



Fair Work
Commission

DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Civil Contractors Federation
(E2025/88)

MR STEENSON

SYDNEY, 16 JULY 2025

Arrangement for conduct of election.

[1] On 3 July 2025 the Civil Contractors Federation (the **organisation**) lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

President	(1)
Vice President	(1)
Treasurer	(1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Michael Boyle, being the President and Officer of the Civil Contractors Federation make the following statement:

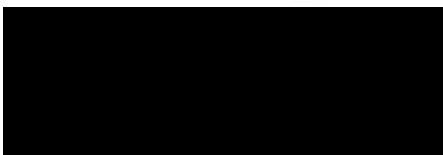
1. I am authorised to sign this statement containing prescribed information for Civil Contractors Federation
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.

[delete as appropriate]

[If no rule alterations are being considered] No rule alterations are pending that will impact the election.

4. [In relation to scheduled elections, if lodged 2 months prior to nominations opening] This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.

Signed:



Dated: 3 July 2025

Annexure A

- Elections that are required [insert as many pages as required]

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
National	President	1	Collegiate electoral system	Scheduled	Rule 25B Immediately after the conclusion of each AGM, the National Board shall hold a meeting to elect the President, Vice President and Treasurer by and from the National Board Members for the next term.
National	Vice President	1	Collegiate electoral system	Scheduled	Rule 25B Immediately after the conclusion of each AGM, the National Board shall hold a meeting to elect the President, Vice President and Treasurer by and from the National Board Members for the next term.
National	Treasurer	1	Collegiate electoral system	Scheduled	Rule 25B Immediately after the conclusion of each AGM, the National Board shall hold a meeting to elect the President, Vice President and Treasurer by and from the National Board Members for the next term.

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	<p>Rule 21 (a) (i) Not less than 42 days before the AGM the Returning Officer or delegate must by pre-paid post: (i) invite nominations for vacant positions on the National Board;</p> <p>There are no vacant positions and as such this part of the process is not required and proceed to collegiate Electoral process.</p>	<p>27 November 2025, (Rule 25 B) Immediately after the conclusion of each AGM, the National Board shall hold a meeting to elect the President, Vice President and Treasurer by and from the National Board Members for the next term.</p> <p>(Rule 25 c) The election shall be conducted by a Returning Officer appointed by the AEC.</p> <p>(25F) The Returning Officer shall commence the election by calling for nominations for the office of president. This shall occur immediately after the meeting's formalities have concluded</p>

Nominations CLOSE	<p>Rule 21 (a) (ii) Not less than 42 days before the AGM the Returning Officer or delegate must by pre-paid post: (i) invite nominations for vacant positions on the National Board; and (ii) notify all Contractor Members or their Representatives as to the closing time for nominations which must be not less than 14 days after the notice.</p> <p>There are no vacant positions and as such this part of the process is not required and proceed to collegiate Electoral process.</p>	27 November 2025. Rule is Silent.
Roll of Voters cut off date	<p>Rule 21 (h) The roll of voters for any ballot will close seven days before the day on which nominations for the election open.</p> <p>Our preference being the roll of voters closing date being 30 September.</p> <p>There are no vacant positions and as such this part of the process is not required and proceed to collegiate Electoral process.</p>	27 November 2025. Rule is Silent.