



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

VANA Limited
(E2025/86)

MR STEENSON

SYDNEY, 19 JUNE 2025

Arrangement for conduct of election.

[1] On 7 June 2025, VANA Limited (the **organisation**) lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term:

Chairperson	(1)
Vice Chairperson	(1)
Treasurer	(1)
Executive Director	(1)

[2] The organisation's Board Directors, who are each elected for a three-year term, are subject to a staggered election cycle (the details of which are set out in election decision **E2024/92**). Based on that cycle, no separate election for Board Directors is due in 2025.

[3] In the Australian Electoral Commission (AEC) post-election report for election E2024/92 it was recommended that the organisation consider changes to its rules, particularly rule 23.4, given the relatively short timeframe for return of ballot papers. As the organisation's rules are unchanged from the last election, it appears that no action has occurred in this regard.

[4] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the AEC.



DELEGATE OF THE GENERAL MANAGER

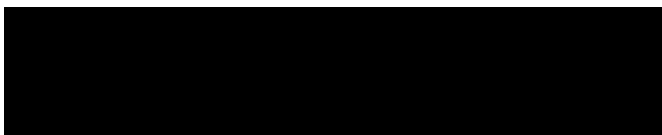
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PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, NICOLE SPENCER, being the Treasurer of VANA Ltd make the following statement:

1. I am authorised to sign this statement containing prescribed information for VANA Ltd.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.
6. The Board of VANA will consist of a maximum of 10 Directors, and there may be a maximum of three directors who are Non-Members of VANA as per VANA's constitution 13.1 (a), (c).
7. The AGM of VANA Ltd is scheduled for Wednesday 3rd December 2025



Signed:

NICOLE SPENCER

[SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: **7TH June 2025**

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

- Elections that are required [insert as many pages as required]

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
VIC	Chairperson (Executive)	1	Collegiate electoral system	Scheduled	Board of Directors
VIC	Treasurer (Executive)	1	Collegiate electoral system	Scheduled	Board of Directors
VIC	Vice Chairperson (Executive)	1	Collegiate electoral system	Scheduled	Board of Directors
VIC	Executive Director (Executive)	1	Collegiate electoral system	Scheduled	Board of Directors

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	Insert date and reference the relevant rule; or 'To be determined by returning officer' if the rules provide	No More than 7 days after the completion of the election of the Directors (Rule 21.1 (d))
Nominations CLOSE	Insert date and reference the relevant rule; or 'To be determined by returning officer' if the rules provide	Not later than 3pm on the Friday nominated by the Returning Officer which is not more than the 3rd Friday after the Notice in clause 21.1(d) was sent by the Returning Officer (Rule 21.1(f))
Roll of Voters cut off date	Insert date and reference the relevant rule	To be determined by Returning Officer

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NOTES: For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as 'To be determined by the returning officer'. This also applies where rules are silent as to the nominated dates.

If the nomination dates are 'To be Determined by the Returning Officer', but your organisation has a preference, please state 'To be Determined by Returning Officer' and clearly indicate that your nominated date is a preference.

If the P.I. includes a position that is not an office, please refer to our template [Prescribed information for the election of officer and non-officer positions](#).