

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Troy Donald Gray, being the State Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia – Electrical, Energy and Services Division, declare the following Officer and Related Party (ORP) Disclosure Statement.

<b>Organisation name</b>	Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia – Electrical, Energy and Services Division	<b>Branch name</b>	Victorian Divisional Branch
<b>Financial year start date</b>	1 <sup>st</sup> January 2024	<b>Financial year end date</b>	31 <sup>st</sup> December 2024

### INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

## Top five rankings of officers – relevant remuneration and non-cash benefits

<b>How many officers do you have who receive remuneration?</b>	<i>Please circle</i>	0	1	2	3	4	5	<b>5+</b>
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the EE&SD Victorian Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1 Chris Patterson	Organiser (State Council Member)	\$331,826	\$3,115	Motor Vehicle
2. Troy Donald Gray	Branch Secretary	\$293,729	\$6,127	Motor Vehicle
3. Ivan Balta	Assistant Branch Secretary	\$267,944	\$ 3,295	Motor Vehicle
4. Daniel Filazzola	Branch President	\$266,281	\$ 4,526	Motor Vehicle
5. Arron John Harris	Assistant Branch Secretary	\$264,947	\$5,735	Motor Vehicle

**The actual amount of relevant information is broken down as follows: -**

	Remuneration excluding Superannuation	Superannuation	Redundancy Payment
Chris Patterson	\$310,744 (including redundancy)	\$21,082	\$187,150
Troy Donald Gray	\$251,235	\$42,494	
Ivan Balta	\$228,888	\$39,056	
Daniel Filazzola	\$227,614	\$38,667	
Arron John Harris	\$226,280	\$38,667	

## Payments to related parties and declared persons or bodies

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed by the officer:

A large black rectangular box redacting the signature of the officer.

Troy Gray (EE&SD Victorian Branch)

Dated: 13<sup>th</sup> June 2025