



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Education Union
(E2025/128)

MR STEENSON

SYDNEY, 11 AUGUST 2025

Arrangement for conduct of election.

[1] On 5 and 8 August 2025, the Australian Education Union lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Federal President	(1)
Deputy Federal President	(1)
Federal Secretary	(1)
Deputy Federal Secretary	(1)
Federal TAFE President	(1)

[2] In addition, the prescribed information also requested an election under section 187 of the *Fair Work (Registered Organisations) Act 2009* (the **Act**) for the following non-office positions for a new term:

Members of the International Trust Fund Committee	(6)
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[3] A copy of the request for the Australian Electoral Commission (**AEC**) to conduct the election for the non-office positions has been sent to AEC.

[4] I am satisfied that an election for the abovenamed **offices and non-office positions** is required to be held under the rules of the organisation and, under subsection 189(3) of the Act, I am making arrangements for the conduct of the election by the AEC.



DELEGATE OF THE GENERAL MANAGER

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Australian Education Union

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8 August 2025

Mr Murray Furlong
General Manager
Fair Work Commission
GPO Box 1994
Melbourne VIC 3001

Email: regorgs@fwc.gov.au

Dear Mr Furlong,

PREScribed INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work*

(Registered Organisations) Act 2009 and Regulation 138 *Fair Work (Registered Organisations) Regulations*

2009

I, Nicole Calnan being the Deputy Federal Secretary of the Australian Education Union make the following statement:

1. I am authorised to sign this prescribed information in relation to elections which are required to be held for the undermentioned offices in this Union (Annexure A – Federal Officers and members of the International Trust Fund Committee).
2. I confirm that the following information is being lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009.
3. The elections that are required are set out in the table in Annexure A. The voting system shall be a collegiate electorate system in all cases.
4. No rule alterations are pending that will impact the election.
5. This statement is lodged at least 2 months before nominations open for the required elections.

6. **Relevant Dates**

Rules 37, 38 and 39 specify the dates and times for the holding of the election of the Federal Officers and, by virtue of Rule 67 (5) (a) and (b), the International Trust Fund Committee.

Rules 56 and 57 specify the times and procedures in relation to the election of the Federal TAFE Officers. The National TAFE Council has made no Rules which differ from the provisions of Rules 38 and 39.

Rule 38 establishes the timetable for the elections, namely that nominations open no later than 15 November 2025 and close by 5.00pm on 30 November 2025.

Rule 39 sets out the procedures to be followed in relation to the election.

7. Federal Rule 30 (4) states that the roll of voters is to be closed seven days before the day on which nominations open.

Yours sincerely,



Nicole Calnan
Deputy Federal Secretary
Australian Education Union

ANNEXURE A - Elections that are required for Federal Officers and International Trust Fund

NAME OF OFFICE	TERM OF OFFICE	NUMBER REQUIRED	VOTING SYSTEM	REASON FOR ELECTION	ELECTORATE
<u>A</u> OFFICER ELECTIONS					
Federal President	1 February 2026 – 31 January 2028	1	Collegiate	Scheduled – The current term of office expires on 31 January 2026	Federal Conference Delegates elected for the term 2026-2027 in elections currently being held and includes incumbent Officers occupying the positions of Federal President, Deputy Federal President, Federal Secretary and Deputy Federal Secretary.
Deputy Federal President	1 February 2026 – 31 January 2028	1	Collegiate	Scheduled – The current term of office expires on 31 January 2026	Federal Conference Delegates elected for the term 2026-2027 in elections currently being held and includes incumbent Officers occupying the positions of Federal President, Deputy Federal President, Federal Secretary and Deputy Federal Secretary
Federal Secretary	1 February 2026 – 31 January 2030	1	Collegiate	Scheduled – The current term of office expires on 31 January 2026	Federal Conference Delegates elected for the term 2026-2029 in elections currently being held and includes incumbent Officers occupying the positions of Federal President, Deputy Federal President, Federal Secretary and Deputy Federal Secretary.
Deputy Federal Secretary	1 February 2026 – 31 January 2030	1	Collegiate	Scheduled – The current term of office expires on 31 January 2026	Federal Conference Delegates elected for the term 2026-2029 in elections currently being held and includes incumbent Officers occupying the positions of Federal President, Deputy Federal President, Federal Secretary and Deputy Federal Secretary
Federal TAFE President	1 February 2026 – 31 January 2028	1	Collegiate	Scheduled – The current term of office expires on 31 January 2026	The National TAFE Council elected for the term 2026-2027 in elections currently being held including the incumbent officers occupying the positions of Federal TAFE President and Federal TAFE Secretary
<u>B</u> NON OFFICE ELECTIONS					
Six (6) members of the International Trust Fund Committee	1 February 2026 – 31 January 2028	6	Collegiate	Scheduled – The current term of office expires on 31 January 2026	Federal Conference Delegates elected for the term 2026-2027 in elections currently being held and includes incumbent Officers occupying the positions of President,

					Deputy Federal President, Federal Secretary and Deputy Federal Secretary
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Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN		Rule 38: no later than 15 November 2025
Nominations CLOSE		Rule 38: by 5.00pm on 30 November 2025
Roll of Voters cut off date		7 days prior to nominations opening (Federal rule 30 (4))



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8 August 2025

Electoral Commissioner

Via Email IEBevents@aec.gov.au

Dear Electoral Commissioner

I, NICOLE CALNAN, am writing to request, pursuant to subsection 187(1) of the *Fair Work (Registered Organisations) Act 2009*, that the Australian Electoral Commission conduct an election for those positions listed at **B** in the table Annexure A which are not offices, but which require an election under the rules of our organisation.

I confirm I am an officer of the AUSTRALIAN EDUCATION UNION who is authorised by the Committee of Management to sign this request.

Yours sincerely,

A solid black rectangular box used to redact the signature of Nicole Calnan.

Nicole Calnan
Deputy Federal Secretary
Australian Education Union