



Fair Work  
Commission

1 October 2025

Zachary Smith

Executive Officer

Construction, Forestry and Maritime Employees Union-Construction and General Division, Victoria-Tasmania  
Divisional Branch

Sent via email: vicqueries@cfmeu.org

cc: Construction, Forestry and Maritime Employees Union, nationalcompliance@cfmeu.org

Dear Zachary Smith

**The Construction, Forestry and Maritime Employees Union-Construction and General Division, Victoria-Tasmania Divisional Branch's Officer and Related Party Disclosure Statement (ORP Statement)**

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 31 March 2025

Matter number ORP2025/16

Date lodged 29 September 2025

Result FILED

**Your assessment**

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

**Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Zachary Smith, being the Executive Officer of the Construction, Forestry and Maritime Employees Union, Construction and General Division Victorian/Tasmanian Divisional Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Construction, Forestry and Maritime Employees Union	Branch name (if applicable)	Construction, Forestry and Maritime Employees Union, Construction and General Division Victorian/Tasmanian Divisional Branch
Financial year start date	01/04/2024	Financial year end date	31/03/2025

### INSTRUCTIONS FOR COMPLETING THIS STATEMENT

1. **This statement must be signed by an elected officer** of the organisation or branch to which it relates
2. **Answer the question about how many officers receive remuneration**, this includes wages and salary, superannuation, fees, allowances, benefits and other entitlements paid by the organisation, AND payments from external board positions, even if not retained by the officer
3. **Enter information into the tables below.** Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
4. If you leave an item blank, you are declaring that there is nothing to disclose for that item.

## Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	Please circle	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. John Setka	Branch Secretary	\$ 654,775 *Please refer to Note 1	\$ 68,823	Reportable Fringe Benefit Amount including Motor Vehicle
2. Elias Spervovasilis	Branch Assistant Secretary	\$ 511,263	\$109,800	Reportable Fringe Benefit Amount including Motor Vehicle
3. Robert Graauwmans	Branch President	\$ 424,963 *Please refer to Note 1	\$99,181	Reportable Fringe Benefit Amount including Motor Vehicle
4. Derek Christopher	Branch Assistant Secretary	\$408,788	\$ 66,254	Reportable Fringe Benefit Amount including Motor Vehicle
5. Joseph Myles	Branch Senior Vice-President	\$ 307,246	\$62,041	Reportable Fringe Benefit Amount including Motor Vehicle

**Note 1:** During the financial year, Robert Graauwmans, as a Union representative, sat on the Incolink and LeavePlus Board of directors for the Union. Directors' fees of \$45,836 from Incolink and \$46,066.31 from LeavePlus were paid to the Union, not to the Officer and therefore the board fees are separately disclosed here in Note 1, not included above.

John Setka, as a Union representative, sat on the Incolink Board of directors for the Union. Directors' fees of \$68,336 was paid to the Union, not to the Officer and therefore the board fees are separately disclosed here in Note 1, not included above.

## Payments to related parties and declared persons or bodies

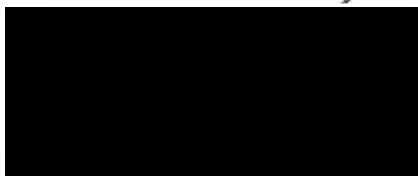
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	
				\$	
				\$	
				\$	
				\$	

I declare that:

- the officers listed in this ORP Disclosure Statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer (or no) officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;
- where an entry in any of the above tables is blank, it indicates that there is nothing to disclose for that item;
- a copy of this ORP Disclosure Statement has been provided to the members of the organisation/branch within six months from the financial year ending;
- this is a true and correct statement.

**Signed by the officer making the declaration** [This must be the person whose name appears in the declaration at the top of page 1 of this ORP Statement]:

A black rectangular box redacting the signature of the officer.

Dated:

3/9/2025.

**PLEASE NOTE:** The ORP Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months from the end of the financial year. It can be lodged with the Commission by emailing to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au). ALL BRANCHES are required to lodge an ORP Disclosure Statement. It is then published on the Commission website.