

DECISION

Fair Work (Registered Organisations) Act 2009 s.189—Arrangement for conduct of an election

Australian Entertainment Industry Association (E2025/103)

MR STEENSON

SYDNEY, 5 AUGUST 2025

Arrangement for conduct of election.

[1] On 21 July 2025 the Australian Entertainment Industry Association (**organisation**) lodged with the Fair Work Commission (**Commission**) prescribed information for an election to fill the following offices for a new term of office:

President	(1)
Vice President	(2)
Executive Councillors	(15)

- [2] The prescribed information also advises that the organisation intends to lodge rule alterations with the Commission 'by early/mid-August 2025'. The organisation provided an outline of proposed rule alterations as an annexure to the prescribed information. The annexure indicates that the proposed rule changes include extending the term of the Executive Councillors from two year to three years. Should the rule alterations be certified prior to the opening of nominations for this election, Commission staff will seek to notify the Australian Electoral Commission (AEC).
- [3] Further, it is noted that the prescribed information for this election incorrectly identifies the electorate for each office as the 'Executive Council' and cited rule 14(b) of the organisation's rules. While rule 14(b) deals with the *composition* of the Executive Council (i.e. how many members of the Executive Council there can be and how that is determined), it does not deal with the method of election or what the electorate is. The organisation's rules, in fact, provide that all officers are elected via a direct voting system by all financial members. The organisation is requested to ensure that this is correctly recorded in future lodgements of prescribed information.

¹ Rulebook R2019/159, rules 18(g) and 20(a).

[4] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act* 2009, I am making arrangements for the conduct of the election by the AEC.



DELEGATE OF THE GENERAL MANAGER

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PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009

I, Richard Evans, being the President of the Australian Entertainment Industry Association (AEIA), trading as Live Performance Australia (LPA), make the following statement:

- 1. I am authorised to sign this statement containing prescribed information for AEIA.
- 2. The following information is lodged under subsection 189(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).
- 3. The elections that are required are set out in the table in Annexure A.
- 4. A brief outline of the proposed rule alterations affecting this election is attached (Annexure B). These rule alterations HAVE NOT been lodged with the Fair Work Commission. AEIA expects to formally lodge proposed rule alterations by early/mid-August 2025.
- 5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.

ed:

Signed:

Dated: 21 July 2025

Annexure A

Elections that are required

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
National	President	1	Direct Voting System	Scheduled	Executive Council - AEIA Rule 14b
National	Vice President	2	Direct Voting System	Scheduled	Executive Council - AEIA Rule 14b
National	Executive Councillor	15	Direct Voting System	Scheduled	Executive Council - AEIA Rule 14b

Important dates

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	AEIA Rule 18a	n/a
	At least 63 days before the Annual General Meeting = by 2 October 2025	
	Note: AEIA intends to hold its Annual General Meeting on Thursday 4 December 2025.	
Nominations CLOSE	AEIA Rule 18b	n/a
	At least 42 days before the Annual General Meeting = by 23 October 2025	
Roll of Voters cut off date	AEIA Rule 18g	n/a
	85 days prior to Annual General Meeting = 10 September 2025	