



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Real Estate Employers' Federation
(E2025/152)

MR STEENSON

SYDNEY, 24 SEPTEMBER 2025

Arrangement for conduct of election.

[1] On 15 September 2025, the Real Estate Employers' Federation (**REEF**) lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Committee Members	(8)
President	(1)
Vice President	(1)
Treasurer	(1)

[2] Under the REEF rules, the election is a two-stage process: Committee Members being elected, then an election of the senior offices by and from those elected Committee Members.¹

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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¹ REEF rules 33 & 34, rulebook R2023/91

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009

I, **Linda Baker**, being the **Vice-President** of the **Real Estate Employers' Federation** make the following statement:

1. I am authorised to sign this statement containing prescribed information for the **Real Estate Employers' Federation**.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the tables in Annexure A and Annexure B.
4. No rule alterations are pending that will impact the election.
5. This statement is lodged at least 2 months before nominations open for the elections in Annexure A and Annexure B.



Signed: **Linda Baker – Vice-President**

Dated: 15 September 2025

NOTE: This statement should be lodged with the Registered Organisations Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@roc.gov.au.

Annexure A

- Elections that are required

Branch	Name of Office	Number required	Voting System	Reason for Election	Electorate
National	Committee of Management Member	8	Direct Voting System	Scheduled	All financial members – as per Rule 33(9)

Important dates:

	Direct Voting System – 8 x Committee of Management positions	Collegiate Electoral System
Nominations OPEN	To be determined by the returning officer – Rule 33(2)	N/a
Nominations CLOSE	To be determined by the returning officer – Rule 33(2)	N/a
Roll of Voters cut off date	14 days prior to the opening date for nominations – Rule 33(1)	N/a

Annexure B

- Elections that are required

Branch	Name of Office	Number required	Voting System	Reason for Election	Electorate
National	President	1	Collegiate electoral system	Scheduled	Committee Members – as per Rule 34
National	Vice President	1	Collegiate electoral system	Scheduled	Committee Members – as per Rule 34
National	Treasurer	1	Collegiate electoral system	Scheduled	Committee Members – as per Rule 34

Important dates:

	Direct Voting System	Collegiate Electoral System – 1 x President, 1 x Vice-President & 1 x Treasurer
Nominations OPEN	N/a	No later than 14 days following the declaration of the election of the Committee – as per Rule 34(4)
Nominations CLOSE	N/a	To be determined by the returning officer – as per Rule 34(5)
Election held	N/a	Where the number of candidates exceeds the number of vacancies to be filled, an election will be held by ordinary secret ballot at the next meeting of the Committee. Such meeting shall be held no later than 2 months following the declaration of the election of the Committee – as per Rule 34(7)