



## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**Australian Federated Union of Locomotive Employees**  
(E2025/74)

MR STEENSON

SYDNEY, 8 SEPTEMBER 2025

*Arrangement for conduct of election.*

**[1]** On 2 September 2025 the Australian Federated Union of Locomotive Employees (the **organisation**) lodged with the Fair Work Commission (the **Commission**) prescribed information for an election to fill the following offices for a new term of office:

State President	(1)
State Vice President	(1)

**[2]** In addition, the prescribed information requested an election to fill the following offices for a new term of office:

Divisional Councillor	(1 per Division)
Proxy Divisional Councillor	(1 per Division)

from each of the following Divisions:

Division 1	comprised of Mt Isa, Cloncurry, Hughenden, NQ QUBE, Stuart, Townsville PN and Mackay Sub Branches
Division 2	comprised of Coppabella, Coppabella PNC, Hay Point BMA, Jilalan, Sarina PNC, Sarina OneRail, Pring, Bowen PNC and Bowen BRC Sub Branches
Division 3	comprised of Bluff, Callemondah, Gladstone PNC, Gracemere PNC and Stanwell Sub Branches
Division 4	comprised of Acacia Ridge, SEQ QUBE, Longreach, Maryborough, Moolabin, Rockhampton, Rockhampton PN and AZJ Infrastructure Maintenance Logistics (IML) Sub Branches
Division 5	comprised of Beenleigh, Caboolture, Ferny Grove, Gympie North, Ipswich, Kippa Ring, Manly, Mayne, Nambour, Petrie, Redbank, Robina, Shorncliffe and Springfield Sub Branches

Division 6	comprised of Willowburn, Rosewood, and Queensland Watco Sub Branches
Division 7	comprised of Bundaberg, Cairns, Emerald QR, Rockhampton QR, Roma QR, Toowoomba and Townsville QR Sub Branches

[3] Further to the above, the prescribed information requests an election to fill the following new offices created by the certification of rule alterations by the Commission on 1 September 2025 in matter **R2025/110**:

State Women's Officer	(1)
Proxy State Women's Officer	(1)

[4] The prescribed information also requested an election, under section 187 of the *Fair Work (Registered Organisations) Act 2009 (RO Act)*, for the following non-office positions in the Sub Branches listed in **Annexure A** of this decision, for a new term of office:

Sub Branch Secretary	(1)
Sub Branch Chairperson	(1)
Sub Branch Vice-Chairperson	(1)
Sub Branch Committee members	(number to be determined)

[5] Furthermore, the prescribed information also requests an election for the following new non-office positions created by the certification of rule alteration matter **R2025/110**:

State Women's Committee Member from each of the following Divisions:	(1 per Division)
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Bulk/Intermodal - Divisions 1 & 4	comprised of Mt Isa, Cloncurry, Hughenden, NQ QUBE, Stuart, Townsville PN, Mackay, Acacia Ridge, SEQ QUBE, Longreach, Maryborough, Moolabin, Rockhampton, Rockhampton PN and AZJ Infrastructure Maintenance Logistics (IML) Sub Branches
CQCN – Divisions 2 & 3	comprised of Coppabella, Coppabella PNC, Hay Point BMA, Jilalan, Sarina PNC, Sarina OneRail, Pring, Bowen PNC, Bowen BRC, Bluff, Callemondah, Gladstone PNC, Gracemere PNC and Stanwell Sub Branches
Citytrain – Division 5	comprised of Beenleigh, Caboolture, Ferny Grove, Gympie North, Ipswich, Kippa Ring, Manly, Mayne, Nambour, Petrie, Redbank, Robina, Shorncliffe and Springfield Sub Branches
SEQ - Division 6	comprised of Willowburn, Rosewood and Queensland Watco Sub Branches
QR Regional - Division 7	comprised of Bundaberg, Cairns, Emerald QR, Rockhampton QR, Roma QR, Toowoomba and Townsville QR Sub Branches

[6] A copy of the request for the Australian Electoral Commission (AEC) to conduct the election for the non-office positions has been sent to the AEC.

[7] The organisation did not lodge the prescribed information before the prescribed day as required by regulation 138(3) of the *Fair Work (Registered Organisations) Regulations 2009*. The prescribed information should have been lodged by mid-August 2025.

[8] In correspondence dated 4 August 2025, the State Secretary of the organisation declared that the delay was due to “*rule changes pending with the Commission (R2025/110) which includes the creation of an additional two elected positions*”. Furthermore, the State Secretary provided an undertaking to “*lodge the prescribed information as soon as the rule changes are certified*”

[9] As noted in this decision, the certification of rule alteration matter R2025/110 occurred on 1 September 2025 and the lodgement of prescribed information for this election occurred one day later on 2 September 2025. I note the positive steps taken promptly by the organisation to lodge their prescribed information immediately after certification of the rules matter and on this occasion I allow, under section 189(2) of the Act, a later day for lodgement.

[10] I am satisfied that an election for the abovenamed **office and non-office positions** is required to be held under the rules of the organisation and, under subsection 189(3) of the RO Act, I am making arrangements for the conduct of the election by the AEC.



DELEGATE OF THE GENERAL MANAGER

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PR791365

## **Annexure A to E2025/74: Sub Branches**

Acacia Ridge  
AZJ Infrastructure Maintenance Logistics (IML)  
Beenleigh  
Bluff  
Bowen BRC  
Bowen PNC  
Bundaberg  
Caboolture  
Cairns  
Callemondah  
Cloncurry  
Coppabella  
Coppabella PNC  
Emerald QR  
Ferny Grove  
Gladstone PNC  
Gracemere PNC  
Gympie North  
Hay Point BMA  
Hughenden  
Ipswich  
Jilalan  
Kippa Ring  
Longreach  
Mackay  
Manly  
Maryborough  
Mayne  
Moolabin  
Mt Isa  
Nambour  
NQ QUBE  
Petrie  
Pring  
Queensland Watco  
Redbank  
Robina  
Rockhampton  
Rockhampton PN  
Rockhampton QR  
Roma QR  
Rosewood  
Sarina PNC  
Sarina OneRail  
SEQ QUBE  
Shorncliffe  
Springfield  
Stanwell  
Stuart  
Toowoomba  
Toowoomba PN  
Townsville QR  
Willowburn

**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with  
Section 189 of the *Fair Work (Registered Organisations) Act 2009*  
and Regulation 138 of the *Fair Work (Registered Organisations)*  
*Regulations 2009*, with a request under Section 187 of the *Fair*  
*Work (Registered Organisations) Act 2009***

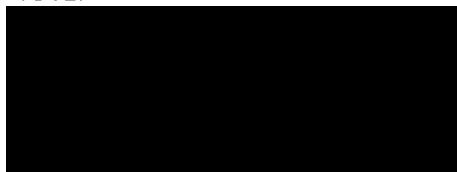
I, Michael John McKitrick, being the State Secretary of the Australian Federated Union of Locomotive Employees (AFULE) make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Federated Union of Locomotive Employees.
2. The following information is lodged under subsection 189(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).
3. The elections that are required are set out in the table in Annexure B.
4. A copy of the request under section 187 for the AEC to conduct an election for any non-office positions is attached (see Annexure A).

This statement **IS NOT** lodged at least 2 months before nominations open for the election(s) in Annexure B. The reason it is lodged after the prescribed time is:

- There were pending rule changes that led to the delay and the request to the General Manager for an extension of time.
- An extension of time request was lodged for this election on the 4<sup>th</sup> of August 2025.

**NOTE:** Extensions of time should be requested at least two months before nominations open.  
on on time can lead to civil penalties under the RO Act.



AFULE State Secretary

Dated: 2 SEPTEMBER 2025

**NOTE:** This statement, together with Annexures A and B, must be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted by email to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).



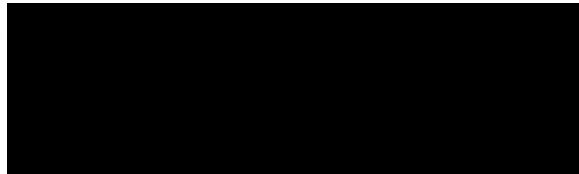
Once completed you must also send Annexure A and Annexure B of this document to the Australian Electoral Commission to satisfy the requirements of the legislation.

Please email these to [IEBevents@aec.gov.au](mailto:IEBevents@aec.gov.au)

Dear Electoral Commissioner

I, Michael John McKitrick, am writing to request, pursuant to subsection 187(1) of the *Fair Work (Registered Organisations) Act 2009*, that the Australian Electoral Commission conduct an election for those positions listed in the table in Annexure B which are not offices, but which require an election under the rules of our organisation.

I confirm I am an officer of the Australian Federated Union of Locomotive Employees who is authorised by the



Dated: 2 SEPTEMBER 2025.

## Annexure B

- Elections that are required [insert as many pages as required]

Branch	Name of Office	Number required	Voting System Direct voting system;	Reason for Election Scheduled;	Electorate
<b>For the election of officers</b>					
AFULE	State President	1	Direct Voting System	Scheduled	All eligible members per Rule 11
AFULE	State Vice President	1	Direct Voting System	Scheduled	All eligible members per Rule 11
AFULE	Divisional Councillor 1	1	Direct Voting System	Scheduled	All eligible members at Mt Isa, Cloncurry, Hughenden, NQ QUBE, Stuart, Townsville PN and Mackay sub branches, as per Rule 11
AFULE	Divisional Councillor 2	1	Direct Voting System	Scheduled	All eligible members at Coppabella, Coppabella PNC, Hay Point BMA, Jilalan, Sarina PNC, Sarina OneRail, Pring, Bowen PNC and Bowen BRC sub branches, as per Rule 11
AFULE	Divisional Councillor 3	1	Direct Voting System	Scheduled	All eligible members at Bluff, Callemondah, Gladstone PNC,



					Gracemere PNC and Stanwell sub branches, as per Rule 11
AFULE	Divisional Councillor 4	1	Direct Voting System	Scheduled	All eligible members at Acacia Ridge, SEQ QUBE, Longreach, Maryborough, Moolabin, Rockhampton, Rockhampton PN and AZJ Infrastructure Maintenance Logistics (IML) sub branches, as per Rule 11
AFULE	Divisional Councillor 5	1	Direct Voting System	Scheduled	All eligible members at Beenleigh, Caboolture, Ferny Grove, Gympie North, Ipswich, Kippa Ring, Manly, Mayne, Nambour, Petrie, Redbank, Robina, Shorncliffe and Springfield sub branches, as per Rule 11
AFULE	Divisional Councillor 6	1	Direct Voting System	Scheduled	All eligible members at Willowburn, Rosewood and Queensland Watco sub branches as per Rule 11
AFULE	Divisional Councillor 7	1	Direct Voting System	Scheduled	All eligible members at Bundaberg, Cairns, Emerald QR, Rockhampton QR, Roma QR, Toowoomba and Townsville QR sub branches as per Rule 11
AFULE	Women's Officer	1	Direct Voting System	Scheduled	<i>All eligible female members per rule 15A</i>

AFULE	Proxy Divisional Councillor 1	1	Direct Voting System	Scheduled	See Divisional Councillor 1
AFULE	Proxy Divisional Councillor 2	1	Direct Voting System	Scheduled	See Divisional Councillor 2
AFULE	Proxy Divisional Councillor 3	1	Direct Voting System	Scheduled	See Divisional Councillor 3
AFULE	Proxy Divisional Councillor 4	1	Direct Voting System	Scheduled	See Divisional Councillor 4
AFULE	Proxy Divisional Councillor 5	1	Direct Voting System	Scheduled	See Divisional Councillor 5
AFULE	Proxy Divisional Councillor 6	1	Direct Voting System	Scheduled	See Divisional Councillor 6
AFULE	Proxy Divisional Councillor 7	1	Direct Voting System	Scheduled	See Divisional Councillor 7
AFULE	Proxy Women's Officer	1	Direct Voting System	Scheduled	<i>See Women's Officer</i>

<b>For the election of non-office positions</b>					
Acacia Ridge, AZJ Infrastructure Maintenance Logistics (IML) Beenleigh, Bluff, Bowen BRC, Bowen PNC, Bundaberg, Caboolture, Cairns, Callemondah, Cloncurry, Coppabella, Coppabella PNC, Emerald QR, Ferny Grove, Gladstone PNC, Gracemere PNC, Gympie North,	Secretary  Chairperson  Vice Chairperson  Committee Members	1  1  1  Undefined	Direct Voting System	Scheduled	All eligible members of the Sub Branches identified within this table in column 1 of this row. Rules R18(2), R19, R20 & R21

Hay Point BMA, Hughenden, Ipswich, Jilalan, Kippa Ring, Longreach, Mackay, Manly, Maryborough, Mayne, Moolabin, Mt. Is, Nambour, NQ QUBE, Petrie, Pring, Queensland Watco, Redbank, Robina, Rockhampton, Rockhampton PN, Rockhampton QR, Roma QR, Rosewood, Sarina PNC, Sarina OneRail, SEQ QUBE, Shorncliffe, Springfield, Stanwell, Stuart, Toowoomba,					
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Townsville PN, Townsville QR, Willowburn					
AFULE	State Women's Committee Member Bulk/Intermodal – Divisions 1 &4	1	Direct Voting System	Scheduled	All eligible <b>female</b> members at Mt Isa, Cloncurry, Hughenden, NQ QUBE, Stuart, Townsville PN, Mackay, Acacia Ridge, SEQ QUBE, Longreach, Maryborough, Moolabin, Rockhampton, Rockhampton PN and AZI Infrastructure Maintenance Logistics (IML) sub branches, per rule 15
AFULE	State Women's Committee Member CQCN – Divisions 2 &3	1	Direct Voting System	Scheduled	All eligible <b>female</b> members at Coppabella, Coppabella PNC, Hay Point BMA, Jilalan, Sarina PNC, Sarina OneRail, Pring, Bowen PNC, Bowen BRC, Bluff, Callemondah, Gladstone PNC, Gracemere PNC and Stanwell sub branches, per rule 15
AFULE	State Women's Committee Member Citytrain – Division 5	1	Direct Voting System	Scheduled	All eligible <b>female</b> members at Beenleigh, Caboolture, Ferny Grove, Gympie North, Ipswich, Kippa Ring, Manly, Mayne, Nambour, Petrie, Redbank, Robina, Shorncliffe and Springfield sub branches, per rule 15

AFULE	State Women's Committee Member  SEQ – Division 6	1	Direct Voting System	Scheduled	All eligible <b>female</b> members at Willowburn, Rosewood and Queensland Watco sub branches, per rule 15
AFULE	State Women's Committee Member  QR Regional – Division 7	1	Direct Voting System	Scheduled	All eligible <b>female</b> members at Bundaberg, Cairns, Emerald QR, Rockhampton QR, Roma QR, Toowoomba and Townsville QR sub branches, per rule 15

- Important dates:

	Direct Voting System	Collegiate Electoral System
<b>Nominations OPEN</b>	To be determined by returning officer (as soon as possible)	NA
<b>Nominations CLOSE</b>	At least 28 days after nominations open, Rule 24(3)(C)	NA
<b>Roll of Voters cut off date</b>	The day on which the roll of voters is to be closed is 30 days before the day on which nominations open, Rule 24(11)(b)(ii)	NA

**NOTES:** For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as 'To be determined by the returning officer'. This also applies where rules are silent as to the nominated dates. If the nomination dates are 'To be Determined by the Returning Officer', but your organisation has a preference, please state 'To be Determined by Returning Officer' and clearly indicate that your nominated date is a preference.