



Fair Work
Commission

DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

The Civil Air Operations Officers' Association of Australia
(E2025/137)

MR STEENSON

SYDNEY, 28 AUGUST 2025

Arrangement for conduct of election.

[1] On 21 August 2025 The Civil Air Operations Officers' Association of Australia (the **organisation**) lodged with the Fair Work Commission prescribed information for an election to fill the following office, due to insufficient nominations received in a previous election (**E2025/17**):

Melbourne Centre – Alternate Divisional Delegate (1)

[2] I am satisfied that an election for the abovenamed office is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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PR791149

21 August 2025

Registered Organisations Governance & Advice Branch
Fair Work Commission
PO Box 1994
MELBOURNE VIC 3001
Email to: regorgs@fwc.gov.au


Dear Sir/Madam,

REQUEST FOR CONDUCT OF AN ELECTION

In accordance with the *Fair Work Act 2009* and section 189 of Schedule 1 of the *Fair Work (Registered Organisations) Act 2009*, please find attached the relevant papers requesting conduct of elections for Officers of Civil Air.

If further discussions are necessary regarding this request, the Association's Industrial Officer, Jane Douglas, has been delegated responsibility (Phone 0419 502 670) and will be available to assist.

Yours faithfully,

A large black rectangular box redacting the signature of Peter McGuane.

Peter McGuane
EXECUTIVE SECRETARY



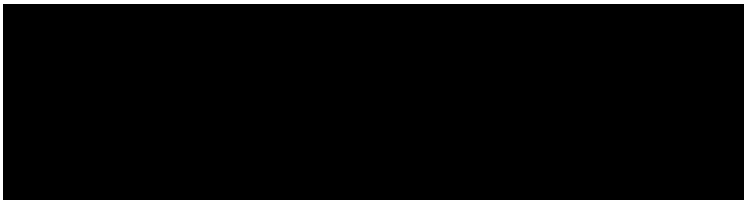
FAIR WORK ACT 2009

In the matter of statement and notice of prescribed information under the *Fair Work (Registered Organisations) Act 2009*:

STATEMENT

I, SCOTT NUGENT, Air Traffic Controller, of 214 Graham Street, Port Melbourne, in the State of Victoria, do hereby solemnly and sincerely declare;

1. **THAT** I am the Federal President of The Civil Air Operations Officers' Association of Australia.
2. **THAT** I am authorised to lodge the following prescribed information concerning elections on behalf of the Association.
3. **THAT** the following information is lodged under subsection 189(1) of the *Fair Work (Registered Organisations) Act 2009*.
4. **THAT** no rule alterations are pending that will impact the election.



SCOTT NUGENT
PRESIDENT, Civil Air Operations Officers Association of Australia

Dated: 21 August 2025

NOTICE

Offices/Positions:

A	Melbourne Centre – Alternate Divisional Delegate
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Reasons for election:

An election for the position marked “A” is requested as the position has been vacant since early 2023 and no nominations were received in the last four (4) elections (E2025/17, E2023/177, E2023/163 and E2023/17). We have finally found a candidate willing to nominate.

Elected by:

For vacancy “A”, the electorate for the direct voting system is the Melbourne Centre Division which is “All Melbourne based ATCs, who hold en-route and/or approach endorsements for en-route and/or approach sectors outside the Melbourne TMA”.

Nominations open and close:

As these are casual or extraordinary vacancies, nominations open and close in accordance with a timetable provided by the Returning Officer, delegated by the Australian Electoral Commission (AEC).

Cut off date for roll:

As per Civil Air Rule 35(g), “The roll of voters for any ballot is to be closed on the seventh day before the day on which nominations for the election open”.