



17 June 2025

Joshua Dekuyer  
Secretary  
Australian Rail, Tram and Bus Industry Union - Western Australia Branch

Sent via email: [general@rtbuwa.asn.au](mailto:general@rtbuwa.asn.au)

CC: [timothy@htgpartners.com.au](mailto:timothy@htgpartners.com.au)

Dear Joshua Dekuyer

**Australian Rail, Tram and Bus Industry Union - Western Australia Branch  
Financial Report for the year ended 31 December 2024 – FR2024/263**

I acknowledge receipt of the financial report for the year ended 31 December 2024 for the Australian Rail, Tram and Bus Industry Union - Western Australia Branch (the reporting unit). The documents were lodged with the Fair Work Commission (the Commission) on 10 June 2025.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under sections 253, 265, 266 and 268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under section 268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that next year's financial report may be subject to an advanced compliance review.

### Reporting Requirements

The Commission's website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the RO Act, the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via [this link](#).

If you have any queries regarding this letter, please call 1300 341 665 or email [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

# **Australian Rail, Tram and Bus Industry Union, Western Australia Branch**

## **Financial Report**

**For the year ended 31 December 2024**

**Australian Rail, Tram and Bus Industry Union,  
Western Australia Branch**

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**Australian Rail, Tram and Bus Industry Union,  
Western Australia Branch**

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**Certificate by Prescribed Designated Officer**  
For the year ended 31 December 2024

I, Joshua Dekuyer, being the officer responsible of the Australian Rail, Tram and Bus Industry Union, Western Australia Branch, certify:

- That the documents lodged herewith are copies of the full report for the Australian Rail, Tram and Bus Industry Union, Western Australia Branch for the period ended 31 December 2024 referred to in s.268 of the Fair Work (Registered Organisations) Act 2009; and
- That the full report was provided to members of the reporting unit on *29/04/2025* and
- That the full report was presented to a meeting of the committee of management of the reporting unit on *5/06/2025* in accordance with s.266 of the Fair Work (Registered Organisations) Act 2009.

Signature of prescribed designated officer



Name of prescribed designated officer

Joshua Dekuyer

Title of prescribed designated officer

Branch Secretary

Date

*6/06/2025*

**AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, WESTERN  
AUSTRALIA BRANCH  
OPERATING REPORT**

The Committee of Management of the Australian Rail, Tram and Bus Industry Union, Western Australia (“**the Union**”) have prepared this operating report in order to satisfy the requirements of section 254 of the *Fair Work (Registered Organisations) Act 2009* and regulation 159 of the *Fair Work (Registered Organisations) Regulations 2009*. This operating report is for the financial year ending 31 December 2024.

**Review of the Union’s principal activities**

The Union is an association of employees. The Union covers employees who are employed in or in connection with the railway, and tramway industries and inclusive of those employed in or in connection with the Public Transport Authority of Western Australia.

The Committee of Management has reviewed the principal activities of the Union. The principal activities of the Union in the financial year ended 31 December 2024 were:

- exercising right of entry to hold discussions with current members of the Union and to recruit new members to join the Union;
- assisting members with negotiating replacement enterprise agreements;
- providing members with advice and representation in relation to individual and collective employment issues;
- ensuring rail operators are complying with their obligations under enterprise agreements, the *Industrial Relations Act 1979* (Cth), the *Fair Work Act 2009* (Cth), and WHS laws;
- advancing the interests of the Union at meetings of the National Council and National Executive of the Australian Rail, Tram and Bus Industry Union;
- advocating for more rail jobs and better working conditions through participation in WA Labor and UnionsWA; and
- maintaining and managing the Union’s property portfolio.

*Results of right of entry to hold discussions*

The Union exercised right of entry a number of times throughout the financial year ended 31 December 2024. This resulted in the Union:

- holding general discussions with members;
- signing up new members;
- informing members about the status enterprise agreement negotiations;
- providing members with information on various industrial disputes between the Union and their Employers such as Aurizon, Pacific National, Wilson Security and the Public Transport Authority of Western Australia;
- advising members of their rights and entitlements at work.

### Results of enterprise agreement negotiation activities

The Union assisted its members with negotiating an enterprise agreement with numerous employers including, but not limited to Aurizon and the Public Transport Authority of Western Australia

### Results of providing employees with industrial advice and representation

- The Union assisted numerous members with receiving significant back payments due to several and different identified underpayments and situations.
- The Union regularly provided advocacy to its members for matters such as disciplinarys, payment of wages, leave requests, allowances and overtime payments as well as helping members clarify clauses of their agreements. In most cases, members have achieved a more satisfactory outcome by bringing the Union in to assist them with resolving their industrial issues.
- The Union made several applications to the Western Australian Industrial Relations Commission, the Fair Work Commission, and the Industrial Magistrates Court to resolve employee matters.
- The Union also provided legal assistance and industrial advice which has led to several members receiving financial settlements throughout 2024. Due to confidentiality restraints, the Union is unable to provide any specifics about these matters.
- Through arrangements that the Union negotiated with several law firms, injured members of the Union were provided with legal advice and representation in relation to workers' compensation, family law, and criminal related matters.
- The Union maintained an alliance with a number of other public sector unions and delivered sector wide improvements, such as the introduction of reproductive leave, and access to pro rata long service leave.

### Results of ensuring that rail operators are complying with enterprise agreements, the Industrial Relations Act 1979 (Cth), the Fair Work Act 2009 (Cth), and WHS laws;

The Union worked closely with its members, external legal providers, Worksafe, and the Office of Rail Safety to ensure that rail operators in Western Australia complied with the legal obligations that they owe to their workforce.

Most rail operators in Western Australia tended to pay their employees in accordance with the law. However, the Union found that, throughout 2024, rail operators struggled to comply with Agreement/Award clauses, rostering, and WHS obligations. For example:

- Consultation with safety representatives
- Consultation with affected workers
- Posting of rosters
- Performance management plans
- Disciplinary processes

### Results of participation at the National Council and National Executive

The Union actively participated in meetings of the National Council and the National Executive. The main achievement from this process was establishing national initiatives and advancing Training Ahead Australia (TAA) that was acquired by the RTBU on 1 August 2023. The RTBU has long been concerned with the safety implications that arise because of poor practice by many training organisations, and now, we are well on our way to fix the problem through our expansion of TAA across Australia.

### Results of advocacy at WA Labor and UnionsWA

- The Union's affiliation with WA Labor has enabled the Union to provide important information to government, based upon experience and knowledge of its members, about the expansion of the Metronet rail system and practical implementation of the Government's Wages Policy.
- The Union's affiliation with WA Labor resulted in the State government agreeing to prevent the mandatory installation of in-cab surveillance, continue the process of a rail safety review (review of the Rail Safety National Legislation), and deliver groundbreaking work value increase and bargaining outcomes to members.
- The Union's affiliation with WA Labor has enabled it to participate in the shaping of the party's policies. The Union's aim in participating is to advocate for better employment opportunities and conditions for railway industry workers.
- The Union's affiliation and participation in UnionsWA affairs such as the 'Public Sector Alliance' wage policy campaign has enabled it to shape the direction of public sector policies for public sector workers in WA after forcing a return to genuine enterprise bargaining.

### Results of managing the Union's property portfolio

During the 2024 year, the Union experienced issues with rental income due to a difficult rental market but saw an increase in the value of the property portfolio. More office space has been tenanted at the Union's Stirling St property, but the Union's Murray St property remains challenging with the tenants that were refurbishing the property running out of money and abandoning the building, leaving the property in an incomplete and untenable state.

### No significant changes in the activities of the Union

There were no significant changes in the nature of the Union's principal activities during the financial year.

### **Significant changes in the Union's financial affairs**

There were no significant changes in the WA Branch's financial affairs during 2024. It continued to work towards strengthening finances and did so successfully.

## **Members' rights to resign**

Members may resign from the Union in accordance with section 174 of the *Fair Work Act 2009*, which reads as follows:

- (1) A member of an organisation may resign from membership by written notice addressed and delivered to a person designated for the purpose in the rules of the organisation or a branch of the organisation.
- (2) A notice of resignation from membership of an organisation takes effect:
  - (a) where the member ceases to be eligible to become a member of the organisation:
    - (i) on the day on which the notice is received by the organisation; or
    - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member; whichever is later; or
  - (b) in any other case:
    - (i) at the end of 2 weeks, or such shorter period as is specified in the rules of the organisation, after the notice is received by the organisation; or
    - (ii) on the day specified in the notice;

whichever is later.
- (3) Any dues payable but not paid by a former member of an organisation, in relation to a period before the member's resignation from the organisation took effect, may be sued for and recovered in the name of the organisation, in a court of competent jurisdiction, as a debt due to the organisation.
- (4) A notice delivered to the person mentioned in subsection (1) is taken to have been received by the organisation when it was delivered.
- (5) A notice of resignation that has been received by the organisation is not invalid because it was not addressed and delivered in accordance with subsection (1).
- (6) A resignation from membership of an organisation is valid even if it is not affected in accordance with this section if the member is informed in writing by or on behalf of the organisation that the resignation has been accepted.

## **Officers as trustees of superannuation schemes**

No officer of the Union was a trustee, or the director of a trustee, of a superannuation scheme because of their membership or position within the Union.



### Information prescribed by regulation 159

As at 31 December 2024:

- (a) There were 2039 people recorded in the register of members.
- (b) The Union increased staffing numbers from 4 to 5 full-time employees (FTEs) when bringing on a new industrial team member in January 2024.
- (c) The following people were members of the Committee of Management during the financial year ended 31 December 2024:

NAME	PERIOD
Joshua Dekuyer	1 January 2024 – 31 December 2024
Craig Svendsen	1 January 2024 – 31 December 2024
Terence Joy	1 January 2024 – 31 December 2024
Amelia Glass	19 April 2024 – 31 December 2024
Kelley Jenkins	1 January 2024 – 31 December 2024

### Other information

The members and officers of the Union are the same as the members and officers of the Australian Rail, Tram and Bus Industry Union of Employees, Western Australia Branch (“**the State Union**”). The State Union’s eligibility rule is largely the same but is slightly broader than the Union’s eligibility rule. The State Union is an association registered under the *Industrial Relations Act 1979* (WA). The Union collected the membership fees and levies from dual members of the Union and State Union on behalf of both of those organisations. So that members were not paying double fees due to their joint membership, the State Union did not collect any fees or levies from those dual members. The operating expenses of the State Union were covered by the Union. The State Union technically owns the Union’s property portfolio.

For and on behalf of the Committee of Management:

Dated at Perth, Western Australia this 17<sup>th</sup> day of April 2025

JOSHUA DEKUYER  
Branch Secretary

CRAIG SVENDSEN  
Branch President

## INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF AUSTRALIAN RAIL TRAM AND BUS INDUSTRY UNION, WESTERN AUSTRALIA BRANCH

#### Report on the Audit of the Financial Report

#### Opinion

I have audited the financial report of Australian Rail, Tram and Bus Industry Union, Western Australia Branch (the Reporting unit), which comprises the statement of financial position as at 31 December 2024, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of material accounting policies, the committee of management statement and the s255(2A) report.

In my opinion:

- (1) The accompanying financial report presents fairly, in all material respects, the financial position of Australian Rail, Tram and Bus Industry Union, Western Australia Branch as at 31 December 2024 and its financial performance and its cash flows for the year ended on that date in accordance with the Fair Work (Registered Organisations) Act 2009, including:
  - (i) Australian Accounting Standards (including Australian Accounting Interpretations); and
  - (ii) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009.
- (2) The management's use of the going concern basis of accounting in the preparation of the Reporting unit's financial statements is appropriate.

#### Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. I am independent of the Reporting unit in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for my opinion.

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#### PARTNERS

**Timothy Turner**  
BBus (Acc), FCPA, CTA  
Registered Company Auditor

**Vick Gelevitis**  
BBus (Acc), FCPA, CTA

**Darryl Rodrigues**  
BSc, BBus (Acc), CPA

HTG Partners is a CPA Practice



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**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF AUSTRALIAN RAIL TRAM AND  
BUS INDUSTRY UNION, WESTERN AUSTRALIA BRANCH  
(CONTINUED)**

**Information Other than the Financial Report and Auditor's Report Thereon**

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is in the operating report. My opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with my audit, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

**Auditor's Declaration**

- (1) In conducting our audit, I have complied with the independence requirements of Australian professional ethical pronouncements.
- (2) I, Timothy Turner declare I am an approved auditor registered under the RO Act, a member of CPA Australia and I hold a current Public Practice Certificate.

**Responsibilities of the Branch Committee for the Financial Report**

The committee of management of the Reporting unit is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Fair Work (Registered Organisations) Act 2009 and for such internal control as the committee determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee are responsible for assessing the Reporting unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee either intend to liquidate the Reporting unit or to cease operations, or have no realistic alternative but to do so.

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF AUSTRALIAN RAIL TRAM AND  
BUS INDUSTRY UNION, WESTERN AUSTRALIA BRANCH  
(CONTINUED)**

**Auditor's Responsibilities for the Audit of the Financial Report**

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Reporting unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee of management.

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF AUSTRALIAN RAIL TRAM AND  
BUS INDUSTRY UNION, WESTERN AUSTRALIA BRANCH  
(CONTINUED)**

**Auditor's Responsibilities for the Audit of the Financial Report (continued)**

- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Reporting unit's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Reporting unit to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the business activities within the reporting unit to express an opinion on the financial report. I am responsible for the direction, supervision and performance of the reporting unit audit. I remain solely responsible for my audit opinion.

I communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during my audit.

**HTG PARTNERS**



**TIMOTHY TURNER**  
**AUDITOR REGISTRATION NUMBER AA2017/123**

Signed at Perth on this 17 day of April 2025

**Committee of Management Statement**

**For the year ended 31 December 2024**

On the 17<sup>th</sup> April 2025 at a Committee of Management meeting of the Australian Rail, Tram and Bus Industry Union, Western Australia Branch the following resolution was passed in relation to the general-purpose financial report of the Australian Rail, Tram and Bus Industry Union, Western Australia Branch (WA Branch) for the year ended 31 December 2024:

The Committee of Management declares that in its opinion:

- (a) The financial statements and notes comply with the Australian Accounting Standards.
- (b) The financial statements and notes comply with the reporting guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisation) Act 2009.
- (c) The financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the WA Branch for the financial year ending 31 December 2024.
- (d) There are reasonable grounds to believe that the WA Branch will be able to pay its debts as and when they become due and payable.
- (e) During the financial year ending 31 December 2024 and since the end of that year:
  - (i) meetings of the Committee of Management were held in accordance with the rules of the organisation including the rules of the WA Branch;
  - (ii) the financial affairs of the WA Branch have been managed in accordance with the rules of the organisation including the rules of the WA Branch;
  - (iii) the financial records of the WA Branch have been kept and maintained in accordance with the *Fair Work (Registered Organisations) Act 2009* (the RO Act);
  - (iv) the WA Branch does not know whether its financial records have been kept, as far as practicable, in a manner consistent with each of the other reporting units of the organisation;
  - (v) where the information has been sought in any request by a member of the WA Branch or the General Manager duly made under section 272 of the RO Act, that information has been provided to the member or the General Manager; and
  - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

**Australian Rail, Tram and Bus Industry Union,  
Western Australia Branch**

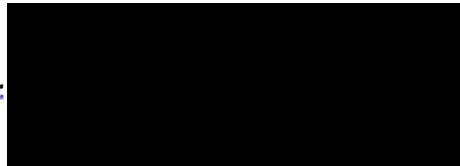
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**Committee of Management Statement (continued)**

**For the year ended 31 December 2024**

This declaration is made in accordance with a resolution of the Committee of Management of Australian Rail, Tram and Bus Industry Union, Western Australia Branch on 17<sup>th</sup> April 2025.

**Signature of designated officer:**

A large black rectangular box redacting the signature of the designated officer.

**Name and title of designated officer:** Joshua Dekuyer Branch Secretary

**Dated:** 17 APRIL 2025



**Australian Rail, Tram and Bus Industry Union,  
Western Australia Branch**

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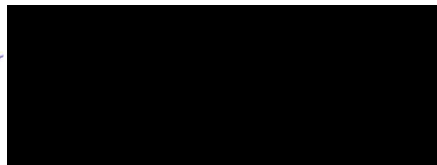
**Subsection 255 (2A) Report**

For the year ended 31 December 2024

The Committee of Management presents its expenditure report as required under subsection 255 (2A) of the Fair Work (Registered Organisation) Act 2009 on the Reporting Unit for the year ended 31 December 2024.

<b>Categories of Expenditure</b>	<b>2024 \$</b>	<b>2023 \$</b>
Remuneration of employees and other employment – related costs and expenses	607,458	483,480
Advertising	-	-
Operating costs	564,415	507,208
Donations to political parties	-	-
Legal costs	27,882	58,353

Signature of prescribed designated officer



Name of prescribed designated officer

Joshua Dekuyer

Title of prescribed designated officer

Branch Secretary

Date

17<sup>th</sup> April 2025



**Australian Rail, Tram and Bus Industry Union,  
Western Australia Branch**

**Statement of Comprehensive Income**

For the year ended 31 December 2024

		<b>2024</b>	<b>2023</b>
	<b>Notes</b>	<b>\$</b>	<b>\$</b>
<b>Revenue from contracts with customers</b>			
Membership subscriptions		1,083,740	994,510
Revenue from recovery of wages activity	2F	-	-
Capitation fees		-	-
Levies	2B	179,626	162,882
Other revenue	2D	49,258	41,810
<b>Total revenue from contracts with customers</b>	<b>2</b>	<b>1,312,624</b>	<b>1,199,202</b>
<b>Income for furthering objectives</b>			
Income recognised from volunteer services	2G	-	-
Grants and donations	2E	688	(4,675)
Other		13,553	15,587
<b>Total income for furthering objectives</b>	<b>2</b>	<b>14,241</b>	<b>10,912</b>
<b>Other income</b>			
Debt forgiven	2A,17	-	377,730
Settlement funds		13,636	-
Dividend income		204	180
Finance income	2C	-	1,475
<b>Total other income</b>		<b>13,840</b>	<b>379,385</b>
<b>Total revenue and other income</b>		<b>1,340,705</b>	<b>1,589,499</b>
<b>Expenses</b>			
Employee expenses	3	607,458	483,480
Capitation fees	3	156,960	147,159
Affiliation fees	3	32,001	39,134
Administration expenses	3	80,840	95,337
Grants or donations	3	500	3,500
Depreciation and amortisation	3	8,748	4,953
Finance costs	3	992	1,861
Legal costs	3	27,882	58,353
Audit fees	19	16,902	21,623
Write-down and impairment of assets		-	6,994
Other expenses	3	187,472	186,647
<b>Total expenses</b>		<b>1,119,755</b>	<b>1,049,041</b>
<b>Surplus for the year</b>		<b>220,950</b>	<b>540,458</b>
<b>Other comprehensive income</b>			
Items that will be subsequently reclassified to profit or loss		-	-
Items that will not be subsequently reclassified to profit or loss		-	-
<b>Total comprehensive income for the year</b>		<b>220,950</b>	<b>540,458</b>

The above statement should be read in conjunction with the notes.

**Australian Rail, Tram and Bus Industry Union,  
Western Australia Branch**

**Statement of Financial Position**

As at 31 December 2024

	Notes	2024 \$	2023 \$
<b>ASSETS</b>			
<b>Current Assets</b>			
Cash and cash equivalents	4	888,073	715,100
Trade and other receivables	5	46,352	28,321
Other current assets	6	16,366	16,978
Contract assets		-	501
Other financial assets	7	3,885	4,556
<b>Total current assets</b>		<b>954,676</b>	<b>765,456</b>
<b>Non-Current Assets</b>			
Plant and equipment	8A	12,172	12,651
Right-of-use assets	8B	7,791	10,624
<b>Total non-Current assets</b>		<b>19,963</b>	<b>23,275</b>
<b>Total assets</b>		<b>974,639</b>	<b>788,731</b>
<b>LIABILITIES</b>			
<b>Current Liabilities</b>			
Trade payables and accruals	9	16,698	41,027
Other payables	10A	88,005	122,365
Lease liabilities	8B	2,765	2,491
Borrowings	11	-	-
Employee entitlements	12	135,236	100,336
Provisions	13	25,000	20,000
Contract liabilities	10B	45,755	52,101
<b>Total current liabilities</b>		<b>313,459</b>	<b>338,320</b>
<b>Non-Current Liabilities</b>			
Employee entitlements	12	-	7,416
Lease liabilities	8B	5,593	8,358
Other non-current liabilities		-	-
<b>Total non-current liabilities</b>		<b>5,593</b>	<b>15,774</b>
<b>Total liabilities</b>		<b>319,052</b>	<b>354,094</b>
<b>Net assets</b>		<b>655,587</b>	<b>434,637</b>
<b>EQUITY</b>			
Reserve	14 24	(105,821)	(105,821)
Retained earnings		761,408	540,458
<b>Total equity</b>		<b>655,587</b>	<b>434,637</b>

The above statement should be read in conjunction with the notes.

**Australian Rail, Tram and Bus Industry Union,  
Western Australia Branch**

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**Statement of Changes in Equity**  
For the year ended 31 December 2024

	Note	Retained earnings \$	Amalgamation Reserve \$	Total Equity \$
<b>Balance as at 1 January 2023</b>				
Surplus for the year		540,458	-	540,458
Transfer arising on amalgamation	<b>14, 24</b>	-	(105,821)	(105,821)
Other comprehensive income for the year		-	-	-
<b>Closing balance as at 31 December 2023</b>		<b>540,458</b>	<b>(105,821)</b>	<b>434,637</b>
<b>Balance as at 1 January 2024</b>		540,458	(105,821)	434,637
Surplus for the year		220,950	-	220,950
Other comprehensive income for the year		-	-	-
<b>Closing balance as at 31 December 2024</b>		<b>761,408</b>	<b>(105,821)</b>	<b>655,587</b>

The above statement should be read in conjunction with the notes.

**Australian Rail, Tram and Bus Industry Union,  
Western Australia Branch**

**Statement of Cash Flows**

For the year ended 31 December 2024

	Notes	2024 \$	2023 \$
<b>OPERATING ACTIVITIES</b>			
<b>Cash received</b>			
Members (customers)		1,309,381	1,202,579
Interest		-	1,475
Dividend received		204	180
Donations and grants		688	(4,675)
Receipts from other controlled entities/reporting units	15	12,225	7,771
Other receipts		27,189	15,587
<b>Cash used</b>			
Employees		(579,974)	(447,151)
Suppliers		(431,649)	(364,704)
Payments to other controlled entities/ reporting units	15	(157,164)	(212,520)
<b>Net cash (used by)/from operating activities</b>	15	<b>180,900</b>	<b>198,542</b>
<b>INVESTING ACTIVITIES</b>			
<b>Cash received</b>			
Proceeds from sale of plant and equipment		-	-
Proceeds from sale of land and buildings		-	-
Proceeds from investments properties		-	-
<b>Cash used</b>			
Purchase of plant and equipment		(5,436)	(8,578)
Purchase of land and buildings		-	-
Repayment of rental bond		-	-
<b>Net cash (used by) investing activities</b>		<b>(5,436)</b>	<b>(8,578)</b>
<b>FINANCING ACTIVITIES</b>			
<b>Cash received</b>			
Contributed equity		-	-
Advance of borrowings		-	-
<b>Cash used</b>			
Repayment of borrowings		-	-
Repayment of leasing liabilities		(2,491)	(483)
<b>Net cash from financing activities</b>		<b>(2,491)</b>	<b>(483)</b>
<b>CASH AND CASH EQUIVALENTS ARISING FROM AMALGAMATION</b>			
	24	-	525,619
<b>Net increase (decrease) in cash held</b>		<b>172,973</b>	<b>715,100</b>
Cash & cash equivalents at the beginning of the financial year		715,100	-
<b>Cash &amp; cash equivalents at the end of the financial year</b>	4	<b>888,073</b>	<b>715,100</b>

The above statement should be read in conjunction with the notes.

**Notes to the Financial Statements**

Note 1	Summary of Material Accounting Policies
Note 2	Revenue and income
Note 3	Expenses
Note 4	Cash and cash equivalents
Note 5	Trade and other receivables
Note 6	Other current assets
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**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 1 Summary of material accounting policies**

**Basis of preparation of the financial statements**

The financial statements cover the Australian Rail, Tram and Bus Industry Union, Western Australia Branch as an individual entity (the "Reporting Unit", "Union" or "RTBU-WA").

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the Fair Work (Registered Organisation) Act 2009. For the purpose of preparing the general-purpose financial statements, the Reporting unit is a not-for-profit entity.

The financial statements except for cash flow information, have been prepared using the accrual basis of accounting. The financial statements have been prepared on a historical cost, except for certain classes of property, plant and equipment and investment properties, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. The financial statements are presented in Australian dollars and have been rounded to the nearest dollar.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions to which they apply. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied, unless stated otherwise.

The financial statements were authorised for issue by members of the Committee of Management of Australian Rail, Tram and Bus Industry Union, Western Australia Branch on 17 April 2025.

**a) Comparative amounts**

When required by accounting standards comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**b) Significant accounting judgements and estimates**

The Committee of Management evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Union.

The following accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

**Employee entitlements**

The liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the

**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 1 Summary of material accounting policies (continued)**

**b) Significant accounting judgements and estimates (continued)**

present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

**Estimation of useful lives of assets**

The Reporting unit determines the estimated useful lives and related depreciation for its property, plant and equipment. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

**Death benefit provision**

The death benefit provision is calculated using a five year average of known claims present valued over a number of years with a discount rate of 6%.

**c) New Australian Accounting Standards**

**Adoption of New Australian Accounting Standard and amendments**

The accounting policies adopted are consistent with those of the previous financial year except for the following accounting standards and amendments, which have been adopted for the first time this financial year:

- AASB 2020-1 Amendments to Australian Accounting Standards – Classification of Liabilities as current or non-current.
- AASB 2022-6 Amendments to Australian Accounting Standards – Non-current liabilities with covenants.
- AASB 2022-5 Amendments to AASB16 - Lease liabilities for sale and leaseback transactions to include variable lease payments that do not depend on an index or rate.
- AASB 2023-1 Amendments to AASB107 and AASB7 to account for reverse factoring / supply chain financing arrangements.

The adoption of these standards has not had a material impact on the reporting unit's financial statements.

No accounting standard has been adopted earlier than the application date stated in the standard.

**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 1 Summary of material accounting policies (continued)**

**c) New Australian Accounting Standards (continued)**

**Future Australian Accounting Standards**

New standards, amendments to standards or interpretations that were issued prior to the sign off date and are applicable to future reporting periods include:

- AASB 2023-5 Amendments to AASB 121 on how to determine the exchange rate when a currency is not exchangeable into another currency.

The reporting unit does not expect the adoption of this amendment to have a material impact on its financial statements.



**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 1 Summary of material accounting policies (continued)**

**d) Revenue**

The reporting unit enters into various arrangements where it receives consideration from another party. These arrangements include consideration in the form of membership subscriptions, capitation fees, levies, grants, and donations.

The timing of recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

**Revenue from contracts with customers**

Where the reporting unit has a contract with a customer, the reporting unit recognises revenue when or as it transfers control of goods or services to the customer. The reporting unit accounts for an arrangement as a contract with a customer if the following criteria are met:

- the arrangement is enforceable; and
- the arrangement contains promises (that are also known as performance obligations) to transfer goods or services to the customer (or to other parties on behalf of the customer) that are sufficiently specific so that it can be determined when the performance obligation has been satisfied.

**Membership subscriptions**

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the reporting unit.

If there is only one distinct membership service promised in the arrangement, the reporting unit recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the reporting unit's promise to stand ready to provide assistance and support to the member as required.

If there is more than one distinct good or service promised in the membership subscription, the reporting unit allocates the transaction price to each performance obligation based on the relative standalone selling price of each promised good or service. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price of that the reporting unit charges for that good or service in a standalone sale. When a performance obligation is satisfied, which is either when the customer obtains control of the good (for example, books or clothing) or as the service transfers to the customer (for example, member services or training course), the reporting unit recognises revenue at the amount of the transaction price that was allocated to that performance obligation.

**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 1 Summary of material accounting policies (continued)**

**d) Revenue (continued)**

**Membership subscriptions (continued)**

For member subscriptions paid annually in advance, the reporting unit has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less.

When a member subsequently purchases additional goods or services from the reporting unit at their standalone selling price, the reporting unit accounts for those sales as a separate contract with a customer.

**Capitation fees**

The reporting unit recognises capitation fees as income upon receipt.

**Rental income**

Leases in which the reporting unit as a lessor, does not transfer substantially all the risks and reward's incidental to ownership of an asset are classified as operating leases. Rental income arising is accounted for on a straight-line basis over the relevant lease term. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income. Contingent rents are recognised as income in the period in which they are earned.

**Levies**

Levies paid by a member (or other party) in an arrangement that meets the criteria to be a contract with a customer is recognised as revenue when the service has been provided by the reporting unit.

**Income of the reporting unit as a Not-for-Profit Entity**

Consideration is received by the reporting unit to enable the entity to further its objectives. The reporting unit recognises each of these amounts of consideration as income when the consideration is received (which is when the reporting unit obtains control of the cash) because, based on the rights and obligations in each arrangement:

- the arrangements do not meet the criteria to be contracts with customers because either the arrangement is unenforceable or lacks sufficiently specific promises to transfer goods or services to the customer; and
- the reporting unit's recognition of the cash contribution does not give to any related liabilities.

**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 1 Summary of material accounting policies (continued)**

**d) Revenue (continued)**

**Income of the reporting unit as a Not-for-Profit Entity (continued)**

**Volunteer services**

During the year, the reporting unit did not recognise any volunteer services as revenue because it could not reliably measure the fair value of those services.

**Gains from sale of assets**

An item of property, plant and equipment is derecognised upon disposal (which is at the date the recipient obtains control) or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of comprehensive income when the asset is derecognised.

**Interest income**

Interest revenue is recognised on an accrual basis using the effective interest method.

**e) Employee benefits**

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits in the circumstances set out below.

Liabilities for short-term employee benefits (as defined in AASB 119 Employee Benefits) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the reporting unit in respect of services provided by employees up to reporting date.

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

Provision is made for separation and redundancy benefit payments. The Reporting unit recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination.

**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 1 Summary of material accounting policies (continued)**

**f) Leases**

The reporting unit assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

**Reporting unit as a lessee**

The reporting unit applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The reporting unit recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

**Right-of-use assets**

The reporting unit recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

2024

Plant & Equipment: 5 years

If ownership of the leased asset transfers to the reporting unit at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset. The right-of-use assets are also subject to impairment.

**Lease liabilities**

At the commencement date of the lease, the reporting unit recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the reporting unit and payments of penalties for terminating the lease, if the lease term reflects the reporting unit exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 1 Summary of material accounting policies (continued)**

**f) Leases (continued)**

In calculating the present value of lease payments, the reporting unit uses the implicit interest rate or incremental borrowing rate if the implicit lease rate is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

**Short-term leases and leases of low-value assets**

The reporting unit's short-term leases are those that have a lease term of 12 months or less from the commencement. It also applies the lease of low-value assets recognition exemption to low value leases. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

**g) Borrowing costs**

All borrowing costs are recognised in profit or loss in the period in which they are incurred.

**h) Cash and cash equivalents**

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 1 Summary of material accounting policies (continued)**

**i) Financial assets - Initial recognition and measurement**

**Contract assets and receivables**

A contract asset is recognised when the reporting unit's right to consideration in exchange for goods or services that has transferred to the customer when that right is conditioned on the reporting unit's future performance or some other conditions.

A receivable is recognised if an amount of consideration that is unconditional is due from the customer (ie only the passage of time is required before payment of the consideration is due).

Contract assets and receivables are subject to impairment assessment. Refer to accounting policies in impairment of financial assets below.

**Initial recognition and measurement**

Financial assets include trade receivables and loans to related parties.

Financial assets are classified as financial assets subsequently measured at amortised cost because both of the following conditions are met:

- the financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are 'solely payments of principal and interest' on the principal amount outstanding.

The classification of financial assets is performed at an instrument level at initial recognition of the financial asset.

The entity initially measures a financial asset at its fair value plus transaction costs. However contract assets and trade receivables that do not contain a significant financing component are measured at the transaction price as determined in accordance with the revenue policy.

**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 1 Summary of material accounting policies (continued)**

**i) Financial assets - Initial recognition and measurement**

**Financial assets – Subsequent measurement**

Financial assets at amortised cost are subsequently measured using the effective interest **(EIR)** method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

**Derecognition**

A financial asset is derecognised when the rights to receive cash flows from the asset have expired. For receivables and contract assets the entity directly reduces the gross carrying amount of a receivable or contract asset when it has no reasonable expectations of recovering the receivable or contract asset in its entirety or a portion thereof.

**Offsetting**

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

**Impairment**

**Expected credit losses (ECLs)**

**(i) Debt instruments other than trade receivables**

The reporting unit recognises an allowance for ECLs for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the reporting unit expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

A financial asset is written off when there is no reasonable expectation of recovering the contractual cashflows.

**(ii) Trade receivables and contract assets**

For trade receivables that do not have a significant financing component, the reporting entity applies a simplified approach in calculating ECLs. Therefore, the reporting unit does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The reporting unit has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 1 Summary of material accounting policies (continued)**

**j) Financial liabilities**

**Initial recognition and measurement**

The entity's financial liabilities include trade and other payables.

All financial liabilities are recognised initially at fair value and, in the case of financial liabilities at amortised cost, net of directly attributable transaction costs.

**Subsequent measurement**

**Financial liabilities at amortised cost**

After initial recognition, trade payables and interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in profit or loss.

**Derecognition**

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in profit or loss.

**Liabilities relating to contracts with customers**

**Contract liabilities**

A contract liability is recognised if a payment is received or a payment is due (whichever is earlier) from a customer before the reporting unit transfers the related goods or services. Contract liabilities include deferred income. Contract liabilities are recognised as revenue when the reporting unit performs under the contract (i.e., transfers control of the related goods or services to the customer).

**Refund liabilities**

A refund liability is recognised for the obligation to refund some or all of the consideration received (or receivable) from a customer. The reporting unit's refund liabilities arise from customers' right of return. The liability is measured at the amount the reporting unit's ultimately expects it will have to return to the customer. The reporting unit updates its estimates of refund liabilities (and the corresponding change in the transaction price) at the end of each reporting period.



**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 1 Summary of material accounting policies (continued)**

**k) Contingent liabilities and contingent assets**

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position, but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable, but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

**l) Land, buildings, plant and equipment**

**Asset recognition threshold**

Purchases of land, buildings, plant and equipment are recognised initially at cost in the Statement of Financial Position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

**Measurement after recognition**

Following initial recognition at cost, land and buildings are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Revaluations are performed with sufficient frequency such that the carrying amount of assets does not differ materially from those that would be determined using fair values at the reporting date.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reversed a previous revaluation decrement of the same asset class that was previously recognised in the profit/loss. Revaluation decrements for a class of assets are recognised directly in the profit or loss except to the extent that they reverse a previous revaluation increment for that class. Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset is restated to the revalued amount.

**Depreciation**

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful life using, in all cases, the diminishing value method of depreciation. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following rates:

	<b>2024</b>	<b>2023</b>
Motor Vehicles	22.5%	22.5%
Plant and equipment	2.5%-100%	2.5%-100%

**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 1 Summary of material accounting policies (continued)**

**l) Land, buildings, plant and equipment (continued)**

**Derecognition**

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

**Gains on Sale of Assets**

The gains and losses from disposal of all fixed assets, is determined on the difference between the carrying amount of the asset when control of the asset has passed to the buyer, and the proceeds of disposal and is included in operating profit of the Reporting Unit in the year of disposal.

**m) Investment property**

Investment properties are properties held to earn rentals and/or for capital appreciation (including property under construction for such purposes). Investment properties are measured initially at its costs, including transaction costs. Subsequent to initial recognition, investment properties are measured at fair value. Gains and losses arising from changes in fair value of investment properties are included in profit or loss in the period in which they arise.

An investment property is derecognised upon disposal or when the investment property is permanently withdrawn from use and no future economic benefits are expected from the disposal. Any gain or loss arising on derecognition of the property (calculated as the difference between the net disposal proceeds and the carrying and the carrying amount of the asset) is included in profit or loss in the period in which the property is derecognised.

**n) Impairment for non-financial assets**

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the Reporting unit were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

In other cases, for the purposes of determining recoverable amount, assets are grouped at the lowest levels for which there are separately identifiable cash flows which are largely independent of the cash inflows from other assets or groups of assets (cash generating units).

**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 1 Summary of material accounting policies (continued)**

**n) Impairment for non-financial assets (continued)**

Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

**o) Taxation**

The Reporting unit is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the cash flow statement on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

**p) Fair value measurement**

The Reporting unit measures non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the Reporting unit. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 1 Summary of material accounting policies (continued)**

**p) Fair value measurement (continued)**

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Reporting unit determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as land and buildings and investment properties. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, the Reporting unit has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

**q) Going concern**

The financial report has been prepared on a going concern basis which assumes the branch will be able to continue its operations, realise its assets and extinguish its liabilities in the ordinary course of business.

The executive is of the view the reporting unit, is a going concern and therefore will be able to continue its operations, realise its assets and extinguish its liabilities in the ordinary course of its business.

The reporting unit is not reliant on the agreed financial support of another reporting unit to continue on a going concern basis.

The reporting unit has not agreed to provide financial support to another reporting unit to ensure they can continue on a going concern basis.

**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 1 Summary of material accounting policies (continued)**

**r) Restructuring – Amalgamation**

The members of the Australian Rail, Tram and Bus Industry Union West Australian PTA Branch (PTA Branch) and the Australian Rail, Tram and Bus Industry Union West Australian Branch (WA Branch) voted to amalgamate and form the Australian Rail, Tram and Bus Industry Union Western Australia Branch. The PTA Branch and the WA Branch ceased operations and trading on 1 January 2023. All the assets and liabilities and employee of the PTA Branch and the WA Branch have been transferred into this reporting unit on 1 January 2023 for no consideration. The net liabilities acquired are recognised as a direct addition to equity in the amalgamation reserve.

Refer to Note 24 for details of a restructure which occurred.

**s) Provisions**

Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

**t) Financial Support**

The Union does not provide financial support to another Union.

**u) Business Combinations**

There have been no assets and liabilities acquired during the financial year as part of a business combination.

**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 1 Summary of material accounting policies (continued)**

**v) Current versus Non-Current Classification**

The Reporting Unit presents assets and liabilities in the statement of financial position based on current/ non-current classification.

An asset is current when it is:

- Expected to be realised or intended to be sold or consumed in the normal operating cycle;
- Held primarily for the purpose of trading;
- Expected to be realised within 12 months after the reporting period; or
- Cash or cash equivalent unless restricted from being exchanged or used to settle liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in the normal operating cycle;
- It is held primarily for the purpose of trading;
- It is due to be settled within 12 months after the reporting period; or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The terms of the liability that could, at the option of the counter party, result in its settlement by the issue of equity instruments do not affect its classification.

The Reporting Unit classifies all other liabilities as non-current.

**Australian Rail, Tram and Bus Industry Union,  
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**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 2      Income – Revenue from contracts with customers – AASB 15**

**Disaggregation of revenue from contracts with customers**

A disaggregation of the reporting unit's revenue by type of arrangements is provided on the face of the Statement of comprehensive income. The table below also sets out a disaggregation of revenue by type of customer.

	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
<b>Type of customer</b>		
Members	1,312,624	1,199,202
Other reporting units	-	-
Government	-	-
Other parties	-	-
<b>Total revenue from contracts with customers</b>	<b>1,312,624</b>	<b>1,199,202</b>

**Disaggregation of income for furthering activities**

A disaggregation of the reporting unit's income by type of arrangement is provided on the face of the Statement of comprehensive income. The table below also sets out a disaggregation of income by funding source:

**Income funding sources**

Members	-	-
Other reporting units	-	7,771
Government	688	(4,675)
Other parties	13,553	7,816
<b>Total income for furthering activities</b>	<b>14,241</b>	<b>10,912</b>

**Australian Rail, Tram and Bus Industry Union,  
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**Notes to the Financial Statements**

For the year ended 31 December 2024

<b>Note 2 Income – Revenue from contracts with customers – AASB 15</b>	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
<b>Note 2A Capitation fee revenue and other revenue from another reporting unit</b>		
Capitation fees	-	-
Other revenue from another reporting unit – Debt forgiven by RTBU National Office	-	377,730
<b>Total revenue from other reporting units</b>	<b>-</b>	<b>377,730</b>
<b>Note 2B: Levies</b>		
Organiser's levy	44,800	41,406
Operational levy	134,826	121,476
<b>Total levies</b>	<b>179,626</b>	<b>162,882</b>
<b>Note 2C: Finance income</b>		
Interest on Deposits	-	1,475
<b>Total interest earned</b>	<b>-</b>	<b>1,475</b>
<b>Note 2D: Other income</b>		
Journey cover	41,494	38,239
Merchandise sales	7,764	3,571
<b>Total other income</b>	<b>49,258</b>	<b>41,810</b>
<b>Note 2E: Grants and donations</b>		
Grants (returned)	688	(4,675)
Donations	-	-
Sponsorship	-	-
<b>Total grants and donations</b>	<b>688</b>	<b>(4,675)</b>
<b>Note 2F: Revenue from recovery of wages activity</b>	<b>-</b>	<b>-</b>
<b>Note 2G: Income recognised from volunteer services</b>		
Amounts recognised from volunteer services	-	-
<b>Total income recognised from volunteer services</b>	<b>-</b>	<b>-</b>



**Australian Rail, Tram and Bus Industry Union,  
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**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 3 Expenses**

**Employee expenses**

	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
<b>Holders of office:</b>		
Wages and salaries	160,681	148,777
Superannuation	19,155	17,575
Leave and other entitlements	13,353	13,036
Separation and redundancies	-	-
Other employee expenses	-	-
<b>Subtotal employee expenses holders of office</b>	<b>193,189</b>	<b>179,388</b>
<b>Employees other than office holders:</b>		
Wages and salaries	334,179	233,626
Superannuation	64,613	46,775
Leave and other entitlements	14,131	23,293
Separation and redundancies	-	-
Other employee expenses	1,346	398
<b>Subtotal employee expenses employees other than office holders</b>	<b>414,269</b>	<b>304,092</b>
<b>Total employee expenses</b>	<b>607,458</b>	<b>483,480</b>
<b>Capitation fees</b>		
Australian, Rail, Tram and Bus Industry Union, National Office	156,960	147,159
<b>Total capitation fees</b>	<b>156,960</b>	<b>147,159</b>
<b>Affiliation fees</b>		
Australian Labour Party	15,232	14,586
Australian Council of Trade Unions	-	9,953
Unions WA	16,769	14,595
<b>Total affiliation fees</b>	<b>32,001</b>	<b>39,134</b>

**Australian Rail, Tram and Bus Industry Union,  
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**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 3 Expenses (continued)**

	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
<b>Administration expenses</b>		
Consideration to employers for payroll deductions	-	-
Compulsory levies	-	-
Fees/allowances - meeting and conferences	-	-
Conference and meeting expenses	10,318	6,356
Contractors/consultants	-	-
Property operating expenses	29,372	37,963
Office expenses	37,543	42,027
Information communications technology	3,607	8,991
Other	-	-
Short term low value and variable lease payments on operating lease rentals	-	-
<b>Total administration expense</b>	<b>80,840</b>	<b>95,337</b>
<b>Grants or donations</b>		
Grants:		
Total paid that were \$1,000 or less	-	-
Total paid that exceeded \$1,000	-	-
Donations:		
Total paid that were \$1,000 or less	500	3,500
Total paid that exceeded \$1,000	-	-
<b>Total grants or donations</b>	<b>500</b>	<b>3,500</b>
<b>Depreciation</b>		
Depreciation		
Plant and equipment	5,540	3,759
Motor Vehicle	375	486
Right-of-use office equipment	2,833	708
<b>Total depreciation</b>	<b>8,748</b>	<b>4,953</b>
<b>Finance costs</b>		
Interest on leases & borrowings	992	1,861
Debt collector fees	-	-
Unwinding of discount	-	-
<b>Total finance costs</b>	<b>992</b>	<b>1,861</b>

**Australian Rail, Tram and Bus Industry Union,  
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**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 3 Expenses (continued)**

	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
<b>Legal costs</b>		
Litigation	-	-
Other legal matters	27,882	58,353
<b>Total legal costs</b>	<b>27,882</b>	<b>58,353</b>
 <b>Other expenses</b>		
Accounting fees	53,608	87,539
Bank fees	14,963	13,443
Penalties - via RO Act of the Fair Work Act 2009	-	-
Insurance	38,702	36,098
Vehicle expenses	32,155	10,229
Fringe benefits tax	686	1,693
Death benefit expense	6,500	6,500
Other expenses	40,858	31,145
<b>Total other expenses</b>	<b>187,472</b>	<b>186,647</b>

<b>2024</b>	<b>2023</b>
<b>\$</b>	<b>\$</b>

**Note 4 Cash and cash equivalents**

Cash at bank – Operating Account	834,483	659,326
Cash at bank – Merchandise Account	3,369	3,753
Cash at bank – Transit officer legal fund account (refer to Note 14B)	50,221	51,021
Cash at bank - other	-	1,000
<b>Total cash and cash equivalents</b>	<b>888,073</b>	<b>715,100</b>

**Australian Rail, Tram and Bus Industry Union,  
Western Australia Branch**

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**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 5 Trade and other receivables**

	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
<b>Trade receivables</b>		
Receivables from other reporting units	21,835	27,913
Australian Rail, Tram and Bus Industry Union of Employees Western Australia Branch	24,517	4,555
<b>Total receivables from other reporting units</b>	<b>46,352</b>	<b>32,468</b>
<b>Less allowance for expected credit losses</b>		
Provision for doubtful debts	-	(4,147)
<b>Total allowance for expected credit losses</b>	<b>-</b>	<b>(4,147)</b>
<b>Net trade receivables</b>	<b>46,352</b>	<b>28,321</b>
<b>Other receivables</b>		
Other receivables	-	-
<b>Total other receivables</b>	<b>-</b>	<b>-</b>
<b>Total net trade and other receivables</b>	<b>46,352</b>	<b>28,321</b>
As 1 January	(4,147)	-
Provision for expected credit losses	-	(4,147)
Write-off	4,147	-
At 31 December	<b>-</b>	<b>(4,147)</b>

**Note 6 Other current assets**

Prepaid expenses	16,366	16,978
<b>Total other current assets</b>	<b>16,366</b>	<b>16,978</b>

**Australian Rail, Tram and Bus Industry Union,  
Western Australia Branch**

**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 7 Other financial assets**

	2024 \$	2023 \$
Financial assets at fair value through profit or loss		
Shares in listed corporations – held	3,885	4,556
Deposits	-	-
Other	-	-
<b>Total other investments</b>	<b>3,885</b>	<b>4,556</b>

**Note 8(a) Plant and equipment**

**Motor vehicles:**

At cost	2,144	2,144
Accumulated depreciation	(861)	(486)
	<u>1,283</u>	<u>1,658</u>

**Plant and equipment:**

At cost	20,188	14,752
Accumulated depreciation	(9,299)	(3,759)
	<u>10,889</u>	<u>10,993</u>

<b>Total plant and equipment</b>	<b><u>12,172</u></b>	<b><u>12,651</u></b>
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**Reconciliation of the opening and closing balances of plant and equipment**

2024	Motor vehicles \$	Plant and equipment \$	Total \$
<b>As at 1 January 2024</b>			
Gross carrying amount	2,144	14,752	16,896
Accumulated depreciation and impairment	(486)	(3,759)	(4,245)
<b>Net book value 1 January 2024</b>	<u>1,658</u>	<u>10,993</u>	<u>12,651</u>
Additions:			
By purchase	-	5,436	5,436
Impairment	-	-	-
Depreciation expense	(375)	(5,540)	(5,915)
Disposals	-	-	-
Other	-	-	-
<b>Net book value 31 December 2024</b>	<u>1,283</u>	<u>10,889</u>	<u>12,172</u>
<b>Net book value as of 31 December 2024 represented by:</b>			
Gross book value	2,144	20,188	22,332
Accumulated depreciation and impairment	(861)	(9,299)	(10,160)
<b>Net book value 31 December 2024</b>	<b><u>1,283</u></b>	<b><u>10,889</u></b>	<b><u>12,172</u></b>

**Australian Rail, Tram and Bus Industry Union,  
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**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 7 Other financial assets (continued)**

**Reconciliation of the opening and closing balances of plant and equipment**

<b>2023</b>	<b>Motor vehicles \$</b>	<b>Plant and equipment \$</b>	<b>Total \$</b>
<b>As at 1 January 2023</b>			
Gross carrying amount	-	-	-
Accumulated depreciation and impairment	-	-	-
<b>Net book value 1 January 2023</b>	-	-	-
Additions:			
By purchase	129	8,449	8,578
From acquisition of entities (including restructuring) (Note 24)	2,015	6,303	8,318
Impairment	-	-	-
Depreciation expense	(486)	(3,759)	(4,245)
Disposals	-	-	-
Other	-	-	-
<b>Net book value 31 December 2023</b>	<b>1,658</b>	<b>10,993</b>	<b>12,651</b>
<b>Net book value as of 31 December 2023 represented by:</b>			
Gross book value	2,144	14,752	16,896
Accumulated depreciation and impairment	(486)	(3,759)	(4,245)
<b>Net book value 31 December 2023</b>	<b>1,658</b>	<b>10,993</b>	<b>12,651</b>

**Australian Rail, Tram and Bus Industry Union,  
Western Australia Branch**

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**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 8(b) Leases**

This note provides information for leases where the reporting unit is a lessee.

(i) Amounts recognised in the balance sheet.

	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
<b>Right-of-Use Assets</b>		
Equipment		
- at cost	11,332	11,332
- less accumulated depreciation	(3,541)	(708)
	<b>7,791</b>	<b>10,624</b>
<b>Lease liabilities</b>		
Current	2,765	2,491
Non-current	5,593	8,358
	<b>8,358</b>	<b>10,849</b>

(ii) Amounts recognised in the statement of profit or loss.

The statement of profit or loss shows the following amounts relating to leases:

	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
Depreciation charge of right-of-use assets	2,833	708
Equipment		
Interest expense (included in finance cost)	992	387
Expense relating to short-term Leases	-	-
Expense relating to Leases of low value assets that are not shown above as short-term leases	-	-
Expenses relating to variable lease payments not included in Lease liabilities	-	-

Total cash out flow for Leases in 2024 was \$870 (2023: \$870).

**Australian Rail, Tram and Bus Industry Union,  
Western Australia Branch**

**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 9 Trade payables and accruals**

	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
Trade creditors and accruals (a)	3,545	27,670
<b>Subtotal trade creditors</b>	<b>3,545</b>	<b>27,670</b>
<b>Payables to other reporting units</b>		
Australian Rail, Tram and Bus Industry Union of Employees, Western Australia Branch	-	-
Australian Rail, Tram and Bus Industry Union, National Office (b)	13,153	13,357
<b>Subtotal payables to other reporting units</b>	<b>13,153</b>	<b>13,357</b>
<b>Total trade payables</b>	<b>16,698</b>	<b>41,027</b>

(a) Settlement of payables to unrelated third parties is usually made within 30 days.

(b) Settlement of payables to related reporting units is made upon mutual agreement. 78.5% of this payable was waived on 1 January 2023. Refer to Note 2A.

**Note 10A Other payables**

	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
Wages and salaries	3,841	6,909
Superannuation	460	18,821
Legal costs - litigation	-	-
Legal costs - other	-	-
GST payable/ (receivables)	19,276	18,844
Payables to employers for payroll deductions of membership subscriptions	-	-
PAYG	12,433	25,796
Transit officers' legal fund (refer to Note 14B)	51,995	51,995
Other payables	-	-
<b>Total other payables</b>	<b>88,005</b>	<b>122,365</b>

Settlement generally is within 30 days.

Total other payables are expected to be settled in:

No more than 12 months	88,005	122,365
More than 12 months	-	-
<b>Total other payables</b>	<b>88,005</b>	<b>122,365</b>



**Australian Rail, Tram and Bus Industry Union,  
Western Australia Branch**

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**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 10B Contract liabilities**

	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
Membership fees paid in advance	45,755	52,101
<b>Total Contract Liabilities</b>	<b>45,755</b>	<b>52,101</b>

Revenue recognised in the reporting period that was included in the contract liability balance at the beginning of the period was \$Nil (2023 \$Nil).

Revenue recognised in the reporting period from performance obligations satisfied for partially satisfied in previous periods (e.g. changes in transaction price) was \$Nil (2023 \$Nil).

**Unsatisfied Performance Obligations**

The transaction price allocated to the remaining performance obligations (unsatisfied or partially unsatisfied) as at 31 December 2024 is \$45,755 (2023: \$51,101). The reporting unit expects that 100% of the transaction price allocated to remaining performance obligations is expected to be recognised as revenue within one year. The performance obligations relate to provision of membership subscription services.

**Note 11 Borrowings**

	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
Current	-	-
Non-current	-	-
<b>Total Contract Liabilities</b>	<b>-</b>	<b>-</b>

**Australian Rail, Tram and Bus Industry Union,  
Western Australia Branch**

**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 12 Employee entitlements**

	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
<b>Office holders:</b>		
Annual leave	44,588	33,956
Long service leave	16,734	14,022
Separations and redundancies	-	-
Other	-	-
<b>Subtotal employee entitlements—office holders</b>	<b>61,322</b>	<b>47,978</b>
<b>Employees other than office holders:</b>		
Annual leave	47,575	39,190
Long service leave	26,339	20,584
Separation and redundancies	-	-
Other	-	-
<b>Subtotal employee entitlements—employees other than office holders</b>	<b>73,914</b>	<b>59,774</b>
<b>Total employee entitlements</b>	<b>135,236</b>	<b>107,752</b>
Current	135,236	100,336
Non-current	-	7,416
<b>Total employee entitlements</b>	<b>135,236</b>	<b>107,752</b>

**Note 13 Provisions**

Provision for Death Benefit	(i)	25,000	20,000
		<b>25,000</b>	<b>20,000</b>

**(i) Death benefit provision**

The entity agrees to pay \$1,500 to the spouse of a deceased member on the production of a death certificate. The provision is calculated as the net present value of the estimated payouts based upon past payouts. The discount rate is 6%.

**Australian Rail, Tram and Bus Industry Union,  
Western Australia Branch**

**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 14 Equity**

**Note 14A Amalgamation Reserve**

	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
<b>Balance as at start of year</b>	(105,821)	-
Transferred to reserve (refer to Notes 1(r) and 24)	-	(105,821)
Transferred out of reserve	-	-
<b>Balance as at end of year</b>	<b>(105,821)</b>	<b>(105,821)</b>

**Note 14B Other Specific disclosures – Funds**

Other funds	-	-
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**Compulsory levy/voluntary contribution fund – if invested in assets**

Other funds	-	-
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**Other fund(s) required by rules**

<b>Balance as at start of year</b>	-	-
Transferred to reserve	-	-
Transferred out of reserve	-	-
<b>Balance as at end of year</b>	<b>-</b>	<b>-</b>

**Transit officers' Legal fund (Liability – refer to Note 10A)**

Opening balance	51,995	-
Transfer arising on amalgamation (refer to Note 24)	-	51,995
Levies collected	-	-
Amounts paid from fund	-	-
<b>Closing balance</b>	<b>51,995</b>	<b>51,995</b>

In prior years a special levy was raised to support the transit officer members of the former Australian Rail, Tram and Bus Industry Union, Western Australia Branch. Upon amalgamation the \$51,995 balance upon amalgamation was transferred into this reporting unit. The \$51,995 balance of these unspent funds appear in other payables as the reporting unit considers it has a constructive obligation to provide this service in future years.

The service will be provided until all funds collected from this levy have been outlaid for this purpose.

The Reporting unit is no longer collecting this special levy.

**Australian Rail, Tram and Bus Industry Union,  
Western Australia Branch**

**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 15 Cash flow reconciliation**

	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
<b>Reconciliation of cash and cash equivalents as per Statement of Financial Position to Cash Flow Statement:</b>		
<b>(i) Cash and cash equivalents as per:</b>		
Cash flow statement	888,073	715,100
Statement of Financial Position	888,073	715,100
<b>Difference</b>	<b>-</b>	<b>-</b>
<b>(ii) Reconciliation of surplus/(deficit) to net cash from operating activities:</b>		
Surplus for the year	220,950	540,458
<b>Adjustments for non-cash items</b>		
Depreciation/amortisation	8,748	4,953
Fair value movement in investments	671	(84)
Gain/loss on disposal of assets	-	-
<b>Changes in assets/liabilities</b>		
(Increase)/decrease in receivables	1,931	(19,366)
(Increase)/decrease in net receivables from other reporting units	(19,962)	(4,555)
(Increase)/decrease in prepayments	612	(2,962)
(Increase)/decrease in contract assets	501	(501)
Increase/(decrease) in payables	(58,485)	86,379
Increase/(decrease) in provision for employee entitlements	27,484	36,329
Increase/(decrease) in provisions	5,000	5,000
Increase/(decrease) in payables to other reporting units	(204)	(477,430)
Increase/(decrease) in fees in advance	(6,346)	30,322
<b>Net cash from (used by) operating activities</b>	<b>180,900</b>	<b>198,542</b>
<b>(i) Cash flow information</b>		
Cash inflows from reporting unit:		
- Australian Rail, Tram and Bus Industry Union of Employees, Western Australia Branch	12,225	-
- Australian Rail, Tram and Bus Industry Union – National Office	-	7,771
<b>Total cash inflows</b>	<b>12,225</b>	<b>7,771</b>
Cash outflows to reporting unit:		
- Australian Rail, Tram and Bus Industry Union– National Office	(157,164)	(212,520)
<b>Total cash outflows</b>	<b>(157,164)</b>	<b>(212,520)</b>

**Australian Rail, Tram and Bus Industry Union,  
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**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 16 Contingent liabilities, assets and commitments**

**Lease commitments – as lessee**

The reporting unit has recognised right-of-use assets for Leases, except for short-term and low value leases. Refer to Note 8(b).

Future minimum rentals payable under non-cancellable leases as at 31 December which have not been brought to account as a liability are as follows:

	2024 \$	2023 \$
Within one year	-	-
After one year but no more than five years	-	-
More than five years	-	-
	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>

**Contingent assets**

The Reporting unit has a contingent asset in relation to properties held in title by Australian Rail, Tram and Bus Industry Union of Employees, Western Australia Branch (ARTBIU). Two of the three properties are investment properties, 630 Murray Street, West Perth and 224 Stirling Street, Perth and the other is owner occupied, 10 Nash Street, Perth.

The RTBU and ARTBIU agree that preservation of assets must be safeguarded in the interest of the entire RTBU and ARTBIU membership and that no assets (including real property) shall be disposed of or otherwise dealt without the consent of the RTBU National Executive and the ARTBIU Executive.

Based on the above information the members of the Reporting unit may have a claim on the value of the properties.

The combined value of the properties in the records of Australian Rail, Tram and Bus Industry Union of Employees, Western Australia Branch as at 31 December 2024 is \$3,536,602 (31 December 2023 is \$3,550,000).

**Australian Rail, Tram and Bus Industry Union,  
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**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 17 Related party transactions for the reporting period**

**Related parties and nature of their relationship**

Australian Rail, Tram and Bus Industry Union – National Office (National Office)

- This is the National Office which this reporting unit is the Western Australia Branch.

Australian Rail, Tram and Bus Industry Union of Employees, Western Australia Branch (State Branch) (ARTBIU)

- This is a Western Australian regulated Reporting unit and is a related party that holds the title of all 3 properties jointly held with the Reporting unit.

On 7 July 2023 a deed of agreement (approved pursuant to section 71 (7) of the Industrial Relations Act) was made between the reporting unit (RTBU – WA Branch) and ARTBIU whereby, amongst other matters, it was agreed between the parties that:

- (a) There is dual membership of RTBU – WA Branch and ARTBIU. ARTBIU will not collect entrance fees or subscriptions from a dual member; and
- (b) RTBU – WA will provide facilities, services and administration to ARTBIU.

No payments were made to former related parties.

The following table provides the total amount of transactions that have been entered into with related parties for the relevant year:

	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
<b><u>National Office</u></b>		
<b>Revenue from National Office</b>		
Expense reimbursements	-	7,771
Debt forgiven – waiver of outstanding capitation fees payable	-	377,730
<b>Expenses to National Office</b>		
Capitation fees	156,960	147,159
<b>Amounts owed to National Office</b>		
Capitation fees owed to National Office	13,153	13,357
<b><u>ARTBIU</u></b>		
<b>Expenses to ARTBIU</b>		
Rental income (i)	27,960	32,367
Waiver of amount receivable from ARTBIU (ii)	-	56,430
<b>Amounts receivable from ARTBIU</b>		
Trade and other receivables	24,517	4,555

**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 17 Related party transactions for the reporting period**

**Related parties and nature of their relationship (continued)**

- (i) As consideration for occupying the Nash Street premises the WA Branch of RTBU pays rental income to the value of the Nash Street property outgoings.
- (ii) Pursuant to the terms of the Deed of Agreement dated 7 July 2023 between Australian Rail, Tram and Bus Industry Union of Employees – Western Australian Branch and Australian Rail, Tram and Bus Industry Union, the parties released the other from all claims for repayment of any monies paid and / or received the one from the other including all claims in respect of any related interest, costs or expenses.

**Terms and conditions of transactions with related parties**

The sales to and purchases from related parties are made on terms equivalent to these that prevail in arms' length transactions. Outstanding balances at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables for the year ended 31 December 2024, the reporting unit has not recorded any impairment of receivables relating to amounts owed by related parties. This assessment is undertaken each financial year through examining the financial position of the related party and the contingent assets which are likely to be available to settle the receivables.

**Australian Rail, Tram and Bus Industry Union,  
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**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 18 Key management personnel**

**(a) Remuneration for the reporting period**

Key management person is the Officer of the Reporting unit, Mr Joshua Dekuyer.

	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
<b>Short-term employee benefits</b>		
Salary (including annual leave taken)	160,681	148,777
Annual leave accrued / (reversed upon leave taken)	10,643	9,077
Performance bonus	-	-
Other	-	-
<b>Total short-term employee benefits</b>	<b>171,324</b>	<b>157,854</b>
<b>Post-employment benefits:</b>		
Superannuation	19,155	17,575
<b>Total post-employment benefits</b>	<b>19,155</b>	<b>17,575</b>
<b>Other long-term benefits:</b>		
Long-service leave accrued	2,710	3,959
<b>Total other long-term benefits</b>	<b>2,710</b>	<b>3,959</b>
<b>Termination benefits</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>193,189</b>	<b>179,388</b>

**(b) Transactions with key management personnel and their close family members**

<b>Loans to/from key management personnel</b>	-	-
<b>Other transactions with key management personnel</b>	-	-

**(c) Transactions with former Key Management Personnel**

Payment to former key management personnel for outstanding wages	-	-
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**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 19 Remuneration of auditors**

	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
<b>Value of the services provided</b>		
Audit services	12,412	15,643
Other services	4,490	5,980
<b>Total remuneration of auditors</b>	<b>16,902</b>	<b>21,623</b>

Other services refer to preparation of financial statements.

**Note 20 Financial instruments**

**Financial risk management objectives**

The Reporting unit's activities do not expose it to many financial risks and therefore are not actively managing these risks.

**Categories of financial instruments**

	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
<b>Financial Assets</b>		
Cash and cash equivalents	888,073	715,100
Fair Value through profit and loss:		
Shares in listed companies – held for trading	3,885	4,556
Loans and receivables at amortised cost:		
Trade and other receivables	46,352	28,321
<b>Carrying amount of financial assets</b>	<b>938,310</b>	<b>747,977</b>

**Financial Liabilities at amortised cost**

Other financial liabilities:		
Trade payables and accruals	16,698	41,027
Lease liabilities	8,358	10,849
Borrowings	-	-
Other payables	88,005	122,365
<b>Carrying amount of financial liabilities</b>	<b>113,061</b>	<b>174,241</b>

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**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 20 Financial instruments**

**Financial risk management objectives (continued)**

	2024 \$	2023 \$
<b>Net income and expenses from financial assets</b>		
Dividend revenue	204	180
Interest revenue	-	1,475
Change in fair value	(671)	(84)
<b>Net gain / (loss) from financial assets through profit or loss</b>	<b>(467)</b>	<b>1,571</b>

**Credit risk**

The Reporting unit is not exposed to any significant credit risk and is therefore not actively managing its credit risk.

Set out below is the information about the credit risk exposure on financial assets using a provision matrix:

31 December 2024	Trade and other receivables					
	Days past due					
	Current	<30 days	30-60 days	61-90 days	>91 days	Total
	\$	\$	\$	\$	\$	\$
Expected credit loss rate	0%	0%	0%	0%	0%	
Estimate total gross carrying amount at default	1,659	19,840	-	60	24,793	46,352
Expected credit loss	-	-	-	-	-	-

31 December 2023	Trade and other receivables					
	Days past due					
	Current	<30 days	30-60 days	61-90 days	>91 days	Total
	\$	\$	\$	\$	\$	\$
Expected credit loss rate	0%	15.7%	0%	0%	0%	
Estimate total gross carrying amount at default	1,218	26,395	-	300	4,555	32,468
Expected credit loss	-	(4,147)	-	-	-	-

The reporting unit's maximum exposure to credit risk for the components of the statement of financial position at 31 December 2024 is the carrying amounts as illustrated in Note 20.

**Australian Rail, Tram and Bus Industry Union,  
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**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 20 Financial instruments (continued)**

**Liquidity risk**

The Reporting unit is not exposed to any significant liquidity risk and is therefore not actively managing its liquidity risk.

**Contractual maturities for financial liabilities 2024**

	<b>On demand \$</b>	<b>&lt; 1 year \$</b>	<b>1 – 2 years \$</b>	<b>2 – 5 years \$</b>	<b>&gt; 5 years \$</b>	<b>Total \$</b>
Trade creditors and accruals	16,698	-	-	-	-	16,698
Lease liabilities	-	2,765	3,071	2,522	-	8,358
Borrowings	-	-	-	-	-	-
Other payables	88,005	-	-	-	-	88,005
<b>Total</b>	<b>104,703</b>	<b>2,765</b>	<b>3,071</b>	<b>2,522</b>	<b>-</b>	<b>113,061</b>

**Contractual maturities for financial liabilities 2023**

	<b>On demand \$</b>	<b>&lt; 1 year \$</b>	<b>1 – 2 years \$</b>	<b>2 – 5 years \$</b>	<b>&gt; 5 years \$</b>	<b>Total \$</b>
Trade creditors and accruals	41,027	-	-	-	-	41,027
Lease liabilities	-	2,491	2,765	5,593	-	10,849
Borrowings	-	-	-	-	-	-
Other payables	122,365	-	-	-	-	122,365
<b>Total</b>	<b>163,392</b>	<b>2,491</b>	<b>2,765</b>	<b>5,593</b>	<b>-</b>	<b>174,241</b>

**Market risk**

The Reporting unit is not exposed to any significant market risks, including interest rate risk, price risk and currency risk, and is therefore not actively managing these risks. Given the insignificance of the risk no further information is provided as per the Fair Work (Registered Organisations) Act 2009 reporting requirements.

**Australian Rail, Tram and Bus Industry Union,  
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**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 20 Financial instruments (continued)**

**Changes in liabilities arising from financing activities**

	1 January 2024	Cash flows	Reclassified	Foreign exchange movement	Changes in fair values	New Borrowings / Leases	Other	31 December 2024
	\$	\$	\$	\$	\$	\$	\$	\$
Current interest-bearing loans and borrowings (excluding items listed below)	-	-	-	-	-	-	-	-
Current obligations under leases and hire purchase contracts	2,491	(2,491)	2,765	-	-	-	-	2,765
Non-current interest-bearing loans and borrowings (excluding items listed below)	-	-	-	-	-	-	-	-
Non-current obligations under leases and hire purchase contracts	8,358	-	(2,765)	-	-	-	-	5,593
Total liabilities from financing activities	10,849	(2,491)	-	-	-	-	-	8,358

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**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 20 Financial instruments (continued)**

**Changes in liabilities arising from financing activities**

	1 January 2023	Cash flows	Reclassified	Foreign exchange movement	Changes in fair values	New Borrowings / Leases	Other	31 December 2023
	\$	\$	\$	\$	\$	\$	\$	\$
Current interest-bearing loans and borrowings (excluding items listed below)	-	-	-	-	-	-	-	-
Current obligations under leases and hire purchase contracts	-	(483)	-	-	-	2,974	-	2,491
Non-current interest-bearing loans and borrowings (excluding items listed below)	-	-	-	-	-	-	-	-
Non-current obligations under leases and hire purchase contracts	-	-	-	-	-	8,358	-	8,358
Total liabilities from financing activities	-	(483)	-	-	-	11,332	-	10,849

**Australian Rail, Tram and Bus Industry Union,  
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**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 21 Fair value measurement**

Management of the Reporting unit assessed that cash and cash equivalents, trade receivables, trade payables, accruals and other payables approximate their carrying amounts largely due to the short-term maturities of these instruments.

The fair value of financial assets and liabilities is included at the amount which the instrument could be exchanged in a current transaction between willing parties. The following methods and assumptions were used to estimate the fair values:

- Fair values of the Reporting unit's interest-bearing borrowings and loans are determined by using a discounted cash flow method. The discount rate used reflects the issuer's borrowing rate as at the end of the reporting period. The own performance risk as at 31 December 2024 was assessed to be insignificant.
- Fair value of equity securities are derived from quoted market prices in active markets.
- Long-term fixed-rate and variable-rate receivables/borrowings are evaluated by the Reporting unit based on parameters such as interest rates and individual credit worthiness of the customer. Based on this evaluation, allowances are taken into account for the expected losses of these receivables. As at 31 December 2024 the carrying amounts of such receivables, net of allowances, were not materially different from their calculated fair values.

The following table contains the carrying amount and related fair values for the Reporting unit's financial assets and liabilities:

	<b>Carrying amount 2024 \$</b>	<b>Fair value 2024 \$</b>	<b>Carrying amount 2023 \$</b>	<b>Fair value 2023 \$</b>
<b>Financial assets</b>				
Cash and cash equivalents	888,073	888,073	715,100	715,100
Other investments	3,885	3,885	4,556	4,556
Trade and other receivables	46,352	46,352	28,321	28,321
<b>Total</b>	<b>938,310</b>	<b>938,310</b>	<b>747,977</b>	<b>747,977</b>
<b>Financial liabilities</b>				
Trade and other payables	16,698	16,698	41,027	41,027
Lease liabilities	8,358	8,358	10,849	10,849
Borrowings	-	-	-	-
Other payables	88,005	88,005	122,365	122,365
<b>Total</b>	<b>113,061</b>	<b>113,061</b>	<b>174,241</b>	<b>174,241</b>

**Australian Rail, Tram and Bus Industry Union,  
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**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 21 Fair value measurement (continued)**

**Fair value hierarchy**

The following tables provides an analysis of financial and non-financial assets and liabilities that are measured at fair value, by fair value hierarchy.

	<b>Date of valuation</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>31 December 2024</b>				
<b>Assets measured at fair value</b>				
Shares in listed companies	31/12/24	3,885	-	-
Total		<u>3,885</u>	<u>-</u>	<u>-</u>

	<b>Date of valuation</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>31 December 2023</b>				
<b>Assets measured at fair value</b>				
Shares in listed companies	31/12/23	4,556	-	-
Total		<u>4,556</u>	<u>-</u>	<u>-</u>

**Note 22 Events after the reporting period**

There has not been any matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the reporting unit, the results of those operations, or the state of affairs of the reporting unit in subsequent financial periods.

**Note 23 Section 272 Fair Work (Registered Organisations) Act 2009**

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or the General Manager:

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

**Australian Rail, Tram and Bus Industry Union,  
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**Notes to the Financial Statements**

For the year ended 31 December 2024

**Note 24 Assets and Liabilities acquired through restructure**

On 1 January 2023 this Branch was created through the merger of the following 2 branches:

- (i) Australian Rail, Tram and Bus Industry Union West Australian PTA Branch (PTA Branch); and
- (ii) Australian Rail, Tram and Bus Industry Union West Australian Branch (WA Branch)

The following assets and liabilities were acquired from these branches on 1 January 2023:

	<b>WA Branch</b>	<b>PTA Branch</b>	<b>TOTAL</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>ASSETS</b>			
<b>Current Assets</b>			
Cash and cash equivalents	67,714	457,905	525,619
Trade and other receivables	196,793	-	196,793
Other current assets	7,186	6,830	14,016
Other financial assets	4,472	-	4,472
<b>Total current assets</b>	<b>276,165</b>	<b>464,735</b>	<b>740,900</b>
<b>Non-Current Assets</b>			
Plant and equipment	4,999	3,319	8,318
<b>Total non-Current assets</b>	<b>4,999</b>	<b>3,319</b>	<b>8,318</b>
<b>Total assets</b>	<b>281,164</b>	<b>468,054</b>	<b>749,218</b>
<b>LIABILITIES</b>			
<b>Current Liabilities</b>			
Trade payables and accruals	267,478	415,404	682,882
Other payables	5,786	58,170	63,956
Employee entitlements	8,618	62,804	71,422
Provisions	5,000	10,000	15,000
Contract liabilities	5,804	15,975	21,779
<b>Total current liabilities</b>	<b>292,686</b>	<b>562,353</b>	<b>855,039</b>
<b>Non-Current Liabilities</b>			
Contract liabilities	-	-	-
<b>Total liabilities</b>	<b>292,686</b>	<b>562,353</b>	<b>855,039</b>
<b>Net (liabilities)</b>	<b>(11,522)</b>	<b>(94,299)</b>	<b>(105,821)</b>

**Note 25 Principal Place of Business**

The principal place of business of the Reporting Unit:  
Unit 2, 10 Nash Street  
PERTH WA 6000