



Fair Work
Commission

DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Hotels Association
(E2025/116)

MR STEENSON

SYDNEY, 12 AUGUST 2025

Arrangement for conduct of election.

[1] On 31 July 2025, the New South Wales Branch (the Branch) of the Australian Hotels Association (the organisation) lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Executive Committee

President	(1)
Senior Vice President (General Division)	(1)
Senior Vice President (Accommodation Division)	(1)
Vice President	(1)
Secretary/Treasurer	(1)
Country Members (General Division)	(3)
Metropolitan Members (General Division)	(3)
Accommodation Division Member	(1)

Delegates to Council

Delegates to Council from the Sub-Branches listed in **Annexure A** (57)

[2] In assessing the prescribed information for this election, Commission staff were unable to identify within the Branch and/or organisation rules, the basis for determining the number of General Division Sub-Branch Delegates. In response to the Commission's enquiry on this point, the Branch advised that it was unsure of the basis of determining the number of General Division Sub-Branch Delegates but that the number had remained unchanged for the previous decade. I note that in the previous scheduled Branch election in (E2023/129)¹ the number of Sub-Branch Delegates was the same as that requested in the prescribed information for this election.

¹ [2023] FWCD 1108

[3] Rule 18.1 of the Branch rules² provide that the Branch shall be divided into various Divisions described as the General Division, the Accommodation Division, the Off-Licence Division, the Motels Division, the Security Division and the Hotel Freehold Owners Division. The Branch advised that there are currently no members in the Off-Licence, Motels, Security and Hotel Freehold Owners Divisions, with all Branch members sitting within either the General Division or the Accommodation Division

[4] Rule 18.2 provides that the General Division Sub-Branches 'shall have such territorial boundaries as Council may determine' The Sub-Branch territorial boundaries as determined by the Branch Council and the accompanying Sub-Branch Delegate representatives are set out in **Annexure A** to this decision.

[5] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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² Australian Hotels Association NSW Branch rules certified 28 August 2009 – subrule 18.1

Annexure A to Decision [2025] FWCD 1084 (matter E2025/116)

Delegates to Council: Sub-Branch electorates

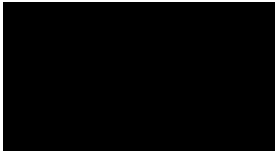
Accommodation Division	2
Albury	1
Bankstown	1
Barrier	1
Blacktown & District	1
Canobolas	1
Castlereagh/Barwon	1
Central Coast	1
Chifley	1
City Central	3
Clarence River	1
East Central	2
Eastern Suburbs	2
Fairfield/Liverpool	1
Far North Coast	1
Far South Coast	1
Goulburn & District	1
Hastings/Manning	1
Illawarra	1
Lachlan	1
Leichhardt/Glebe	2
Macarthur/Southern Highlands	1
Manly/Warringah	1
Mid North Coast	1
Mudgee	1
Murray	1
Near West & Blue Mountains	2
Newcastle	3
Newtown	2
New England	1
North Sydney	1
Northern Suburbs	1
Orana	1
Outback	1
Parramatta	1
Riverina	1
Snowy Mountains	1
South Coast	1
South Sydney	2
South West Slopes	1
St George/Sutherland	1
Tamworth & District	1
Upper Hunter	1
Wagga & District	2
Western Suburbs	1

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Joanne Blair, being the Secretary/Treasurer of the Australian Hotels Association NSW Branch make the following statement:

1. I am authorised to sign this statement containing prescribed information for Australian Hotels Association NSW Branch.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A. The offices of Delegates to Council are set out in the table in Annexure B.
4. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.

Signed:



Dated: 30-07-2025

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

- Elections that are required

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
NSW	President	1	Collegiate	Scheduled	All Delegates to Council (rr.4.1(o), 21.8, 31)
NSW	Senior Vice President (General Division)	1	Collegiate	Scheduled	All Delegates to Council representing the General Division (rr.4.1(o), 21.8, 23.5)
NSW	Senior Vice President (Accommodation Division)	1	Collegiate	Scheduled	All Delegates to Council representing the Accommodation Division (rr.4.1(o), 21.8, 23.5)
NSW	Vice President	1	Collegiate	Scheduled	All Delegates to Council (rr.4.1(o), 21.8, 31)
NSW	Secretary/Treasurer	1	Collegiate	Scheduled	All Delegates to Council (rr.4.1(o), 21.8, 31)
NSW	Country members (General Division)	3	Collegiate	Scheduled	All Delegates to Council representing the Country Sub-Branches (rr.21.8, 23.3, 23.5)
NSW	Metropolitan members (General Division)	3	Collegiate	Scheduled	All Delegates to Council representing the Metropolitan Sub-Branches (rr.21.8, 23.3, 23.5)

NSW	Accommodation Division member	1	Collegiate	Scheduled	All Delegates to Council representing the Accommodation Division (r.23.5)
NSW	Delegates to Council	57	Direct Voting System	Scheduled	All members of NSW Branch (rr.3, 18, 20.2, 30.1(g))

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	At some point prior to 15 October 2025 (r.30. 1(a))	At Least 28 days prior to the meeting of the Council in April 2026 (r.31.2(a))
Nominations CLOSE	21 Days after notice of nominations opening (r.30.1(b)(ii))	14 days prior to the meeting of the Council in April 2026 (r.31.2(a))
Roll of Voters cut off date	7 days before nominations open (r.30.1(h))	

ANNEXURE B

- Offices of Delegates to Council for the Australian Hotels Association, NSW Branch

Sub-Branch Name	Number of Vacancies
Accommodation Division	2
Albury	1
Bankstown	1
Barrier	1
Blacktown & District	1

Canobolas	1
Castlereagh/Barwon	1
Central Coast	1
Chifley	1
City Central	3
Clarence River	1
East Central	2
Eastern Suburbs	2
Fairfield/Liverpool	1
Far North Coast	1
Far South Coast	1
Goulburn & District	1
Hastings/Manning	1
Illawarra	1

Lachlan	1
Leichhardt/Glebe	2
Macarthur/Southern Highlands	1
Manly/Warringah	1
Mid North Coast	1
Mudgee	1
Murray	1
Near West & Blue Mountains	2
Newcastle	3
Newtown	2
New England	1
North Sydney	1
Northern Suburbs	1
Orana	1

Outback	1
Parramatta	1
Riverina	1
Snowy Mountains	1
South Coast	1
South Sydney	2
South West Slopes	1
St George/Sutherland	1
Tamworth & District	1
Upper Hunter	1
Wagga & District	2
Western Suburbs	1