



## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**The Australian Workers' Union**  
(E2025/179)

MR STEENSON

SYDNEY, 13 NOVEMBER 2025

*Arrangement for conduct of election.*

[1] On 12 November 2025, The Australian Workers' Union (AWU) lodged with the Fair Work Commission prescribed information for an election to fill the following offices, due to insufficient nominations received in a previous election (**E2025/127**):

**Victorian Branch**

Branch Executive Committee Member (Honorary) (3)

[2] That previous election (E2025/127) attempted to fill three (3) casual vacancies that had arisen since the declaration of the scheduled quadrennial election (E2024/163) on 30 January 2025. However, no nominations were received.

[3] Consistent with the principle of democratic control set out in the *Fair Work (Registered Organisations) Act 2009* (**RO Act**) and the decision in *Geneff v Peterson and Ors*,<sup>1</sup> the AWU is making multiple attempts to fill these vacancies. The AWU is to be commended for this.

[4] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the RO Act, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



**DELEGATE OF THE GENERAL MANAGER**

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PR793655

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<sup>1</sup> [1986] FCA 432, at 129

**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009**

I, PAUL FARROW, being the NATIONAL SECRETARY of THE AUSTRALIAN WORKERS' UNION, make the following statement:

1. I am authorised to sign this statement containing prescribed information for The Australian Workers' Union, Victorian Branch.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The scheduled elections that are required are set out in the table in Annexure A.

Signed:



Paul Farrow  
**NATIONAL SECRETARY**  
**THE AUSTRALIAN WORKERS' UNION**

12 November 2025

## Annexure A

- Elections that are required [insert as many pages as required]

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
Victorian Branch	Branch Executive Committee Member (honorary)	3	Direct Voting System	Casual vacancy	All Members of the Victorian Branch

- Important dates:

	Direct Voting System
<b>Nominations OPEN</b>	To be determined by the Returning Officer
<b>Nominations CLOSE</b>	To be determined by the Returning Officer
<b>Roll of Voters cut off date</b>	Per Rule 63 (1)

**NOTES:** For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as ‘To be determined by the returning officer’. This also applies where rules are silent as to the nominated dates.

If the nomination dates are ‘To be Determined by the Returning Officer’, but your organisation has a preference, please state ‘To be Determined by Returning Officer’ and clearly indicate that your nominated date is a preference.

If the P.I. includes a position that is not an office, please refer to our template [Prescribed information for the election of officer and non-officer positions](#).