



24 November 2025

Imogen Sturni
Branch Secretary
Australian Municipal, Administrative, Clerical and Services Union, Victorian Private Sector Branch
Sent via email: info@asupsvic.org
CC: gkent@mgisq.com.au

Dear Imogen Sturni

**Australian Municipal, Administrative, Clerical and Services Union, Victorian Private Sector Branch
Financial Report for the year ended 30 June 2025 – (FR2025/29)**

I acknowledge receipt of the financial report for the year ended 30 June 2025 for the Australian Municipal, Administrative, Clerical and Services Union, Victorian Private Sector Branch (the reporting unit). The documents were lodged with the Fair Work Commission (the Commission) on 12 November 2025. I also acknowledge receipt of the amended designated officer's certificate which was lodged with the Commission on 18 November 2025.

The financial report has now been filed.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under sections 253, 265, 266 and 268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under section 268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 30 June 2026 may be subject to an advanced compliance review.

You are not required to take any further action in respect of the report lodged. I make the following comments to assist you when you next prepare a financial report. The Commission will confirm these concerns have been addressed prior to filing next year's report.

Difference in figure reporting in loans, grants and donations statement and financial report

A loans, grants and donations statement for the reporting unit was lodged with the Commission under subsection 237(1) of the RO Act on 10 September 2025. The total figure for donations that exceeded \$1,000 disclosed in the loans, grants and donations statement was \$5,000, however the financial report disclosed an amount of \$500 in donations exceeding \$1000.

On 18 November 2025, the reporting unit advised the Commission that the total for donations exceeding \$1,000 had been inadvertently recorded against the total for donations \$1,000 or less, and vice versa, which has led to the inconsistency in the figure reported in the financial report.

Please ensure in the following year that the comparative figures for grants and donations expenses in the financial report are updated accordingly.

Reporting Requirements

The Commission's website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the RO Act, the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via [this link](#).

If you have any queries regarding this letter, please call 1300 341 665 or email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

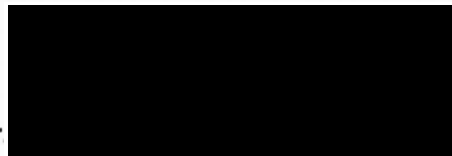
AUSTRALIAN SERVICES UNION
VICTORIAN PRIVATE SECTOR BRANCH

CERTIFICATE BY PRESCRIBED DESIGNATED OFFICER
FOR THE YEAR ENDED 30 JUNE 2025

I, David Leydon, being the President of the Australian Services Union- Victorian Private Sector Branch certify:

- That the documents lodged herewith are copies of the full report for the Australian Services Union- Victorian Private Sector Branch for the year ended 30 June 2025 referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- That the full report was provided to members of the reporting unit on 29th October 2025 and
- That the full report was presented to the committee of management of the reporting unit on 11th November 2025 in accordance with section 266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature of prescribed designated officer:



Name of prescribed designated officer: **David Leydon**

Title of prescribed designated officer: **Branch President**

Dated: 18.11.2025

**AUSTRALIAN SERVICES UNION
VICTORIAN PRIVATE SECTOR BRANCH**

**CERTIFICATE BY PRESCRIBED DESIGNATED OFFICER
FOR THE YEAR ENDED 30 JUNE 2025**

I, David Leydon, being the President of the Australian Services Union- Victorian Private Sector Branch certify:

- That the documents lodged herewith are copies of the full report for the Australian Services Union- Victorian Private Sector Branch for the year ended 30 June 2025 referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- That the full report was provided to members of the reporting unit on 29th October 2025 and
- That the full report was presented to the committee of management of the reporting unit on 11th October 2025 in accordance with section 266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature of prescribed designated officer:



Name of prescribed designated officer: **David Leydon**

Title of prescribed designated officer: **Branch President**

Dated: 12 November, 2025

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION
(VICTORIAN PRIVATE SECTOR) BRANCH**

ABN 55 436 538 739

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

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AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

COMMITTEE OF MANAGEMENT'S OPERATING REPORT

FOR THE YEAR ENDED 30 JUNE 2025

Operating Report

The Committee of Management presents its report on the operation of the Australian Municipal, Administrative, Clerical and Services Union (Victorian Private Sector) Branch (the Branch) for the financial year ended 30 June 2025.

Principal Activities

The principal activities of the Branch during the financial year ended 30 June 2025 were:

- To uphold the rights of organised labour, to improve, protect and foster the best interest of members and to subscribe to and/ or cooperate with a policy of improving the cultural and living standards of members.
- To watch over, improve, foster and protect the interest of members and to obtain an maintain for members reasonable hours of work and fair wages and industrial conditions.

There was no change in the Branch's principal activities during the year.

Operating Result

The surplus for the financial year amounted to \$891,999. The current year operating result has been impacted by:

1. Membership income increased by \$183,787 (or 8%) to \$2,612,817.
2. The Branch received a donation of \$1,000,000 during the year.
3. Wages and salary expenditure increased by \$171,710 (or 9%) to \$2,077,828.
4. Operating expenditure continues to remain relatively flat, as costs are closely being monitored by the Leadership team of the Branch.


Significant Changes in Financial Affairs

A review of the operations of the Branch during the financial year found that there was no significant change in the financial affairs of the Branch's operations during the year.

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH
COMMITTEE OF MANAGEMENT'S OPERATING REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

Officers or Members who are Superannuation Fund Trustees/ Directors of a Company that is a Superannuation Fund Trustee

The following officers/ members/ employees of the organisation are Directors of companies that are trustees of superannuation funds where a criterion for the officer or member being the trustee or director is that the officer or member is an officer or member of a registered organisation:

Officer/Member/Employee	Trustee Company	Entity/ Scheme	Position
Imogen Sturni	Legal Super Pty Ltd	Legal Industry Superannuation Scheme	Director
	Legal Super Pty Ltd	Legal Industry Superannuation Scheme	Director

Members of the Committee of Management

The name of each person who has been a member of the Committee of Management of the Branch at any time during the reporting period, and the period for which he or she held such a position is as follows:

Name	Position	Period of Appointment
David Leydon	Branch President	01/07/24 – 30/06/25
Sarah Rogan	Branch Vice President	01/07/24 – 30/06/25
Imogen Sturni	Branch Secretary	01/07/24 – 30/06/25
Cassie Farley	Assistant Branch Secretary	01/07/24 – 30/06/25
Steve McInerney	Committee Member	01/07/24 – 30/06/25
Madeleine O'Brien	Committee Member	01/07/24 – 30/06/25
Cory Flynn	Committee Member	01/07/24 – 30/06/25
Adrian McMillan	Committee Member	01/07/24 – 30/06/25
Tamara Popovich	Committee Member	01/07/24 – 30/06/25
Wallace Huang	Committee Member	01/07/24 – 30/06/25

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN
PRIVATE SECTOR) BRANCH
COMMITTEE OF MANAGEMENT'S OPERATING REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Membership of the Branch

Total number of members as at 30 June 2025: 5,142

Members Right to Resign

All members have the right to resign from the Branch in accordance with National Rule 32 - Resignation of the Union Rules (and Section 174 of the Act); namely, by providing written notice addressed and delivered to the Secretary of the Branch of which they are a member.

Employees of the Branch

The number of persons who were, at the end of the period to which the report relates, employees of the Branch, where the number of employees includes both full-time and part-time employees measured on a full-time equivalent basis is 14.03.

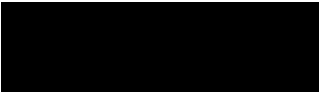
Wages Recovery Activity

The Branch continuously undertakes recovery of wages on behalf of members. It is Branch policy that any successful wage recovery from employers is paid directly to those effected members. As a result, no wage recovery activity is accounted through via the Branch's bank accounts and therefore not reflected in these financial statements.

Auditor's Independence Declaration

A copy of the auditor's independence declaration is set out on page 6.

This report is made in accordance with a resolution of the Committee of Management and is signed for and on behalf of the Committee of Management by:



Imogen Stürni
Branch Secretary

7 October 2025

Carlton South

**AUDITOR'S INDEPENDENCE DECLARATION
TO THE COMMITTEE OF MANAGEMENT OF THE
AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN
PRIVATE SECTOR) BRANCH**

As lead auditor for the audit of the Australian Municipal, Administrative, Clerical and Services Union (Victorian Private Sector) Branch for the year ended 30 June 2025; I declare that, to the best of my knowledge and belief, there have been no contraventions of any applicable code of professional conduct in relation to the audit.

MGI Audit Pty Ltd



G I Kent

Director – Audit & Assurance

October

7 October 2025

Registration number (as registered by the General Manager under the RO Act): AA2017/2

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

COMMITTEE OF MANAGEMENT STATEMENT

FOR THE YEAR ENDED 30 JUNE 2025

On 7 October 2025, the Committee of Management of the Branch passed the following resolution to the General-Purpose Financial statements (GPFR) of the reporting unit for the financial year ended 30 June 2025.

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Branch for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - i. meetings of the Committee of Management were held in accordance with the rules of the organisation and the rules of the Branch concerned; and
 - ii. the financial affairs of the Branch have been managed in accordance with the rules of the organisation, including the rules of the branch concerned; and
 - iii. the financial records of the Branch have been kept and maintained in accordance with the *RO Act*; and
 - iv. where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - v. where information has been sought in any request of a member of the reporting unit or General Manager duly made under section 272 of the RO Act, that information has been provided to the member or General Manager; and
 - vi. where any order for inspection of financial records made by the Fair Work Commission under section 273 of the RO Act, there has been compliance

This declaration is made in accordance with a resolution of the Committee of Management.

Name of Designated Officer: Imogen Sturni

Title of Designated Officer: Branch Secretary

Signature:

 ...

Date:

7 October 2025

Independent Audit Report to the Members of the Australian Municipal, Administrative, Clerical and Services Union (Victorian Private Sector) Branch

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of the Australian Municipal, Administrative, Clerical and Services Union (Victorian Private Sector) Branch (the Branch), which comprises the statement of financial position as at 30 June 2025, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended, notes to the financial statements, including a summary of significant accounting policies; and the Committee of Management Statement, the subsection 255(2A) report and the Officer Declaration Statement.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the Australian Municipal, Administrative, Clerical and Services Union (Victorian Private Sector) Branch as at 30 June 2025, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a) the Australian Accounting Standards; and
- b) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

We declare that management's use of the going concern basis in the preparation of the financial statements of the Branch is appropriate.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Branch in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Committee of Management for the Financial Report

The Committee of Management of the Branch is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for assessing the Branch's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the Branch or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Branch's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Branch's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Branch to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Branch to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Branch's audit. We remain solely responsible for our audit opinion.

We communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Declaration

I declare that I am an approved auditor, a member of Chartered Accountants Australia and New Zealand and hold a current Public Practice Certificate.

I declare that I am an auditor registered under the RO Act.

Responsibilities

The Committee of Management is responsible for the preparation and presentation of the recovery of wages activity financial report in accordance with the reporting guidelines of the Commission. Our responsibility is to express an opinion on the recovery of wages activity financial report, based on our audit conducted in accordance with Australian Auditing Standards.

MGI Audit Pty Ltd**G I Kent**

Director – Audit & Assurance

Carlton South
7 October 2025

Registration number (as registered by the General Manager under the RO Act): AA2017/2

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2025**

		2025	2024
	Notes	\$	\$
Revenue from contracts with customers	3		
Membership subscription		2,612,817	2,429,030
Total revenue from contracts with customers		2,612,817	2,429,030
Other income			
Interest	3A	116,681	106,518
Other revenue	3B	46,107	44,236
Grants and donations		1,000,000	-
Gain on sale of property, plant and equipment		31,937	44,005
Total other income		1,194,725	194,759
Total revenue		3,807,542	2,623,789
Expenses			
Employee expenses	4A	(2,077,828)	(1,906,118)
Capitation fees	4B	(149,957)	(140,510)
Affiliation fees	4C	(78,461)	(76,720)
Administration expenses	4D	(328,024)	(315,386)
Grants and donations	4E	(5,500)	(2,000)
Depreciation and amortisation	4F	(189,056)	(204,910)
Legal fees	4G	(40,256)	(34,625)
Audit fees	13	(23,035)	(23,340)
Finance costs	4H	(23,426)	(28,644)
Total expenses		(2,915,543)	(2,732,253)
Surplus/ (deficit) for the year		891,999	(108,464)
Other comprehensive income			
Revaluation of land and buildings (net of income tax)		-	-
Total comprehensive income for the year		891,999	(108,464)

The above statement should be read in conjunction with the notes.

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN
PRIVATE SECTOR) BRANCH**

**STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2025**

		2025	2024
	Notes	\$	\$
ASSETS			
Current Assets			
Cash and cash equivalents	5A	1,222,835	263,276
Investment in short-term deposits	5B	2,300,000	2,195,174
Trade and other receivables	5C	-	7,725
Other current assets	5D	33,866	63,628
Total current assets		3,556,701	2,529,803
Non-Current Assets			
Computer equipment	6A	16,218	14,896
Motor vehicles	6B	177,625	199,743
Office furniture and equipment	6C	5,917	12,948
Leasehold improvements	6D	-	-
Right-of-use assets	6E	274,184	365,579
Total non-current assets		473,944	593,166
Total assets		4,030,645	3,122,969
LIABILITIES			
Current Liabilities			
Trade payables	7A	100,481	38,187
Other payables	7B	102,968	95,187
Employee provisions	8A	490,986	480,088
Lease liabilities	9A	90,672	81,719
Total current liabilities		785,107	695,181
Non-Current Liabilities			
Employee provisions	8A	29,123	12,700
Lease liabilities	9A	211,144	301,816
Total non-current liabilities		240,267	314,516
Total liabilities		1,025,374	1,009,697
Net assets		3,005,271	2,113,272
EQUITY			
Retained earnings		3,005,271	2,113,272
Total equity		3,005,271	2,113,272

The above statement should be read in conjunction with the notes.

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2025**

	Notes	Retained Earnings \$	Total Equity \$
Balance as at 1 July 2023		2,221,736	2,221,736
Deficit for the year		(108,464)	(108,464)
Other comprehensive income		-	-
Closing balance as at 30 June 2024		2,113,272	2,113,272
Surplus for the year		891,999	891,999
Other comprehensive income		-	-
Closing balance as at 30 June 2025		3,005,271	3,005,271

The above statement should be read in conjunction with the notes.

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2025**

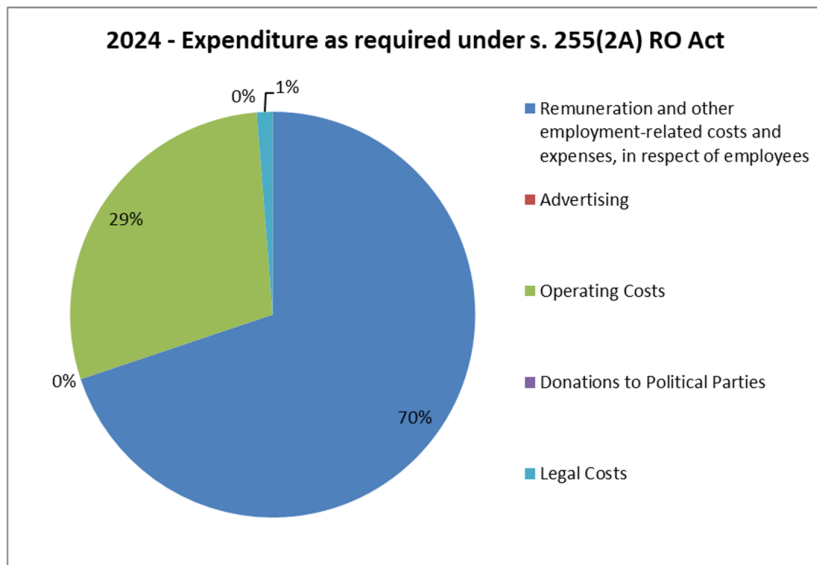
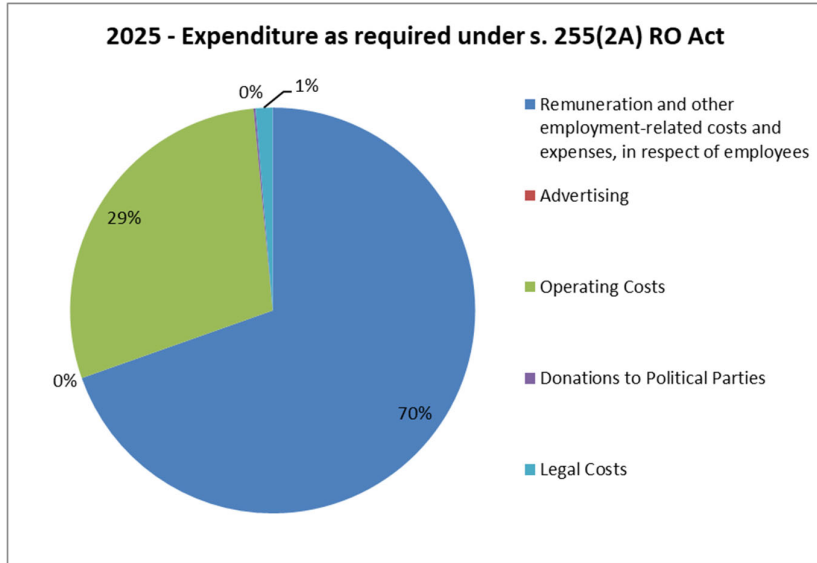
	Notes	2025 \$	2024 \$
OPERATING ACTIVITIES			
Cash received			
Receipts from other reporting units	10B	14,112	2,189
Receipts from members and other customers		3,910,868	2,721,533
Interest		166,316	95,833
		4,091,296	2,819,555
Cash used			
Employees and suppliers		(2,506,957)	(2,439,186)
Payment to other reporting units	10B	(376,912)	(354,191)
		(2,883,869)	(2,793,377)
Net cash provided by operating activities		1,207,427	26,178
INVESTING ACTIVITIES			
Payments on purchases of property, plant and equipment		(85,637)	(164,622)
Proceeds on sale of property, plant and equipment		47,740	60,737
Purchase of bank bills		(104,826)	(86,174)
Net cash used in investing activities		(142,723)	(190,059)
FINANCING ACTIVITIES			
Repayment of leasing liabilities		(105,145)	(102,083)
Net cash used in financing activities		(105,145)	(102,083)
Net decrease in cash held		959,559	(265,964)
Cash & cash equivalents at the beginning of the reporting period		263,276	529,240
Cash & cash equivalents at the end of the reporting period	10A	1,222,835	263,276

The above statement should be read in conjunction with the notes.

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

**REPORT REQUIRED UNDER SUBSECTION 255(2A) OF THE FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009
FOR THE YEAR ENDED 30 JUNE 2025**

The Committee of Management presents the expenditure report as required under subsection 255(2A) of the *Fair Work (Registered Organisations) Act 2009* on the Branch for the year ended 30 June 2025:



[Redacted Signature]
Imogen Sturni/
Branch Secretary

7 October 2025
Carlton South

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN
PRIVATE SECTOR) BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

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AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

Note 1 Summary of significant accounting policies

1.1 Basis of preparation of the financial statements

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the *Fair Work (Registered Organisation) Act 2009*. For the purpose of preparing the general purpose financial statements, the Australian Municipal, Administrative, Clerical and Services Union (Victorian Private Sector) Branch (the Branch) is a not-for-profit entity.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

1.2 Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

1.3 Significant accounting judgements and estimates

The following accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Key Estimates

Impairment – general

The Branch assesses impairment at each reporting period by evaluation of conditions and events specific to the Branch that may be indicative of impairment triggers. Recoverable amounts of relevant assets are assessed using value-in-use calculations which incorporate various key assumptions.

Lease Liabilities/ Right to Use Asset

Key assumptions used in the determination of the Branch's lease liability/ right to use assets are:

- Incremental borrowing rate (buildings): 6.76%

Key Judgements

Useful lives of plant and equipment

Plant and equipment are depreciated over the useful life of the asset and the depreciation rates are assessed when the asset are acquired or when there is a significant change that affects the remaining useful life of the asset.

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

Note 1 Summary of significant accounting policies (Continued)

1.3 Significant accounting judgements and estimates (continued)

Provision for impairment of receivables

The value of the provision for impairment of receivables is estimated by considering the ageing of receivables, communication with the debtors and prior history.

On-cost for employee entitlement provision

The Branch revised its estimate for on-costs for employee provision during the year to include superannuation, workers compensation and payroll tax.

1.4 New Australian Accounting Standards

New accounting and amendments applied for the first time for this annual reporting period commencing 1 July 2024 did not have any material impact on the amounts recognised in the current or prior periods and are not expected to significantly affect future periods.

1.5 Revenue

The Branch enters into various arrangements where it receives consideration from another party. These arrangements include consideration in the form of membership subscriptions, capitation fees, levies, grants, and donations.

The timing of recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

Revenue from contracts with customers

Where the Branch has a contract with a customer, the Branch recognises revenue when or as it transfers control of goods or services to the customer. The Branch accounts for an arrangement as a contract with a customer if the following criteria are met:

- the arrangement is enforceable; and
- the arrangement contains promises (that are also known as performance obligations) to transfer goods or services to the customer (or to other parties on behalf of the customer) that are sufficiently specific so that it can be determined when the performance obligation has been satisfied.

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 1 Summary of significant accounting policies (Continued)

1.5 Revenue (Continued)

Membership subscriptions

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Branch.

If there is only one distinct membership service promised in the arrangement, the Branch recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Branch's promise to stand ready to provide assistance and support to the member as required.

If there is more than one distinct good or service promised in the membership subscription, the Branch allocates the transaction price to each performance obligation based on the relative standalone selling prices of each promised good or service. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price that the Branch charges for that good or service in a standalone sale. When a performance obligation is satisfied, which is either when the customer obtains control of the good (for example, books or clothing) or as the service transfers to the customer (for example, member services or training course), the Branch recognises revenue at the amount of the transaction price that was allocated to that performance obligation.

Income of the Union as a Not-for-Profit Entity

Consideration is received by the Branch to enable the entity to further its objectives. The Branch recognises each of these amounts of consideration as income when the consideration is received (which is when the Branch obtains control of the cash) because, based on the rights and obligations in each arrangement:

- the arrangements do not meet the criteria to be contracts with customers because either the arrangement is unenforceable or lacks sufficiently specific promises to transfer goods or services to the customer; and
- the Branch's recognition of the cash contribution does not give to any related liabilities.

Income recognised from transfers

Where, as part of an enforceable agreement, the Branch receives consideration to acquire or construct a non-financial asset such as property, plant and equipment to an identified specification and for the Branch's own use, a liability is recognised for the obligation to acquire or construct the asset. Income is recognised as the obligation to acquire or construct the asset is satisfied, which is typically over time. The asset that is being acquired or constructed is recognised in accordance with the policy on property, plant and equipment.

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 1 Summary of significant accounting policies (Continued)

1.5 Revenue (Continued)

Gains from sale of assets

An item of property, plant and equipment is derecognised upon disposal (which is at the date the recipient obtains control) or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of profit or loss when the asset is derecognised.

Interest income

Interest revenue is recognised on an accrual basis using the effective interest method.

1.6 Cash

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

1.7 Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 *Employee Benefits*) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the reporting unit in respect of services provided by employees up to reporting date.

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

Provision is made for separation and redundancy benefit payments. The reporting unit recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination.

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 1 Summary of significant accounting policies (Continued)

1.8 Leases

For any leases entered into, the Branch considers whether a contract is, or contains a lease. A lease is defined as 'a contract, or part of a contract, that conveys the right to use an asset (the underlying asset) for a period of time in exchange for consideration'.

To apply this definition the Branch assesses whether the contract meets three key evaluations which are whether:

- The contract contains an identified asset, which is either explicitly identified in the contract or implicitly specified by being identified at the time the asset is made available to the Branch;
- The Branch has the right to obtain substantially all of the economic benefits from use of the identified asset throughout the period of use, considering its rights within the defined scope of the contract;
- The Branch has the right to direct the use of the identified asset throughout the period of use.
- The Branch assess whether it has the right to direct 'how and for what purpose' the asset is used throughout the period of use.

Measurement and recognition of leases as a lessee

At lease commencement date, the Branch recognises a right-of-use asset and a lease liability on the balance sheet. The right-of-use asset is measured at cost, which is made up of the initial measurement of the lease liability, any initial direct costs incurred by the Branch, an estimate of any costs to dismantle and remove the asset at the end of the lease, and any lease payments made in advance of the lease commencement date (net of any incentives received).

The Branch depreciates the right-of-use assets on a straight-line basis from the lease commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The Branch also assesses the right-of-use asset for impairment when such indicators exist. At the commencement date, the Branch measures the lease liability at the present value of the lease payments unpaid at that date, discounted using the interest rate implicit in the lease if that rate is readily available or the Branch's incremental borrowing rate.

Lease payments included in the measurement of the lease liability are made up of fixed payments (including in substance fixed), variable payments based on an index or rate, amounts expected to be payable under a residual value guarantee and payments arising from options reasonably certain to be exercised.

Subsequent to initial measurement, the liability will be reduced for payments made and increased for interest. It is remeasured to reflect any reassessment or modification, or if there are changes in in-substance fixed payments. When the lease liability is remeasured, the corresponding adjustment is reflected in the right-of-use asset, or profit and loss if the right-of-use asset is already reduced to zero.

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 1 Summary of significant accounting policies (Continued)

1.8 Leases (continued)

The Branch has elected to account for short-term leases and leases of low-value assets using the practical expedients. Instead of recognising a right-of-use asset and lease liability, the payments in relation to these are recognised as an expense in profit or loss on a straight-line basis over the lease term. On the statement of financial position, right-of-use assets have been included in property, plant and equipment and lease liabilities have been included in trade and other payables.

1.9 Financial instruments

Financial assets and financial liabilities are recognised when the Branch becomes a party to the contractual provisions of the instrument.

1.10 Financial assets

Initial recognition and Measurement

Financial assets are classified, at initial recognition, and subsequently measured at amortised cost, fair value through other comprehensive income (OCI), or fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Branch's business model for managing them. With the exception of trade receivables that do not contain a significant financing component, the Branch initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest' (SPPI) on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Branch's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Branch commits to purchase or sell the asset.

Subsequent measurement

For purposes of subsequent measurement, financial assets are classified in five categories:

- (Other) financial assets at amortised cost
- (Other) financial assets at fair value through other comprehensive income
- Investments in equity instruments designated at fair value through other comprehensive income
- (Other) financial assets at fair value through profit or loss
- (Other) financial assets designated at fair value through profit or loss.

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 1 Summary of significant accounting policies (Continued)

1.10 Financial assets (continued)

Financial assets at amortised cost

The reporting unit measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The Branch's financial assets at amortised cost includes trade receivables and loans to related parties.

Financial assets at fair value through profit or loss (including designated)

Financial assets at fair value through profit or loss include financial assets held for trading, financial assets designated upon initial recognition at fair value through profit or loss, or financial assets mandatorily required to be measured at fair value. Financial assets are classified as held for trading if they are acquired for the purpose of selling or repurchasing in the near term. Derivatives, including separated embedded derivatives, are also classified as held for trading unless they are designated as effective hedging instruments. Financial assets with cash flows that are not solely payments of principal and interest are classified and measured at fair value through profit or loss, irrespective of the business model. Notwithstanding the criteria for debt instruments to be classified at amortised cost or at fair value through OCI, as described above, debt instruments may be designated at fair value through profit or loss on initial recognition if doing so eliminates, or significantly reduces, an accounting mismatch.

Financial assets at fair value through profit or loss are carried in the statement of financial position at fair value with net changes in fair value recognised in profit or loss.

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 1 Summary of significant accounting policies (Continued)

1.10 Financial assets (continued)

Derecognition

A financial asset is derecognised when:

- The rights to receive cash flows from the asset have expired or
- The Branch has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either:
 - a) the Branch has transferred substantially all the risks and rewards of the asset, or
 - b) the Branch has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Branch has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership.

When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Branch continues to recognise the transferred asset to the extent of its continuing involvement together with associated liability.

Offsetting

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

Impairment

Expected credit losses

Receivables for goods and services, which have 30-day terms, are recognised at the nominal amounts due less any loss allowance due to expected credit losses at each reporting date. A provision matrix that is based on historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment has been established.

(i) Trade receivables

For trade receivables that do not have a significant financing component, the Branch applies a simplified approach in calculating expected credit losses (ECLs) which requires lifetime expected credit losses to be recognised from initial recognition of the receivables.

Therefore, the Branch does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Branch has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 1 Summary of significant accounting policies (Continued)

1.10 Financial assets (continued)

(ii) Debt instruments other than trade receivables

For all debt instruments other than trade receivables and debt instruments not held at fair value through profit or loss, the Branch recognises an allowance for expected credit losses using the general approach. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Branch expects to receive, discounted at an approximation of the original effective interest rate.

ECLs are recognised in two stages:

- Where there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses from possible default events within the next 12-months (a 12-month ECL).
- Where there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the debt, irrespective of the timing of the default (a lifetime ECL).

The Branch considers a financial asset in default when contractual payments are 60 days past due. However, in certain cases, the Branch may also consider a financial asset to be in default when internal or external information indicates that the Branch is unlikely to receive the outstanding contractual amounts in full. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

1.11 Financial Liabilities

Financial liabilities are classified at initial recognition, at amortised cost unless or at fair value through profit or loss. All financial liabilities are recognised initially at fair value and, in the case of financial liabilities at amortised cost, net of directly attributable transaction costs.

Subsequent Measurement

Financial liabilities at fair value through profit or loss (including designated)

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss.

Gains or losses on liabilities held for trading are recognised in profit or loss.

Financial liabilities designated upon initial recognition at fair value through profit or loss are designated at the initial date of recognition, and only if the criteria in AASB 9 are satisfied.

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 1 Summary of significant accounting policies (Continued)

1.11 Financial Liabilities (Continued)

Financial liabilities at amortised cost

After initial recognition, trade payables and interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in profit or loss.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in profit or loss.

1.12 Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

1.13 Liabilities relating to contracts with customers

Contract liabilities

A contract liability is recognised if a payment is received or a payment is due (whichever is earlier) from a customer before the Union transfers the related goods or services. Contract liabilities include deferred income. Contract liabilities are recognised as revenue when the Union performs under the contract (i.e., transfers control of the related goods or services to the customer).

Refund liabilities

A refund liability is recognised for the obligation to refund some or all of the consideration received (or receivable) from a customer. The Union refund liabilities arise from customers' right of return. The liability is measured at the amount the Union ultimately expects it will have to return to the customer. The Union updates its estimates of refund liabilities (and the corresponding change in the transaction price) at the end of each reporting period.

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 1 Summary of significant accounting policies (Continued)

1.14 Plant and Equipment

Asset Recognition Threshold

Purchases of land, buildings, plant and equipment are recognised initially at cost in the Statement of Financial Position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

Depreciation

Depreciable plant and equipment assets are written-off to their estimated residual values over their estimated useful life using, in all cases, the straight line method of depreciation. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

	2025	2024
Computer equipment	1 – 7 years	1 – 7 years
Motor vehicles	4 years	4 years
Office furniture and equipment	1 - 13 years	1 - 13 years
Leasehold Improvements	5 years	5 years

Derecognition

An item of plant and equipment is derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognized in the profit and loss.

1.15 Impairment of non-financial assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the Branch were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 1 Summary of significant accounting policies (Continued)

1.16 Taxation

The Branch is exempt from income tax under section 50.1 of the *Income Tax Assessment Act 1997* however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

1.17 Fair value measurement

The Branch measures financial instruments, such as, financial asset as at fair value through the profit and loss, available for sale financial assets, and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date. Also, fair values of financial instruments measured at amortised cost are disclosed in Note 15.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Branch. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Branch uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 1 Summary of significant accounting policies (Continued)

1.17 Fair value measurement (continued)

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Branch determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as land and buildings and investment properties. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, the Branch has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

Note 2 Events after the reporting period

There were no events that occurred after 30 June 2025, and /or prior to the signing of the financial statements, that would affect the ongoing structure and financial activities of the Branch.

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

	2025	2024
	\$	\$

Note 3 Revenue and Income

Disaggregation of revenue from contracts with customers

A disaggregation of the Union's revenue by type of arrangements is provided on the face of the Statement of comprehensive income. The table below also sets out a disaggregation of revenue by type of customer.

Type of customer

Members	2,612,817	2,429,030
Total revenue from contracts with customers	2,612,817	2,429,030

Note 3A: Interest

Deposits	116,681	106,518
Total interest	116,681	106,518

Note 3B: Other revenue

Directors fees	45,952	44,236
Other revenue	155	-
Total other revenue	46,107	44,236

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

	2025	2024
	\$	\$
Note 4 Expenses		
Note 4A: Employee expenses		
Holders of office:		
Wages and salaries	321,501	377,129
Superannuation	68,580	65,552
Leave and other entitlements	47,682	60,702
Subtotal employee expenses holders of office	437,763	503,383
Employees other than office holders:		
Wages and salaries	1,036,097	894,978
Superannuation	194,571	178,968
Leave and other entitlements	172,425	172,831
Separation and redundancies	72,041	-
Subtotal employee expenses employees other than office holders	1,475,134	1,246,777
Add: Other employment costs		
Payroll tax	94,828	79,800
Fringe benefits tax	21,120	37,157
Workcover insurance	48,983	39,001
	164,931	155,958
Total employee expenses	2,077,828	1,906,118
Note 4B: Capitation Fees		
Australian Municipal, Administrative, Clerical and Services Union – National Office	149,957	140,510
Total capitation fees	149,957	140,510

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

	2025	2024
	\$	\$
Note 4C: Affiliation fees		
Australian Labor Party (Victoria Branch)	32,442	32,347
Victorian Trades Hall Council	41,045	39,097
Ballarat Trades & Labour Council	519	397
Bendigo Trades & Labour Council	247	320
Geelong Trades & Labour Council	2,332	1,356
Gippsland Trades & Labour Council	553	526
South West Trades & Labour Council	444	358
North East Trades & Labour Council	234	192
Australia Palestine Advocacy Network	400	400
AFTINET	245	227
Cooperative Power Ltd	-	1,500
Total affiliation fees	78,461	76,720

Note 4D: Administration and other operating expenses

Compulsory levies:

Australian Municipal, Administrative, Clerical and Services Union – National Office	13,282	15,446
Conference and meeting expenses	10,823	15,088
Computer and IT expenses	65,382	83,010
Communications expenses	4,452	5,944
Motor vehicle expenses	59,593	53,169
Rent and outgoing expenses	24,416	28,095
Printing, stationery and postage costs	9,795	8,354
Other expenses	140,281	106,280
Total administration and other operating expense	328,024	315,386

Purpose of Levy

The purpose of the levies raised by the ASU – National Office is to fund activities with respect to members within the National Airline Industry Division (\$8,954) and to assist with the Rules Coverage Fund (\$4,328).

Note 4E: Grants or donations

Donations:

Total paid that were \$1,000 or less	5,000	-
Total paid that exceeded \$1,000	500	2,000
Total grants or donations	5,500	2,000

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

	2025	2024
	\$	\$
Note 4F: Depreciation and amortisation		
<i>Depreciation:</i>		
Computer equipment	8,985	10,064
Motor vehicles	78,698	80,582
Office furniture and equipment	9,978	22,143
Total depreciation	97,661	112,789
<i>Amortisation:</i>		
Leasehold Improvements	-	726
Right-of-use asset (buildings)	91,395	91,395
Total amortisation	91,395	92,121
Total depreciation and amortisation	189,056	204,910
Note 4G: Legal costs		
Litigation	2,480	5,869
Other legal matters	37,776	28,756
Total legal costs	40,256	34,625
Note 4H: Finance Costs		
Interest expense on leasing arrangements	23,426	28,644
Total finance costs	23,426	28,644

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

	2025	2024
	\$	\$
Note 5 Current Assets		
Note 5A: Cash and Cash Equivalents		
Cash at bank	1,222,835	263,276
Total cash and cash equivalents	1,222,835	263,276
Note 5B: Investments in Short-term Deposits		
Term deposits	2,300,000	2,195,174
Total investments in short-term deposits	2,300,000	2,195,174
Note 5C: Trade and Other Receivables		
Receivables from other reporting units		
Australian Municipal, Administrative, Clerical and Services Union	-	7,725
– Victoria/ Tasmania Authorities and Services Branch	-	-
Less provision for doubtful debts (reporting units)	-	-
Receivables from other reporting units (net)	-	7,725
Trade receivables	-	-
Less: provision for doubtful debts (other receivables)	-	-
Total trade and other receivables (net)	-	7,725
Note 5D: Other current assets		
Interest receivable	10,955	60,590
Prepayments	22,911	3,038
Total other current assets	33,866	63,628

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

	2025	2024
	\$	\$
Note 6 Non-current Assets		
Note 6A: Computer equipment		
At cost	35,990	29,710
accumulated depreciation	(19,772)	(14,814)
Total computer equipment	16,218	14,896

Reconciliation of Opening and Closing Balances of Computer Equipment

As at 1 July		
Gross book value	29,710	126,543
Accumulated depreciation and impairment	(14,814)	(112,325)
Net book value 1 July	14,896	14,218
Additions:		
By purchase	10,842	10,742
Depreciation expense	(8,985)	(10,064)
Disposals:		
By sale	(535)	-
Net book value 30 June	16,218	14,896
Net book value as of 30 June represented by:		
Gross book value	35,990	29,710
Accumulated depreciation and impairment	(19,772)	(14,814)
Net book value 30 June	16,218	14,896

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

	2025	2024
	\$	\$
Note 6B: Motor vehicles		
Motor vehicles:		
at cost	304,664	342,455
accumulated depreciation	(127,039)	(142,712)
Total motor vehicles	177,625	199,743

Reconciliation of Opening and Closing Balances of Motor Vehicles

As at 1 July		
Gross book value	342,455	303,615
Accumulated depreciation	(142,712)	(149,933)
Net book value 1 July	199,743	153,682
Additions:		
By purchase	71,112	142,739
Depreciation expense	(78,698)	(80,582)
Disposals:		
By sale	(14,532)	(16,096)
Net book value 30 June	177,625	199,743
Net book value as of 30 June represented by:		
Gross book value	304,664	342,455
Accumulated depreciation	(127,039)	(142,712)
Net book value 30 June	177,625	199,743

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	2025	2024
	\$	\$
Note 6C: Office furniture and equipment		
Office furniture and equipment:		
at cost	42,410	42,643
accumulated depreciation	(36,493)	(29,694)
Total office furniture and equipment	5,917	12,949

Reconciliation of Opening and Closing Balances of Office Furniture and Equipment

As at 1 July		
Gross book value	42,643	79,869
Accumulated depreciation	(29,694)	(55,283)
Net book value 1 July	12,949	24,586
Additions:		
By purchase	3,683	11,141
Depreciation expense	(9,978)	(22,143)
Disposals:		
By sale	(737)	(636)
Net book value 30 June	5,917	12,948
Net book value as of 30 June represented by:		
Gross book value	42,410	42,643
Accumulated depreciation	(36,493)	(29,694)
Net book value 30 June	5,917	12,949

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

	2025	2024
	\$	\$
Note 6D: Leasehold improvements		
At cost	-	-
accumulated depreciation/ amortisation	-	-
Total Leasehold improvements	-	-

Reconciliation of Opening and Closing Balances of Leasehold Improvements

As at 1 July		
Gross book value	-	-
Accumulated depreciation	-	-
Net book value 1 July	-	-
Additions:		
By purchase	-	-
Amortisation expense	-	(726)
Disposals:		
By sale	-	-
Net book value 30 June	-	-
Net book value as of 30 June represented by:		
Gross book value	-	-
Accumulated depreciation	-	-
Net book value 30 June	-	-

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

	2025	2024
	\$	\$
Note 6E: Right-of-use assets		
Land and buildings:		
at cost	456,974	456,974
accumulated depreciation	(182,790)	(91,395)
Total right-of-use assets	274,184	365,579

Reconciliation of Opening and Closing Balances of Right-of Use Assets

As at 1 July		
Gross book value	456,974	541,971
Accumulated depreciation and impairment	(91,395)	-
Net book value 1 July	365,579	541,971
Additions:		
By leasing arrangements	-	-
Amortisation expense	(91,395)	(91,395)
Disposals:		
By sale	-	(84,997)
Net book value 30 June	274,184	365,579
Net book value as of 30 June represented by:		
Gross book value	456,974	456,974
Accumulated depreciation and impairment	(182,790)	(91,395)
Net book value 30 June	274,184	365,579

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

	2025	2024
	\$	\$
Note 7 Current Liabilities		
Note 7A: Trade payables		
Trade creditors and accruals	97,708	33,199
Subtotal trade creditors	97,708	33,199
Payables to other reporting units		
Australian Municipal, Administrative, Clerical and Services Union – Victoria/ Tasmania Authorities and Services Branch	1,008	2,428
Australian Municipal, Administrative, Clerical and Services Union – National Office	1,765	2,540
Subtotal payables to other reporting units	2,773	4,968
Total trade payables	100,481	38,167
Settlement is usually made within 30 days.		
Note 7B: Other payables		
Legal costs		
Other legal costs	9,140	-
GST payable	46,974	34,138
PAYG payable	47,136	35,064
FBT payable	(9,582)	16,683
Other payables	9,300	9,302
Total other payables	102,968	95,187
Total other payables are expected to be settled in:		
No more than 12 months	102,968	95,187
More than 12 months	-	-
Total other payables	102,968	95,187

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

	2025	2024
	\$	\$
Note 8 Provisions		
Note 8A: Employee Provisions		
Office Holders:		
Annual leave	142,309	143,089
Long service leave	168,974	178,551
<i>Subtotal employee provisions—office holders</i>	311,283	321,640
Employees other than office holders:		
Annual leave	134,948	108,971
Long service leave	73,878	62,177
<i>Subtotal employee provisions—employees other than office holders</i>	208,826	171,148
Total employee provisions	520,109	492,788
 Current	 490,986	 480,088
Non-Current	29,123	12,700
<i>Total employee provisions</i>	520,109	492,788

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

	2025	2024
	\$	\$

Note 9 Borrowings

Note 9A: Lease liabilities

Lease liabilities are presented on the statement of financial position as follows:

Current	90,672	81,719
Non-current	211,144	301,816
Total lease liabilities	301,816	383,535

The Branch leases commercial office space at 116 Queensberry Street, Carlton. With the exception of short-term leases and leases of low-value underlying assets, each lease is reflected in the statement of financial position as a right-to-use asset and a lease liability. The Branch classifies its right-to-use assets in a consistent manner to its property, plant and equipment (see Note 6E)

Each lease generally imposes a restriction that, unless there is a contractual right for the Branch to sublet the asset to another party, the right-of-use asset can only be used by the Branch. Leases are either non-cancellable or may only be cancelled by incurring a substantive termination fee. The Branch is prohibited from selling or pledging the underlying leased assets as security. Further, the Branch must keep the property in good state of repair and return the property to their original condition at the end of the lease.

The table below describes the nature of the Branch's leasing activities by type of right-of-use asset recognised on the statement of financial position:

Right of use asset	No of right of use assets leased	Range of remaining term	Average remaining term	No of leases with extension options	No of leases with options to purchase	No of leases with variable payments linked to index	No of leases with termination options
Land & Buildings	1	3 years	3 years	-	-	-	-

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 9A: Lease Liabilities (continued)

Future minimum lease payments as follows:

	Minimum lease payments due						
	Within 1 year	1-2 years	2-3 years	3-4 years	4-5 years	After 5 years	Total
30 June 2025							
Lease payments	108,300	111,549	114,896		-	-	334,745
Finance charges	(17,628)	(11,202)	(4,099)		-	-	(32,929)
Net present value	90,672	100,347	110,797		-	-	301,816
30 June 2024							
Lease payments	105,145	108,300	111,549	114,896	-	-	439,890
Finance charges	(23,426)	(17,628)	(11,202)	(4,099)	-	-	(56,355)
Net present value	81,719	90,672	100,347	110,797	-	-	383,535

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

	2025 \$	2024 \$
Note 10 Cash Flow		
Note 10A: Cash Flow Reconciliation		
Reconciliation of cash and cash equivalents as per Statement of Financial Position to Cash Flow Statement:		
Cash and cash equivalents as per:		
Cash flow statement	1,222,835	263,276
Statement of financial position	1,222,835	263,276
Difference	<u>-</u>	<u>-</u>
Reconciliation of surplus/ (deficit) to net cash from operating activities:		
Surplus/ (deficit) for the year	891,999	(108,464)
Adjustments for non-cash items		
Depreciation/ amortisation	189,056	204,910
Gain on disposal of property, plant and equipment	(31,937)	(44,005)
Interest expense on leasing arrangements	23,426	28,644
Changes in assets/ liabilities		
(Increase)/ decrease in trade and other receivables	7,725	3,394
(Increase)/ decrease in other current assets	29,762	(7,781)
Increase/ (decrease) in trade creditors and other payables	70,075	(23,581)
Increase/ (decrease) in employee provisions	27,321	(26,939)
Net cash provided by operating activities	<u>1,207,427</u>	<u>26,178</u>
Note 10B: Cash flow information		
Cash inflows from other reporting units		
Australian Municipal, Administrative, Clerical and Services Union – National Office	4,699	2,189
Australian Municipal, Administrative, Clerical and Services Union – Victoria/ Tasmania Authorities and Services Branch	9,413	-
Total cash inflows	<u>14,112</u>	<u>2,189</u>
Cash outflows to other reporting units		
Australian Municipal, Administrative, Clerical and Services Union – National Office	(229,685)	(209,594)
Australian Municipal, Administrative, Clerical and Services Union – Victoria/ Tasmania Authorities and Services Branch	(147,227)	(144,227)
Australian Municipal, Administrative, Clerical and Services Union – Western Australia Branch	-	(370)
Total cash outflows	<u>(376,912)</u>	<u>(354,191)</u>

Note: Cash flow information to/ from other reporting units disclosed include 10% GST on applicable transactions.

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
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Note 10C: Credit standby arrangements and loan facilities

The Branch has a credit card facility amounting to \$25,000 (2024: \$25,000). This may be terminated at any time at the option of the bank. The balance of this facility is cleared monthly and interest rates are variable.

Note 10D: Non-cash transactions

During the year the Branch acquired plant and equipment with an aggregate value of nil (2024: nil) by means of leasing arrangement. These acquisitions are not reflected in the statement of cash flows

	2025	2024
	\$	\$
Note 10E: Net debt reconciliation		
Cash and cash equivalents	1,222,835	263,276
Investments in short-term deposits	2,300,000	2,195,174
Borrowings – repayable within one year	(90,672)	(81,719)
Borrowings – repayable after one year	(211,144)	(301,816)
Net debt	3,221,019	2,074,915

Note 10F: Reconciliation of movements of liabilities to cash flows arising from financing activities

	Other Assets	Liabilities from financing activities		
	Cash assets	Borrowings – due within 1 year	Borrowings – due after 1 year	Total
Net debt at 1 July 2023	2,638,240	(102,083)	(439,888)	2,096,269
Cash flows	179,790	(20,364)	(138,072)	(21,354)
Net debt at 30 June 2024	2,458,450	(81,719)	(301,816)	2,074,915
Cash flows	1,064,385	(8,953)	90,672	1,146,104
Net debt at 30 June 2025	3,522,835	(90,672)	(211,144)	3,221,019

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 11 Contingent Liabilities, Assets and Commitments

Note 11A: Commitments and Contingencies

Capital commitments

At 30 June 2025 the Branch did not have any capital commitments (2024: Nil).

Other contingent assets or liabilities (i.e. legal claims)

Committee of Management is not aware of any contingent assets or liabilities that are likely to have a material effect on the results of the Branch.

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 12 Related Party Disclosures

**Note 12A: Related Party Transactions for the Reporting Period
Holders of office and related reporting units**

For financial reporting purposes, under the *Fair Work (Registered Organisations) Act 2009*, the Australian Municipal, Administrative, Clerical and Services Union is divided into the following separate reporting units (and deemed related parties):

Australian Municipal, Administrative, Clerical and Services Union – National Office (ASU – National Office)
 Australian Municipal, Administrative, Clerical and Services Union Queensland – Services and Northern Administrative Branch (ASU – Queensland, Services and Northern Administrative Branch)
 Australian Municipal, Administrative, Clerical and Services Union – Queensland Together Branch (ASU – Queensland Together Branch)
 Australian Municipal, Administrative, Clerical and Services Union – New South Wales Local Government, Clerical, Administrative, Energy, Airlines and Utilities Branch (ASU – NSW United Services Branch)
 Australian Municipal, Administrative, Clerical and Services Union – New South Wales and Australian Capital Territory Branch (ASU – NSW & ACT Branch)
 Australian Municipal, Administrative, Clerical and Services Union – Victoria/ Tasmania Authorities and Services Branch (ASU – VIC/ TAS Authorities Branch)
 Australian Municipal, Administrative, Clerical and Services Union – South Australia/ Northern Territory Branch (ASU – SA/ NT Private Sector Branch)
 Australian Municipal, Administrative, Clerical and Services Union – Western Australia Branch (ASU – WA Branch)
 Australian Municipal, Administrative, Clerical and Services Union – Taxation Officers' Branch (ASU – Tax Officers' Branch)

The following table provides the total amount of transactions that have been entered into with related parties for the relevant year.

	2025	2024
	\$	\$
Revenue received from ASU – National Office includes the following:		
Administration expenses recovered	4,272	1,990
Expenses paid to ASU – National Office includes the following:		
Levy – National Airline Industry Division	8,954	8,954
Levy – Rules and Coverage Fund	4,328	6,492
Capitation fees	149,957	140,510
Administration expenses	35,660	34,226
Amounts owed to ASU – National Office include the following:		
Administration expenses	1,765	2,540

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 12 Related Party Disclosures (Continued)

**Note 12A: Related Party Transactions for the Reporting Period
Holders of office and related reporting units (Continued)**

	2025	2024
	\$	\$
Revenue received from ASU – Victoria/ Tasmania Authorities and Services Branch includes the following:		
Payroll tax reimbursement	-	7,725
Membership income	1,402	-
Administration expenses	145	-
Expenses paid to ASU – Victoria/ Tasmania Authorities and Services includes the following:		
Rent and outgoings	128,622	130,178
Training expenses	4,112	-
Administration expenses	-	1,508
Amounts owed by ASU – Victoria/ Tasmania Authorities and Services Branch includes the following:		
Payroll tax	-	7,725
Amounts owed to ASU – Victoria/ Tasmania Authorities and Services Branch includes the following:		
Rent and outgoings	1,008	2,428
Lease liabilities (AASB 16 – Office Building)	301,816	383,535
Expenses paid to ASU – Western Australia Branch includes the following:		
Travel costs reimbursed	-	336

Terms and conditions of transactions with related parties

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for sales and purchases at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables. For the year ended 30 June 2025, the Branch has not recorded any impairment of receivables relating to amounts owed by related parties and declared person or body (2024: Nil). This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates.

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 12 Related Party Disclosures (Continued)

**Note 12A: Related Party Transactions for the Reporting Period
Holders of office and related reporting units (Continued)**

Key management personnel comprise those individuals who have the authority and responsibility for planning, directing and controlling the activities of the Branch. The Branch has determined key management personnel comprise of:

- David Leyden (Branch President)
- Imogen Sturni (Branch Secretary)
- Cassie Farley (Assistant Branch Secretary)
- All remaining members of the Committee of Management.

During the year, key management personnel of the Branch were remunerated as follows:

	2025	2024
	\$	\$
Note 12B: Key Management Personnel Remuneration for the Reporting Period		
Short-term employee benefits		
Salary (including annual leave taken)	359,056	424,876
Other	-	-
Total short-term employee benefits	359,056	424,876
Post-employment benefits:		
Superannuation	68,580	65,552
Total post-employment benefits	68,580	65,552
Other long-term benefits:		
Long-service leave	10,127	12,955
Total other long-term benefits	10,127	12,955
Termination benefits		-
Total	437,763	503,383

No other transactions occurred during the year with elected officers, close family members or other related parties than those related to their membership or employment and on terms no more favourable than those applicable to any other member of employee.

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

	2025	2024
	\$	\$
Note 13 Remuneration of Auditors		
Value of the services provided		
Financial statement audit services	21,000	19,500
Other services	2,035	3,840
Total remuneration of auditors	23,035	23,340

Note 14 Financial Instruments

Financial Risk Management Policy

The Branch Committee of Management monitors the Branch's financial risk management policies and exposure and approves financial transactions entered into. It also reviews the effectiveness of internal controls relating to the counterparty credit risk, liquidity risk, market risk and interest rate risk. The Branch Committee of Management meets on a regular basis to review the financial exposure of the Branch.

(a) Credit Risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss of the Branch. The Branch does not have any material credit risk exposures as its major source of revenue is the receipt of membership fees.

The maximum exposures to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of provisions) as presented in the statement of financial position.

The Branch has no significant concentration of credit risk with respect to any single counterparty or group of counterparties. The class of assets described as Trade and Other Receivables is considered to be the main source of credit risk related to the Branch.

On a geographical basis, the Branch's trade and other receivables are all based in Australia.

The following table details the Branch's trade and other receivables exposed to credit risk. Amounts are considered 'past due' when the debt has not been settled, within the terms and conditions agreed between the Branch and the customer or counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the Branch.

The balance of receivables that remain within initial trade terms (as detailed in the table) are considered to be of high credit quality.

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 14 Financial Instruments (Continued)

(a) Credit Risk (Continued)

Ageing of financial assets that were past due but not impaired for 2025

	Within trading terms	0 to 30 days	31 to 60 days	61 to 90 days	90+ days	Total
	\$	\$	\$	\$	\$	\$
Trade and other receivables	-	-	-	-	-	-
Receivables from other reporting units	-	-	-	-	-	-
Total	-	-	-	-	-	-

Ageing of financial assets that were past due but not impaired for 2024

	Within trading terms	0 to 30 days	31 to 60 days	61 to 90 days	90+ days	Total
	\$	\$	\$	\$	\$	\$
Trade and other receivables	-	-	-	-	-	-
Receivables from other reporting units	7,725	-	-	-	-	7,725
Total	7,725	-	-	-	-	7,725

The Branch has no significant concentrations of credit risk exposure to any single counterparty or group of counterparties.

Credit risk related to balances with banks and other financial institutions is managed by the Committee of Management in accordance with approved policy. Such policy requires that surplus funds are only invested with counterparties with a strong reputation and backed by the Commonwealth Government's bank guarantee. At 30 June 2025, all funds were held by financial institutions backed by the Commonwealth Government's bank guarantee.

Collateral held as security

The Branch does not hold collateral with respect to its receivables at 30 June 2025 (2024: Nil).

(b) Liquidity Risk

Liquidity risk arises from the possibility that the Branch might encounter difficulty in settling its debts or otherwise meeting its obligations in relation to financial liabilities. The Branch manages this risk through the following mechanisms:

- preparing forward looking cash flow estimates;
- maintaining a reputable credit profile;
- managing credit risk related to financial assets;
- only investing surplus cash with major financial institutions; and
- comparing the maturity profile of financial liabilities with the realisation profile of financial assets.

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 14 Financial Instruments (Continued)

(b) Liquidity Risk (continued)

The tables below reflect an undiscounted contractual maturity analysis for non-derivative financial liabilities. The Branch does not hold directly any derivative financial liabilities.

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates

Financial Instrument Composition and Maturity Analysis

	Within 1 Year		1 to 5 Years		Over 5 Years		Total	
	2025	2024	2025	2024	2025	2024	2025	2024
	\$	\$	\$	\$	\$	\$	\$	\$
Financial liabilities due for payment								
Trade payables	100,481	38,187	-	-	-	-	100,481	38,187
Other payables	102,968	95,186	-	-	-	-	102,968	95,186
Borrowings – leases	90,672	81,719	211,144	301,816	-	-	301,816	383,535
Total expected outflows	294,121	215,092	211,144	301,816	-	-	505,265	516,908
Financial assets – cash flow receivable								
Cash and cash equivalents	1,222,835	263,276	-	-	-	-	1,222,835	263,277
Investments in short-term deposits	2,300,000	2,195,174	-	-	-	-	2,300,000	2,195,174
Trade and other receivables	-	7,725	-	-	-	-	-	7,725
Total anticipated inflows	3,522,835	2,466,175	-	-	-	-	3,522,835	2,466,175
Net inflow/ (outflow) on financial instruments	3,228,714	2,251,083	(211,144)	(301,816)	-	-	3,017,570	1,949,267

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 14 Financial Instruments (Continued)

(c) Market Risk

i. Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. The Branch is also exposed to earnings volatility on floating rate instruments.

Interest rate risk is managed using a mix of fixed and floating financial instruments. The effective interest rate expenditure to interest rate financial instruments are as follows:

	Weighted Average Effective Interest Rate			
	2025	2024	2025	2024
	%	%	\$	\$
Floating rate instruments				
Cash and cash equivalents	0.72	2.14	1,222,835	263,276
Investments in short term deposits	4.31	4.80	2,300,000	2,195,174

ii. Foreign exchange risk

The Branch is not exposed to direct fluctuations in foreign currencies.

iii. Price risk

The Branch is no exposed to any material commodity price risk.

iv. Interest rate risk

The Branch has performed a sensitivity analysis relating to its exposure to interest rate risk at balance date. This sensitivity analysis demonstrates the effect on the current year results and equity which could result from a change in this risk.

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
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Note 14 Financial Instruments (Continued)

(c) Market Risk (Continued)

v. Sensitivity Analysis

The following table illustrates sensitivities to the Branch's exposures to changes in interest rates and equity prices. The table indicates the impact of how profit and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible.

These sensitivities assume that the movement in a particular variable is independent of other variables.

	Profit \$	Equity \$
Year ended 30 June 2025		
+2% in interest rates	70,457	70,457
-2% in interest rates	(52,877)	(52,877)
Year ended 30 June 2024		
+2% in interest rates	49,169	49,169
-2% in interest rates	(49,164)	(49,164)

No sensitivity analysis has been performed on foreign exchange risk as the Branch has no material direct exposures to currency risk. There have been no changes in any of the assumptions used to prepare the above sensitivity analysis from the prior year.

There have been no changes in any of the assumptions used to prepare the above sensitivity analysis from the prior year.

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 15 Fair Value Measurement

Fair Values

Fair value estimation

The fair values of financial assets and liabilities are presented in the following table and can be compared to their carrying values as presented in the statement of financial position. Fair value is the amount at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties at an arm's length transaction.

Fair value may be based on information that is estimated or subject to judgment, where changes in assumptions may have a material impact on the amounts estimated. Areas of judgement and the assumptions have been detailed below. Where possible, valuation information used to calculate fair values is extracted from the market, with more reliable information available from markets that are actively traded.

In this regard, fair values for listed securities are obtained from quoted market bid prices. Where securities are unlisted and no market quotes are available, fair value is obtained using discounted cash flow analysis and other valuation techniques commonly used by market participants.

Differences between fair values and carrying amounts of financial instruments with fixed interest rates are due to the change in discount rates being applied by the market since their initial recognition by the Branch. Most of these instruments, which are carried at amortised cost (i.e. accounts receivable), are to be held until maturity and therefore the fair value figures calculated bear little relevance to the Branch.

The following table contains the carrying amounts and related fair values for the Branch's financial assets and liabilities:

	Footnote	2025		2024	
		Carrying value	Fair value	Carrying value	Fair value
		\$	\$	\$	\$
Financial assets					
Cash and cash equivalents	(i)	1,222,835	1,222,835	263,276	263,276
Investment in short term deposits	(i)	2,300,000	2,300,000	2,195,174	2,195,174
Accounts receivable and other debtors	(i)	-	-	7,725	7,725
Total financial assets		3,522,835	3,522,835	2,466,175	2,466,175
Financial liabilities					
Trade payables	(i)	100,481	100,481	38,187	38,187
Other payables	(i)	102,968	102,968	95,186	95,186
Borrowings – leases		301,816	301,816	383,535	383,535
Total financial liabilities		505,265	505,265	516,908	516,908

The fair values disclosed in the above table have been determined based on the following methodologies:

- (i) Cash and cash equivalents, term deposits, shares in listed companies, accounts receivable and other debtors, accounts payable and other payables and lease liabilities are short-term instruments in nature whose carrying value is equivalent to fair value.

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 15 Fair Value Measurement (Continued)

The fair values disclosed in the above table have been determined based on the following methodologies:

- (ii) Cash and cash equivalents, accounts receivable and other debtors and accounts payable and other payables are short-term instruments in nature whose carrying value is equivalent to fair value. Trade and other payables exclude amounts provided for annual leave, which is outside the scope of AASB 139.

Fair Value Hierarchy

AASB 13: Fair Value Measurement requires the disclosure of fair value information by level of the fair value hierarchy, which categorises fair value measurement into one of the three possible levels based on the lowest level that an input that is significant to the measurement can be categorised into as follows:

Level 1

Measurements based on quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date.

Level 2

Measurements based on inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3

Measurements based on unobservable inputs for the asset or liability.

The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data. If all significant inputs required to measure fair value are observable, the asset or liability is included in Level 2. If one or more significant inputs are not based on observable market data, the asset or liability is included in Level 3.

The Branch does not have any assets or liabilities that were recorded using the above fair value hierarchy at 30 June 2025 (2024: Nil).

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025**

Note 16 Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or Commission:

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

Note 17 Branch Details

The registered office of the Branch is:

116 - 124 Queensberry Street,
Carlton South VIC 3053

Note 18 Segment Information

The Branch operates solely in one reporting segment, being the provision of industrial services in Victoria.

AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN PRIVATE SECTOR) BRANCH

OFFICER DECLARATION STATEMENT

I, Imogen Sturni, being the Branch Secretary of the Australian, Administrative, Clerical and Services Union (Victorian Private Sector) Branch, declare that the following activities did not occur during the reporting period ending 30 June 2025:

The reporting unit did not:

- agree to receive financial support from another reporting unit to continue as a going concern (refers to agreement regarding financial support not dollar amount)
- agree to provide financial support to another reporting unit to ensure they continue as a going concern (refers to agreement regarding financial support not dollar amount)
- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission
- receive capitation fees from another reporting unit
- receive revenue via compulsory levies
- receive a grant
- receive revenue from undertaking recovery of wages activity
- incur fees as consideration for employers making payroll deductions of membership subscriptions
- pay a grant that was \$1,000 or less
- pay a grant that exceeded \$1,000
- pay separation and redundancy to holders of office
- pay other employee expenses to holders of office
- pay other employee expenses to employees (other than holders of office)
- pay to a person fees or allowances to attend conferences or meetings as a representative of the reporting unit
- pay a penalty imposed under the RO Act or the *Fair Work Act 2009*
- have a payable to an employer for that employer making payroll deductions of membership subscriptions
- have a payable in respect of legal costs relating to litigation
- have a separation and redundancy provision in respect of holders of office
- have other employee provisions in respect of holders of office
- have a separation and redundancy provision in respect of employees (other than holders of office)
- have other employee provisions in respect of employees (other than holders of office)

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION (VICTORIAN
PRIVATE SECTOR) BRANCH**

OFFICER DECLARATION STATEMENT (CONTINUED)

- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- have another entity administer the financial affairs of the reporting unit
- make a payment to a former related party of the reporting unit



Imogen Sturni
Branch Secretary

7 October 2025

Carlton South