



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Police Federation of Australia
(E2025/121)

MR STEENSON

SYDNEY, 28 JULY 2025

Arrangement for conduct of election.

[1] On 1 July 2025 the Queensland Police Branch (the **Branch**) of the Police Federation of Australia (the **organisation**) lodged with the Fair Work Commission prescribed information for an election to fill a casual vacancy in the following offices for the remainder of the term:

Branch Treasurer	(1)
Federal Council Delegate	(1)

[2] The casual vacancies have arisen because the incumbents were recently elected to new roles (respectively, as Branch Vice President and Assistant Treasurer) in election **E2024/174**.

[3] Under the rules of the Branch, certain Branch officers are also Delegates to Federal Council.¹ It follows that the officer recently elected to the position of Branch Assistant Treasurer in E2024/174 will also hold the corresponding office of Delegate to Federal Council. That person was previously the Branch's additional Delegate to Federal Council, under rule 41(b). As a result, that previous office is now required to be filled via a casual vacancy election.

[4] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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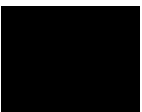
¹ See Branch rules 41(a)(i) to 41(a)(iv), rule 41(a)(vii) and rule 41(b).

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations* 2009

I, Andrew Williams, being the Vice President of the Queensland Police Branch of the Police Federation of Australia make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Queensland Police Branch of the Police Federation of Australia.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections required are outlined in the table at Annexure A. These elections are necessary to fill casual vacancies that have arisen following the conduct of election E2024/174, which resulted in the relevant offices becoming vacant.
4. The election is to be conducted in accordance with the Police Federation of Australia, Part CF1 Rules. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.
6. The Treasurer will be elected from the Regional Representatives – see Part CF1, sub-rule 39(c).
7. The Federal Council Delegate will be elected by, and from, the Branch Executive – see Part CF1, sub-rules 39(g) and 41(b).
8. The Queensland Police Branch is entitled to six (6) Federal Council Delegates – see Part B, sub-rule 14(b). As the number of Delegates exceeds the number of Branch officers specified in Part CF1, sub-rules 41(a)(i) to (iv), an additional Federal Council Delegate must be elected from the Branch Executive in accordance with Part CF1, sub-rule 41(a)(vii).
9. The Manager will, at the meeting of the electoral college, call for nominations of candidates from amongst the members of the electoral college - see Part CF, sub-rule 72(d).

Signed:



Dated:

01/07/2025

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

- Elections that are required

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
Queensland Police Branch	Branch Treasurer	1	Collegiate Electoral System	Casual Vacancy	Regional Representatives – Rules 39(c) and 72 of the CF1 Rules
Queensland Police Branch	Federal Council Delegate	1	Collegiate Electoral System	Casual Vacancy	Branch Executive – Rules 39(g), 41(b) and 72 of the CF1 Rules

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	-	To be determined by the Returning Officer
Nominations CLOSE	-	To be determined by the Returning Officer
Roll of Voters cut off date	-	Rule 72 of the CF1 Rules