



Fair Work
Commission

28 May 2025

Greg Rayner
Division Secretary
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of
Australia - Communications Division
Sent via email: cwu@cwu.org.au

cc: governance@cepu.asn.au

Dear Greg Rayner

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Communications Division's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 March 2025

Matter number ORP2025/13

Date lodged 23 May 2025

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, GREGORY RAYNER, being the Divisional Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia – Communications Division, declare the following Officer and Related Party (ORP) Disclosure Statement.

| | | | |
|----------------------------------|---|--------------------------------|-------------------------|
| Organisation name | Communications Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, (CEPU) Communications Division | Branch name | COMMUNICATIONS DIVISION |
| Financial year start date | 01/04/2024 | Financial year end date | 31/03/2025 |

Top five rankings of officers – relevant remuneration and non-cash benefits

| | | | | | | | | |
|---|----------------------|---|---|---|---|---|---|----|
| How many officers do you have who receive remuneration? | <i>Please circle</i> | 0 | 1 | 2 | 3 | ④ | 5 | 5+ |
|---|----------------------|---|---|---|---|---|---|----|

When all officers in the CEPU – COMMUNICATIONS DIVISION are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name | Office (e.g. Secretary) | Actual amount of relevant remuneration | Value of relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|------------------|----------------------------|--|-------------------------------------|---|
| 1. Greg Rayner | Divisional Secretary | \$252,034 Board fees - \$Nil | \$10,637 | Car – UTE |
| 2. James Perkins | Assistant Secretary | \$202,335 Board fees - \$89,413 from Telstra Super - paid directly to the division. | \$10,799 | Car – UTE |
| 3. Nicole Smith | Assistant Secretary | \$195,123 Board fees - \$Nil | \$10,818 | Car – UTE |
| 4. Shane Murphy | President | \$ 4,000 | Nil | Nil |
| 5. | | | | |

Note: value of non-cash benefits have been determined using the motor vehicle purchase price, multiplied by the ATO FBT statutory rate of 20%.

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

| Date | Name | Nature of relationship (e.g company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|------|------|--|---------------------------------------|--------|------------------------|
| NIL | NIL | NIL | NIL | \$ NIL | NIL |

| Date | Name | Nature of relationship <i>(e.g. company owned by Secretary)</i> | Purpose of payment <i>(e.g. catering)</i> | Amount | Other relevant details |
|------|------|--|--|--------|------------------------|
| | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

(the declaration):

Gregory Rayner

Dated: 20/05/2025