



21 July 2025

Gregory Busson
District Secretary
Mining and Energy Union - Western Australian District Branch
Sent via email: gbusson@meuwa.org.au
CC: mmitchell@meu.org.au

Dear Gregory Busson

**Mining and Energy Union - Western Australian District Branch
Financial Report for the year ended 31 December 2024 – (FR2024/269)**

I acknowledge receipt of the financial report for the year ended 31 December 2024 for the Mining and Energy Union - Western Australian District Branch (the reporting unit). The documents were lodged with the Fair Work Commission (the Commission) on 25 June 2025. I also acknowledge receipt of the reporting unit's Designated Officer's Certificate which was lodged with the Commission on 26 June 2025.

The financial report has now been filed.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under sections 253, 265, 266 and 268 of the Fair Work (Registered Organisations) Act 2009 (RO Act) have been satisfied, all documents required under section 268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 31 December 2025 may be subject to an advanced compliance review.

You are not required to take any further action in respect of the report lodged. I make the following comments to assist you when you next prepare a financial report. The Commission will confirm these concerns have been addressed prior to filing next year's report.

Discrepancies in figures disclosed in the 2024 financial statements

In the financial report for the year ended 31 December 2024, note 5 *Employee benefits expense*, discloses a total amount of \$675,753 for the 2024 financial year. This figure, however, does not match with the corresponding figure in the statement of profit or loss and other comprehensive income.

The reporting unit advised the Commission on 14 July 2025, that the inconsistency in the figures reported was due to an incorrectly recorded amount for *holders of office' wages and salaries* under Note 5.

Please ensure in the following year that the comparative figures for employee expenses under note 5 are updated accordingly.

Materiality

The '*Other*' expense of \$126,737 in the statement of profit or loss and other comprehensive income is considered to be a significant amount to not be further broken down for reporting. The reporting unit provided the Commission on 14 July 2025 with a breakdown of other expenses. It will be beneficial to users of

the statements if alternative groupings can be determined to reduce 'Other' expenses to a more meaningful amount in the financial report.

In most cases the principal objective of a not-for-profit entity is not the generation of profit but the achievement of objectives. It may, therefore, not be appropriate to assess materiality for the statement of comprehensive income items by reference to profit or loss, alone but make assessments of the items in an absolute and a relative context.

Materiality is a matter of professional judgment however I would encourage the reporting unit to review this expenditure item, taking into consideration the information needs of the users.

Reporting Requirements

The Commission's website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the RO Act, the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via [this link](#).

If you have any queries regarding this letter, please call 1300 341 665 or email regorgs@fwc.gov.au.

Yours sincerely
Fair Work Commission



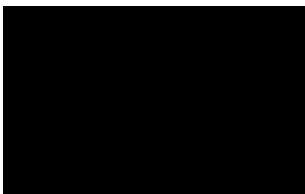
Mining and Energy Union Western Australian District Branch

ABN 26 591 880 340

Designated Officer's Certificate for the year ended 31st December 2024

I, Greg Busson being the Secretary of the Mining and Energy Union Western Australian District Branch certify that:-

- the documents lodged herewith are copies of the full report for Mining and Energy Union Western Australian District Branch for the period ended 31st December 2024 referred to in s.268 of the Fair Work (Registered Organisations) Act 2009: and
- the full report was provided to members of the reporting unit on Friday 26th May 2025 after adoption of the accounts by the Board of Management on Saturday 24th May 2025
- the full report was supplied through our union website and Lodge Executive with the last votes closing date Monday 24th June 2025 in accordance with s.266 of the Fair Work (Registered Organisations) Act 2009



Greg Busson

District Secretary

Dated: 26th June 2025

Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Financial Statements

For the Year Ended 31 December 2024

Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Financial Statements

For the Year Ended 31 December 2024

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Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Operating Report

31 December 2024

The Committee of Management present their report on Mining and Energy Union - Western Australian District Branch ("the Union") for the financial year ended 31 December 2024.

Names of committee of management members and period positions held during the financial year

The names of each person who has been a Committee of Management member during the year:

Name	Position	Period of Appointment
Greg Busson	District Secretary	1/1/2024 - 31/12/2024
Kim Praetz	District President	1/7/2024 - 31/12/2024
Robert Sanford	District President	1/1/2024 - 30/6/2024
Kim Praetz	District Vice President	1/1/2024 - 30/6/2024
Justin Parry	District Vice President	1/1/2024 - 30/6/2024
Darren Crowe	District Vice President	1/7/2024 - 31/12/2024
Hank Wiltschut	District Vice President	1/7/2024 - 31/12/2024
Garry Howard	Board of Management	1/1/2024 - 31/12/2024
Darren Crowe	Board of Management	1/1/2024 - 30/6/2024
Greg Brandis	Board of Management	1/1/2024 - 30/6/2024
Nathan Rowlands	Board of Management	1/1/2024 - 31/12/2024
Robert Sanford	Board of Management	1/7/2024 - 31/12/2024
Rodney Slapp	Board of Management	1/7/2024 - 31/12/2024

Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year

The principal activities of Mining and Energy Union - Western Australian District Branch during the financial year were:

- Adherence to the rules of the District in furtherance of the objects of the Union consistent with the industrial relations legislation.
- Implementation of the decisions of the District Executive and Committee of Management.
- Implementation of the Union's organising agenda, including assistance and advice on organising site projects, the training and development of officials and planning and resourcing campaigns.
- Industrial support including assistance with legal and legislative matters.
- The administration and variation of federal and state awards.
- Negotiation and registration of certified industrial instruments on behalf of members consistent with the objects of the Workplace Relations Act and the Union rules.
- Media and other communication to members and the broader local communities of the District on issues affecting the rank and file.
- Monitoring and improving the health and safety of members.

No significant changes in the nature of the Union's activity occurred during the financial year.

Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Operating Report

31 December 2024

The profit of the Union amounted to \$210,048 (2023: loss of \$29,129).

A review of the operations and results of the Union is performed in the meetings of the Executive officers and by the Committee of Management. The Committee of Management believe that they have furthered the interests of their members throughout the financial year through the conducting of the Union's principal activities.

Significant changes in financial affairs

There have been no significant changes in the financial affairs of the Union during the year.

Events after the reporting date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations or the state of affairs of the Union in future financial years.

Right of members to resign

All members of the Union have the right to resign in accordance with Rule 5(iv)(a) of the Union Rules [and section 174 of the Fair Work Act 2009], namely, by providing written notice addressed and delivered to either the District Secretary, a Lodge Secretary or authorised delegate.

Officers or employees who are superannuation fund trustee(s) or director of a company that is a superannuation fund trustee where being a member or officer of a registered organisation is a criterion for them holding such a position

Darren Crowe was on the Board of Alcoa Retirement Trust up to 30 June 2024.

No other officers or employees were superannuation fund trustee(s) or directors of a company that is a superannuation fund trustee during the financial year.

Number of members

The number of persons that were members of the Union at 31 December 2024 was 1,386 (2023: 1,265).

Number of employees

As at 31 December 2024 the number of full-time equivalent persons who were employees of the Union was 4 (2023: 3).

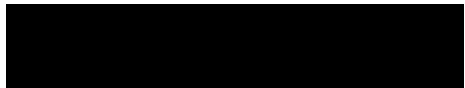
Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Operating Report

31 December 2024

Signed in accordance with a resolution of the Committee of Management:

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Kim Praetz
District President

Dated: 24 May 2025

Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Committee of Management Statement

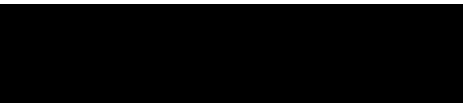
For the year ended 31 December 2024

On 24 May 2025, the Committee of Management of the Mining and Energy Union - Western Australian District Branch ("the Union"), passed the following resolution in relation to the General Purpose Financial Report for the financial year ended 31 December 2024:

The Committee of Management declares that in its opinion:

- a) the financial statements and notes comply with the Australian Accounting Standards;
- b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* ("the RO Act");
- c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- e) during the financial year to which the General Purpose Financial Report relates and since the end of that year:
 - i. meetings of the Committee of Management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - ii. the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - iii. the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - iv. where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each or the other reporting units of the organisation; and
 - v. where information has been sought in any request by a member of the reporting unit or General Manager duly made under section 272 of the RO Act, it has been provided to the member or General Manager; and
 - vi. where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the Committee of Management.



Kim Praetz
District President

Dated: 24 May 2025

Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 31 December 2024

	Note	2024 \$	2023 \$
Revenue	4	1,545,804	1,002,394
Employee benefits expense	5	(654,215)	(512,538)
Capitation fees and levies		(277,108)	(216,159)
Travel related expenses		(74,838)	(70,698)
Professional fees		(22,135)	(21,608)
Motor vehicle expenses		(28,325)	(23,337)
Lease expenses	11	(22,922)	(22,921)
Affiliation fees	5	(12,115)	(11,220)
Merchandise		(70,647)	(21,723)
Depreciation expense	10(a)	(24,159)	(16,191)
Meeting expenses		(22,555)	(54,068)
Other expenses		(126,737)	(61,060)
Result for the year		210,048	(29,129)
Other comprehensive income for the year		-	-
Total comprehensive income for the year		210,048	(29,129)

The accompanying notes form part of these financial statements.

Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Balance Sheet

As at 31 December 2024

	Note	2024 \$	2023 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	6	926,151	788,078
Trade and other receivables	7	232,916	103,050
Inventories	8	-	19,827
Financial assets	9	107,754	103,102
Prepayments		19,261	16,743
TOTAL CURRENT ASSETS		1,286,082	1,030,800
NON-CURRENT ASSETS			
Property, plant and equipment	10	137,598	94,174
Right-of-use assets	11	2,111	4,060
TOTAL NON-CURRENT ASSETS		139,709	98,234
TOTAL ASSETS		1,425,791	1,129,034
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	12	205,360	138,154
Lease liabilities		2,140	2,035
Employee benefits	13	57,472	50,625
TOTAL CURRENT LIABILITIES		264,972	190,814
NON-CURRENT LIABILITIES			
Lease liabilities		183	2,323
Employee benefits	13	33,012	18,321
TOTAL NON-CURRENT LIABILITIES		33,195	20,644
TOTAL LIABILITIES		298,167	211,458
NET ASSETS		1,127,624	917,576

The accompanying notes form part of these financial statements.

Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Balance Sheet

As at 31 December 2024

	2024	2023
	\$	\$
EQUITY		
Reserves	506,008	506,008
Retained earnings	621,616	411,568
TOTAL EQUITY	1,127,624	917,576

The accompanying notes form part of these financial statements.

Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Statement of Changes in Equity

For the Year Ended 31 December 2024

	Retained Earnings \$	Amalgamation Reserve \$	Total \$
Balance at 1 January 2024	411,568	506,008	917,576
Result for the year	210,048	-	210,048
Balance at 31 December 2024	621,616	506,008	1,127,624
Balance at 1 January 2023	440,697	-	440,697
Result for the year	(29,129)	-	(29,129)
Amalgamation of lodges	-	506,008	506,008
Balance at 31 December 2023	411,568	506,008	917,576

The accompanying notes form part of these financial statements.

Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Statement of Cash Flows

For the Year Ended 31 December 2024

	Note	2024 \$	2023 \$
CASH FLOWS FROM OPERATING ACTIVITIES:			
Receipts from members		1,544,043	1,057,368
Payments to suppliers and employees		(1,335,675)	(1,195,474)
Interest received		4,148	4,052
Interest paid		(173)	(173)
Net cash provided by/(used in) operating activities	20	<u>212,343</u>	<u>(134,227)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:			
Purchase of property, plant and equipment		(67,583)	(54,538)
Purchase of term deposits		(4,652)	(360)
Net cash provided by/(used in) investing activities		<u>(72,235)</u>	<u>(54,898)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:			
Payment of lease liabilities		(2,035)	(2,035)
Amalgamation of lodges		-	506,008
Net cash provided by/(used in) financing activities		<u>(2,035)</u>	<u>503,973</u>
Net increase/(decrease) in cash and cash equivalents held		138,073	314,848
Cash and cash equivalents at beginning of year		<u>788,078</u>	<u>473,230</u>
Cash and cash equivalents at end of financial year	6	<u><u>926,151</u></u>	<u><u>788,078</u></u>

The accompanying notes form part of these financial statements.

Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Notes to the Financial Statements

For the Year Ended 31 December 2024

The financial report covers Mining and Energy Union - Western Australian District Branch ("the Union") as an individual entity.

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the *Fair Work (Registered Organisations) Act 2009*. For the purpose of preparing the general purpose financial statements, the Union is a not-for-profit entity.

The financial statements, except for cash flow information, have been prepared using the accrual basis of accounting. The financial statements have been prepared on a historical cost basis except for certain classes of property, plant and equipment and investment properties, as explained in the accounting policies below.

Historical cost is generally based on the fair values of the consideration given in exchange for assets. The financial statements are presented in Australian dollars.

Comparative Amounts

When required by accounting standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

1 Basis of Preparation

By way of order dated 20 November 2023, Justice Shariff of the Federal Court of Australia in the matter of *Grahame Patrick Kelly v Construction, Forestry, Maritime, Mining and Energy Union* [NSD1120/2023] made an order pursuant to s.109(1)(a) of the *Fair Work (Registered Organisations) Act 2009* ("RO Act") that the withdrawal of the Mining and Energy Division from the Construction, Forestry, Maritime, Mining and Energy Union was to take effect on 1 December 2023.

On 1 December 2023, the Mining and Energy Union was registered as an organisation under subsection 26(1) of the RO Act. Up to the withdrawal date of 1 December 2023, the Mining and Energy Union was a division of the then Construction, Forestry, Maritime, Mining and Energy Union ("CFMMEU") and known as the CFMMEU Mining and Energy Division.

The Mining and Energy Union is a newly formed legal entity and a separate registered organisation under the RO Act from the CFMMEU Mining and Energy Division, which has ceased to exist. The Mining and Energy Union carries on the same business as the CFMMEU Mining and Energy Division.

Similarly, up to the withdrawal date of 1 December 2023, the Construction, Forestry, Maritime, Mining and Energy Union, Mining and Energy Division, Western Australian District Branch (the "Former Union") was a District Branch of the CFMMEU Mining and Energy Division and from that date is now known as the Mining and Energy Union Western Australian District Branch ("the Union"), being a District branch of the Mining and Energy Union.

Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Notes to the Financial Statements

For the Year Ended 31 December 2024

1 Basis of Preparation

Accordingly, there have been no changes in the rights or obligations attached to any assets, liabilities or capital of the Union, with all being transferred (or in the process of being transferred) from the formal title of the Former Union to the Union, at their carrying amounts as at 1 December 2023, and under the same accounting policies referred to in the notes to these financial statements. Similarly, all membership, workplace and District structures have also remained unchanged and have been transferred over to the Union.

Accordingly, for financial reporting purposes, with the agreement of the Fair Work Commission, it is appropriate that, having regard to sections 35 and 93 of the Act, that in practical terms the reporting requirements are continuous for the financial year for the various units, as if the Former Union and the Union were the same reporting entity.

That is, the Union shall report to members with one financial report as at and for the year ending 31 December 2023, as if it were the same reporting unit for the entirety of that period.

Refer to note 2(n) for further information.

These general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the *Fair Work (Registered Organisations) Act 2009*. For the purpose of preparing the general purpose financial statements the Union is a not-for-profit entity.

The financial statements, except for cash flow information, have been prepared on an accrual basis of accounting. The financial statements have been prepared on a historical cost basis except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position.

Where required, comparative figures have been adjusted to conform with changes in presentation in the current financial year.

Material accounting policy information relating to the preparation of these financial statements is presented below, and is consistent with prior reporting periods unless otherwise stated.

Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Notes to the Financial Statements

For the Year Ended 31 December 2024

2 Material Accounting Policy Information

(a) Revenue and other income

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Union expects to receive in exchange for those goods or services.

Revenue is recognised by applying a five-step model as follows:

1. Identify the contract with the customer
2. Identify the performance obligations
3. Determine the transaction price
4. Allocate the transaction price to the performance obligations
5. Recognise revenue as and when control of the performance obligations is transferred

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Union have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

Specific revenue streams

The revenue recognition policies for the principal revenue streams of the Union are:

Membership subscriptions and levies

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Union.

For membership subscription and levies arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Union.

There is only one distinct membership service promised in the arrangement. Accordingly, the Union recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Union's promise to stand ready to provide assistance and support to the member as required.

Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Notes to the Financial Statements

For the Year Ended 31 December 2024

2 Material Accounting Policy Information

(a) Revenue and other income

Specific revenue streams

For member subscriptions paid annually in advance, the Union has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less.

When a member subsequently purchases additional goods or services from the Union at their standalone selling price, the Union accounts for those sales as a separate contract with a customer.

Capitation fees

Where the Union have an arrangement with a branch or another reporting unit and meets the criteria of a contract with a customer, the Union recognises the capitation fees promised under that arrangement when or as it transfers the part of membership fee to Mining and Energy Union - National Office.

In circumstances where the criteria for a contract with a customer are not met, the Union will recognise capitation fees as income upon receipt (as specified in the income recognition policy below).

Levies

Levies paid by a member (or other party) in an arrangement that meets the criteria to be a contract with a customer is recognised as revenue when or as the Union transfers the levies as part of its sufficiently specific promise to the branch/other reporting unit.

In circumstances where the criteria for a contract with a customer are not met, the Union will recognise levies as income upon receipt.

Interest revenue

Interest is recognised using the effective interest rate method.

(b) Income Tax

The Union is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997, however still has an obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Notes to the Financial Statements

For the Year Ended 31 December 2024

2 Material Accounting Policy Information

(c) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the balance sheet.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(d) Inventories

Inventories are measured at the lower of cost and net realisable value. Cost of inventory is determined using the first-in-first-out basis and is net of any rebates and discounts received. Net realisable value is estimated using the most reliable evidence available at the reporting date and inventory is written down through an obsolescence provision if necessary.

(e) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, on-demand deposits and short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(f) Financial instruments

Financial instruments are recognised initially on the date that the Union becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Notes to the Financial Statements

For the Year Ended 31 December 2024

2 Material Accounting Policy Information

(f) Financial instruments

(i) Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

The Union classifies its financial assets into the following categories:

- financial assets at fair value through profit or loss ('FVTPL'); and
- financial assets at amortised cost.

The classification depends on the Union's business model for managing the financial assets and the contractual terms of the cash flows.

Financial assets are not reclassified subsequent to their initial recognition unless the Union changes its business model for managing financial assets.

Amortised cost

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows are solely payments of principal and interest on the principal amount outstanding.

The Union's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the balance sheet.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

Financial assets through profit or loss

All financial assets not classified as measured at amortised cost or fair value through other comprehensive income as described above are measured at FVTPL.

Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Notes to the Financial Statements

For the Year Ended 31 December 2024

2 Material Accounting Policy Information

(f) Financial instruments

(i) Financial assets

Impairment of financial assets

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for financial assets measured at amortised cost.

When determining whether the credit risk of a financial assets has increased significant since initial recognition and when estimating ECL, the Union considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Union's historical experience and informed credit assessment and including forward looking information.

The Union uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Union uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Union in full, without recourse to the Union to actions such as realising security (if any is held); or
- the financial assets is more than 90 days past due.

Credit losses are measured as the present value of the difference between the cash flows due to the Union in accordance with the contract and the cash flows expected to be received. This is applied using a probability weighted approach.

Trade receivables

Impairment of trade receivables have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Union has determined the probability of non-payment of the receivable and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Union renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

Mining and Energy Union - Western Australian District Branch

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Notes to the Financial Statements

For the Year Ended 31 December 2024

2 Material Accounting Policy Information

(f) Financial instruments

(i) Financial assets

Other financial assets measured at amortised cost

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

(ii) Financial liabilities

The Union measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Union comprises of trade payables and lease liabilities.

(g) Impairment of non-financial assets

At the end of each reporting period the Union determines whether there is an evidence of an impairment indicator for non-financial assets.

Where an indicator exists and regardless for indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss.

Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Notes to the Financial Statements

For the Year Ended 31 December 2024

2 Material Accounting Policy Information

(h) Property, plant and equipment

Each class of property, plant and equipment is carried at cost less any accumulated depreciation and impairment.

Depreciation

Plant and equipment is depreciated on a straight-line basis over the assets useful life to the Union, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Plant and Equipment	20 - 40%
Motor Vehicles	25%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

(i) Leases

At inception of a contract, the Union assesses whether a lease exists - i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration.

This involves an assessment of whether:

- The contract involves the use of an identified asset - this may be explicitly or implicitly identified within the agreement. If the supplier has a substantive substitution right then there is no identified asset.
- The Union has the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of use.
- The Union has the right to direct the use of the asset i.e. decision making rights in relation to changing how and for what purpose the asset is used.

Lessee accounting

The non-lease components included in the lease agreement have been separated and are recognised as an expense as incurred.

Mining and Energy Union - Western Australian District Branch

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Notes to the Financial Statements

For the Year Ended 31 December 2024

2 Material Accounting Policy Information

(i) Leases

At the lease commencement, the Union recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where the Union believes it is reasonably certain that the option will be exercised.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises of the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration less any lease incentives received.

The right-of-use asset is depreciated over the lease term on a straight line basis and assessed for impairment in accordance with the impairment of assets accounting policy.

The lease liability is initially measured at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the Union's incremental borrowing rate is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is remeasured whether there is a lease modification, change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI) or a change in the Union's assessment of lease term.

Where the lease liability is remeasured, the right-of-use asset is adjusted to reflect the remeasurement or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

(j) Employee benefits

Defined benefit contributions

Obligations for contributions to defined contribution superannuation plans are recognised as an employee benefit expense in profit or loss in the periods in which services are provided by employees.

Mining and Energy Union - Western Australian District Branch

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Notes to the Financial Statements

For the Year Ended 31 December 2024

2 Material Accounting Policy Information

(j) Employee benefits

Short term obligations

Liabilities for wages and salaries, including non-monetary benefits and accumulating sick leave that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are presented as current employee benefit obligations in the balance sheet.

Other long-term employee benefit obligations

The liabilities for long service leave and employee redundancy are not expected to be settled wholly within 12 months after the end of the period in which the employees render the related service. They are therefore measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service.

Expected future payments are discounted using market yields at the end of the reporting period of high-quality corporate bonds with terms and currencies that match, as closely as possible, the estimated future cash outflows. Remeasurements as a result of experience adjustments and changes in actuarial assumptions are recognised in profit or loss.

The obligations are presented as current liabilities in the balance sheet of the Union does not have an unconditional right to defer settlement for at least twelve months after the reporting period, regardless of when the actual settlement is expected to occur.

(k) Capitation fees and levies expense

Capitation fees and levies are recognised on an accrual basis and recorded as an expense in the year to which it relates.

(l) Adoption of new Australian Accounting Standards and amendments

The Union has adopted all standards which became effective for the first time during the year 31 December 2024, none of the new standards had a material impact on the reported financial position, performance or cash flow of the union.

Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Notes to the Financial Statements

For the Year Ended 31 December 2024

2 Material Accounting Policy Information

(m) Future Australian Accounting Standards

Certain new accounting standards have been published that are not mandatory for 31 December 2024 reporting periods and have not been early adopted by the Union. These standards are not expected to have a material impact on the Union in the current or future reporting periods and on foreseeable future transactions.

(n) Withdrawal from the CFMMEU

By way of order dated 20 November 2023, Justice Shariff of the Federal Court of Australia in the matter of Grahame Patrick Kelly v Construction, Forestry, Maritime, Mining and Energy Union [NSD1120/2023] made an order pursuant to s.109(1)(a) of the Fair Work (Registered Organisations) Act 2009 ("RO Act") that the withdrawal of the Mining and Energy Division from the Construction, Forestry, Maritime, Mining and Energy Union was to take effect on 1 December 2023.

As referred to above at note 1, on 1 December 2023, the Mining and Energy Union was registered as an organisation under subsection 26(1) of the RO Act. Up to the withdrawal date of 1 December 2023, the Mining and Energy Union was a division of the then Construction, Forestry, Maritime, Mining and Energy Union ("CFMMEU") and known as the CFMMEU Mining and Energy Division.

Similarly, up to the withdrawal date of 1 December 2023, the Construction, Forestry, Maritime, Mining and Energy Union, Mining and Energy Division, Western Australian District Branch was a District Branch of the CFMMEU Mining and Energy Division and from that date is now known as the Mining and Energy Union Western Australian District Branch, being a District branch of the Mining and Energy Union.

Accordingly, the Committee of Management do not believe that this application will have any impact on the Union's ability to continue as a going concern.

Mining and Energy Union - Western Australian District Branch

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Notes to the Financial Statements

For the Year Ended 31 December 2024

3 Critical Accounting Estimates and Judgements

The Committee of Management make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below:

Key estimates - impairment of property, plant and equipment

The Union assesses impairment at the end of each reporting period by evaluating conditions specific to the Union that may be indicative of impairment triggers.

Key estimates - useful lives of depreciable assets

Management reviews its estimate of the useful lives of depreciable assets at each reporting date, based on the expected utility of the assets. Uncertainties in these estimates relate to technical obsolescence that may change the utility of certain property, plant and equipment.

Key estimates - employee entitlements

As described in the accounting policies, provisions are measured at management's best estimate of the expenditure required to settle the obligation at the end of the reporting period. These estimates are made after taking into account a range of possible outcomes, probabilities and assumptions and will vary as further information is obtained.

Mining and Energy Union - Western Australian District Branch

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Notes to the Financial Statements

For the Year Ended 31 December 2024

4 Revenue and Other Income

	2024	2023
	\$	\$
Revenue from contracts with customers		
Membership subscriptions	1,040,461	781,028
Lodge fees	143,983	-
Service Fee	232,212	117,832
	<u>1,416,656</u>	<u>898,860</u>
Other Income		
Other income	71,745	56,282
Interest income	4,148	4,052
Union Development Scheme	52,673	42,405
Sale of goods	582	795
	<u>129,148</u>	<u>103,534</u>
Total Revenue	<u>1,545,804</u>	<u>1,002,394</u>

Disaggregation of revenue from contracts with customers

Revenue from contracts with customers has been disaggregated and the following table shows this breakdown:

Timing of revenue recognition

- Over time	1,416,656	898,860
- At a point in time	-	-
Revenue from contracts with customers	<u>1,416,656</u>	<u>898,860</u>

Mining and Energy Union - Western Australian District Branch

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Notes to the Financial Statements

For the Year Ended 31 December 2024

5 Result for the Year

The result for the year includes the following specific expenses:

	2024	2023
	\$	\$
Employee benefits expense		
Holders of office:		
Wages and salaries	199,936	180,751
Superannuation	22,376	19,498
Leave and other entitlements	2,832	140
Other employee expenses	12,281	2,989
	<u>237,425</u>	<u>203,378</u>
Employees other than office holders		
Wages and salaries	353,116	263,589
Superannuation	44,949	28,473
Leave and other entitlements	18,705	14,856
Other employee expenses	21,558	2,242
	<u>438,328</u>	<u>309,160</u>
Total employee expenses	<u>675,753</u>	<u>512,538</u>
Capitation fees		
Mining and Energy Union - National Office	<u>277,108</u>	<u>182,953</u>
Affiliation Fees		
Unions WA	1,848	2,388
ALP WA Board	10,267	8,832
	<u>12,115</u>	<u>11,220</u>

Mining and Energy Union - Western Australian District Branch

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Notes to the Financial Statements

For the Year Ended 31 December 2024

5 Result for the Year

	2024	2023
	\$	\$
Grants or Donations		
Donations of \$1,000 or less	840	6,084
Donations exceeding \$1,000	2,000	-
	<u>2,840</u>	<u>6,084</u>
Meeting expenses	<u>16,904</u>	<u>18,458</u>

6 Cash and Cash Equivalents

Cash at bank	<u>926,151</u>	<u>788,078</u>
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7 Trade and Other Receivables

Trade receivables	226,228	99,358
Provision for impairment	-	-
Other receivables	6,688	3,692
	<u>232,916</u>	<u>103,050</u>

(a) Receivables from other reporting units

Mining and Energy Union - National Office	<u>74,771</u>	<u>59,006</u>
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The above amounts are not considered impaired.

Mining and Energy Union - Western Australian District Branch

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Notes to the Financial Statements

For the Year Ended 31 December 2024

7 Trade and Other Receivables

(b) Impairment of receivables

The Union applies the simplified approach to providing for expected credit losses prescribed by AASB 9, which permits the use of the lifetime expected loss provision for all trade receivables. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due. The loss allowance provision as at 31 December 2024 is determined as follows, the expected credit losses incorporate forward looking information.

	Current	> 30 days overdue	> 90 days overdue	Total
31 December 2024				
Expected loss rate (%)	-	-	-	
Gross carrying amount (\$)	226,228	-	-	226,228
ECL provision	-	-	-	-
31 December 2023				
Expected loss rate (%)	-	-	-	
Gross carrying amount (\$)	99,358	-	-	99,358
ECL provision	-	-	-	-

8 Inventories

	2024	2023
	\$	\$
Merchandise	-	19,827

9 Financial Assets

Financial assets at amortised cost

Term deposits	107,754	103,102
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Mining and Energy Union - Western Australian District Branch

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Notes to the Financial Statements

For the Year Ended 31 December 2024

10 Property, Plant and Equipment

	2024	2023
	\$	\$
Plant and equipment		
At cost	149,810	82,227
Accumulated depreciation	(40,063)	(25,189)
	<u>109,747</u>	<u>57,038</u>
Motor vehicles		
At cost	81,999	81,999
Accumulated depreciation	(54,148)	(44,863)
	<u>27,851</u>	<u>37,136</u>
Total plant and equipment	<u>137,598</u>	<u>94,174</u>

Mining and Energy Union - Western Australian District Branch

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Notes to the Financial Statements

For the Year Ended 31 December 2024

10 Property, Plant and Equipment

(a) Movements in carrying amounts of property, plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Plant and Equipment \$	Motor Vehicles \$	Total \$
Year ended 31 December 2024			
Balance at the beginning of year	57,038	37,136	94,174
Additions	67,583	-	67,583
Depreciation expense	(14,874)	(9,285)	(24,159)
Balance at the end of the year	109,747	27,851	137,598
Year ended 31 December 2023			
Balance at the beginning of year	9,522	49,515	59,037
Additions	54,538	-	54,538
Disposals	(3,210)	-	(3,210)
Depreciation expense	(3,812)	(12,379)	(16,191)
Balance at the end of the year	57,038	37,136	94,174

Mining and Energy Union - Western Australian District Branch

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Notes to the Financial Statements

For the Year Ended 31 December 2024

11 Leases

Union as a lessee

The Union has leases over IT equipment.

Terms and conditions of leases

Right-of-use assets

	Office Equipment \$
Year ended 31 December 2024	
Balance at beginning of year	4,060
Depreciation charge	(1,949)
Balance at end of year	2,111

Lease liabilities

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

	< 1 year \$	1 - 5 years \$	> 5 years \$	Total undiscounted lease liabilities \$	Lease liabilities included in this Balance Sheet \$
2024					
Lease liabilities	2,208	184	-	2,392	2,323
2023					
Lease liabilities	2,208	2,392	-	4,600	4,358

Mining and Energy Union - Western Australian District Branch

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Notes to the Financial Statements

For the Year Ended 31 December 2024

11 Leases

Statement of Profit or Loss and Other Comprehensive Income

The amounts recognised in the statement of profit or loss and other comprehensive income relating to interest expense on lease liabilities and short-term leases or leases of low value assets are shown below:

	2024	2023
	\$	\$
Expenses relating to short-term leases	20,800	20,800
Interest expense	173	173
Depreciation expense	1,949	1,948
	<u>22,922</u>	<u>22,921</u>

Statement of Cash Flows

Total cash outflow for leases	<u>23,008</u>	<u>23,008</u>
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12 Trade and Other Payables

Trade and other payables	<u>205,360</u>	<u>138,154</u>
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Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days.

The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

(a) Payables to other reporting units

Mining and Energy Union - National Office	<u>33,902</u>	<u>45,777</u>
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Mining and Energy Union - Western Australian District Branch

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Notes to the Financial Statements

For the Year Ended 31 December 2024

13 Employee Benefits

	2024	2023
	\$	\$
Current liabilities		
Provision for employee benefits	57,472	50,625
Non-current liabilities		
Long service leave	33,012	18,321
Total employee benefits attributable to:		
Office Holders:		
- Annual leave	22,041	28,618
Employees other than office holders:		
- Annual leave	35,431	22,007
- Long service leave	33,012	18,321
	68,443	40,328
	90,484	68,946

14 Financial Risk Management

The main risks the Union is exposed to through its financial instruments are credit risk, liquidity risk and market risk consisting of interest rate risk.

The Union's financial instruments consist mainly of deposits with banks, trade and other receivables and trade and other payables.

Mining and Energy Union - Western Australian District Branch

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Notes to the Financial Statements

For the Year Ended 31 December 2024

14 Financial Risk Management

The totals for each category of financial instruments, measured in accordance with AASB 9 as detailed in the accounting policies to these financial statements, are as follows:

	Note	2024 \$	2023 \$
Financial assets			
Cash and cash equivalents	6	926,151	788,078
Other financial assets	11	107,754	103,102
Trade and other receivables	7	232,916	103,050
Total financial assets		1,266,821	994,230
Financial liabilities			
Trade and other payables	12	205,360	138,154
Lease liabilities		2,323	4,358
Total financial liabilities		207,683	142,512

Liquidity risk

Liquidity risk arises from the Union's management of working capital and the finance charges and principal repayments on its debt instruments. It is the risk that the Union will encounter difficulty in meeting its financial obligations as they fall due.

The Union's policy is to ensure that it will always have sufficient cash to allow it to meet its liabilities as and when they fall due.

The Union's liabilities have contractual maturities which are summarised below:

	Less than 1 year		Total	
	2024	2023	2024	2023
	\$	\$	\$	\$
Trade and other payables	205,360	138,154	205,360	138,154

Mining and Energy Union - Western Australian District Branch

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Notes to the Financial Statements

For the Year Ended 31 December 2024

14 Financial Risk Management

Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Union. Credit risk arises from cash and cash equivalents, arising from deposits with banks and financial institutions, as well as credit exposure to customers, including outstanding receivables and committed transactions.

The Union has adopted a policy of only dealing with creditworthy counterparties as a means of mitigating the risk of financial loss from defaults.

Management considers that all the financial assets that are not impaired for each of the reporting dates under review are of good credit quality, including those that are past due. The credit risk for liquid funds and other short-term financial assets is considered negligible, since the counterparties are reputable banks.

The Union does not have any material credit risk exposure to any single receivable or group of receivables.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (interest rate risk).

The Union is not exposed to a material level of interest rate risk.

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period, whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments.

Mining and Energy Union - Western Australian District Branch

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Notes to the Financial Statements

For the Year Ended 31 December 2024

15 Key Management Personnel Remuneration

The totals of remuneration paid to the key management personnel of the Union during the year is as follows:

	2024	2023
	\$	\$
Short-term employee benefits		
Salary	181,230	180,891
Post-employment benefits		
Superannuation	22,376	19,498
	<u>203,606</u>	<u>200,389</u>

16 Auditors' Remuneration

Remuneration of the auditor of the Union, Daley Audit, for:

- audit of financial statements	<u>17,700</u>	<u>17,200</u>
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Mining and Energy Union - Western Australian District Branch

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Notes to the Financial Statements

For the Year Ended 31 December 2024

17 Fair Value Measurement

Fair value hierarchy

AASB 13 *Fair Value Measurement* requires all assets and liabilities measured at fair value to be assigned to a level in the fair value hierarchy as follows:

- | | |
|---------|--|
| Level 1 | Unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date. |
| Level 2 | Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. |
| Level 3 | Unobservable inputs for the asset or liability. |

Net fair value

The fair values of financial assets and financial liabilities are materially consistent with their carrying values as presented in the balance sheet. Fair values are those amounts at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction.

Fair values derived may be based on information that is estimated or subject to judgment, where changes in assumptions may have a material impact on the amounts estimated.

18 Contingencies

In the opinion of the Committee of Management, the Union did not have any contingencies at 31 December 2024 (31 December 2023: None).

19 Related Parties

(a) Key management personnel

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the Union, directly or indirectly, including any Committee of Management member (whether executive or otherwise) of that Union is considered key management personnel.

For details of disclosures relating to key management personnel, refer to Note 15: Key Management Personnel Compensation.

(b) Related party balances

Refer to Note 12 for payables to other reporting units.

Mining and Energy Union - Western Australian District Branch

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Notes to the Financial Statements

For the Year Ended 31 December 2024

19 Related Parties

(c) Transactions with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated. Capitation fees are disclosed in note 5 to the financial report.

	2024	2023
	\$	\$
<i>(i) Purchase of goods and services</i>		
Mining & Energy Union - National Office		
Campaign and special administration fees	-	33,205
Reimbursements	3,249	1,936
<i>(ii) Revenue</i>		
Mining & Energy Union - National Office		
Central council wages	10,981	13,266
Union Development Funding	52,673	42,405
Service fee	232,212	117,832
National convention wages and costs	36,927	-

Mining and Energy Union - Western Australian District Branch

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Notes to the Financial Statements

For the Year Ended 31 December 2024

20 Cash Flow Information

(a) Reconciliation of result for the year to cashflows from operating activities

	2024	2023
	\$	\$
Result for the year	210,048	(29,129)
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit:		
- depreciation	26,108	18,139
- net loss on disposal of property, plant and equipment	-	3,210
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	(129,866)	(70,629)
- (increase)/decrease in investments	19,827	7,832
- (increase)/decrease in other assets	(2,518)	(8,213)
- increase/(decrease) in trade and other payables	67,206	(219,566)
- increase/(decrease) in employee benefits	21,538	14,996
Cashflows from operations	<u>212,343</u>	<u>(283,360)</u>

(b) Cash flow information

Cash inflows to other reporting units

Mining and Energy Union - National Office	343,384	180,899
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Cash outflows to other reporting units

Mining and Energy Union - National Office	(320,268)	(304,804)
	<u>23,116</u>	<u>(123,905)</u>

21 Events Occurring After the Reporting Date

The financial report was authorised for issue on 24 May 2025 by the Board of Management.

No other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations, or the state of affairs of the Union in future financial years.

Mining and Energy Union - Western Australian District Branch

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Notes to the Financial Statements

For the Year Ended 31 December 2024

22 Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of the members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or the General Manager:

1. A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
2. The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
3. A reporting unit must comply with an application made under subsection (1).

Mining and Energy Union - Western Australian District Branch

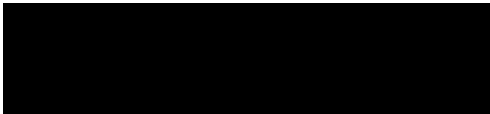
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Report required under Subsection 255 (2A)

For the Year Ended 31 December 2024

The Committee of Management presents the expenditure report as required under subsection 255(2A) on the Union for the year ended 31 December 2024.

Category of expenditure	2024 \$	2023 \$
Remuneration and other employment related costs and expenses - employees	654,215	512,538
Advertising	-	-
Operating costs	632,592	500,296
Donations to political parties	-	-
Legal costs	-	-



Kim Praetz
District President

Dated: 24 May 2025

Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Officer Declaration Statement

For the Year Ended 31 December 2024

I, Kim Praetz, being the District President of the Mining and Energy Union - Western Australian District Branch, declare that the following activities did not occur during the reporting period ending 31 December 2024 (including the comparative year).

The reporting unit did not (those crossed out have been included in the financial report):

- agree to receive financial support from another reporting unit to continue as a going concern (refers to agreement regarding financial support not dollar amount)
- agree to provide financial support to another reporting unit to ensure they continue as a going concern (refers to agreement regarding financial support not dollar amount)
- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission
- ~~• receive periodic or membership subscriptions~~
- receive capitation fees from another reporting unit
- ~~• receive any other revenue amount from another reporting unit~~
- receive revenue via compulsory levies
- receive donations
- ~~• receive grants~~
- receive revenue from undertaking recovery of wages activity
- incur fees as consideration for employers making payroll deductions of membership subscriptions
- ~~• pay capitation fees to another reporting unit~~
- ~~• pay any other expense to another reporting unit~~
- ~~• pay affiliation fees to other entity~~
- pay compulsory levies
- pay a grant that was \$1,000 or less
- pay a grant that exceeded \$1,000
- ~~• pay a donation that was \$1,000 or less~~
- ~~• pay a donation that exceeded \$1,000~~
- ~~• pay wages and salaries to holders of office~~
- ~~• pay superannuation to holders of office~~
- ~~• pay leave and other entitlements to holders of office~~
- pay separation and redundancy to holders of office
- ~~• pay other employee expenses to holders of office~~
- ~~• pay wages and salaries to employees (other than holders of office)~~
- ~~• pay superannuation to employees (other than holders of office)~~
- ~~• pay leave and other entitlements to employees (other than holders of office)~~
- pay separation and redundancy to employees (other than holders of office)
- ~~• pay other employee expenses to employees (other than holders of office)~~
- ~~• pay to a person fees or allowances to attend conferences or meetings as a representative of the reporting unit~~

Mining and Energy Union - Western Australian District Branch

ABN: 26 591 880 340

Officer Declaration Statement

For the Year Ended 31 December 2024

- ~~• incur expenses due to holding a meeting as required under the rules of the organisation~~
- pay legal costs relating to litigation
- pay legal costs relating to other legal matters
- pay a penalty imposed under the RO Act or the Fair Work Act 2009
- ~~• have a receivable with other reporting unit~~
- ~~• have a payable with other reporting unit~~
- have a payable to an employer for that employer making payroll deductions of membership subscriptions
- have a payable in respect of legal costs relating to litigation
- have a payable in respect of legal costs relating to other legal matters
- ~~• have an annual leave provision in respect of holders of office~~
- have a long service leave provision in respect of holders of office
- have a separation and redundancy provision in respect of holders of office
- have other employee provisions in respect of holders of office
- ~~• have an annual leave provision in respect of employees (other than holders of office)~~
- ~~• have a long service leave provision in respect of employees (other than holders of office)~~
- have a separation and redundancy provision in respect of employees (other than holders of office)
- have other employee provisions in respect of employees (other than holders of office)
- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- ~~• have a balance within the general fund~~
- ~~• provide cash flows to another reporting unit and/or controlled entity~~
- ~~• receive cash flows from another reporting unit and/or controlled entity~~
- have another entity administer the financial affairs of the reporting unit
- make a payment to a former related party of the reporting unit

Kim Praetz
District President

Dated: 24 May 2025

Independent Audit Report to the members of Mining and Energy Union - Western Australian District Branch

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Mining and Energy Union - Western Australian District Branch (the Union), which comprises the balance sheet as at 31 December 2024, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes to the financial statements, including material accounting policy information, and the committee of management statement, the subsection 255(2A) report and the officer declaration statement.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the Mining and Energy Union - Western Australian District Branch as at 31 December 2024, and its financial performance and its cash flows for the year ended on that date in accordance with:

- i. the Australian Accounting Standards; and
- ii. any other requirements imposed by the reporting guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

We declare that management's use of the going concern basis in the preparation of the financial statements of the Union is appropriate.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Union in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

Independent Audit Report to the members of Mining and Energy Union - Western Australian District Branch

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditors Report Thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is in the operating report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Committee of Management for the Financial Report

The Committee of Management of the Union is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Committee of Management determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for assessing the Union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the Union or to cease operations, or have no realistic alternative but to do so.

Independent Audit Report to the members of Mining and Energy Union - Western Australian District Branch

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Union's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Union's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Union to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

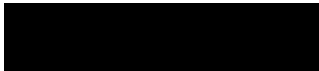


Independent Audit Report to the members of Mining and Energy Union - Western Australian District Branch

We communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

I declare that I am an auditor registered under the RO Act.


Daley Audit


Stephen Milgate
Partner

Registration number (as required under the RO Act): AA 2017/127

Wollongong

Dated: 24 May 2025

Liability limited by a scheme approved under Professional Standards Legislation.