



Fair Work  
Commission

## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**Australian Trainers' Association**  
(E2025/50)

MR STEENSON

SYDNEY, 20 MAY 2025

*Arrangement for conduct of election.*

[1] On 29 April 2025 the Australian Trainers' Association (**organisation**) lodged with the Fair Work Commission (**Commission**) prescribed information for an election to fill the following offices for a new term of office:

Federal

President	(1)
Vice-President	(2)

Executive officers (5 in total, being one from each of the following Branches):

South Australia	(1)
Victoria	(1)
Western Australia	(1)
Tasmania	(1)
Queensland	(1)

State Branches

*South Australia*

Committee members	(5)
President	(1)
Vice-President	(1)
Secretary	(1)

*Victoria*

Committee members	(5)
President	(1)
Vice-President	(1)
Secretary	(1)

Western Australia

Committee members	(5)
President	(1)
Vice-President	(1)
Secretary	(1)

Tasmania

Committee members	(5)
President	(1)
Vice-President	(1)
Secretary	(1)

Queensland

Committee members	(5)
President	(1)
Vice-President	(1)
Secretary	(1)

[2] Rule 9(a) of the organisation's rules, which concerns the Federal Executive Officers of the organisation, provides that:

The Executive shall consist of two members from each of the States of New South Wales, Queensland, South Australia, Victoria and Western Australia. The Annual General Meeting shall at any time have power to increase the size of the executive by the addition of two members from the State of Tasmania and/or two members from the Northern Territory.<sup>1</sup>

[3] That rule also provides that the term of office of Executive Officers is two years and that the Executive members from each State are elected in alternate years, one in even-numbered years and the other in odd-numbered years. The last odd-numbered year Executive Officers were the subject of election decision E2023/59.

[4] Rule 12 of the organisation's rules also requires that "candidates for the Executive must be members of Branch Committees".<sup>2</sup> The organisation's Annual Return of Information, lodged with the Commission on 31 March 2025, indicates that the current Branches of the organisation are: Queensland, South Australia, Tasmania, Victoria and Western Australia.

[5] The organisation has indicated to staff of the Commission that, in practical terms, the Western Australia Branch (**WA Branch**) is not currently operating. However, the current rulebook specifies that the organisation has a WA Branch and the Annual Return of Information does so also. In absence of steps taken by the organisation to formally close its WA Branch, the rules require an election for officers representing the WA Branch, and therefore, this election decision includes those officers.

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<sup>1</sup> Rulebook R2013/77.

<sup>2</sup> Ibid.

[6] Should the organisation determine to formally abolish its WA Branch prior to the conduct of this election, the organisation will need to inform the Commission of this immediately.

[7] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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PR755482



**FEDERAL BRANCH**

ABN: 86 182 142 206

400 Epsom Road  
FLEMINGTON VIC 3031

Phone: (03) 9372 1688

Facsimile: (03) 9372 1699

Email: [ata@austrainers.com.au](mailto:ata@austrainers.com.au)

Website: [www.austrainers.com.au](http://www.austrainers.com.au)

**Subsidiary Entity:**



29 April 2025

Fair Work Commission  
GPO Box 1994  
MELBOURNE VIC 3001

By Email : [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)  
Cc: [IEBevents@aec.gov.au](mailto:IEBevents@aec.gov.au)

**RE: Australian Trainers' Association**

**Notification of Elections**

I, Robbie Griffiths, President of the Australian Trainers' Association (ATA), make the following statement.

I am authorised to sign this statement containing prescribed information concerning forthcoming elections in the branches of the ATA.

The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

The elections that are required are set out in the table in Annexure B.

No rule alterations are pending that will impact the election.

Yours faithfully,

**ROBBIE GRIFFITHS**  
President

## Annexure B

Branch	Name of Office	Number Required	Voting System	Reason for Election	Electorate
<b>For the election of officers</b>					
Federal	President	1	Collegiate Electoral System	Scheduled	Federal Branch (Rule 13)
Federal	Vice-Presidents	2	Collegiate Electoral System	Scheduled	Federal Branch (Rule 13)
Federal	Executive Officers*	5 <i>(*1 from each State Branch)</i>	Direct Voting System	Scheduled	Federal Branch (Rule 12)
South Australia	Committee	5	Direct Voting System	Scheduled	SA Branch (Rule 35)
Victoria	Committee	5	Direct Voting System	Scheduled	VIC Branch (Rule 35)
Western Australia	Committee	5	Direct Voting System	Scheduled	WA Branch (Rule 35)
Tasmania	Committee	5	Direct Voting System	Scheduled	TAS Branch (Rule 35)
Queensland	Committee	5	Direct Voting System	Scheduled	QLD Branch (Rule 35)
South Australia	President	1	Collegiate Electoral System	Scheduled	SA Branch (Rule 37)
South Australia	Vice-President	1	Collegiate Electoral System	Scheduled	SA Branch (Rule 37)
South Australia	Secretary	1	Collegiate Electoral System	Scheduled	SA Branch (Rule 37)
Victoria	President	1	Collegiate Electoral System	Scheduled	VIC Branch (Rule 37)
Victoria	Vice-President	1	Collegiate Electoral System	Scheduled	VIC Branch (Rule 37)
Victoria	Secretary	1	Collegiate Electoral System	Scheduled	VIC Branch (Rule 37)
Western Australia	President	1	Collegiate Electoral System	Scheduled	WA Branch (Rule 37)
Western Australia	Vice-President	1	Collegiate Electoral System	Scheduled	WA Branch (Rule 37)
Western Australia	Secretary	1	Collegiate Electoral System	Scheduled	WA Branch (Rule 37)
Tasmania	President	1	Collegiate Electoral System	Scheduled	TAS Branch (Rule 37)
Tasmania	Vice-President	1	Collegiate Electoral System	Scheduled	TAS Branch (Rule 37)
Tasmania	Secretary	1	Collegiate Electoral System	Scheduled	TAS Branch (Rule 37)
Queensland	President	1	Collegiate Electoral System	Scheduled	QLD Branch (Rule 37)
Queensland	Vice-President	1	Collegiate Electoral System	Scheduled	QLD Branch (Rule 37)
Queensland	Secretary	1	Collegiate Electoral System	Scheduled	QLD Branch (Rule 37)

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	To be determined by the returning officer, preference 3/06/2025	To be determined by the returning officer
Nominations CLOSE	To be determined by the returning officer; preference 17/06/2025	To be determined by the returning officer
Roll of Voters cut off date	7 days prior to nominations opening (Rules 12(d); 35(d))	To be determined by the returning officer