



Fair Work  
Commission

9 December 2025

Neil Henderson  
Branch Secretary

Australian Municipal, Administrative, Clerical and Services Union-Queensland (Services and Northern Administrative) Branch

Sent via email: [general@theservicesunion.com.au](mailto:general@theservicesunion.com.au)

cc: Australian Municipal, Administrative, Clerical and Services Union National Office, [info@asu.asn.au](mailto:info@asu.asn.au)

Dear Neil Henderson

**The Australian Municipal, Administrative, Clerical and Services Union-Queensland (Services and Northern Administrative) Branch 's Officer and Related Party Disclosure Statement (ORP Statement)**

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 30 June 2025

Matter number ORP2025/128

Date lodged 17 November 2025

Result FILED

**Your assessment**

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

**Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Neil Henderson, being the Branch Secretary of the Australian Municipal, Administrative, Clerical and Services Union Queensland (Services and Northern Administrative) Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

<b>Organisation name</b>	Australian Municipal, Administrative, Clerical and Services Union	<b>Branch name</b>	Queensland (Services and Northern Administrative) Branch
<b>Financial year start date</b>	1 July 2024	<b>Financial year end date</b>	30 June 2025

### Top five rankings of officers – relevant remuneration and non-cash benefits

<b>How many officers do you have who receive remuneration?</b>	<i>Please circle</i>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>5+</b>
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Australian Municipal, Administrative, Clerical and Services Union Queensland (Services and Northern Administrative) Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual amount of relevant remuneration</b>	<b>Value of relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits (e.g. car)</b>
1. Neil Henderson	Branch Secretary	\$245,509	\$10,522	Motor Vehicles
2. Jennifer Thomas	Executive President	\$233,794	\$11,003	Motor Vehicles
3. Kathleen Cotter	President	\$4,500	\$	
4. David McDowell	Treasurer	\$4,500	\$	
5.		\$	\$	

## Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below.

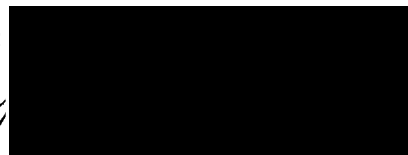
(This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
Nil				\$	
Nil				\$	
Nil				\$	
				\$	
				\$	
				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section 293G, where none are listed this is because there were no disclosable payments;

Signed:



Dated: 17 November 2025