



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Visual Media Association
(E2025/105)

MR STEENSON

SYDNEY, 16 JULY 2025

Arrangement for conduct of election.

[1] On 30 June 2025 the Visual Media Association lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Board Members (from the following electorates):

Australian Capital Territory	(1)
New South Wales	(1)
Queensland	(1)
South Australia	(1)
Tasmania	(1)
Victoria	(1)
Western Australia	(1)
National	(2)

Office Bearers:

President	(1)
Deputy President	(1)
Honorary Treasurer	(1)
Honorary Secretary	(1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

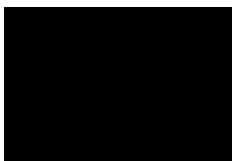
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PR789218

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Kirsty Woodhead, being the Honorary Secretary of the Visual Media Association make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Visual Media Association.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.

Signed:



KIRSTY WOODHEAD – HONORARY SECRETARY

Dated: 30 June 2025

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

- Elections that are required [insert as many pages as required]

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
National	Board	9	Direct Voting System	Scheduled	National x 2, Australian Capital Territory, NSW, Queensland, Victoria, Tasmania, South Australia, and Western Australia (Rules 37, 88, 90).
National	Office bearers – President, Deputy President, Honorary Treasurer, and Honorary Secretary.	4	Collegiate electoral system	Scheduled	From the Board (Rules 44, 88,90, 92).

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	1 September 2025 as per Rule 90, or otherwise determined by the Returning Officer	Within 7 days of confirmation of Board positions as per Rule 92(4)
Nominations CLOSE	14 – 28 days as per Rule 88(6).	7 days as per Rule 92(5)
Roll of Voters cut off date	7 th day before posting as per Rule 88(6)	N/A

NOTES: For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as ‘To be determined by the returning officer’. This also applies where rules are silent as to the nominated dates.

If the nomination dates are ‘To be Determined by the Returning Officer’, but your organisation has a preference, please state ‘To be Determined by Returning Officer’ and clearly indicate that your nominated date is a preference.

If the P.I. includes a position that is not an office, please refer to our template *Prescribed information for the election of officer and non-officer positions*