[2025] FWCD 1085

The attached document replaces the document previously issued with the above code on 12 August 2025.

The document has been amended by inserting the word 'Victorian' before the words 'Branch Executive Committee Members (Honorary) (3)'.

Bill Steenson

Delegate of the General Manager
Fair Work Commission

Dated 21 August 2025



DECISION

Fair Work (Registered Organisations) Act 2009 s.189—Arrangement for conduct of an election

The Australian Workers' Union (E2025/127)

MR STEENSON

SYDNEY, 12 AUGUST 2025

Arrangement for conduct of election.

[1] On 30 July 2025, The Australian Workers' Union (the **AWU**) lodged with the Fair Work Commission prescribed information for an election to fill casual vacancies in the following office for the remainder of the term:

Victorian Branch Executive Committee Members (Honorary) (3)

[2] Under the AWU's rules, persons declared elected take office on 1 July next following the election. Of the three vacancies, one arose because a person who was declared elected passed away before the date on which their term of office started. Rule 62(13) of the AWU rules provides that:

If a successful candidate for any Office dies after the declaration of the result of the ballot, but before taking Office, a casual vacancy is deemed to have occurred in that Office as from the day on which the successful candidate would have been entitled to take Office, but any necessary steps to fill such vacancy may be taken at any time after the candidate's death.

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer PR790514

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009

- I, PAUL FARROW, being the NATIONAL SECRETARY of THE AUSTRALIAN WORKERS' UNION, make the following statement:
- 1. I am authorised to sign this statement containing prescribed information for The Australian Workers' Union Victorian Branch.
- 2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
- 3. The scheduled elections that are required are set out in the table in "Annexure A".

Signed:

Paul Farrow
NATIONAL SECRETARY
THE AUSTRALIAN WORKERS' UNION

30 July 2025

Annexure A

• Elections that are required [insert as many pages as required]

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
Victorian Branch	Branch Executive Committee Member (honorary)	3	Direct Voting System	Casual vacancy	All Members of the Victorian Branch

• Important dates:

	Direct Voting System
Nominations OPEN	To be determined by the Returning Officer
Nominations CLOSE	To be determined by the Returning Officer
Roll of Voters cut off date	Per Rule 63 (1)

NOTES: For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as 'To be determined by the returning officer'. This also applies where rules are silent as to the nominated dates.

If the nomination dates are 'To be Determined by the Returning Officer', but your organisation has a preference, please state 'To be Determined by Returning Officer' and clearly indicate that your nominated date is a preference.

If the P.I. includes a position that is not an office, please refer to our template *Prescribed information for the election of officer and non-officer positions*.