



Fair Work
Commission

DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Media, Entertainment and Arts Alliance
(E2025/117)

MR STEENSON

SYDNEY, 18 AUGUST 2025

Arrangement for conduct of election.

[1] On 31 July 2025 the Media, Entertainment and Arts Alliance (the **organisation**) lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Federal Offices

Federal President	(1)
Federal President [Equity]	(1)
Federal President [Media]	(1)
Federal President [ECS]	(1)
Federal President [Musicians]	(1)
Federal Vice Presidents [Media]	(2)
Federal Vice Presidents [Equity]	(2)
Federal Vice Presidents [ECS]	(2)
Federal Vice President [Musicians]	(1)

[where two Vice-Presidents are elected from each section or group of sections, at least one shall be a woman, unless the President from the relevant section is a woman]

Board members elected by and from the branches as follows:

NSW Branch	(1)
Victoria Branch	(1)
Queensland Branch	(1)
Western Australia Branch	(1)
All other Branches (South Australia, Tasmania, ACT)	(1)

Delegates to Federal Council

Media Section	(19)
[to come from at least four States, and at least six Delegates to be women]	
Equity Section	(16)
[to come from at least four States, and at least five Delegates to be women]	
ECS Section	(12)
[to come from at least four States, and at least four Delegates to be women]	
Musician Section	(4)
[to come from at least two States, at least one Delegate to be a woman]	

National Stunt Committee from the Equity Section members graded as Stunt performers, Stunt co-ordinators and Safety supervisors

Committee members graded as Safety supervisors	(4)
[from at least three States]	
Committee members graded as Stunt co-ordinators	(4)
[from at least three States]	
Committee members graded as Stunt performers	(4)
or assistant Stunt co-ordinators [from at least three States]	

NSW Branch

Branch President [Media Section]	(1)
Branch President [Equity Section]	(1)
Branch President [ECS Section]	(1)
Branch President [Musicians Section]	(1)
Branch Vice President [Media Section]	(1)
Branch Vice President [Equity Section]	(1)
Branch Vice President [ECS Section]	(1)
Branch Vice President [Musicians Section]	(1)

Victoria Branch

Branch President [Media Section]	(1)
Branch President [Equity Section]	(1)
Branch President [ECS Section]	(1)
Branch President [Musicians Section]	(1)
Branch Vice President [Media Section]	(1)
Branch Vice President [Equity Section]	(1)
Branch Vice President [ECS Section]	(1)

Queensland Branch

Branch President [Media Section]	(1)
Branch President [Equity Section]	(1)
Branch President [ECS Section]	(1)
Branch President [Musicians Section]	(1)
Branch Vice President [Media Section]	(1)
Branch Vice President [Equity Section]	(1)

Section Delegates to Queensland Branch Council from the following:

Media Section [at least two must be women]	(8)
Equity Section [at least three must be women]	(10)
ECS Section [at least one must be a woman]	(5)
Musicians Section	(2)

South Australia Branch

Branch President [Media Section]	(1)
Branch President [Equity Section]	(1)
Branch President [ECS Section]	(1)
Branch President [Musicians Section]	(1)

Section Delegates to South Australia Branch Council from the following:

Media Section [at least three must be women]	(10)
Equity Section [at least two must be women]	(6)
ECS Section [at least two must be women]	(6)
Musicians Section [at least one must be a woman]	(3)

Western Australia Branch

Branch President [Media Section]	(1)
Branch President [Equity Section]	(1)
Branch President [ECS Section]	(1)
Branch President [Musicians Section]	(1)

Tasmania Branch

Branch President (1)
Branch Vice President (3)
[at least one must be a woman]

ACT Branch

Branch President (1)
Branch Vice President (3)
[at least one must be a woman]

Section Delegates to ACT Branch Council from the following:

Media Section (5)
[at least one must be a woman]

Equity Section (1)

ECS Section (1)

[2] In written correspondence dated 14 August 2025, the organisation confirmed that in accordance with rule 79(c)(4), the distribution of ECS Delegates to Federal Council should be "*from at least 4 states*" and not from three states as detailed in the prescribed information as initially lodged.

[3] In the same correspondence, the organisation also confirmed that, in respect of the Media Section Delegates to the ACT Branch Council, the proper application of the formula detailed in rule 79(c)(3) requires that at least one of these five offices be set aside for a woman, and not two as originally detailed in the prescribed information.

[4] I have noted the organisation's advice in respect of the errors made in its prescribed information and have accordingly made the necessary adjustments to numbers in this decision.

[5] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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Pursuant to the Fair Work (Registrations Organisations) Act 2009, s189(1), I Michael Balk, hereby provide the following information:

1. THAT I am the Federal President of the Media, Entertainment & Arts Alliance an organisation of employees registered under the Fair Work (Registered Organisations) Act 2009;
2. THAT an election is required under Rule 79 for the following positions in the Media, Entertainment & Arts Alliance:

(1) FEDERAL OFFICE

Federal President	1 position
Federal Presidents [Equity]	1 position
Federal Presidents [Media]	1 position
Federal Presidents [ECS]	1 position
Federal Presidents [Musicians]	1 position
Federal Vice Presidents [Media]	2 positions
Federal Vice-President [Equity]	2 positions
Federal Vice-President [ECS]	2 positions
Federal Vice-President [Musicians]	1 position

(where two Vice-Presidents are elected from each section or group of sections, at least one shall be a woman, unless the President from the relevant section is a woman)

Board members elected by and from branches:

NSW Branch	1 position
Victoria Branch	1 position
Queensland Branch	1 position
Western Australia Branch	1 position [new position]
All other Branches (South Australia, Tasmania, ACT)	1 position

(2) FEDERAL COUNCIL

Media Section Delegates	(19 positions) (at least six to be women and come from at least four states) [a reduction by 1 position from 20 to 19]
Equity Section Delegates	(16 positions) (at least five to be women and come from at least four states) [an increase by 1 position from 15 to 16]
ECS Section Delegates	(12 positions) (at least four to be women and come from at least three states) [an increase by 1 position from 11 to 12]

Musician Section Delegates

(4 positions) (at least one to be a woman which must be at least from two states)
[an increase by 1 position from 3 to 4]

(3) NATIONAL STUNT COMMITTEE

[Equity Section members graded as stunt performers, stunt co-ordinators and safety supervisors]

- (i) four members who are graded as safety supervisors from a minimum of three states;
- (ii) four members who are graded as stunt co-ordinators from a minimum of three states; and
- (iii) four members who are graded as stunt performers or assistant stunt coordinators from a minimum of three states.

(4) NSW BRANCH

Media Section President	1 position
Equity Section President	1 position
ECS Section President	1 position
Musicians President	1 position
Media Section Vice-President	1 position
Equity Section Vice-President	1 position
ECS Vice-President	1 position
Musicians Vice-President	1 position

(5) VICTORIA BRANCH

Media Section President	1 position
Equity Section President	1 position
ECS Section President	1 position
Musicians President	1 position
Media Section Vice-President	1 position
Equity Section Vice-President	1 position
ECS Vice-President	1 position

(6) QUEENSLAND BRANCH

Media Section President	1 position
Equity Section President	1 position
ECS Section President	1 position
Musicians President	1 position
Media Section Vice-President	1 position
Equity Section Vice-President	1 position

Queensland Section Delegates to Branch Council

Media Section Delegates	8 positions (at least two must be women) <i>[a reduction by 1 position from 9 to 8]</i>
Equity Section Delegates	10 positions (at least three must be women) <i>[an increase by 2 positions from 8 to 10]</i>
ECS Section Delegates	5 positions (at least one must be a woman)
Musicians Section Delegates	2 positions

(7) SOUTH AUSTRALIA BRANCH

Media Section President	1 position
Equity Section President	1 position
ECS Section President	1 position
Musicians President	1 position

South Australia Section Delegates to Branch Council

Media Section Delegates	10 positions (at least three must be women)
Equity Section Delegates	6 positions (at least two must be women)
ECS Section Delegates	6 positions (at least two must be a woman)
Musicians Section Delegates	3 positions (at least one must be a woman) <i>[a reduction by 1 position from 4 to 3]</i>

(8) WESTERN AUSTRALIA BRANCH

Media Section President	1 position
Equity Section President	1 position
ECS Section President	1 position [new position]
Musicians Section President	1 position

(9) TASMANIA BRANCH

Branch President	1 position
Branch Vice-President	3 positions (at least one must be a woman)

(10) ACT BRANCH

Branch President	1 position
Branch Vice-President	3 positions (at least one must be a woman)

ACT Section Delegates to Branch Council

Media Section Delegates	5 positions (at least two must be a woman)
Equity Section Delegates	1 position
ECS Section Delegates	1 position

3. All positions are for a two-year term.
4. THAT the electorate comprises all members of the Media, Entertainment & Arts Alliance, or, where relevant, all members of the relevant Branch or Section.

5. THAT in accordance with Rule 79, the roll of voters shall close 7 days before the opening of nominations.
6. THAT in accordance with Rule 79, the MEAA Board resolved at its meeting on July 16, 2025 that nominations shall open on Monday 1 October and close on Friday 17 October, 2025. Should a ballot be necessary, it should open on Monday 17 November, 2025 and close no later than Wednesday 17 December, 2025.
7. THAT the voting system to be employed in the elections is a direct voting system.
8. THAT as Federal President of the Media, Entertainment & Arts Alliance, I am duly authorised to sign this statement.

Si

Michael Balk
Federal President