



30 September 2025

Charlotte Watson

Branch Secretary

CPSU, the Community and Public Sector Union-SPSF Group, South Australian Branch

Sent via email: enquiries@cpsu.asn.au

cc: CPSU, the Community and Public Sector Union, psa@psa.asn.au

Dear Charlotte Watson

The CPSU, the Community and Public Sector Union-SPSF Group, South Australian Branch 's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2025

Matter number ORP2025/77

Date lodged 26 September 2025

Amendment received 30 September 2025

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Charlotte Watson, being the Branch Secretary of the CPSU, the Community and Public Sector Union SPSF Group South Australian Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

| | | | |
|----------------------------------|--|--------------------------------|-------------------------|
| Organisation name | CPSU, the Community and Public Sector Union SPSF Group | Branch name | South Australian Branch |
| Financial year start date | 1 July 2024 | Financial year end date | 30 June 2025 |

Top five rankings of officers – relevant remuneration and non-cash benefits

| | | | | | | | | |
|--|----------------------|---|---|---|---|---|---|----|
| How many officers do you have who receive remuneration? | <i>Please circle</i> | 0 | 1 | 2 | 3 | 4 | 5 | 5+ |
|--|----------------------|---|---|---|---|---|---|----|

When all officers in the Community and Public Sector Union (SPSF Group) are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name | Office (e.g. Secretary) | Actual amount of relevant remuneration | Value of relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|---------------------------|----------------------------|--|-------------------------------------|---|
| 1. Natasha Brown | Branch Secretary | \$ 255,917 (salary) \$ 29,430 (superannuation) \$ 480 (private use internet & phone) | \$ 3,332 | Car Park |
| 2. Christian Hagivassilis | Assistant Branch Secretary | \$ 128,409 (salary) \$ 14,767 (superannuation) \$ 1,188 (private use internet) | \$ 12,860 \$ 3,332 | Car Car Park |

| Full Name | Office (e.g. Secretary) | Actual amount of relevant remuneration | Value of relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|---------------------|----------------------------|--|-------------------------------------|---|
| 3. Lillia Rozaklis | President | \$ 4,480 | \$ 3,332 | Car Park |
| 4. Andrew Beck | Treasurer | \$ 4,010 | \$0 | |
| 4. Peter Hewish | Vice President | \$ 4,010 | \$0 | |
| 4. Jennifer Dunstan | Vice President | \$ 4,010 | \$0 | |
| 4. Miriam Wallman | Vice President | \$ 4,010 | \$0 | |

THE BELOW NOTES ARE TO BE READ IN CONJUNCTION WITH AND REFER TO THE INFORMATION IN THE TABLE ABOVE

- All of the above officers are, by virtue of their election to the Community and Public Sector Union (SPSF Group) South Australia Branch, officers of the Public Service Association of South Australia Incorporated (PSA). All officers' remuneration and benefits in relation to their union roles are paid through the PSA only.
- The Branch Secretary is a paid full-time employee of the PSA as General Secretary and all benefits listed above for the Branch Secretary are paid by the PSA for the role of General Secretary. The actual amount of relevant remuneration of the General Secretary comprises gross salary and superannuation (at 11.5%). Private use of telephone/internet is as shown. The General Secretary accrues 5 weeks annual leave per year, and long service leave based on length of service supported by the relevant award. The General Secretary also receives a non-cash benefit in the form of a car park on the union's premises which is allocated for her personal use.
- The Assistant Branch Secretary is a paid full-time employee of the PSA as Assistant General Secretary and all benefits listed above for the Assistant Branch Secretary are paid by the PSA for the role of Assistant General Secretary. The actual amount of relevant remuneration of the Assistant General Secretary comprises gross salary, superannuation (at 11.5%) and remuneration for higher duties paid to the Assistant General Secretary during absences of the General Secretary. Private use of telephone/internet is as shown. The Assistant General Secretary accrues 4 weeks annual leave per year, and long service leave based on length of service supported by the relevant award. The Assistant General Secretary also receives a non-cash benefit in the form of personal use of a PSA car, as well as a car park on the union's premises which is allocated for his personal use.
- The President holds an honorary position with the PSA and receives an honorarium in conjunction with her position with the PSA. The President also receives a non-cash benefit in the form of a car park on the union's premises which is allocated for her personal use.
- The Treasurer and Vice Presidents hold honorary positions with the PSA and all remuneration is paid as honoraria in conjunction with their positions with the PSA.
- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

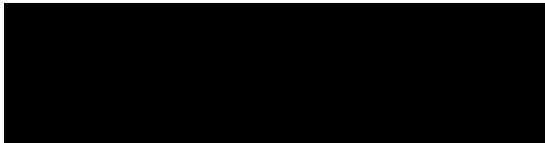
Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

| Date | Name | Nature of relationship (e.g. company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|------|------|--|---------------------------------------|--------|------------------------|
| Nil | Nil | Nil | Nil | Nil | Nil |

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;



Signed (by the officer making the declaration):

Dated: 30 September 2025