



Fair Work
Commission

DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

National Tertiary Education Industry Union
(E2025/151)

MR STEENSON

SYDNEY, 16 SEPTEMBER 2025

Arrangement for conduct of election.

[1] On 12 September 2025 the National Tertiary Education Industry Union (the **organisation**) lodged with the Fair Work Commission prescribed information for an election to fill a casual vacancy in the following office for the remainder of the term:

Western Australian Division

Division Assistant Secretary (Academic Staff) (1)

[2] I am satisfied that an election for the abovenamed office is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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Fair Work (Registered Organisations) Act 2009, Section 189

Fair Work (Registered Organisations) Regulations 2009, Reg. 138

**NATIONAL TERTIARY EDUCATION INDUSTRY UNION - REQUEST FOR ELECTIONS TO
BE HELD**

TO: The Fair Work Commission.

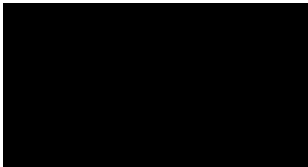
I, **Damien Cahill**, General Secretary of the National Tertiary Education Industry Union ("the Union"), of 120 Clarendon Street South Melbourne, Victoria, hereby request, pursuant to Section 189 of the Fair Work (Registered Organisations) Act 2009, that the Commissioner approve and arrange for the conduct of a supplementary election required under the rules of the Union and declare as follows:

1. An Election is requested for the office specified in the attached table, Attachment B.
2.
 - (a) **The name of each office** (Regulation 138(1)(a)) is specified in the first and second columns of Attachment B.
 - (b) **The reason for the election** (138(1)(b)) is as specified in the fifth column of Attachment B, according to the Key to Election Request which is at the Annexure to Attachment B.
 - (c) **Where more than one of the offices in respect of which an election is required have the same name** (138(1)(c)) the number of such offices is as specified in the third column of Attachment B, headed "No. Required".
 - (d) **The electorate from which each office is to be elected** (138(1)(d)) is as indicated in the fourth column of Attachment B, headed "Elected By", read in conjunction with the Annexure to Attachment B.
 - (e) **The voting system to be employed** (138(1)(g)) in the conduct of the election is as indicated in the sixth column of Attachment B read in conjunction with the Annexure to Attachment B.
 - (f) **The period during which nominations may be called** (138(1)(e)) - no time is prescribed by the rules.
3. These elections may be held, under the rules of the NTEU. The term of office for each position in the attached table is the remainder of the two year term to which the previous incumbent was elected in 2024
4. **The date provided for in the rules as the day on which the roll of voters is to be closed** (138(1)(f)) is the seventh day before the date determined for the opening of nominations (72.1).

5. Attachment C to this statement sets out those positions which are required to be elected under the Rules of the NTEU but which are not considered to be offices as defined in Section 9 of the Fair Work (RO) Act 2009. NTEU requests that the elections for these positions be conducted by the AEC in accordance with s.187 of the Fair Work (RO) Act 2009.
6. I have forwarded to the Australian Electoral Commission a copy of this request. It is our hope to advertise nominations ASAP. It would therefore be appreciated, if possible, if this request could be approved as soon as possible.

Please contact Tracey Coster in the first instance should you have any questions regarding this request

I have provided a copy of this request to the Australian Electoral Commission at industrial.elections@aec.gov.au



DAMIEN CAHILL
General Secretary
12 September 2025

Attachment B

<u>DIVISION OFFICES</u>							
Division	Position Name	No. Required	Elector ate	Reason for Election	Metho d	Term	CV
<u>Western Australian Division</u>							
	Division Assistant Secretary (Academic Staff)	1	Div, As	2	D	T1	D

KEY TO ELECTION REQUEST

The table below gives the meanings of the codes and notes used in this request for the columns Electorate, Method, Term and CV.

Code, note	Meaning
All	All members
Div	Division members
B	Branch members
SB	Sub-branch members
IG	Institute Group members
A	Aboriginal and Torres Strait Islander members
AS	Academic Staff members
GS	General Staff members
CE	Members who are employed on a casual basis
NC	Voting members of the National Council
DivC	Voting members of the Division Council
NAPCM	Members of the National Aboriginal and Torres Strait Islander Policy Committee
NAPC	National Aboriginal and Torres Strait Islander Policy Committee
SFT	Salaried full-time
NSFT	Not salaried full-time
C	Collegiate election
D	Direct election
TA	At the National Council annual meeting in each even year
TB	During the four week period ending the day before the National Council annual meeting in each even year
T1	4 pm 16 October in the year of the election to 4 pm 16 October in the next even year following the election
T2	4 pm 16 October in the year of the election to 4 pm 16 October in the second even year following the election
T3	The end of the meeting at which they are elected until the end of the meeting, in the even year following, at which their successor is elected
T4	4 weeks before the date set for the National Council annual meeting in the year of the election to 4 weeks before the date set for the National Council annual meeting in the even year following
CV1	If, when the casual vacancy arose, the term of office had more than 9 months to run—an election must be held (in the case of the National President, General Secretary or National Assistant Secretary—within 3 months, not counting January); otherwise—the National Executive must appoint a member to the office.
CV2	The National Aboriginal and Torres Strait Islander Policy Committee must appoint a member.
CV3	If, when the casual vacancy arose, the term of office had more than 9 months to run—an election must be held (in the case of a Division Secretary—within 3 months, not counting January); otherwise—the Division Council must appoint a member to the office.
CV4	The Division Council must appoint a member.

CV5	The Branch Committee must appoint: in the case of a vacancy in the office of a Branch National Council Representative where at least one member of the Branch Committee is eligible for election to, and willing to accept appointment to, that office—a member of the Branch Committee; otherwise—a member.
CV6	The Division Council must appoint: in the case of a vacancy in the office of Division National Council Representative where at least one member of the Division Council is eligible for election to, and willing to accept appointment to, that office—a member of the Division Council; otherwise—a member.
CV7	The Branch Committee of the branch, or of the sub-branch, the members of which elected the member whose ceasing to hold the office caused the vacancy must appoint a member.
CV8	See rule 32.6.
Note a	See Schedule 4, section C, item 8.
Note b	See Schedule 5, item 2.2.
Note c	See Schedule 5, items 3.6(j) and (k).
Note d	See Schedule 5, item 6.8.
Note e	This is a position, not an office; see rule 32.2.

Column: “Reason for Election”

1. That the term of office has expired.
2. That there is a casual vacancy in the office.
3. That a new office has been created.
4. The position is vacant from the previous election.

Column: “Voting System”

- D** A direct voting system is to be used.
- C** A collegiate voting system is to be used.