

DECISION

Fair Work (Registered Organisations) Act 2009 s.189—Arrangement for conduct of an election

Australian Education Union

(E2025/110)

MR STEENSON

SYDNEY, 25 AUGUST 2025

Arrangement for conduct of election.

[1] On 5 and 19 August 2025 the Western Australian Branch (**Branch**) of the Australian Education Union (**organisation**) lodged with the Fair Work Commission (**Commission**) prescribed information for an election to fill the following offices for a new term of office:

Branch Emergency Committee Members (4)

- [2] It is noted that this is the first election for these offices, which were introduced following rule changes certified on 24 July 2024.¹
- [3] Branch rule 5.1, in particular sub-rule 5.1(2), specifies that the Branch Emergency Committee is comprised of the Branch President and four (4) other members of the Branch Executive, elected by and from the Branch Executive. Sub-rule 5.1(3) requires that "to be eligible to nominate for, and hold the office of, Branch Emergency Committee member, a member must be a Branch Executive member". This indicates that there is a nexus between the two offices, i.e. that you cannot be a member of the Branch Emergency Committee without being (and remaining) a Branch Executive member.
- [4] Sub-rule 5.1(4) specifies that the term of office of the Branch Emergency Committee will be three (3) years, and sub-rule 5.1(16) requires that the first election for these offices shall be conducted in 2025.
- [5] I note that the scheduled election for the Branch Executive for a new term of office (E2025/39) is currently underway, as a result of this Commission's 1 April 2025 decision,² with nominations due to close today according to the Australian Electoral Commission (AEC) website detailing current industrial elections.
- [6] The election for the Branch Emergency Committee will therefore be by and from those persons elected in E2025/39.

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¹ Decision [2024] FWCD 1037 in R2024/90.

² Decision [2025] FWCD 30 in E2025/39.

[7] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act* 2009, I am making arrangements for the conduct of the election by the AEC.



DELEGATE OF THE GENERAL MANAGER

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13 August 2025

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Dear Sir/Madam

Statement: Prescribed Information: Section 189(1) of the Fair Work (Registered Organisations) Act 2009

In accordance with Sub Section 189(1) of the Fair Work (Registered Organisations) Act 2009 and Regulation 138(1) of the Fair Work (Registered Organisations) Regulations 2009, I wish to lodge the following prescribed information regarding scheduled elections of the Australian Education Union, Western Australian Branch, for the offices listed below.

I am an Australian Education Union (W.A. Branch) officer and am authorised to lodge this prescribed information. This statement is lodged at least 2 months before nominations open for the elections.

Names of Offices:

Elections will need to be held under Rule 5.1 to elect:

Branch Emergency Committee Members – (4) 1 January 2026 - 31 December 2028

Reason for the Elections:

The rules provide for the first election to be conducted in 2025.

The electorates for the election are by and from the members of the Branch Executive.

There are no pending rule alterations that may impact this election.

The voting system is by collegiate election.

The dates and times are to be determined by the Returning Officer pursuant to the Rules.

