



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Master Grocers Australia Limited
(E2025/90)

MR STEENSON

SYDNEY, 1 JULY 2025

Arrangement for conduct of election.

[1] On 17 June 2025 the Master Grocers Australia Limited (**the organisation**) lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Directors	(3)
President	(1)
Vice President	(1)

[2] Under the rules of the organisation, specifically rules 21.6 and 21.8,¹ each year one-third (or the number nearest to one-third) of Directors must retire or stand for re-election. An election is required to be held prior to that year's Annual General Meeting (**AGM**), with the resulting terms of office commencing from the date of the AGM. The prescribed information indicates that there are nine (9) Directors and gives a scheduled date for the AGM of 21 November 2025.

[3] In addition, rule 24 provides that each year (after the AGM is completed) nominations are to be called to elect the President and Vice President by and from the Directors.

[4] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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¹ Rulebook R2018/138.

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Grant Hinchcliffe, being the President of the Master Grocers Australia Limited make the following statement:

1. I am authorised to sign this statement containing prescribed information for Master Grocers Australia Limited.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.
6.
 - a. The rule number which specifies the formula for retirement of directors at each AGM is 21.6
 - b. The formula for the number of directors who must retire is $\frac{1}{3}$ of directors or if number is not 3 or a multiple of 3 then the nearest one third.
 - c. The information for calculating the formula(s) is: the number of directors as at the date of the AGM. There are currently 9 and there is expected to be 9 on the date of the AGM.

Signed:



Grant Hinchcliffe, President of Master Grocers Australia Limited

Dated: 6/17/2025

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

Elections that are required

Branch	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
N/A	Director	3	Direct Voting System	Scheduled	<i>All MGA Members</i>
N/A	President	1	Collegiate electoral system	Scheduled	<i>Board of Directors</i>
N/A	Vice President	1	Collegiate electoral system	Scheduled	<i>Board of Directors</i>

- Important dates: Master Grocers Australia Limited – Annual General Meeting – 21st November 2025

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	Rule 21.19 – Returning Officer calls for MGA Director nominations 72 days prior to the AGM – that date being no later than 10 th September 2025	Rule 24.6 – Nominations for President and Vice President shall be sent to each Director no more than 7 days after the AGM - that date being 28 th November 2025
Nominations CLOSE	Rule 21.24 – Nominations for MGA Directors to be received no later than 21 days after nominations open - that date being no later than 1st October 2025	Rule 24.6 – Closing date for President and Vice President nominations is 14 days from the date the notice was sent - that date being 12 th December 2025

Roll of Voters cut off date	Rule 25.9 – 7 days before the opening of nominations – that date being 3rd September 2025	Rule 25.9 – 7 days before the opening of nominations – that date being 21st November 2025
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NOTES: For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as ‘To be determined by the returning officer’. This also applies where rules are silent as to the nominated dates. If the nomination dates are ‘To be Determined by the Returning Officer’, but your organisation has a preference, please state ‘To be Determined by Returning Officer and clearly indicate that your nominated date is a preference.

If the P.I. includes a position that is not an office, please refer to our template [*Prescribed information for the election of officer and non-officer positions*](#).