



21 November 2025

Melissa Donnelly
National Secretary
CPSU, the Community and Public Sector Union-PSU Group
Sent via email: members@cpsu.org.au

cc: CPSU, the Community and Public Sector Union, psa@psa.asn.au

Dear Melissa Donnelly

The CPSU, the Community and Public Sector Union-PSU Group's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2025

Matter number ORP2025/125

Date lodged 19 November 2025

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J
Fair Work (Registered Organisations) Act 2009

I, Melissa Donnelly, being the National Secretary of the CPSU – PSU Group, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	CPSU – PSU Group	Branch name (if applicable)	NA
Financial year start date	01/07/2024	Financial year end date	30/06/2025
INSTRUCTIONS FOR COMPLETING THIS STATEMENT 1. This statement must be signed by an elected officer of the organisation or branch to which it relates 2. Answer the question about how many officers receive remuneration , this includes wages and salary, superannuation, fees, allowances, benefits and other entitlements paid by the organisation, AND payments from external board positions, even if not retained by the officer 3. Enter information into the tables below. Add extra lines if needed (e.g. if more than one officer receives the same remuneration) 4. If you leave an item blank, you are declaring that there is nothing to disclose for that item.			

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	Please circle	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Melissa Donnelly	National Secretary	\$110,633 (salary) \$15,273 (vehicle allowance*) \$83,474 (fees**) \$44,394 (superannuation)	\$1,168	Insurance~~
2. Melissa Payne	Assistant National Secretary	\$166,212 (salary) \$15,273 (vehicle allowance*) \$25,091 (leave cashed out) \$36,449 (superannuation)	\$962	Insurance~~
3. Brooke Muscat	National President	\$156,217 (salary) \$4,370 (leave cashed out) \$24,703 (superannuation)	\$756	Insurance~~
4. Beth Vincent-Pietsch	Deputy National President	\$145,446 (salary) \$30,820 (superannuation)	\$513	Insurance~~
5. Matthew Harrison	Deputy National President	\$148,880 (salary) \$22,927 (superannuation)	\$375	Insurance~~

* Car allowance provided in place of a vehicle non-cash benefit

**Fees received as a result of an official sitting on a board are paid to the CPSU PSU Group and not retained by the individual. Where it is compulsory that fees are paid to the individual, they are repaid to the CPSU PSU Group via a payroll deduction from the individual's gross pay.

~ Where compulsory superannuation on board sitting fees apply, these are paid to the individual's superannuation account and included in superannuation amounts shown.

~~ Salary Continuance and Group Life and Total and Permanent Disablement Insurance is provided to all Staff and Officials of the Union

Payments to related parties and declared persons or bodies

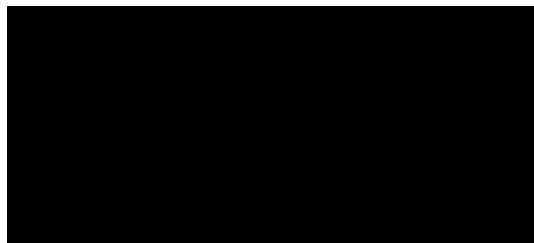
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
				\$ Nil	

I declare that:

- the officers listed in this ORP Disclosure Statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer (or no) officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section 293G, where none are listed this is because there were no disclosable payments;
- where an entry in any of the above tables is blank, it indicates that there is nothing to disclose for that item;
- a copy of this ORP Disclosure Statement has been provided to the members of the organisation/branch within six months from the financial year ending;
- this is a true and correct statement.

Signed by the officer making the declaration

A large black rectangular box used to redact the signature of the officer making the declaration.

Dated: 11 November 2025