

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Ronnie Hayden, being the secretary of the Australian Workers' Union Victorian Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	The Australian Workers' Union	Branch name	Victorian Branch
Financial year start date	1 July 2024	Financial year end date	30 June 2025

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Australian Workers' Union Victorian Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non- cash benefits (e.g. car)
1. Ronnie Hayden	Secretary	\$316,704	\$592	Car, Road Tolls
2. Jimmy Mastrandonakis	Assistant Secretary	\$184,013	\$5,337	Car, Road Tolls
3. Patrick Wood	Chief of Staff	\$177,248	\$9,306	Car, Road Tolls
4. Patrick Reilly	Team Leader	\$141,002	\$14,440	Car, Road Tolls
5. Catherine Hinton	Organiser	\$139,049	\$16,233	Car, Road Tolls

Note:

\$87,843 of Ronnie Hayden's remuneration, which was for director fees from Prime Super, was paid directly to the AWU Victorian Branch account and kept by the AWU Victorian Branch.

Payments to related parties and declared persons or bodies


During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed

A large black rectangular box redacting the signature of the person.

Dated: 08 September 2025