



Fair Work
Commission

DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Education Union
(E2025/129)

MR STEENSON

SYDNEY, 28 AUGUST 2025

Arrangement for conduct of election.

[1] On 12 August 2025 the Victorian Branch (**Branch**) of the Australian Education Union (**organisation**) lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Ordinary Members of Branch Executive representing the following sectors:

Primary Sector	(7)
Secondary Sector	(5)
Early Childhood Sector	(1)
TAFE and Adult Provision Sector	(1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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PR791066



12 August 2025

Murray Furlong
General Manager
Fair Work Commission
GPO Box 1994 Melbourne VIC 3001
via email regorgs@fwc.gov.au

Dear General Manager Furlong

**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009* -
AEU Victorian Branch – Election of Ordinary Members of Branch Executive (E2025/129)**

I, **Erin Aulich**, being the **Branch Secretary of the Australian Education Union Victorian Branch**, make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Education Union Victorian Branch (AEU Vic Branch).
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are:
Election of Ordinary Members of Branch Executive (AEU Vic Branch Rule 49)
as set out in the table in Annexure A.
4. No rule alterations are pending that will impact these elections.
5. This statement **IS** lodged at least 2 months before nominations open for the elections as set out in the table in Annexure A.
6. **Voting system and number of positions**
The voting system to be employed in the conduct of the elections is a collegiate electoral system. The number of positions to be elected is set out at Schedule 1 to Annexure A:
 - Part A - Number of financial members as at 30 June 2025 by Sectors (AEU Vic Branch rule 11(3));
 - Part B – Calculations as per AEU Vic Branch rule 11 determining the number of persons elected as Ordinary Members of Branch Executive

Dates and Times:

The dates and times for nominations open and close to be determined by the Returning Officer from the Australian Electoral Commission with regards to AEU Vic Branch rules 49(2) and 49(5).

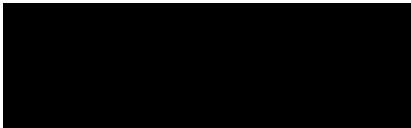
AEU Vic Branch Rules contain respective timetables for the conduct of these elections as set out at *Annexure A - Important dates*.

7. Contact:

The contact person for lists of members and other necessary information is:

Erin Aulich
Branch Secretary
Australian Education Union Victorian Branch
PO Box 363 Abbotsford VIC 3067
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Yours sincerely



Erin Aulich
Branch Secretary
AEU Victorian Branch

ANNEXURE A

AEU VIC BRANCH ELECTION OF ORDINARY MEMBERS OF BRANCH EXECUTIVE: In accordance with Australian Education Union Victorian Branch Rule 49 elections are required for Ordinary Members of Branch Executive (Refer AEU Vic Branch Rule 49)						
Branch	Name of Office	Term of Office	Number required	Voting System Direct voting system (DVS); Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
VIC	Ordinary Members of Branch Executive (from Primary Sector Council)	1 January 2026 to 31 December 2026	7	Collegiate electoral system	Scheduled - current term of office expires on 31 December 2025	The electorate is all the ordinary members of the Primary Sector Council. [Rule 11(1)(b)]
	Ordinary Members of Branch Executive (from Secondary Sector Council)	1 January 2026 to 31 December 2026	5	Collegiate electoral system	Scheduled - current term of office expires on 31 December 2025	The electorate is all the ordinary members of the Secondary Sector Council. [Rule 11(1)(b)]
	Ordinary Members of Branch Executive (from Early Childhood Sector Council)	1 January 2026 to 31 December 2026	1	Collegiate electoral system	Scheduled - current term of office expires on 31 December 2025	The electorate is persons elected as ordinary members of the Branch Executive by members of the Early Childhood Sector Council from persons who are ordinary members of the Branch Council from the relevant sector council. [Rule 11(1)(b)]
	Ordinary Members of Branch Executive (from TAFE and Adult Provision Sector Council)	1 January 2026 to 31 December 2026	1	Collegiate electoral system	Scheduled - current term of office expires on 31 December 2025	The electorate is persons elected as ordinary members of the Branch Executive by members of TAFE and Adult Provision Sector Council from persons who are ordinary members of the Branch Council from the relevant sector council. [Rule 11(1)(b)]

- Important dates - AEU VIC Branch Election of Ordinary Members of Branch Executive:

	Collegiate electoral system	Notes
Nominations OPEN	<p><i>To be determined by returning officer.</i></p> <p><i>It is recommended that nominations open on Wednesday 19 November 2025.</i></p>	<p><i>The notice calling for nominations ...shall specify a date for the opening of nominations which shall be a date not less than 14 days before the date for holding the meeting provided that, where the election is to be conducted at the meeting of the sector council at which ordinary members of the Branch Council are elected, nominations shall be called by the Branch Returning Officer announcing to the meeting that nominations are open and allowing sufficient time for persons seeking to nominate to submit their nominations [Rule 49(5)]</i></p>
Nominations CLOSE	<p><i>To be determined by returning officer.</i></p> <p><i>It is recommended that nominations close during the respective Sectors' Council Meetings on Friday 5 December 2025.</i></p>	<p><i>The Branch Returning Officer shall call for nominations for the positions of ordinary members of the Branch Executive by sending a notice to each member or member elect of the relevant sector council provided that, where the election is to be conducted at the meeting of the sector council at which ordinary members of the Branch Council are elected, nominations shall be called immediately after the conclusion of the election of ordinary members of Branch Council. [Rule 49 (4)]</i></p>
Roll of Voters cut- off date	<i>7 days prior to nominations opening [rule 57(2A)]</i>	
Ballot (if required)	<i>If a ballot is required it can be conducted at the respective Sector Council Meetings on Friday 5 December 2025.</i>	

SCHEDULE 1 – PART A

AEU VIC BRANCH FINANCIAL MEMBERSHIP AS AT 30 JUNE 2025 BY SECTOR

SECTOR		FINANCIAL MEMBERS
PRIMARY		21719
SECONDARY		16042
EARLY CHILDHOOD		2766
TAFE & ADULT PROVISION (TAP)		2275
TOTAL		42802

SCHEDULE 1 – PART B

Pursuant to AEU Vic Branch Rule 11(3) the financial membership numbers of the Branch and each sector as at 30 June 2025 will determine the number of persons elected as ordinary members of Branch Executive.

The financial membership of the Branch at 30 June 2025 was 42802

The financial membership of each Sector at 30 June 2025 was:

Primary	21719
Secondary	16042
Early Childhood	2766
TAFE & Adult Provision	2275
TOTAL MEMBERSHIP	42802

The application of Rule 11(2)(a) results in a quota of **3292**. This determination is based on the total financial membership of the Branch divided by 13 and the result rounded off to the nearest whole number (the quota) = $42802 / 13 = 3292.46$

Therefore:

Primary	$21719 / 3292 = 6.60$
Secondary	$16042 / 3292 = 4.87$
Early Childhood	$2766 / 3292 = 0.84$
TAFE & Adult Provision	$2275 / 3292 = 0.69$

When Rule 11(2)(b) is applied to each Sector, the entitlement to ordinary members of Branch Executive is:

Primary	7
Secondary	5
Early Childhood	1
TAFE & Adult Provision	1