



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Police Federation of Australia
(E2025/167)

MR STEENSON

SYDNEY, 31 OCTOBER 2025

Arrangement for conduct of election.

[1] On 27 October 2025 the Australian Federal Police Association Branch of the Police Federation of Australia lodged with the Fair Work Commission prescribed information for an election to fill the following offices, due to insufficient nominations received in a previous election (**E2025/28**):

<u>Executive and International Zone</u>	
Zone Convenor/National Council Delegate	(1)
<u>Intelligence Canberra Zone</u>	
Zone Convenor/National Council Delegate	(1)
<u>Northern Territory Zone</u>	
Zone Convenor/National Council Delegate	(1)
<u>Protective Service Officers Zone</u>	
Zone Workplace Delegate/National Council Delegate	(1)
<u>Queensland Zone</u>	
Zone Workplace Delegates/National Council Delegates	(1)
<u>Victoria and Tasmania Zone</u>	
Zone Workplace Delegates/National Council Delegates	(3)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



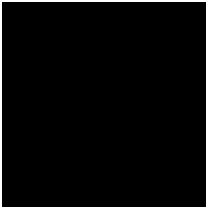
DELEGATE OF THE GENERAL MANAGER

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PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Adrian Graeme Smith, being the Secretary of the Australian Federal Police Association (AFPA) make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Federal Police Association Branch of the Police Federation of Australia.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. Insufficient nominations were received in an earlier election and the declaration of results are attached.
5. No rule alterations are pending that will impact the election.
6. This statement **IS** lodged at least 2 months before nominations open for the election in Annexure A.
7. If the number of elected representatives is calculated on a formula(s) defined in the rules]:
 - a. Rule 72(3) and 95(2)(c) specify the formulas for determining the number of delegates required for each zone.
 - b. The formula is:
 - (i) 1 to 100 members: one delegate;
 - (ii) 101 to 200 members: two delegates;
 - (iii) 201 to 300 members: three delegates;
 - (iv) 301 to 400 members: four delegates;
 - (v) 401 to 500 members: five delegates;
 - (vi) 501 to 600 members: six delegates;
 - (vii) 601 to 700 members: seven delegates;
 - (viii) 701 members and above eight delegates
8. The information for calculating the formula is the number of members in each zone.



Signed: Secretary/Treasurer

Dated: Monday, 27 October 2025

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

- Elections that are required

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
AFPA Branch – Executive & International Zone	Zone Convenor / Council Delegate	1	Direct Voting System	Insufficient nominations	Rule 95(3A) – Zone Election Rule
AFPA Branch – Intelligence Canberra Zone	Zone Convenor / Council Delegate	1	Direct Voting System	Insufficient nominations	Rule 95(3A) – Zone Election Rule
AFPA Branch – Northern Territory Zone	Zone Convenor / Council Delegate	1	Direct Voting System	Insufficient nominations	Rule 95(3A) – Zone Election Rule
AFPA Branch – Protective Service Officer Zone	Zone Workplace Delegate/Council Delegate	1	Direct Voting System	Insufficient nominations	Rule 95(3A) – Zone Election Rule
AFPA Branch – Queensland Zone	Zone Workplace Delegate/Council Delegate	1	Direct Voting System	Insufficient nominations	Rule 95(3A) – Zone Election Rule
AFPA Branch – Victoria & Tasmania Zone	Zone Workplace Delegate / Council Delegate	3	Direct Voting System	Insufficient nominations	Rule 95(3A) – Zone Election Rule

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	To be determined by the returning officer.	N/A
Nominations CLOSE	To be determined by the returning officer.	N/A
Roll of Voters cut off date	To be determined by the returning officer.	N/A

NOTES: For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as 'To be determined by the returning officer'. This also applies where rules are silent as to the nominated dates.

If the nomination dates are 'To be Determined by the Returning Officer', but your organisation has a preference, please state 'To be Determined by Returning Officer' and clearly indicate that your nominated date is a preference.

If the P.I. includes a position that is not an office, please refer to our template [Prescribed information for the election of officer and non-officer positions.](#)