



## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**Police Federation of Australia**  
(E2025/134)

MR STEENSON

SYDNEY, 26 AUGUST 2025

*Arrangement for conduct of election.*

[1] On 14 August 2025, the Victoria Police Branch (the **Branch**) of the Police Federation of Australia (the **organisation**) lodged with the Fair Work Commission (the **Commission**) prescribed information for an election to fill a casual vacancy in the following office for the remainder of the term:

Branch President

(1)

[2] The Branch rules stipulate that the senior Branch offices (Branch President, Senior Vice President, Junior Vice President, Treasurer and Assistant Treasurer) are elected by and from the Branch Executive, for a two-year term of office.<sup>1</sup> The most recent scheduled election for the office of Branch President (and for the other senior Branch officers) occurred as Stage 2 of election **E2024/24**. Those offices were declared elected on 15 October 2024.<sup>2</sup>

[3] A scheduled election for Branch President would, therefore, ordinarily be next due in 2026. However, the Branch rules also stipulate that ‘a Branch Officer shall cease to hold office if, before the end of the Branch Officer’s term, they cease to be a member of the Branch Executive.’<sup>3</sup>

[4] The Branch Executive is comprised of twelve (12) officers who serve three-year terms and are elected on a rotational basis, with four (4) elected each year.<sup>4</sup> Having been elected to the Branch Executive most recently in election **E2022/19**,<sup>5</sup> the incumbent Branch President’s current three-year Branch Executive term is due to expire during 2025 and he is eligible to nominate for re-election to the Branch Executive. However, the Branch has advised the

---

<sup>1</sup> Police Federal of Australia rules certified 16 May 2025 – Vic Police Branch subrule 52CA(2) and (3)

<sup>2</sup> AEC Declaration of Results, E2024/24 Stage 2.

<sup>3</sup> Vic Police Branch sub-rule 52CA(4)

<sup>4</sup> Vic Police Branch sub-rule 52CB(2)

<sup>5</sup> [2022] ROCD 48 – election declared 2 September 2022

Commission that the Branch President has not nominated for re-election to the Branch Executive in the scheduled election currently being conducted in E2025/19.<sup>6</sup>

[5] In those circumstances, the Branch President will cease to be a member of the Branch Executive at the conclusion of the 2025 Branch annual general meeting (which is scheduled to occur on 18 September 2025),<sup>7</sup> By virtue of that occurrence, and the operation of Branch rule 52CA(4), the incumbent will also cease to hold office as Branch President.<sup>8</sup>

[6] The scheduled two-year term of office of the Branch President is due to expire in October 2026. However, due to the events outlined above, a casual vacancy in the office of Branch President will arise for the remainder of term (i.e. from September 2025 to October 2026). The Branch's casual vacancy rule for Branch Officers provides that:

‘Where a casual vacancy occurs in the office of a Branch Officer ..., the Branch executive shall take immediate action to have such vacancy filled by an election conducted at a meeting of the Branch Executive.’<sup>9</sup>

[7] The Branch has requested that an election to fill the office of Branch President be held at the first meeting of the Branch Executive members after the declaration of the election in E2025/19, which is scheduled to occur on 21 October 2025.

[8] I am satisfied that an election for the abovenamed office is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer

PR790880

---

<sup>6</sup> The election arising from decision [2025] FWCD 37

<sup>7</sup> Vic Police Branch subrule 52CB(2)

<sup>8</sup> Vic Police Branch subrule 52CA(4)

<sup>9</sup> Vic Police Branch subrule 52CH(17)(b)

**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with  
Section 189 of the *Fair Work (Registered Organisations) Act 2009*  
and Regulation 138 of the *Fair Work (Registered Organisations)*  
*Regulations 2009*, with a request under Section 187 of the *Fair*  
*Work (Registered Organisations) Act 2009***

1. The election that is required is set out in the table in Annexure B.
2. A copy of the request under section 187 for the AEC to conduct an election for any non-office positions is attached (see Annexure A).

I, **KARL DAVID**, being the **PRESIDENT** of the **POLICE FEDERATION OF AUSTRALIA, VICTORIA POLICE BRANCH**, make the following statement:

1. I am authorised to sign this statement containing prescribed information for POLICE FEDERATION OF AUSTRALIA, VICTORIA POLICE BRANCH.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The election required is set out in the table in Annexure B.
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure B.

Signed:

Dated: 13 August 2025

**NOTE:** This statement, together with Annexures A and B, must be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted by email to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

## Annexure B

- Election that is required

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
<b>For the election of officers</b>					
Victoria Police	Branch President	1	Collegiate electoral system	Casual vacancy	Victoria Police Branch Election of Branch Officers / Casual Vacancies (Rule 52CH(17)(b))
<b>For the election of non-office positions</b>					
N/A	N/A	N/A	Select relevant voting system	Select reason for election	State the electorate and reference the relevant rule

- Important dates:

	Direct Voting System	Collegiate Electoral System
<b>Nominations OPEN</b>		After the election of the Branch Executive Members (4) in E2025/19 has been conducted and the Branch Executive Members have been declared as elected.
<b>Nominations CLOSE</b>		N/A
<b>Roll of Voters cut off date</b>		N/A