

3 November 2025

Christopher Owen

President

The Pharmacy Guild of Australia-Queensland Branch

Sent via email: enquiries@qldguild.org.au

CC: michael.georghiou@mazars.com.au

Dear Christopher Owen

The Pharmacy Guild of Australia-Queensland Branch Financial Report for the year ended 30 June 2025 - FR2025/89

I acknowledge receipt of the amended financial report for the year ended 30 June 2025 for the Pharmacy Guild of Australia-Queensland Branch (the reporting unit). The documents were lodged with the Fair Work Commission (the Commission) on 31 October 2025.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under sections 253, 265, 266 and 268 of the Fair Work (Registered Organisations) Act 2009 (RO Act) have been satisfied, all documents required under section 268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that next year's financial report may be subject to an advanced compliance review.

Reporting Requirements

The Commission's website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the RO Act, the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via this link.

If you have any queries regarding this letter, please call 1300 341 665 or email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



S.268 fair work (Registered Organisations) Act 2009

CERTIFICATE BY PRESCRIBED DESIGNATED OFFICER

Certificate for the year ended 30th June 2025

I, Christopher Owen, being the Branch President of the Pharmacy Guild of Australia, Queensland Branch certify:

- that the documents lodged herewith are copies of the full report for The Pharmacy Guild of Australia Queensland Branch for the period ending 30 June 2025 referred to in *S.268 Fair Work (Registered Organisations) Act 2009 (the RO Act)*; and
- that the full report was provided to members of the reporting unit on 30 October 2025*;
 and
- that the full report was presented to a general meeting of members of the reporting unit on 29 October 2025** in accordance with S.266 of the Fair Work (Registered Organisations) Act 2009.



Name of designated officer: Christopher Owen

Title of designated officer: Queensland Branch President

Dated: 29 October 2025

Queensland Branch A.B.N. 87 076 197 623

132 Leichhardt Street SPRING HILL Q 4000

PO Box 457 SPRING HILL Q 4004

Telephone: + 61 7 3831 3788 Facsimile: + 61 7 3831 9246 Email: guild.qld@qldguild.org.au Internet: www.guild.org.au

^{*} The full report was originally provided to members via the member portal website on 29 September 2025, and the amended report was provided to members on 30 October 2025.

^{**} The full report was presented to a general meeting of members on 22 October 2025, and the amended report was presented to a general meeting of members on 29 October 2025.

ABN: 87 076 197 623

Consolidated Financial Statements

For the Year Ended 30 June 2025

ABN: 87 076 197 623

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Operating Report

For the Year Ended 30 June 2025

Prescribed and other information

The Committee of Management presents its operating report on The Pharmacy Guild of Australia (Queensland Branch) for the financial year ended 30 June 2025.

a. Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year.

The Pharmacy Guild of Australia (Queensland Branch) is an employers' organisation servicing the needs of proprietors of independent community pharmacies and to represent their interests in industrial matters.

The Pharmacy Guild of Australia (Queensland Branch) assists the National Council and the National Executive of The Pharmacy Guild of Australia ("the Guild") in carrying out the overall policy and objectives of he Guild.

Included in the Annual Report are the various reports compiled by The Pharmacy Guild of Australia Queensland Banch)'s President, Director and Officers outlining the activities for the year. There were no significant changes in the nature of these activities during the year under review.

b. Significant changes in financial affairs

There have been no significant changes in The Pharmacy Guild of Australia (Queensland Branch)'s financial affairs during the period to which this report relates.

c. Right of members to resign

Under Section 174 of the Fair Work (Registered Organisations) Act 2009 and Rule 36 of the Constitution of the Guild, a member may resign from membership by written notice addressed and delivered to the Branch Director.

d. Officers and members who are superannuation fund trustee(s) or director of a company that is a superannuation fund trustee where being a member or officer of a registered organisation is a criterion for them holding such position:

During the reporting period, none of the member of the Branch Committee was a Director of Guild Trustee Services Pty Limited, the Trustee of the Guild Retirement Fund, which includes Guild Super and Guild Pension.

e. Number of members:

As at 30 June 2025, the number of members of the reporting unit was 934 including Honorary Life and 50 Year Life Members.

f. Number of employees:

As at 30 June 2025, the total number of employees of the reporting entity was 28.

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Operating Report

For the Year Ended 30 June 2025

Prescribed and other information (continued)

g. Names of Committee of Management members and period positions held during the financial year:

The following persons were members of the committee of management of The Pharmacy Guild of Australia (Queensland Branch) during the reporting period, unless otherwise stated:

Branch Executive

C Owen

K Sclavos (resigned: 23 October 2024)

R Xynias (resigned: 23 October 2024)

C Whalan (appointed: 23 October 2024)

T Twomey

A Seeto (resigned: 30 September 2024)

J Lester (appointed: 23 October 2024)

F Watson (appointed: 23 October 2024)

Branch Committee

J Burrey (appointed: 23 August 2024)
C Constantinou
M Singh
A Hawken (resigned: 23 August 2024)
T Twomey
J Lester
L Walker
M Newman (appointed: 7 April 2025)
F Watson
C Owen
C Whalan
A Seeto (resigned: 30 September 2024)
R Xynias

(h) Prescribed and other Information:

(i) Insurance of Officers: During the financial year, The Pharmacy Guild of Australia (Queensland Branch) paid insurance to cover all officers of The Pharmacy Guild of Australia (Queensland Branch). The officers of The Pharmacy Guild of Australia (Queensland Branch) covered by the insurance policy include all the committee of management. Other officers covered by the contract are the management of The Pharmacy Guild of Australia of (Queensland Branch). The liabilities insured include costs and expenses that may be incurred in defending civil or criminal proceedings that may be brought against the officers in their capacity as officers of The Pharmacy Guild of Australia (Queensland Branch).



Christopher Owen

Branch President

Brisbane, 29 October 2025



Level 11, 307 Queen Street Brisbane Qld 4000 GPO Box 2268 Brisbane Qld 4001 Australia Tel +61 7 3218 3900 forvismazars.com/au

Auditor's Independence Declaration to the Branch Committee Members of The Pharmacy Guild of Australia Queensland Branch and Controlled Entities

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2025, there have been:

- (i) no contraventions of the auditor independence requirements in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Forvis Mazars Assurance Pty Limited

Michael Georghiou

Director

Registration number (as registered under the RO Act): AA 2017/178

Brisbane, 29 October 2025

The Pharmacy Guild of Australia Queensland Branch ABN: 87 076 197 623

Report required under subsection 255(2A)

For the Year Ended 30 June 2025

The committee of management presents the expenditure report as required under subsection 255(2A) on the reporting unit for the year ended 30 June 2025.

Employee honofite evenence
Employee benefits expense Advertising
Operating costs
Donations Control
Legal costs - deductible
Logar cooks academone
Total

Consolid	lated	Parent			
2025	2024	2025	2024		
\$	\$	\$	\$		
3,338,653	3,643,002	3,338,653	3,643,002		
225,722	174,632	225,722	174,632		
7,014,088	7,447,634	7,864,312	7,818,411		
54,064	44,911	54,064	44,911		
33,195	145,531	27,748	135,957		
10,665,722	11,455,710	11,510,499	11,816,913		



Christopher Owen

Branch President

Brisbane, 29 October 2025

ABN: 87 076 197 623

Committee of Management Statement

On 29 October 2025 the Committee of Management of The Pharmacy Guild of Australia Queensland Branch (the "reporting unit") passed the following resolution in relation to the general purpose financial report (GPFR) for the year ended 30 June 2025:

The Committee of Management declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
- (f) meetings of the Committee of Management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
- (g) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
- (h) financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
- (i) where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
- (j) where information has been sought in any request by a member of the reporting unit or the General Manager duly made under section 272 of the RO Act that information has been provided to the member or the General Manager; and
- (k) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the Committee of Management.



Christopher Owen Branch President

Dated this at Brisbane 29th day of October 2025

ABN: 87 076 197 623

Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2025

		Consolidated		Parent	
		2025	2024	2025	2024
	Note	\$	\$	\$	\$
Revenue - trading	5	11,172,439	10,604,484	11,172,439	10,604,484
Other income	5	1,786,144	1,688,378	1,534,981	1,458,197
Employee benefits expense	6	(3,338,653)	(3,643,002)	(3,338,653)	(3,643,002)
Depreciation and amortisation	6	(106,169)	(115,094)	(98,305)	(108,006)
Other expenses	6	(7,327,069)	(7,812,708)	(8,171,846)	(8,173,911)
Finance expenses	_	(34,669)	(117,240)	(5,132)	(3,620)
Profit for the year	_	2,152,023	604,818	1,093,484	134,142
Other comprehensive income		<u>-</u> _		<u> </u>	
Total comprehensive income for the year	_	2,152,023	604,818	1,093,484	134,142

ABN: 87 076 197 623

Statement of Financial Position

As At 30 June 2025

		Consolid	ated	Parer	nt
		2025	2024	2025	2024
	Note	\$	\$	\$	\$
ASSETS					
CURRENT ASSETS					
Cash and cash equivalents	7	7,681,542	4,436,029	7,542,128	3,582,735
Trade and other receivables	8	2,275,641	1,805,657	2,348,770	2,801,543
Inventories	9	13,927	14,733	13,927	14,733
Other assets	13 _	680,000	670,274	668,502	660,615
TOTAL CURRENT ASSETS		10,651,110	6,926,693	10,573,327	7,059,626
NON-CURRENT ASSETS	_				
Trade and other receivables	8	-	-	-	400,000
Other financial assets	10	210,846	3,327,676	7,915,643	9,232,473
Property, plant and equipment	11	482,170	515,555	383,905	474,924
Investment properties	12	10,710,000	10,180,000	-	-
Other assets	13	-	55,488	-	55,488
TOTAL NON-CURRENT ASSETS	_	11,403,016	14,078,719	8,299,548	10,162,885
TOTAL ASSETS	_	22,054,126	21,005,412	18,872,875	17,222,511
LIABILITIES CURRENT LIABILITIES					
Trade and other payables	16	1,522,904	1,013,391	1,514,899	951,709
Lease liabilities	14	4,897	14,306	4,897	14,306
Employee benefits	19	276,935	302,370	276,935	302,370
Contract liabilities	17	3,450,396	3,441,177	3,450,396	3,441,177
Borrowings	18 _	-	1,606,511	-	
TOTAL CURRENT LIABILITIES	_	5,255,132	6,377,755	5,247,127	4,709,562
NON-CURRENT LIABILITIES					
Lease liabilities	14	-	4,897	-	4,897
Employee benefits	19 _	101,579	77,367	101,579	77,367
TOTAL NON-CURRENT LIABILITIES	_	101,579	82,264	101,579	82,264
TOTAL LIABILITIES	_	5,356,711	6,460,019	5,348,706	4,791,826
NET ASSETS	_	16,697,415	14,545,393	13,524,169	12,430,685
EQUITY Retained earnings		16,697,415	14,545,393	13,524,169	12,430,685
TOTAL EQUITY	_	16,697,415	14,545,393	13,524,169	12,430,685
	=	10,031,413	17,070,000	10,024,103	12,700,000

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Statement of Changes in Equity

For the Year Ended 30 June 2025

2025	Consol	idated
	Retained	Total
Note	Earnings \$	10tai \$
Balance at 1 July 2024	14,545,393	14,545,393
Total comprehensive income for the year	2,152,022	2,152,022
Balance at 30 June 2025	16,697,415	16,697,415
2024	Consol	idated
	Retained Earnings	Total
	\$	s \$
Balance at 1 July 2023	13,940,575	13,940,575
Total comprehensive income for the year	604,818	604,818
Balance at 30 June 2024	14,545,393	14,545,393
2025	Pare	ent
	Retained	
	Earnings \$	Total \$
Balance at 1 July 2024	12,430,685	12,430,685
Total comprehensive income for the year	1,093,484	1,093,484
Balance at 30 June 2025	13,524,169	13,524,169
	D	4
2024	Pare Retained	ent
	Earnings	Total
	\$	\$
Balance at 1 July 2023	12,296,543	12,296,543
Total comprehensive income for the year	134,142	134,142
Balance at 30 June 2024	12,430,685	12,430,685

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Statement of Cash Flows

For the Year Ended 30 June 2025

Receipts from customers 10,530,704 9,968,870 10,883,282 9,966,747			Consolidated		Paren	t
CASH FLOWS FROM OPERATING ACTIVITIES: Receipts from customers 10,530,704 9,968,870 10,893,282 9,966,747 Receipts from customers 2,670,343 2,557,382 2,452,282 2,335,083 2,970,343 2,557,382 2,452,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,283 2,245,282 2,335,083 2,245,283 2,245,282 2,335,083 2,245,283 2,245,282 2,335,083 2,245,283 2,245,282 2,335,083 2,245,283 2,245,			2025	2024	2025	2024
ACTIVITIES: Receipts from customers 10,530,704 9,968,870 10,893,282 9,966,74 Receipts from other reporting units/controlled entities 2,670,343 2,557,382 2,452,282 2,335,083 Payments to suppliers and employees (7,648,428) (8,173,914) (7,388,560) (7,977,982) Payments to suppliers and employees (4,108,219) (4,137,421) (4,100,270) (4,720,669) Interest received 1155,131 194,090 155,131 194,090 Interest paid (34,669) (117,240) (5,132) (3,620) Net cash provided by/(used in) operating activities 27 1,564,862 291,767 2,006,733 (206,351) CASH FLOWS FROM INVESTING ACTIVITIES: Proceeds from sale of property, plant and equipment 23,936 11,017 23,936 35,758 Proceeds from disposal of investments 3,350,797 235,121 3,350,797 235,121 Purchase of property, plant and equipment (73,265) (57,463) (7,767) (49,077) Proceeds from disposal of intangible assets		Note	\$	\$	\$	\$
Receipts from other reporting units/controlled entities 2,670,343 2,557,382 2,452,282 2,335,083 29mments to suppliers and employees (7,648,428) (8,173,914) (7,388,560) (7,977,982) (7,977,982) (4,100,270) (4,720,669) (1,100,270) (4,720,669) (1,100,270						
units/controlled entities 2,670,343 2,557,382 2,482,282 2,335,083 Payments to suppliers and employees (7,648,428) (8,173,914) (7,388,560) (7,977,982) Payments to other reporting units/controlled entities (4,108,219) (4,137,421) (4,100,270) (4,720,669) Interest received 155,131 194,090 155,131 194,090 155,131 194,090 Net cash provided by/(used in) operating activities 27 27 2,006,733 (206,351) CASH FLOWS FROM INVESTING ACTIVITIES: 7 2,936 11,017 23,936 35,758 Proceeds from sale of property, plant and equipment equipment 23,936 11,017 23,936 35,758 Proceeds on disposal of investments 3,350,797 235,121 3,350,797 235,121 Purchase of property, plant and equipment (73,265) (57,463) (7,767) (49,077) Proceeds from disposal of intangible assets - 501 - 501 - 501 Payments to acquire other financial assets - (153,324) (1,400,000) (153,324) Net cash provided by	Receipts from customers		10,530,704	9,968,870	10,893,282	9,966,747
Payments to other reporting units/controlled entities (4,108,219) (4,137,421) (4,100,270) (4,720,669) (111,240) (155,131) 194,090 (117,240) (117,240) (117,240)			2,670,343	2,557,382	2,452,282	2,335,083
CASH FLOWS FROM INVESTING CASH FLOWS FROM FINANCING ACTIVITIES: Repayment of lease liabilitites CASH FLOWS FROM FINANCING ACTIVITIES: CASH FLOWS FROM FINANCING ACTIVITIES: CASH FLOWS FROM Investing activities CASH FLOWS FROM FINANCING ACTIVITIES: CASH FLOWS FROM Financial assets CASH FLOWS FROM Financial activities CASH FLOWS FROM Financial a			(7,648,428)	(8,173,914)	(7,388,560)	(7,977,982)
Interest paid (34,669) (117,240) (5,132) (3,620) Net cash provided by/(used in) operating activities 27	, ,		(4,108,219)	(4,137,421)	(4,100,270)	(4,720,669)
Net cash provided by/(used in) operating activities 1,564,862 291,767 2,006,733 (206,351)	Interest received		155,131	194,090	155,131	194,090
CASH FLOWS FROM INVESTING ACTIVITIES: Proceeds from sale of property, plant and equipment 23,936 11,017 23,936 35,758 Proceeds on disposal of investments 3,350,797 235,121 3,350,797 235,121 235,121 23,936 35,758 235,121 23,936 35,758 235,121 23,936 35,758 235,121 23,936 3,50,797 235,121 23,936 35,758 235,121 23,936 35,758 235,121 23,936 35,758 235,121 23,936 235,121 23,936 235,121 23,936 235,121 23,936 235,121 23,936 235,121 23,936 235,121 23,936 235,121 23,936 235,121 23,936 235,121 23,936 235,121 23,936 235,121 23,936 23,937 235,121 23,937 235,121 23,937 235,121 23,937 235,121 23,937 235,121 23,937 235,121 23,937 235,121 23,937 235,121 23,937 235,121 23,937 235,121 23,937 235	Interest paid		(34,669)	(117,240)	(5,132)	(3,620)
ACTIVITIES: Proceeds from sale of property, plant and equipment 23,936 11,017 23,936 35,758 Proceeds on disposal of investments 3,350,797 235,121 3,350,797 235,121 Purchase of property, plant and equipment (73,265) Proceeds from disposal of intangible assets - 501 - 501 Payments to acquire other financial assets - (153,324) Ret cash provided by investing activities CASH FLOWS FROM FINANCING ACTIVITIES: Repayment of borrowings (1,606,511) Repayment of lease liabilitites (14,306) Repayment of lease liabilitites (14,306) Ret cash used in financing activities Net cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215	. , , .	27 —	1,564,862	291,767	2,006,733	(206,351)
ACTIVITIES: Proceeds from sale of property, plant and equipment 23,936 11,017 23,936 35,758 Proceeds on disposal of investments 3,350,797 235,121 3,350,797 235,121 Purchase of property, plant and equipment (73,265) Proceeds from disposal of intangible assets - 501 - 501 Payments to acquire other financial assets - (153,324) Ret cash provided by investing activities CASH FLOWS FROM FINANCING ACTIVITIES: Repayment of borrowings (1,606,511) Repayment of lease liabilitites (14,306) Repayment of lease liabilitites (14,306) Ret cash used in financing activities Net cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215						
equipment 23,936 11,017 23,936 35,758 Proceeds on disposal of investments 3,350,797 235,121 3,350,797 235,121 Purchase of property, plant and equipment (73,265) (57,463) (7,767) (49,077) Proceeds from disposal of intangible assets - 501 - 501 Payments to acquire other financial assets - (153,324) (1,400,000) (153,324) Net cash provided by investing activities 3,301,468 35,852 1,966,966 68,979 CASH FLOWS FROM FINANCING ACTIVITIES: (1,606,511) (93,954) - - Repayment of borrowings (1,606,511) (93,954) - - Repayment of lease liabilitites (14,306) (17,108) (14,306) (17,108) Net cash used in financing activities (1,620,817) (111,062) (14,306) (17,108) Net increase/(decrease) in cash and cash equivalents held 3,245,513 216,557 3,959,393 (154,480) Cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 </td <td>ACTIVITIES:</td> <td></td> <td></td> <td></td> <td></td> <td></td>	ACTIVITIES:					
Purchase of property, plant and equipment (73,265) (57,463) (7,767) (49,077) Proceeds from disposal of intangible assets - 501 - 501 Payments to acquire other financial assets - (153,324) (1,400,000) (153,324) Net cash provided by investing activities 3,301,468 35,852 1,966,966 68,979 CASH FLOWS FROM FINANCING ACTIVITIES: Repayment of borrowings (1,606,511) (93,954) - - Repayment of lease liabilitites (14,306) (17,108) (14,306) (17,108) Net cash used in financing activities (1,620,817) (111,062) (14,306) (17,108) Net increase/(decrease) in cash and cash equivalents held 3,245,513 216,557 3,959,393 (154,480) Cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215	equipment		· ·		•	
Proceeds from disposal of intangible assets Payments to acquire other financial assets Payment of portion of the provided by investing activities Pagayment of borrowings Papayment of lease liabilitities Papayment of lease liabilities Pap	•		• •		•	
Payments to acquire other financial assets - (153,324) (1,400,000) (153,324) Net cash provided by investing activities 3,301,468 35,852 1,966,966 68,979 CASH FLOWS FROM FINANCING ACTIVITIES: Repayment of borrowings (1,606,511) (93,954)			(73,265)	• • • • • • • • • • • • • • • • • • • •	(7,767)	
Net cash provided by investing activities 3,301,468 35,852 1,966,966 68,979 CASH FLOWS FROM FINANCING ACTIVITIES: (1,606,511) (93,954) - - - Repayment of borrowings (14,306) (17,108) (14,306) (17,108) Net cash used in financing activities (1,620,817) (111,062) (14,306) (17,108) Net increase/(decrease) in cash and cash equivalents held 3,245,513 216,557 3,959,393 (154,480) Cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215	•		-		-	
CASH FLOWS FROM FINANCING ACTIVITIES: Repayment of borrowings (1,606,511) (93,954) Repayment of lease liabilitites (14,306) (17,108) (14,306) (17,108) Net cash used in financing activities (1,620,817) (111,062) (14,306) (17,108) Net increase/(decrease) in cash and cash equivalents held 3,245,513 216,557 3,959,393 (154,480) Cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215			<u>-</u>	(153,324)	(1,400,000)	(153,324)
ACTIVITIES: Repayment of borrowings (1,606,511) (93,954) - - - Repayment of lease liabilitites (14,306) (17,108) (14,306) (17,108) Net cash used in financing activities (1,620,817) (111,062) (14,306) (17,108) Net increase/(decrease) in cash and cash equivalents held 3,245,513 216,557 3,959,393 (154,480) Cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215	Net cash provided by investing activities		3,301,468	35,852	1,966,966	68,979
ACTIVITIES: Repayment of borrowings (1,606,511) (93,954) - - - Repayment of lease liabilitites (14,306) (17,108) (14,306) (17,108) Net cash used in financing activities (1,620,817) (111,062) (14,306) (17,108) Net increase/(decrease) in cash and cash equivalents held 3,245,513 216,557 3,959,393 (154,480) Cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215						
Repayment of lease liabilitites (14,306) (17,108) (14,306) (17,108) Net cash used in financing activities (1,620,817) (111,062) (14,306) (17,108) Net increase/(decrease) in cash and cash equivalents held 3,245,513 216,557 3,959,393 (154,480) Cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215						
Net cash used in financing activities (1,620,817) (111,062) (14,306) (17,108) Net increase/(decrease) in cash and cash equivalents held 3,245,513 216,557 3,959,393 (154,480) Cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215			(1,606,511)	(93,954)	-	-
Net increase/(decrease) in cash and cash equivalents held Cash and cash equivalents at beginning of year 3,245,513 216,557 3,959,393 (154,480) 4,436,029 4,219,472 3,582,735 3,737,215	Repayment of lease liabilitites		(14,306)	(17,108)	(14,306)	(17,108)
equivalents held 3,245,513 216,557 3,959,393 (154,480) Cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215	Net cash used in financing activities		(1,620,817)	(111,062)	(14,306)	(17,108)
equivalents held 3,245,513 216,557 3,959,393 (154,480) Cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215	Net increase//decrease) in cash and cash					
year 4,436,029 4,219,472 3,582,735 3,737,215	equivalents held		3,245,513	216,557	3,959,393	(154,480)
Cash and cash equivalents at end of year 7 7,681,542 4,436,029 7,542,128 3,582,735			4,436,029	4,219,472	3,582,735	3,737,215
	Cash and cash equivalents at end of year	7	7,681,542	4,436,029	7,542,128	3,582,735

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Notes to the Financial Statements

For the Year Ended 30 June 2025

1 Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board ("AASB") and the requirements of the Fair Work (Registered Organisations) Act 2009 (RO Act).

The Pharmacy Guild of Australia (Queensland Branch) is a not-for-profit entity incorporated and domiciled in Australia and is an organisation registered under the RO Act.

The financial statements includes the consolidated financial statements and notes of The Pharmacy Guild of Australia Queensland Branch and controlled entities ('Group').

These financial statements comply with Australian Accounting Standards as issued by the Australian Accounting Standards Board.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Material accounting policy information relating to the preparation of these financial statements are presented below, and are consistent with prior reporting periods unless otherwise stated.

2 Summary of Material Accounting Policies

(a) Basis for consolidation

The consolidated financial statements include the financial position and performance of controlled entities from the date on which control is obtained until the date that control is lost.

Intragroup assets, liabilities, equity, income, expenses and cashflows relating to transactions between entities in the consolidated entity have been eliminated in full for the purpose of these financial statements.

Appropriate adjustments have been made to a controlled entity's financial position, performance and cash flows where the accounting policies used by that entity were different from those adopted by the consolidated entity. All controlled entities have a June financial year end.

A list of controlled entities is contained in Note 15 to the financial statements.

Subsidiaries

Subsidiaries are all entities (including structured entities) over which the parent has control. Control is established when the parent is exposed to, or has rights to variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the relevant activities of the entity.

(b) Business combinations

Business combinations are accounted for by applying the acquisition method which requires an acquiring entity to be identified in all cases. The acquisition date under this method is the date that the acquiring entity obtains control over the acquired entity.

The fair value of identifiable assets and liabilities acquired are recognised in the consolidated financial statements at the acquisition date.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies (continued)

(b) Business combinations (continued)

Goodwill or a gain on bargain purchase may arise on the acquisition date, this is calculated by comparing the consideration transferred and the amount of non-controlling interest in the acquiree with the fair value of the net identifiable assets acquired. Where consideration is greater than the net assets acquired, the excess is recorded as goodwill. Where the net assets acquired are greater than the consideration, the measurement basis of the net assets are reassessed and then a gain from bargain purchase recognised in profit or loss.

All acquisition-related costs are recognised as expenses in the periods in which the costs are incurred except for costs to issue debt or equity securities.

Any contingent consideration which forms part of the combination is recognised at fair value at the acquisition date. If the contingent consideration is classified as equity then it is not remeasured and the settlement is accounted for within equity. Otherwise subsequent changes in the value of the contingent consideration liability are measured through profit or loss.

(c) Revenue and other income

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Group expects to receive in exchange for those goods or services.

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Group have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

Revenue is recognised at an amount that reflects the consideration to which the Consolidated Group is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Consolidated Group: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur.

The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies (continued)

(c) Revenue and other income (continued)

Specific revenue streams

The revenue recognition policies for the principal revenue streams of the Group are:

Membership subscriptions

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Group. Management have determined there is only one distinct membership service promised in the arrangement, and therefore the Group recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Group's promise to stand ready to provide assistance and support to the member as required.

For member subscriptions paid annually in advance, the Group has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less.

When a member subsequently purchases additional goods or services (for example, event tickets) from the Group at their standalone selling price, the Group accounts for those sales as a separate contract with a customer.

Event and conference income

The Group hosts various industry events and conferences throughout the year. Revenue from events and conferences is recognised at the point in time the event is held.

For event registrations received in advance, the Group has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the event is held will typically be one year or less.

Program funding

The Group receives funding from government and via the National Secretariat to deliver specific programs. Program funding is recognised in profit or loss when the company satisfies the performance obligations stated within the funding agreements. The performance obligations and payment terms vary depending upon the program and funder.

Each performance obligation is considered to ensure that the recognition of revenue reflects the transfer of control. Within funding agreements, there may be some performance obligations where control transfers at a point in time and others which have continuous transfer of control over the life of the contract. Where control is transferred over time, generally the input methods, being either costs or time incurred, are considered to be the most appropriate methods to reflect the transfer of benefits. Unsatisfied performance obligations are reflected as a contract liability and at the completion of the program, unused funds are typically repayable to the funder.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Group with no future related costs are recognised in profit or loss in the period in which they become receivable.

For program funding received in advance, the Group has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies (continued)

(c) Revenue and other income (continued)

Specific revenue streams (continued)

funder pays and the services are delivered will typically be one year or less.

Sale of goods

Revenue from the sale of goods is recognised at the point in time when the customer obtains control of the goods, which is generally at the time of delivery.

Other income

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Distribution revenue

Distribution revenue is recognised when the right to receive a distribution has been established.

Lease income

Lease income is recognised on a straight-line basis over the lease term.

Volunteer services

During the year, the Group received volunteer services. In those circumstances where the fair value of the volunteer services can be measured reliably, the Group recognises the fair value of volunteer services received as income together with a corresponding expense where the economic benefits of the volunteer services are consumed as the services are acquired. Where the volunteer services will contribute to the development of an asset, the fair value is included in the carrying amount of that asset.

During the year, the Group did not recognise any volunteer services as revenue because it could not reliably measure the fair value of those services.

(i) Statement of financial position balances relating to revenue recognition

Contract assets and liabilities

Where the amounts billed to customers are based on the achievement of various milestones established in the contract, the amounts recognised as revenue in a given period do not necessarily coincide with the amounts billed to or certified by the customer.

When a performance obligation is satisfied by transferring a promised good or service to the customer before the customer pays consideration or the before payment is due, the Group presents the contract as a contract asset, unless the Group's rights to that amount of consideration are unconditional, in which case the Group recognises a receivable.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies (continued)

(c) Revenue and other income (continued)

(i) Statement of financial position balances relating to revenue recognition (continued)

When an amount of consideration is received from a customer prior to the entity transferring a good or service to the customer, the Group presents the contract as a contract liability.

Contract cost assets

The Group recognises assets relating to the costs of obtaining a contract and the costs incurred to fulfil a contract or set up / mobilisation costs that are directly related to the contract provided they will be recovered through performance of the contract.

Costs to obtain a contract

Costs to obtain a contract are only capitalised when they are directly related to a contract and it is probable that they will be recovered in the future. Costs incurred that would have been incurred regardless of whether the contract was won are expensed, unless those costs are explicitly chargeable to the customer in any case (whether or not the contract is won).

The capitalised costs are amortised on a straight-line basis over the expected life of the contract.

Set-up / mobilisation costs

Costs required to set up the contract, including mobilisation costs, are capitalised provided that it is probable that they will be recovered in the future and that they do not include expenses that would normally have been incurred by the Group if the contract had not been obtained. They are recognised as an expense on the basis of the proportion of actual output to estimated output under each contract. If the above conditions are not met, these costs are taken directly to profit or loss as incurred.

Costs to fulfil a contract

Where costs are incurred to fulfil a contract, they are accounted for under the relevant accounting standard (if appropriate), otherwise if the costs relate directly to a contract, the costs generate or enhance resources of the Group that will be used to satisfy performance obligations in the future and the costs are expected to be recovered then they are capitalised as contract costs assets and released to the profit or loss on an systematic basis consistent with the transfer to the customer of the goods or services to which the asset relates.

Rental income

Investment property revenue is recognised on a straight-line basis over a period of the lease term so as to reflect a constant periodic rate of return on the net investment.

Other income

Other income is recognised on an accruals basis when the Group is entitled to it.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies (continued)

(d) Income tax

Parent Entity

The Pharmacy Guild of Australia (Queensland Branch) is exempt from income tax under Section 50-1 of the Income Tax. Assessment Act 1997 however still has obligations for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- · where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables. Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

Controlled entities

The Guild Properties Unit Trust is not liable to pay income tax as it distributes 100% of its net annual income to its sole unitholder, the Pharmacy Guild of Australia (Queensland Branch). If income tax is payable by a controlled entity, the following policies apply:

(e) Borrowing costs

Borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset are capitalised as part of the cost of that asset.

All other borrowing costs are recognised as an expense in the period in which they are incurred.

(f) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies (continued)

(g) Property, plant and equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment.

Plant and equipment

Plant and equipment are measured using the cost model.

Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the Group, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

Asset class

Depreciation rate

Plant and Equipment

1 - 100%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

(h) Investment property

Investment property is carried at fair value, determined annually by independent valuers. Changes to fair value are recorded in the statement of profit or loss and other comprehensive income as other income/expenses.

(i) Impairment of non-financial assets

At the end of each reporting period the Group determines whether there is evidence of an impairment indicator for non-financial assets.

Where an indicator exists and regardless for goodwill, indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cashgenerating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss, except for goodwill.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies (continued)

(j) Financial instruments

Financial instruments are recognised initially on the date that the Group becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, the Group classifies its financial assets into the following categories, those measured at:

- amortised cost
- fair value through profit or loss FVTPL

Financial assets are not reclassified subsequent to their initial recognition unless the Group changes its business model for managing financial assets.

Amortised cost

The Group's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, foreign exchange gains or losses and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

Equity instruments

The Group has a number of strategic investments in listed and unlisted entities over which are they do not have significant influence nor control. The Group has made an irrevocable election to classify these equity investments as fair value through other comprehensive income as they are not held for trading purposes.

These investments are carried at fair value with changes in fair value recognised in profit or loss.

Dividends are recognised as income in profit or loss unless the dividend clearly represents a recovery of part of the cost of the investment. Other net gains and losses are recognised in profit or loss.

Financial assets through profit or loss

All financial assets not classified as measured at amortised cost are measured at FVTPL.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies (continued)

(j) Financial instruments (continued)

Financial assets (continued)

Net gains or losses, including any interest or dividend income are recognised in profit or loss.

Impairment of financial assets

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

financial assets measured at amortised cost

When determining whether the credit risk of a financial assets has increased significant since initial recognition and when estimating ECL, the Group considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Group's historical experience and informed credit assessment and including forward looking information.

The Group uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Group uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Group in full, without recourse to the Group to actions such as realising security (if any is held); or
- the financial assets is more than 90 days past due.

Credit losses are measured as the present value of the difference between the cash flows due to the Group in accordance with the contract and the cash flows expected to be received. This is applied using a probability weighted approach.

Trade receivables and contract assets

Impairment of trade receivables and contract assets have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Group has determined the probability of non-payment of the receivable and contract asset and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Group renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

Other financial assets measured at amortised cost

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies (continued)

(j) Financial instruments (continued)

Financial assets (continued)

model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

Financial liabilities

The Group measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Group comprise trade payables, bank and other loans and lease liabilities.

(k) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and subject to an insignificant risk of change in value.

(I) Leases

The lease liability is initially measured at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the Group's incremental borrowing rate is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is remeasured whether there is a lease modification, change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI) or a change in the Group's assessment of lease term.

Where the lease liability is remeasured, the right-of-use asset is adjusted to reflect the remeasurement or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

Exceptions to lease accounting

The Group has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The Group recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

(m) Employee benefits

Provision is made for the Group's liability for employee benefits, those benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies (continued)

(n) Adoption of new and revised accounting standards

The Group has adopted all standards which became effective for the first time at 30 June 2025, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Group.

(o) New accounting standards and interpretations issued but not yet effective

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The Group has decided not to early adopt these Standards, and are not expected to have a material impact on the Group financial statements.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

3 Critical Accounting Estimates and Judgments

The significant estimates and judgements made have been described below.

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results.

The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Fair value measurement hierarchy

The consolidated entity is required to classify all assets and liabilities, measured at fair value, using a three level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement, being: Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date; Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly; and Level 3: Unobservable inputs for the asset or liability. Considerable judgement is required to determine what is significant to fair value and therefore which category the asset or liability is placed in can be subjective.

Fair value of investment properties

The fair value of investment properties was determined using a discounted cash flow method and income capitalisation method which used a number of unobservable inputs. Information about the assunptions used are included in the fair value nd investment property notes.

Estimation of useful lives of assets

The consolidated entity determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off.

Impairment of non-financial assets other than indefinite life intangible assets

The consolidated entity assesses impairment of non-financial assets other than indefinite life intangible assets at each reporting date by evaluating conditions specific to the consolidated entity and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Independent valuations of land and buildings are obtained periodically for business purposes. When these valuations are significantly different to the carrying amount of land and buildings, impairment or a reversal of impairment is taken up as required through profit or loss.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

3 Critical Accounting Estimates and Judgments (continued)

Long service leave

As discussed in note 2(m), the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

4 Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or General Manager:

- (1) A Member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

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Notes to the Financial Statements

For the Year Ended 30 June 2025

5 Other Revenue and Income

Revenue from continuing operations

.	Consolidated		Parer	nt
	2025	2024	2025	2024
	\$	\$	\$	\$
Revenue from contracts with customers				
- Membership subscriptions	2,342,307	2,291,929	2,342,307	2,291,929
- Program funding:				
- National Secretariat program funding	1,021,200	979,000	1,021,200	979,000
- Queensland government and other				
program funding	732,043	651,705	732,043	651,705
- Event and conference income	6,547,406	6,273,183	6,547,406	6,273,183
- Training course fees	6,815	-	6,815	-
- Other sales revenue	472,580	359,820	472,580	359,820
- Sale of goods	50,088	48,847	50,088	48,847
Total Revenue	11,172,439	10,604,484	11,172,439	10,604,484

	Consolidated		Parent	
	2025	2024	2025	2024
	\$	\$	\$	\$
Other Income				
- commissions	236,980	245,304	236,980	245,304
- rental income	597,583	586,504	358,894	357,649
- interest revenue	155,131	194,090	155,131	194,090
- changes in fair values of investment				
properties	530,000	470,673	-	-
- other investment income	242,995	169,098	242,995	169,098
- distributions received	-	-	517,526	469,347
- gain on disposal at asset	23,455	22,709	23,455	22,709
Total Other Income	1,786,144	1,688,378	1,534,981	1,458,197

Notes to the Financial Statements

For the Year Ended 30 June 2025

6 Result for the Year

The result for the year includes the following specific expenses:

The result for the year includes the following sp	Consolidated		Paren	t
	2025	2024	2025	2024
	\$	\$	\$	\$
Employee benefits expense	3,338,653	3,643,002	3,338,653	3,643,002
a. Amounts paid to Office Holders:				
- wages and salaries	162,724	149,329	162,724	149,329
- superannuation	20,123	18,569	20,123	18,569
- leave and other entitlements	31,824	19,478	31,824	19,478
- separation and redundancy	-	-	-	-
- other employee expenses	609	660	609	660
b. Amounts paid to other employees:				
- wages and salaries	2,436,200	2,633,021	2,436,200	2,633,021
- superannuation	301,015	318,117	301,015	318,117
- leave and other entitlements	207,477	260,489	207,477	260,489
- separation and redundancy	-	11,473	-	11,473
- other employee expenses	178,681	231,866	178,681	231,866
Depreciation and amortisation expense	106,169	115,094	98,305	108,006
				,
Other expenses: - Advertising and promotion expenses	225,722	174,632	225,722	174,632
- Bank and card charges	46,672	49,259	43,689	48,025
- Branch committee expenses	72,015	63,779	72,015	63,779
- Capitation fees	1,171,587	1,145,401	1,171,587	1,145,401
- Cleaning expenses	81,523	90,772	74,363	79,918
- Computer costs	317,834	224,746	317,157	224,628
- Conference & seminar attendance	011,001	,•	011,101	,,
costs	6,177	3,046	6,177	3,046
- Consultancy expenses - other	603,777	775,309	594,877	769,309
- Contract staff	9,335	7,707	9,335	7,707
- Dispatch expenses	17,824	10,365	17,824	10,365
- Donations: \$1,000 or less	2,455	800	2,455	800
- Donations: exceeding \$1,000	51,609	44,111	51,609	44,111
Events expenses:				
- Catering and dinner	1,691,818	1,614,383	1,691,818	1,614,383
- Consultancy expenses	75,698	55,686	69,071	51,957
- Display and venue expenses	1,064,557	1,083,739	1,064,383	1,083,457
- Printing	19,155	4,110	19,155	4,110
- Speaker costs	78,198	87,370	78,198	87,370
- Technical expenses	561,363	491,889	561,363	491,889
- Insurance costs	97,867	117,181	90,244	110,777
- Impairment of financial assets	-	-	528,539	-
- Investment management fees	628	1,087	628	1,087
- Legal fees - other legal matters	33,195	145,531	27,748	135,957

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Notes to the Financial Statements

For the Year Ended 30 June 2025

6 Result for the Year (continued)

	Consolid	Consolidated		t
	2025	2024	2025	2024
	\$	\$	\$	\$
- Meals	70,242	50,850	70,242	50,850
- Motor vehicle expenses	22,862	15,720	22,862	15,720
- Power and light	34,346	33,436	-	24,963
- Professional fees, including audit	73,468	72,212	69,793	61,543
- Purchase of merchandise	48,547	37,931	48,547	37,931
- Queensland Health Project bin contractor	134,720	133,330	134,720	133,330
- Rates	81,953	81,037	-	1,385
- Short-term lease expenses	-	-	530,225	530,225
- Repairs and maintenance	48,980	35,998	5,087	7,652
- Security expenses	63,271	5,016	55,150	3,105
- Sponsorship	49,545	357,217	49,545	357,217
- Staff procurement	18,225	33,644	18,225	33,644
- Subscriptions	8,991	35,786	8,991	35,676
- Sundry expenses	177,437	349,100	175,942	348,605
- Telephone and internet costs	16,660	54,344	15,747	53,173
- Travelling and fares expenses	248,333	326,184	248,333	326,184
- Loss on disposal of fixed assets	480		480	
	7,327,069	7,812,708	8,171,846	8,173,911

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receivables

Notes to the Financial Statements

For the Year Ended 30 June 2025

7	Cash and Cash Equivalents				
		Consolid	ated	Paren	t
		2025	2024	2025	2024
		\$	\$	\$	\$
	Cash at bank and in hand	7,681,342	4,435,829	7,541,928	3,582,535
	Other cash and cash equivalents	200	200	200	200
	Total cash and cash equivalents	7,681,542	4,436,029	7,542,128	3,582,735
8	Trade and Other Receivables				
		Consolid	ated	Paren	t
		2025	2024	2025	2024
		\$	\$	\$	\$
	CURRENT Trade receivables (relating to contract with customers)	2,206,981	1,712,279	2,204,793	1,710,180
	Total trade receivables	2,206,981	1,712,279	2,204,793	1,710,180
	Accrued income	608	2,472	608	2,472
	Other receivables	-	43,098	-	43,098
	Amounts receivable from related parties: - Other reporting units Pharmacy Guild of Australia - National Secretariat	12,716	8,532	12,716	8,532
	Pharmacy Guild of Australia - NSW	12,710	0,332	12,710	0,332
	Branch	1,117	247	1,117	247
	Gold Cross Products and Services Pty Ltd	11,903	9,801	11,903	9,801
	Australian College of Pharmacy	42,316	29,228	42,316	29,228
	Controlled entities The Guild Properties (Queensland)				
	Unit Trust		<u>-</u>	75,317	997,985
	Other receivables	68,660	93,378	143,977	1,091,363
	Total current trade and other	0.075.044	4 005 057	0.040.770	0.004.540

2,275,641

1,805,657

2,348,770

2,801,543

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Notes to the Financial Statements

For the Year Ended 30 June 2025

8 Trade and Other Receivables (continued)

,	Consol	Consolidated		ent
	2025	2024	2025	2024
	\$	\$	\$	\$
NON-CURRENT				
Controlled entities Trade receivables		-	-	400,000
Total non-current trade and other receivables	_		_	400,000

(a) Impairment of receivables

The Group applies the simplified approach to expected credit losses, which permits the use of the lifetime expected loss provision for all trade receivables. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due. The loss allowance provision as at 30 June 2025 is determined as follows, the expected credit losses incorporate forward looking information.

Consolidated 30 June 2025	Current	< 30 days overdue	< 90 days overdue	> 90 days overdue	2 200 004
Trade Receivables - current Other Receivables - current	868,645 68,660	1,201,590 -	20,899 -	115,847 -	2,206,981 68,660
Consolidated 30 June 2024 Trade Receivables - current Other Receivables - current	Current 141,235 93,378	< 30 days overdue 1,376,285	< 90 days overdue 142,906	> 90 days overdue 51,853	Total 1,712,279 93,378
Parent 30 June 2025 Trade Receivables - current Other Receivables - current	Current 866,457 106,935	< 30 days overdue 1,201,590 37,042	< 90 days overdue 20,899 -	> 90 days overdue 115,847 -	Total 2,204,793 143,977
Parent 30 June 2024 Trade Receivables - current Other Receivables - current	Current 139,136 1,091,363	< 30 days overdue 1,376,285	< 90 days overdue 142,906	> 90 days overdue 51,853	Total 1,710,180 1,091,363

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Notes to the Financial Statements

For the Year Ended 30 June 2025

9 Inventories

,	IIIVEIILOITES				
		Consolid	Consolidated		t
		2025	2024	2025	2024
		\$	\$	\$	\$
	CURRENT				
	At cost: Merchandise	13,927	14,733	13,927	14,733
		13,927	14,733	13,927	14,733

Write downs of inventories to net realisable value during the year were \$ NIL (2024: \$ NIL).

10 Other Financial Assets

	Consolidated		Parent	
	2025	2024	2025	2024
	\$	\$	\$	\$
NON-CURRENT				
Financial assets at amortised cost:				
Holdings in controlled entiles - The Guild Properties (Queensland) Unit Trust	-	-	7,704,797	5,904,797
Financial assets at fair value: Fixed Income Investment Group				
(FIIG) Investment Portfolio	210,846	476,358	210,846	476,358
Russell Investment Portfolio		2,851,318	-	2,851,318
Total	210,846	3,327,676	7,915,643	9,232,473

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Notes to the Financial Statements

For the Year Ended 30 June 2025

11 Property, Plant and Equipment

Consolidated		Parent	
2025	2024	2025	2024
\$	\$	\$	\$
1,280,059 (802,358)	1,247,717 (750,037)	1,152,000 (772,564)	1,185,156 (728,107)
477,701	497,680	379,436	457,049
49,160 (44,691)	49,160 (31,285)	49,160 (44,691)	49,160 (31,285)
4,469	17,875	4,469	17,875
482,170	515,555	383,905	474,924
	2025 \$ 1,280,059 (802,358) 477,701 49,160 (44,691) 4,469	2025	2025 2024 2025 \$ \$ 1,280,059 1,247,717 1,152,000 (802,358) (750,037) (772,564) 477,701 497,680 379,436 49,160 49,160 49,160 (44,691) (31,285) (44,691) 4,469 17,875 4,469

(a) Movements in carrying amounts of property, plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Plant and Equipment	Right-of-Use - Plant and Equipment	Total
Parent	\$	\$	\$
Year ended 30 June 2025			
Balance at 1 July 2024	457,049	17,875	474,924
Additions during the year	7,767	-	7,767
Disposals during the year	(481)	-	(481)
Depreciation expense for the year	(84,899)	(13,406)	(98,305)
Balance at the end of the year	379,436	4,469	383,905

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Notes to the Financial Statements

For the Year Ended 30 June 2025

11 Property, Plant and Equipment (continued)

(a)	Movements in carrying amounts of property, plant and equipment (continued)
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	Plant and Equipment	Right-of-Use - Plant and Equipment	Total
Parent	\$	\$	\$
Year ended 30 June 2024			
Balance at 1 July 2023	514,802	25,415	540,217
Additions during the year	49,077	-	49,077
Disposals during the year	(11,017)	-	(11,017)
Depreciation expense for the year	(95,813)	(7,540)	(103,353)
Balance at the end of the year	457,049	17,875	474,924

	Plant and Equipment	Right-of-Use - Plant and Equipment	Total
Consolidated	\$	\$	\$
Year ended 30 June 2025			
Balance at 1 July 2024	497,680	17,875	515,555
Additions during the year	73,265	-	73,265
Disposals during the year	(481)	-	(481)
Depreciation expense for the year	(92,763)	(13,406)	(106,169)
Balance at the end of the year	477,701	4,469	482,170

	Plant and Equipment	Right-of-Use - Plant and Equipment	Total
Consolidated	\$	\$	\$
Year ended 30 June 2024			
Balance at 1 July 2023	554,135	25,415	579,550
Additions during the year	57,463	-	57,463
Disposals during the year	(11,017)	-	(11,017)
Depreciation expense for the year	(102,901)	(7,540)	(110,441)
Balance at the end of the year	497,680	17,875	515,555

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Notes to the Financial Statements

For the Year Ended 30 June 2025

12 Investment Properties

	Consolidated		Parent	
	2025	2024	2025	2024
	\$	\$	\$	\$
At fair value				
Owned Property				
Balance at beginning of year	10,180,000	9,709,327	-	-
Net gain from fair value adjustment	530,000	470,673	<u> </u>	
Balance at end of year	10,710,000	10,180,000	-	-

The Group properties are lease to related parties and other third parties.

The fair values of the properties at year end were:

132 Leichhardt Street, Spring Hill, QLD of \$8,350,000 (2024: \$7,900,000)

25/12 Trevillian Quay, Kingston, ACT of \$1,800,000 (2024: \$1,750,000)

C304/19C Kitchener Drive, Darwin City, NT of \$560,000 (2024: \$530,000)

The valuations were performed by Herron Todd White, an accredited independent valuer with a recognised and relevant professional qualification and with recent experience in the location and category of the investment property being valued on a regular basis.

The fair value of completed investment property has been determined on a market value basis in accordance with International Valuation Standards, as set out by the International Valuation Standards Committee.

The highest and best use of the investment property is not considered to be different from its current use.

Rental income earned and received from the investment property during the year was \$597,583 (2024: \$586,504).

During the year and as at the year-end, no restrictions on the realisation of investment property or the remittance of income and proceeds of disposal were present.

The fair value of investment property is determined by Herron Todd White using recognised valuation techniques.

These techniques comprise both the discounted cash flow (DCF) method and income capitalisation (IC) method.

Under the DCF method, a property's fair value is estimated using explicit assumptions regarding the benefits and liabilities of ownership over the asset's life including estimated rental income and an exit or terminal value.

This involves the projection of a series of cash flows and to this an appropriate, market-derived discount rate is applied to establish the present value of the income stream. Under the IC method, a property's fair value is estimated based on the normalised net operating income generated by the property, which is divided by the capitalisation rate (the investor's rate of return).

The fair value of investment property is included within Level 3.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

13 C	ther	Non-	Financ	cial .	Assets
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	Consolidated		Parent	
	2025	2024	2025	2024
	\$	\$	\$	\$
CURRENT				
Prepayments	680,000	670,274	668,502	660,615

	Consol	Consolidated		Parent	
	2025 \$	2024 \$	2025 \$	2024 \$	
NON-CURRENT Prepayments		55,488	-	55,488	

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Notes to the Financial Statements

For the Year Ended 30 June 2025

14 Leases

Lease liabilities

The parent entity leases the premises in which they operate from The Guild Properties (Queensland) Unit Trust which forms part of the consolidated group. The Branch Committee has agreed that a rental payment of \$530,225 per annum is paid for the use of the premises (2024: \$530,225 per annum). This is payable annually in the books of the Parent Entity, however eliminated in the Consolidated Entity due to The Unit Trust being part of the Consolidated Group. The short-term recognition exemption has been applied as there is no formal lease in place.

The entity has entered into an equipment lease for photocopiers commencing 1 February 2021 with a five-year term with lease instalments payable monthly.

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

Consolidated

	< 1 year \$	1 - 5 years \$	> 5 years \$	Total undiscounted lease liabilities \$	Lease liabilities included in this Statement Of Financial Position
2025 Lease liabilities	4,938	-	-	4,938	4,897
2024 Lease liabilities	14,814	4,938	-	19,752	19,203

The current portion of the lease liabilities amounts to \$4,897 (2024: \$14,306) and the non-current portion of the lease liabilities amounts to \$ Nil (2024: \$4,897).

Parent

	< 1 year \$	1 - 5 years \$	> 5 years \$	Total undiscounted lease liabilities \$	Lease liabilities included in this Statement Of Financial Position
2025 Lease liabilities	4,938	-	-	4,938	4,897
2024 Lease liabilities	14,814	4,938	-	19,752	19,203

The current portion of the lease liabilities amounts to \$4,897 (2024: \$14,306) and the non-current portion of the lease liabilities amounts to \$ Nil (2024: \$4,897).

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Notes to the Financial Statements

For the Year Ended 30 June 2025

15 Interests in Associates

	Principal place of business / Country of Incorporation	Percentage Owned (%)*	Percentage Owned (%)*
		2025	2024
Australian College of Pharmacy Pty Ltd	Australia	24.50	24.50

^{*}The percentage of ownership interest held is equivalent to the percentage voting rights for all associates.

Australian College of Pharmacy Pty Ltd is a non-profit charity and exempt from income tax.

The method of accounting used is: Equity accounting

Associates

All associates have the same year end as the parent entity. There are no significant restrictions on the ability of associates to transfer funds to the Group in the form of cash dividends or to repay loans or advances made by the entity.

Material associates

The following information is provided for associates that are material to the Group and is the amount per the associate's financial statements, adjusted for fair value adjustments at acquisition date and differences in accounting policies, rather than the Group's share.

Reconciliation of carrying amount of interest in associate to summarised financial information for associates accounted for using the equity method:

	2025	2024	
	\$	\$	
Current assets	5,563,222	8,510,381	
Non-current assets	1,103,344	347,120	
Current liabilities	(5,656,654)	(8,576,230)	
Non-current liabilities	(827,738)	(117,883)	
Equity	182,174	163,388	
Surplus/(deficit)for the year	18,786	(968,218)	

The Australian College of Pharmacy Pty Ltd is a registered charity and is restricted in its ability to distribute profits or net assets in the event of a wind up as governed by it's constitution. The shares can only be bought back on the terms and conditions of the Australian College of Pharmacy Pty Ltd as determined by the Australian College of Pharmacy Pty Ltd's constitution.

The Committee has determined not to recognise the investment in the Australian College of Pharmacy Pty Ltd.

Risks associated with the interests in associates

Contingent liabilities incurred jointly with other investments over associates held were \$nil (2024: \$nil).

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Notes to the Financial Statements

For the Year Ended 30 June 2025

16 Trade and Other Payables

	Consolidated		Parent	
	2025	2024	2025	2024
	\$	\$	\$	\$
CURRENT				
Trade payables	837,078	147,657	822,912	133,691
Accrued expense	122,361	94,150	121,645	94,150
Other payable	374,374	290,913	337,421	243,197
Amounts owing to:	-	-	-	-
Guild Properties (Queensland) Unit Trust	-	-	48,604	-
Pharmacy Guild of Australia - National Secretariat	139,247	176,150	139,247	176,150
Pharmacy Guild of Australia - SA Branch	-	110	-	110
Pharmacy Guild of Australia - ACT	115	-	115	-
Pharmacy Guild of Australia - TAS	2,611	100	2,611	100
- Other related parties	-	-	-	-
Guild Insurance Ltd	47,118	42,005	42,344	42,005
The Australian College of Pharmacy		262,306	-	262,306
	1,522,904	1,013,391	1,514,899	951,709

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

17 Contract Liabilities

	Consolidated		Parent		
	2025 2024		2025 2024 2025	2025 2024 2025 2024	2024 2025 2024
	\$	\$	\$	\$	
CURRENT					
Amounts received in advance	3,450,396	3,441,177	3,450,396	3,441,177	

18 Borrowings

ŭ	Consol	Consolidated		ent
	2025	2024	2025	2024
	\$	\$	\$	\$
CURRENT				
Bank loan	<u> </u>	1,606,511	-	-
		1,606,511	-	

Assets pledged as security

A first ranking charge over all present and after acquired property of The Guild Properties (Queensland) Unit Trust \$ Nil (2024: \$8,704,769), First registered mortgage over non-residential property in Darwin \$ Nil (2024: \$424,000) and First registered morgage over residential property in Canberra \$ Nil (2024: \$1,357,600).

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Notes to the Financial Statements

For the Year Ended 30 June 2025

19 Employee Benefits

	Consolidated		Parent	
	2025	2024	2025	2024
	\$	\$	\$	\$
CURRENT				
Long service leave	103,047	109,431	103,047	109,431
Provision for employee benefits	173,888	192,939	173,888	192,939
	276,935	302,370	276,935	302,370

Reconciliation of current liabilities:

Reconciliation of current habilities.				
	Consolidated		Parent	
	2025	2024	2025	2024
	\$	\$	\$	\$
Long-service leave: - Office Holders	-	-	-	-
- Employees other than Office Holders	103,047	109,431	103,047	109,431
Annual leave:				
- Office Holders	-	14,688	-	14,688
- Employees other than Office Holders	173,888	178,251	173,888	178,251
Other employee benefits - Office Holders	-	-	-	-
- Employees other than Office Holders	-	-	-	-
Separation and redundancy - Office Holders - Employees other than Office Holders	-	- -	- -	- -
	276,935	302,370	276,935	302,370
Non-current liabilities				
Long service leave	101,579	77,367	101,579	77,367
	101,579	77,367	101,579	77,367

Reconciliation of non-current liabilities:

	Consolidated		Paren	t
	2025 2024		2025	2024
	\$	\$	\$	\$
Long service leave				
- Office Holders	-	8,294	-	8,294
- Employees other than Office Holders	101,579	69,073	101,579	69,073
	101,579	77,367	101,579	77,367

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Notes to the Financial Statements

For the Year Ended 30 June 2025

20 Contracted Commitments

	Consolidated		Parent	
	2025	2024	2025	2024
	\$	\$	\$	\$
Contracted commitments for:				
Income in advance - member				
subscription	2,394,913	2,337,287	2,394,913	2,337,287
Income in advance - events	1,055,483	1,103,890	1,055,483	1,103,890
	3,450,396	3,441,177	3,450,396	3,441,177

The significant change in the contract liabilities relating to memberships primarily relates to timing differences as the membership for the year ended 30 June 2025 was opened earlier.

All contracts with customers that the group enters into have an original expected duration of 3-12 months. Therefore the group expects that 100% of the transaction price allocated to remaining performance obligations to be recognised as revenue within one year.

21 Financial Risk Management

The Group is exposed to a variety of financial risks through its use of financial instruments.

The Group's overall risk management plan seeks to minimise potential adverse effects due to the unpredictability of financial markets.

The most significant financial risks to which the Group is exposed to are described below:

Specific risks

- Liquidity risk
- Credit risk
- Market risk interest rate risk and price risk

Financial instruments used

The principal categories of financial instrument used by the Group are:

- Trade and other receivables
- Cash and cash equivalents
- Other financial assets
- Borrowings
- Financial assets

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Notes to the Financial Statements

For the Year Ended 30 June 2025

21 Financial Risk Management (continued)

- Trade and other payables
- Lease liabilities
- Contract liabilities

	Consolidated		Parent	
	2025	2024	2025	2024
	\$	\$	\$	\$
Financial assets				
Cash and cash equivalents	7,681,542	4,436,029	7,542,128	3,582,735
Trade and other receivables	2,275,641	1,805,659	2,348,770	3,201,543
Investments in controlled entities	-	-	7,704,797	5,904,797
Other financial assets	210,846	3,327,676	210,846	3,327,676
Total financial assets	10,168,029	9,569,364	17,806,541	16,016,751
Financial liabilities				
Trade and other payables	1,522,904	1,013,391	1,514,899	951,709
Lease liabilities	4,897	19,203	4,897	19,203
Contract liabilities	3,450,396	3,441,177	3,450,396	3,441,177
Borrowings	-	1,606,511	-	
Total financial liabilities	4,978,197	6,080,282	4,970,192	4,412,089

Objectives, policies and processes

The Committee members of the branch have overall responsibility for the establishment of the Group's financial risk management framework. This includes the development of policies covering specific areas such as foreign exchange risk, interest rate risk, liquidity risk, credit risk and the use of derivatives.

Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Group's activities.

The day-to-day risk management is carried out by the Group's finance function under policies and objectives which have been approved by The Committee members of the branch. The Chief Financial Officer has been delegated the authority for designing and implementing processes which follow the objectives and policies. This includes monitoring the levels of exposure to interest rate and foreign exchange rate risk and assessment of market forecasts for interest rate and foreign exchange movements.

The Committee members of the branch receives monthly reports which provide details of the effectiveness of the processes and policies in place.

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For the Year Ended 30 June 2025

21 Financial Risk Management (continued)

Objectives, policies and processes (continued)

Mitigation strategies for specific risks faced are described below:

Liquidity risk

Liquidity risk arises from the Group's management of working capital and the finance charges and principal repayments on its debt instruments. It is the risk that the Group will encounter difficulty in meeting its financial obligations as they fall due.

The Group's policy is to ensure that it will always have sufficient cash to allow it to meet its liabilities as and when they fall due. The Group maintains cash and marketable securities to meet its liquidity requirements for up to 30-day periods. Funding for long-term liquidity needs is additionally secured by an adequate amount of committed credit facilities and the ability to sell long-term financial assets.

The Group manages its liquidity needs by carefully monitoring scheduled debt servicing payments for long-term financial liabilities as well as cash-outflows due in day-to-day business.

Liquidity needs are monitored in various time bands, on a day-to-day and week-to-week basis, as well a rolling 30-day projection. Long-term liquidity needs for a 180-day and a 360-day period are identified monthly.

At the reporting date, these reports indicate that the Group expected to have sufficient liquid resources to meet its obligations under all reasonably expected circumstances and will not need to draw down any of the financing facilities.

Financial guarantee liabilities are treated as payable on demand since the Group has no control over the timing of any potential settlement of the liabilities.

The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates and does not reflect management's expectations that banking facilities will be rolled forward. The amounts disclosed in the table are the undiscounted contracted cash flows and therefore the balances in the table may not equal the balances in the statement of financial position due to the effect of discounting.

Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Group.

Credit risk arises from cash and cash equivalents, derivative financial instruments and deposits with banks and financial institutions, as well as credit exposure to wholesale and retail customers, including outstanding receivables and committed transactions.

The credit risk for liquid funds and other short-term financial assets is considered negligible, since the counterparties are reputable banks with high quality external credit ratings.

Trade receivables and contract assets

Trade receivables consist of a large number of customers, spread across diverse industries and geographical areas. Ongoing credit evaluation is performed on the financial condition of accounts receivable.

The Group has adopted a policy of only dealing with creditworthy counterparties as a means of mitigating the risk of financial loss from defaults. The risk management committee has established a credit policy under which each new

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Notes to the Financial Statements

For the Year Ended 30 June 2025

21 Financial Risk Management (continued)

Credit risk (continued)

customer is analysed individually for creditworthiness before the Group's standard payment and delivery terms and conditions are offered. The Group review includes external ratings, if they are available, financial statements, credit agency information and industry information. Credit limits are established for each customer and the utilisation of credit limits by customers is regularly monitored by line management. Customers who subsequently fail to meet their credit terms are required to make purchases on a prepayment basis until creditworthiness can be re-established.

The Branch Committee receives monthly reports summarising the turnover, trade receivables balance and aging profile of each of the key customers individually and the Group's other customers analysed by industry sector as well as a list of customers currently transacting on a prepayment basis or who have balances in excess of their credit limits.

The Group's exposure to credit risk is influenced mainly by the individual characteristics of each customer. However, management also considers the factors that may influence the credit risk of its customer base, including the default risk associated with the industry and country in which the customers operate.

Management considers that all the financial assets that are not impaired for each of the reporting dates under review are of good credit quality, including those that are past due.

The Group has no significant concentration of credit risk with respect to any single counterparty or group of counterparties.

On a geographical basis, the Group has significant credit risk exposures in Australia and [enter country name] given the location of its operations in those regions.

Other financial assets held at amortised cost

Other financial assets at amortised cost include [debenture assets, zero coupon bonds and listed corporate bonds, loans to related parties and key management personnel and other receivables].

The loss allowance provision for other financial assets at amortised cost as at 30 June 2025 reconciles to the opening loss account for that provision as follows:

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices.

(i) Interest rate risk

The Group is exposed to interest rate risk as funds are borrowed at floating and fixed rates. Borrowings issued at fixed rates expose the Group to fair value interest rate risk.

The Group's policy is to minimise interest rate cash flow risk exposures on long-term financing. Longer-term borrowings are therefore usually at fixed rates. At the reporting date, the Group is exposed to changes in market interest rates through its bank borrowings, which are subject to variable interest rates.

(ii) Price risk

Price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices of securities held being available-for-sale or fair value through profit and loss.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

21 Financial Risk Management (continued)

Such risk is managed through diversification of investments across industries and geographic locations. The Group is not materially exposed to the commodity price risks.

22 Fair Value Measurement

The Group measures the following assets and liabilities at fair value on a recurring basis:

- Investment property
- Financial assets
 - Fixed Interest Securities
 - Other Financial Assets

Fair value hierarchy

AASB 13 Fair Value Measurement requires all assets and liabilities measured at fair value to be assigned to a level in the fair value hierarchy as follows:

Level 1 Unadjusted quoted prices in active markets for identical assets or liabilities that the entity can

access at the measurement date.

Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or

liability, either directly or indirectly.

Level 3 Unobservable inputs for the asset or liability.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

22 Fair Value Measurement (continued)

Fair value hierarchy (continued)

The table below shows the assigned level for each asset and liability held at fair value by the Group:

Consolidated 30 June 2025		Level 1 \$	Level 2 \$	Level 3	Total \$
Recurring fair value measurements Investment property	12	-	-	10,710,000	10,710,000
Financial assets Fixed Interest Securities	10	210,846	-	-	210,846
Consolidated 30 June 2024		Level 1	Level 2	Level 3	Total \$
Recurring fair value measurements Investment property	12	-	-	10,180,000	10,180,000
Financial assets Fixed Interest Securities Other Financial Assets	10 10	476,358 2,851,318	-	-	476,358 2,851,318
Parent 30 June 2025		Level 1 \$	Level 2	Level 3 \$	Total \$
Recurring fair value measurements Investment property	12	-	· -		
Financial assets Fixed Interest Securities Other Financial Assets	10 10	210,846 -	-	-	210,846 -
Parent 30 June 2024		Level 1 \$	Level 2	Level 3	Total \$
Recurring fair value measurements Investment property	12	-	-	-	-
Financial assets Fixed Interest Securities Other Financial Assets	10 10	476,358 2,851,318	- -	- -	476,358 2,851,318

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Notes to the Financial Statements

For the Year Ended 30 June 2025

22 Fair Value Measurement (continued)

Level 3 measurements

A reconciliation of the movements in recurring fair value measurements allocated to Level 3 of the hierarchy is provided below:

	Consolidated		Pare	ent
	2025	2024	2025	2024
	\$	\$	\$	\$
Balance at beginning of year	10,180,000	9,709,327	-	-
Total gains or losses for the year Changes in fair values of investment				
properties	530,000	470,673		
Balance at end of year	10,710,000	10,180,000		

Unobservable inputs and sensitivities

Consolidated Asset / liability category	Carrying amount (at fair value) \$	Key unobservable inputs*	Description of how changes in inputs will affect the fair value
Investment property	10,710,000	"Estimated rental value (per sq mtr)	"Significant increases/(decreases) in estimated rental value (per sqm p.a.) and rent growth p.a. in isolation would result in a
		Rental growth (per annum)	significantly higher (lower) fair value measurement. Significant increases/(decreases) in long-term vacancy
		Discount rate"	rate and discount rate in isolation would result in a significantly lower/(higher) fair value measurement."

^{*} There were no significant inter-relationships between unobservable inputs that materially affect fair values.

Transfers between levels of the hierarchy

There were no transfers between levels of the fair value hierarchy.

Highest and best use

The current use of each asset measured at fair value is considered to be its highest and best use.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

23 Key Management Personnel Remuneration

Remuneration paid to key management personnel includes salary, contributions to members' superannuation and other benefits paid to them and on their behalf. Expenditure is included in the toal employee benefit expenses line item.

Key management personnel remuneration included within employee expenses for the year is shown below:

	Consolid	ated	Paren	t
	2025	2024	2025	2024
	\$	\$	\$	\$
Short-term employee benefits	501,414	346,399	501,414	346,399
Post-employment benefits		120,950	-	120,950
Total	501,414	467,349	501,414	467,349

24 Auditors' Remuneration

Additions Remuneration	Consolid	ated	Paren	t
	2025	2024	2025	2024
	\$	\$	\$	\$
Remuneration of the auditor				
- auditing of financial report	48,000	45,750	48,000	45,750
- compilation of the financial report	14,100	13,400	14,100	13,400
- other assurance services		4,700	-	
Total	62,100	63,850	62,100	59,150

25 Contingencies

In the opinion of the Directors, the Company did not have any contingencies at 30 June 2025 (30 June 2024:None).

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Notes to the Financial Statements

For the Year Ended 30 June 2025

26 Related Parties

(a) The Group's main related parties are as follows:

The entity's related parties are its controlled entities, associates and Branch Committee Members. The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for sales and purchases at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables. For the years ended 30 June 2025 and 30 June 2024, the Group has not recorded any impairment of receivables relating to amounts owed by related parties and declared person or body. This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates. No expected credit losses have been raised in relation to any outstanding balances, and no expense has been recognised in respect of expected credit losses due from a loan to a related party.

Related party receivables are disclosed in Note 8 and payables are disclosed in Note 16.

The Guild Properties Queensland Unit Trust is 100% (2024: 100%) owned by the entity.

The following persons were members of the Branch Committee and Branch Executive during the financial year:

Branch Executive

C Owen (full year)

K Sclavos (resigned: 23 October 2024) R Xynias (resigned: 23 October 2024) C Whalan (appointed: 23 October 2024) T Twomey (full year)

A Seeto (resigned: 30 September 2024)
J Lester (appointed: 23 October 2024)
F Watson (appointed: 23 October 2024)

Branch Committee

J Burrey (appointed: 23 August 2024)

C Constantinou (full year)

A Hawken (resigned: 23 August 2024)

J Lester (full year)

M Newman (appointed: 7 April 2025)

C Owen (full year)

A Seeto (resigned: 30 September 2024)

K Sclavos (full year)

M Singh (full year)

T Twomey (full year)

L Walker (full year)

F Watson (full year)

C Whalan (full year)

R Xynias (full year)

Other related parties include close family members of key management personnel and entities that are controlled or significantly influenced by those key management personnel or their close family members.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

26 Related Parties (continued)

(b) Transactions with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The following transactions occurred with related parties:

· ·	Consolidated		Paren	t
	2025 2024		2025	2024
	\$	\$	\$	\$
a. Subsidiaries/ Associates of Parent Entity				
The Guild Properties Queensland Unit				
Trust	000.070		000.070	400.047
- Revenue received from distributions	986,873	-	986,873	469,347
- Expenses paid for rent	518,283	-	518,283	530,225
The Australian College of Pharmacy (ACP)				
- Revenue received for sales	480,096	512,534	480,096	512,534
 Revenue received for equipment transfer 	_	6,320	_	6,320
- Expenses paid for purchases and	-	0,320	-	0,320
services	37,510	449,948	37,510	449,948
- Staff leave provision transfer	-	160,554	-	160,554
- Deferred training revenue transfer	771,374	506,099	771,374	506,099
- Equity injection	-	153,324	-	153,324
b. Other reporting units				
The Pharmacy Guild of Australia - Revenue received for Clinical				
Governance Program	1,021,200	979,000	1,021,200	979,000
- Revenue received for other sales and				
recovery costs	-	15,136	-	15,136
- Rental income	18,900	32,279	-	-
- Expenses paid for capitation fees	1,171,587	1,147,283	1,171,587	1,147,283
- Expenses paid for purchases and	227 265	104 102	227 265	404 400
Services	227,365	104,123	227,365	104,123
- Expenses paid for employee benefits	-	23,090	-	23,090
Pharmacy Guild of Australia - ACT Branch				
 Expenses paid for purchases and services 	1,802	747	1,802	747
Pharmacy Guild of Australia - NSW Branch				
- Revenue received for commission	4.046	2.464	4.046	2.464
income - Expenses paid for purchases and	1,016	2,161	1,016	2,161
services	-	2,260	-	2,260
- Expenses paid for commissions	69,071	51,957	69,071	51,957
•	•			46

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Notes to the Financial Statements

For the Year Ended 30 June 2025

26 Related Parties (continued)

(b) Transactions with related parties (co	ontinued)			
	Consolid	lated	Paren	t
	2025	2024	2025	2024
	\$	\$	\$	\$
Pharmacy Guild of Australia - NT Branch				
- Revenue received for rent	54,615	52,515	-	-
- Expenses paid for purchases and services	100	1,595	100	1,595
Pharmacy Guild of Australia - SA Branch				
- Expenses paid for purchases and				
services	2,283	474	2,283	474
Pharmacy Guild of Australia - Tasmania Branch				
- Expenses paid for purchases and				
services	2,374	1,167	2,374	1,167
Pharmacy Guild of Australia - Victoria Branch				
- Expenses paid for purchases and	0.000	747	0.000	7.47
services	2,209	747	2,209	747
Pharmacy Guild of Australia - WA Branch				
 Expenses paid for purchases and services 	2,283	-	2,283	-
c. Other related parties				
Gold Cross Products and Services Pty				
Ltd				
- Revenue received for commissions	51,876	30,291	51,876	30,291
 Expenses paid for purchases and services 	3,687	1,739	3,687	1,739
	3,007	1,739	3,007	1,739
Guild Insurance Ltd - Revenue received for commissions	106 000	212,852	196,088	212,852
- Revenue received for rent	196,088 126,931	122,049	190,000	212,032
- Expenses paid for purchases and	120,301	122,043	_	
services	46,928	45,727	38,587	38,501
Meridian Lawyers Limited				
- Expenses paid for purchases and				
services	23,911	58,993	23,911	58,993
d. Companies associated with members of the Branch Committee				
Event consulting, speaker fees and management fees paid to a company				
controlled by Mr K Sclavos	234,562	212,309	234,562	212,309
Rent received from a company controlled				
by Mr K Sclavos	13,797	13,395	13,797	13,395

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Notes to the Financial Statements

For the Year Ended 30 June 2025

27 Cash Flow Information

(a) Reconciliation of result for the year to cashflows from operating activities

Reconciliation of net income to net cash provided by operating activities:

reconciliation of fiel income to fiel cash prov	Consolidated		Parent	t
	2025	2024	2025	2024
	\$	\$	\$	\$
Profit for the year	2,152,023	604,818	1,093,484	134,142
Cash flows excluded from profit attributable to operating activities				
Non-cash flows in profit:				
 depreciation and amortisation expense 	106,169	115,094	98,305	108,006
- impairment expense	-	153,324	528,539	153,324
 - (gain)/loss on fair values of investment properties 	(530,000)	(470,673)	-	-
 net (gain)/loss on disposal or reinvestment on financial assets at fair value through profit and loss 	(233,967)	(169,098)	(233,967)	(169,098)
 net (gain)/loss on disposal of property plant and equipment 	(23,455)	-	(23,455)	(24,741)
Changes in assets and liabilities:				
 (increase)/decrease in trade and other receivables 	(469,985)	844,494	(75,766)	379,580
- (increase)/decrease in other assets	45,762	43,847	47,601	47,757
- (increase)/decrease in inventories	806	(14,733)	806	(14,733)
 increase/(decrease) in trade and other payables 	509,513	65,709	563,190	60,427
 (increase)/decrease in contract liabilities 	9,219	(839,962)	9,219	(839,962)
- increase/(decrease) in employee benefits	(1,223)	(41,053)	(1,223)	(41,053)
Cashflows from operations	1,564,862	291,767	2,006,733	(206,351)

Notes to the Financial Statements

For the Year Ended 30 June 2025

27 Cash Flow Information (continued)

(b) Related party operating cashflows

	Consolidated		Paren	t
	2025 2024		2025	2024
	\$	\$	\$	\$
Cash inflows				
The Pharmacy Guild of Australia	1,192,485	1,162,209	1,174,125	1,131,930
Pharmacy Guild of Australia - NSW Branch	247	2,934	247	2,934
Pharmacy Guild of Australia - NT Branch	60,077	57,766	-	-
Pharmacy Guild of Australia - Tasmania Branch	-	420	-	420
Gold Cross Products and Services Pty Ltd	54,963	34,006	54,963	34,006
Guild Insurance Ltd	355,321	368,033	215,697	233,779
Australasian College of Pharmacy	551,771	824,638	551,771	824,638
The Guild Properties (Queensland) Unit Trust	455,479	107,376	455,479	107,376
_	2,670,343	2,557,382	2,452,282	2,335,083
Cash outflows				
The Pharmacy Guild of Australia	(1,576,904)	(1,325,851)	(1,576,904)	(1,325,851)
Pharmacy Guild of Australia - ACT Branch	(1,784)	(2,997)	(1,784)	(2,997)
Pharmacy Guild of Australia - NSW Branch	(75,978)	(65,849)	(75,978)	(65,849)
Pharmacy Guild of Australia - NT Branch	(110)	(1,754)	(110)	(1,754)
Pharmacy Guild of Australia - SA Branch	(2,621)	(2,500)	(2,621)	(2,500)
Pharmacy Guild of Australia - Tasmania Branch	(100)	(1,264)	(100)	(1,264)
Pharmacy Guild of Australia - Victoria Branch	(2,430)	(822)	(2,430)	(822)
Pharmacy Guild of Australia - WA Branch	(14,611)	(110)	(14,611)	(110)
Gold Cross Products and Services Pty Ltd	(3,358)	(1,913)	(3,358)	(1,913)
Guild Insurance Ltd	(49,571)	(62,481)	(41,622)	(62,481)
Meridian Lawyers Limited	(9,258)	(70,000)	(9,258)	(70,000)
Australasian College of Pharmacy	(1,836,850)	(2,601,880)	(1,836,850)	(2,601,880)
The Guild Properties (Queensland) Unit Trust	(534,644)	<u>-</u>	(534,644)	(583,248)
•	(4,108,219)	(4,137,421)	(4,100,270)	(4,720,669)
-				

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Notes to the Financial Statements

For the Year Ended 30 June 2025

28 Events Occurring After the Reporting Date

No matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Group, the results of those operations, or the state of affairs of the Group in future financial years.

29 Statutory Information

The registered office and principal place of business of the company is:

132 Leichhardt Street Spring Hill, QLD 4000

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Officer Declaration Statement

I, Christopher Owen, being the Branch President of the Pharmacy Guild of Australia (Queensland Branch), declare that the following activities did not occur during the reporting period ended 30 June 2025.

The reporting unit did not:

- agree to receive financial support from another reporting unit to continue as a going concern (refers to agreement regarding financial support not dollar amount)
- agrree to provide financial support to another reporting unit to ensure they continue as a going concern (refers to agreement regarding financial support not dollar amount)
- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager,

Fair Work Commission

- receive capitation fees from another reporting unit
- receive revenue via compulsory levies
- receive donations
- receive revenue from undertaking recovery of wages activity
- incur fees as consideration for employers making payroll deductions of membership subscriptions
- pay affiliation fees to other entity
- pay compulsory levies
- pay a grant that was \$1,000 or less
- pay a grant that exceeded \$1,000
- pay to a person fees or allowances to attend conferences or meetings as a representative of the reporting unit
- pay legal costs relating to litigation
- pay a penalty imposed under the RO Act or the Fair Work Act 2009
- have a payable to an employer for that employer making payroll deductions of membership subscriptions
- have a payable in respect of legal costs relating to litigation
- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- have another entity administer the financial affairs of the reporting unit
- make a payment to a former related party of the reporting unit



Christopher Owen Branch President

Brisbane, 29 October 2025



Level 11, 307 Queen Street Brisbane Qld 4000 GPO Box 2268 Brisbane Qld 4001 Australia Tel +61 7 3218 3900 forvismazars.com/au

Independent Audit Report to the members of The Pharmacy Guild of Australia Queensland Branch

Report on the Audit of the Financial Report

Opinion

I have audited the accompanying financial report of The Pharmacy Guild of Australia Queensland Branch (the Reporting Unit) and its subsidiaries (the Group), which comprises the statement of financial position as at 30 June 2025, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes to the financial statements, including a summary of material accounting policies, the subsection 255(2A) report and the officer declaration statement.

In my opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of The Pharmacy Guild of Australia Queensland Branch as at 30 June 2025 and its financial performance and its cash flows for the year ended on that date in accordance with:

- a. the Australian Accounting Standards; and
- b. any other requirements imposed by the reporting guidelines of Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

I declare that management's use of the going concern basis in the preparation of the financial statements of the reporting unit is appropriate.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the reporting unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants ('the Code') that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Information other than the Financial Report and Auditor's Report Thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is in the operating report accompanying the financial report.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.



Responsibilities of Committee of Management for the Financial Report

The Committee of Management of the reporting unit is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for assessing the reporting unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the reporting unit or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

My objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and
 perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to
 provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for
 one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
 override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate
 in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the reporting unit's
 internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the reporting unit's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the reporting unit to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.



I communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I declare that I am an auditor reported under the RO Act

Youis Mans

Forvis Mazars Assurance Pty Limited



Michael Georghiou

Director

Brisbane, 29 October 2025

Registration number (as registered under the RO Act): AA 2017/178





28 October 2025

Christopher Owen President The Pharmacy Guild of Australia-Queensland Branch

Sent via email: enquiries@qldguild.org.au

CC: michael.georghiou@mazars.com.au

Dear Christopher Owen

The Pharmacy Guild of Australia-Queensland Branch Financial Report for the year ended 30 June 2025 - FR2025/89

I acknowledge receipt of the financial report for the year ended 30 June 2025 for the Pharmacy Guild of Australia-Queensland Branch (the reporting unit). The documents were lodged with the Fair Work Commission (the Commission) on 22 October 2025.

The financial report has not been filed. I have examined the report and identified a number of matters, the details of which are set out below, that you are required to address before the report can be filed.

The committee of management statement, general purpose financial report and auditor's statement will require amendments. The amended report will need to be approved by the committee of management, provided to members and lodged with the Fair Work Commission with a new designated officer's certificate.

The matters identified should be read in conjunction with the Fair Work (Registered Organisations) Act 2009 (the RO Act), Fair Work (Registered Organisations) Regulations 2009 (the RO Regs), the 6th edition general managers reporting guidelines made under section 255 of the RO Act and Australian Accounting Standards.

1. Basis of preparation policy

General purpose financial report to be prepared

Section 253 of the RO Act requires that "...a reporting unit must cause a general purpose financial report to be prepared in accordance with Australian Accounting Standards...".

Australian Accounting Standard AASB 1054 Australian Additional Disclosures requires the following:

Paragraph 7

"An entity whose financial statements comply with Australian Accounting Standards shall make an explicit and unreserved statement of such compliance in the notes...".

This information has not been provided.

Paragraph 8

"An entity shall disclose in the notes:

- (a) the statutory basis or other reporting framework, if any, under which the financial statements are prepared; and
- (b) whether, for the purposes of preparing the financial statements, it is a for-profit or not-for-profit entity."

This information has not been provided.

Paragraph 9

"An entity shall disclose in the notes whether the financial statements are general purpose financial statements or special purpose financial statements."

This information has not been provided.

Reporting Requirements

The Commission's website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the RO Act, the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via this link.

If you have any queries regarding this letter, please call 1300 341 665 or email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



S.268 fair work (Registered Organisations) Act 2009

CERTIFICATE BY PRESCRIBED DESIGNATED OFFICER

Certificate for the year ended 30th June 2025

I, Christopher Owen, being the Branch President of the Pharmacy Guild of Australia, Queensland Branch certify:

- that the documents lodged herewith are copies of the full report for The Pharmacy Guild
 of Australia Queensland Branch for the period ending 30 June 2025 referred to in S.268
 Fair Work (Registered Organisations) Act 2009 (the RO Act); and
- that the full report was provided to members of the reporting unit on 29 September 2025;
 and
- that the full report was presented to a general meeting of members of the reporting unit on 22 October 2025 in accordance with S.266 of the Fair Work (Registered Organisations) Act 2009.

Signature of designated officer: ___

Name of designated officer: Christopher Owen

Title of designated officer: Queensland Branch President

Dated: 22 October 2025

Queensland Branch A.B.N. 87 076 197 623

132 Leichhardt Street SPRING HILL Q 4000

PO Box 457 SPRING HILL Q 4004

Telephone: + 61 7 3831 3788 Facsimile: + 61 7 3831 9246

 $Email: \ guild.qld@qldguild.org.au \ \ Internet: www.guild.org.au$

ABN: 87 076 197 623

Consolidated Financial Statements

For the Year Ended 30 June 2025

ABN: 87 076 197 623

Contents

For the Year Ended 30 June 2025

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ABN: 87 076 197 623

Operating Report

For the Year Ended 30 June 2025

Prescribed and other information

The Committee of Management presents its operating report on The Pharmacy Guild of Australia (Queensland Branch) for the financial year ended 30 June 2025.

a. Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year.

The Pharmacy Guild of Australia (Queensland Branch) is an employers' organisation servicing the needs of proprietors of independent community pharmacies and to represent their interests in industrial matters.

The Pharmacy Guild of Australia (Queensland Branch) assists the National Council and the National Executive of The Pharmacy Guild of Australia ("the Guild") in carrying out the overall policy and objectives of he Guild.

Included in the Annual Report are the various reports compiled by The Pharmacy Guild of Australia Queensland Banch)'s President, Director and Officers outlining the activities for the year. There were no significant changes in the nature of these activities during the year under review.

b. Significant changes in financial affairs

There have been no significant changes in The Pharmacy Guild of Australia (Queensland Branch)'s financial affairs during the period to which this report relates.

c. Right of members to resign

Under Section 174 of the Fair Work (Registered Organisations) Act 2009 and Rule 36 of the Constitution of the Guild, a member may resign from membership by written notice addressed and delivered to the Branch Director.

d. Officers and members who are superannuation fund trustee(s) or director of a company that is a superannuation fund trustee where being a member or officer of a registered organisation is a criterion for them holding such position:

During the reporting period, none of the member of the Branch Committee was a Director of Guild Trustee Services Pty Limited, the Trustee of the Guild Retirement Fund, which includes Guild Super and Guild Pension.

e. Number of members:

As at 30 June 2025, the number of members of the reporting unit was 934 including Honorary Life and 50 Year Life Members.

f. Number of employees:

As at 30 June 2025, the total number of employees of the reporting entity was 28.

ABN: 87 076 197 623

Operating Report

For the Year Ended 30 June 2025

Prescribed and other information (continued)

g. Names of Committee of Management members and period positions held during the financial year:

The following persons were members of the committee of management of The Pharmacy Guild of Australia (Queensland Branch) during the reporting period, unless otherwise stated:

Branch Executive

C Owen

K Sclavos (resigned: 23 October 2024)

R Xynias (resigned: 23 October 2024)

C Whalan (appointed: 23 October 2024)

T Twomey

A Seeto (resigned: 30 September 2024)

J Lester (appointed: 23 October 2024)

F Watson (appointed: 23 October 2024)

Branch Committee

J Burrey (appointed: 23 August 2024)
C Constantinou
M Singh
A Hawken (resigned: 23 August 2024)
T Twomey
J Lester
L Walker
M Newman (appointed: 7 April 2025)
F Watson
C Owen
C Whalan
A Seeto (resigned: 30 September 2024)
R Xynias

(h) Prescribed and other Information:

(i) Insurance of Officers: During the financial year, The Pharmacy Guild of Australia (Queensland Branch) paid insurance to cover all officers of The Pharmacy Guild of Australia (Queensland Branch). The officers of The Pharmacy Guild of Australia (Queensland Branch) covered by the insurance policy include all the committee of management. Other officers covered by the contract are the management of The Pharmacy Guild of Australia of (Queensland Branch). The liabilities insured include costs and expenses that may be incurred in defending civil or criminal proceedings that may be brought against the officers in their capacity as officers of The Pharmacy Guild of Australia (Queensland Branch).



Christopher Owen

Branch President

Brisbane, 23 September 2025



Level 11, 307 Queen Street Brisbane Qld 4000 GPO Box 2268 Brisbane Qld 4001 Australia Tel +61 7 3218 3900 forvismazars.com/au

Auditor's Independence Declaration to the Branch Committee Members of The Pharmacy Guild of Australia Queensland Branch and Controlled Entities

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2025, there have been:

- (i) no contraventions of the auditor independence requirements in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Forvis Mazars Assurance Pty Limited

Javis Masers

Michael Georghiou Director

Registration number (as registered under the RO Act): AA 2017/178

Brisbane, 23 September 2025

The Pharmacy Guild of Australia Queensland Branch ABN: 87 076 197 623

Report required under subsection 255(2A)

For the Year Ended 30 June 2025

The committee of management presents the expenditure report as required under subsection 255(2A) on the reporting unit for the year ended 30 June 2025.

Employee benefits expense
Advertising
Operating costs
Donations
Legal costs - deductible
Total

Consolid	lated	Parer	nt
2025	2024	2025	2024
\$	\$	\$	\$
3,338,653	3,643,002	3,338,653	3,643,002
225,722	174,632	225,722	174,632
7,014,088	7,447,634	7,864,312	7,818,411
54,064	44,911	54,064	44,911
33,195	145,531	27,748	135,957
10,665,722	11,455,710	11,510,499	11,816,913



Christopher Owen

Branch President

Brisbane, 23 September 2025

ABN: 87 076 197 623

Committee of Management Statement

On 23 September 2025 the Committee of Management of The Pharmacy Guild of Australia Queensland Branch (the "reporting unit") passed the following resolution in relation to the general purpose financial report (GPFR) for the year ended 30 June 2025:

The Committee of Management declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
- (f) meetings of the Committee of Management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
- (g) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
- (h) financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
- (i) where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
- (j) where information has been sought in any request by a member of the reporting unit or the General Manager duly made under section 272 of the RO Act that information has been provided to the member or the General Manager; and
- (k) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the Committee of Management.



Christopher Owen Branch President

Dated this at Brisbane <u>23rd</u> day of September 2025 The Pharmacy Guild of Australia Queensland Branch

ABN: 87 076 197 623

Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2025

		Consolidated		Parent	
		2025	2024	2025	2024
	Note	\$	\$	\$	\$
Revenue - trading	5	11,172,439	10,604,484	11,172,439	10,604,484
Other income	5	1,786,144	1,688,378	1,534,981	1,458,197
Employee benefits expense	6	(3,338,653)	(3,643,002)	(3,338,653)	(3,643,002)
Depreciation and amortisation	6	(106,169)	(115,094)	(98,305)	(108,006)
Other expenses	6	(7,327,069)	(7,812,708)	(8,171,846)	(8,173,911)
Finance expenses	_	(34,669)	(117,240)	(5,132)	(3,620)
Profit for the year	_	2,152,023	604,818	1,093,484	134,142
Other comprehensive income	_		<u>-</u>		
Total comprehensive income for the year	_	2,152,023	604,818	1,093,484	134,142

ABN: 87 076 197 623

Statement of Financial Position

As At 30 June 2025

		Consolidated		Parent	
		2025	2024	2025	2024
	Note	\$	\$	\$	\$
ASSETS					
CURRENT ASSETS					
Cash and cash equivalents	7	7,681,542	4,436,029	7,542,128	3,582,735
Trade and other receivables	8	2,275,641	1,805,657	2,348,770	2,801,543
Inventories	9	13,927	14,733	13,927	14,733
Other assets	13	680,000	670,274	668,502	660,615
TOTAL CURRENT ASSETS		10,651,110	6,926,693	10,573,327	7,059,626
NON-CURRENT ASSETS	_				
Trade and other receivables	8	-	-	-	400,000
Other financial assets	10	210,846	3,327,676	7,915,643	9,232,473
Property, plant and equipment	11	482,170	515,555	383,905	474,924
Investment properties	12	10,710,000	10,180,000	-	-
Other assets	13	-	55,488	-	55,488
TOTAL NON-CURRENT ASSETS	_	11,403,016	14,078,719	8,299,548	10,162,885
TOTAL ASSETS	_	22,054,126	21,005,412	18,872,875	17,222,511
LIABILITIES CURRENT LIABILITIES					
Trade and other payables	16	1,522,904	1,013,391	1,514,899	951,709
Lease liabilities	14	4,897	14,306	4,897	14,306
Employee benefits	19	276,935	302,370	276,935	302,370
Contract liabilities	17 18	3,450,396	3,441,177	3,450,396	3,441,177
Borrowings TOTAL CURRENT LIABILITIES	10 <u> </u>		1,606,511		-
	_	5,255,132	6,377,755	5,247,127	4,709,562
NON-CURRENT LIABILITIES Lease liabilities	14	_	4,897	_	4,897
Employee benefits	19	- 101,579	77,367	- 101,579	77,367
TOTAL NON-CURRENT LIABILITIES	_	101,579	82,264	101,579	82,264
TOTAL LIABILITIES	_				
NET ASSETS	_	5,356,711	6,460,019	5,348,706	4,791,826
NET AGGETG	=	16,697,415	14,545,393	13,524,169	12,430,685
FOURTY					
EQUITY Retained earnings		16,697,415	14,545,393	13,524,169	12,430,685
TOTAL EQUITY	_	16,697,415	14,545,393	13,524,169	12,430,685
	=				

ABN: 87 076 197 623

Statement of Changes in Equity

For the Year Ended 30 June 2025

2025	Consolidated		
	Retained	Total	
Note	Earnings \$	10tai \$	
Balance at 1 July 2024	14,545,393	14,545,393	
Total comprehensive income for the year	2,152,022	2,152,022	
Balance at 30 June 2025	16,697,415	16,697,415	
2024	Consolidated		
	Retained Earnings	Total	
	\$	s \$	
Balance at 1 July 2023	13,940,575	13,940,575	
Total comprehensive income for the year	604,818	604,818	
Balance at 30 June 2024	14,545,393	14,545,393	
2025	Parent		
	Retained		
	Earnings \$	Total \$	
Balance at 1 July 2024	12,430,685	12,430,685	
Total comprehensive income for the year	1,093,484	1,093,484	
Balance at 30 June 2025	13,524,169	13,524,169	
2024	Dow	- m t	
2024	Parent Retained		
	Earnings	Total	
	\$	\$	
Balance at 1 July 2023	12,296,543	12,296,543	
Total comprehensive income for the year	134,142	134,142	
Balance at 30 June 2024	12,430,685	12,430,685	

ABN: 87 076 197 623

Statement of Cash Flows

For the Year Ended 30 June 2025

Receipts from customers 10,530,704 9,968,870 10,883,282 9,966,747			Consolidated		Parent	
CASH FLOWS FROM OPERATING ACTIVITIES: Receipts from customers 10,530,704 9,968,870 10,893,282 9,966,747 Receipts from customers 2,670,343 2,557,382 2,452,282 2,335,083 2,970,343 2,557,382 2,452,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,282 2,335,083 2,245,283 2,245,282 2,335,083 2,245,283 2,245,282 2,335,083 2,245,283 2,245,282 2,335,083 2,245,283 2,245,282 2,335,083 2,245,283 2,245,			2025	2024	2025	2024
ACTIVITIES: Receipts from customers 10,530,704 9,968,870 10,893,282 9,966,74 Receipts from other reporting units/controlled entities 2,670,343 2,557,382 2,452,282 2,335,083 Payments to suppliers and employees (7,648,428) (8,173,914) (7,388,560) (7,977,982) Payments to suppliers and employees (4,108,219) (4,137,421) (4,100,270) (4,720,669) Interest received 1155,131 194,090 155,131 194,090 Interest paid (34,669) (117,240) (5,132) (3,620) Net cash provided by/(used in) operating activities 27 1,564,862 291,767 2,006,733 (206,351) CASH FLOWS FROM INVESTING ACTIVITIES: Proceeds from sale of property, plant and equipment 23,936 11,017 23,936 35,758 Proceeds from disposal of investments 3,350,797 235,121 3,350,797 235,121 Purchase of property, plant and equipment (73,265) (57,463) (7,767) (49,077) Proceeds from disposal of intangible assets		Note	\$	\$	\$	\$
Receipts from other reporting units/controlled entities 2,670,343 2,557,382 2,452,282 2,335,083 29mments to suppliers and employees (7,648,428) (8,173,914) (7,388,560) (7,977,982) (7,977,982) (4,100,270) (4,720,669) (1,100,270) (4,720,669) (1,100,270						
units/controlled entities 2,670,343 2,557,382 2,482,282 2,335,083 Payments to suppliers and employees (7,648,428) (8,173,914) (7,388,560) (7,977,982) Payments to other reporting units/controlled entities (4,108,219) (4,137,421) (4,100,270) (4,720,669) Interest received 155,131 194,090 155,131 194,090 155,131 194,090 Net cash provided by/(used in) operating activities 27 27 2,006,733 (206,351) CASH FLOWS FROM INVESTING ACTIVITIES: 7 2,936 11,017 23,936 35,758 Proceeds from sale of property, plant and equipment equipment 23,936 11,017 23,936 35,758 Proceeds on disposal of investments 3,350,797 235,121 3,350,797 235,121 Purchase of property, plant and equipment (73,265) (57,463) (7,767) (49,077) Proceeds from disposal of intangible assets - 501 - 501 - 501 Payments to acquire other financial assets - (153,324) (1,400,000) (153,324) Net cash provided by	Receipts from customers		10,530,704	9,968,870	10,893,282	9,966,747
Payments to other reporting units/controlled entities (4,108,219) (4,137,421) (4,100,270) (4,720,669) (111,240) (155,131) 194,090 (117,240) (117,240) (117,240)			2,670,343	2,557,382	2,452,282	2,335,083
CASH FLOWS FROM INVESTING CASH FLOWS FROM FINANCING ACTIVITIES: Repayment of lease liabilitites CASH FLOWS FROM FINANCING ACTIVITIES: CASH FLOWS FROM FINANCING ACTIVITIES: CASH FLOWS FROM Investing activities CASH FLOWS FROM FINANCING ACTIVITIES: CASH FLOWS FROM Financial assets CASH FLOWS FROM Financial activities CASH FLOWS FROM Financial a			(7,648,428)	(8,173,914)	(7,388,560)	(7,977,982)
Interest paid (34,669) (117,240) (5,132) (3,620) Net cash provided by/(used in) operating activities 27	, ,		(4,108,219)	(4,137,421)	(4,100,270)	(4,720,669)
Net cash provided by/(used in) operating activities 1,564,862 291,767 2,006,733 (206,351)	Interest received		155,131	194,090	155,131	194,090
CASH FLOWS FROM INVESTING ACTIVITIES: Proceeds from sale of property, plant and equipment 23,936 11,017 23,936 35,758 Proceeds on disposal of investments 3,350,797 235,121 3,350,797 235,121 235,121 23,936 35,758 235,121 23,936 35,758 235,121 23,936 35,758 235,121 23,936 3,50,797 235,121 23,936 35,758 235,121 23,936 35,758 235,121 23,936 35,758 235,121 23,936 235,121 23,936 235,121 23,936 235,121 23,936 235,121 23,936 235,121 23,936 235,121 23,936 235,121 23,936 235,121 23,936 235,121 23,936 235,121 23,936 235,121 23,936 23,937 235,121 23,937 235,121 23,937 235,121 23,937 235,121 23,937 235,121 23,937 235,121 23,937 235,121 23,937 235,121 23,937 235,121 23,937 235,121 23,937 235	Interest paid		(34,669)	(117,240)	(5,132)	(3,620)
ACTIVITIES: Proceeds from sale of property, plant and equipment 23,936 11,017 23,936 35,758 Proceeds on disposal of investments 3,350,797 235,121 3,350,797 235,121 Purchase of property, plant and equipment (73,265) Proceeds from disposal of intangible assets - 501 - 501 Payments to acquire other financial assets - (153,324) Ret cash provided by investing activities CASH FLOWS FROM FINANCING ACTIVITIES: Repayment of borrowings (1,606,511) Repayment of lease liabilitites (14,306) Repayment of lease liabilitites (14,306) Ret cash used in financing activities Net cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215	. , , .	27 —	1,564,862	291,767	2,006,733	(206,351)
ACTIVITIES: Proceeds from sale of property, plant and equipment 23,936 11,017 23,936 35,758 Proceeds on disposal of investments 3,350,797 235,121 3,350,797 235,121 Purchase of property, plant and equipment (73,265) Proceeds from disposal of intangible assets - 501 - 501 Payments to acquire other financial assets - (153,324) Ret cash provided by investing activities CASH FLOWS FROM FINANCING ACTIVITIES: Repayment of borrowings (1,606,511) Repayment of lease liabilitites (14,306) Repayment of lease liabilitites (14,306) Ret cash used in financing activities Net cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215						
equipment 23,936 11,017 23,936 35,758 Proceeds on disposal of investments 3,350,797 235,121 3,350,797 235,121 Purchase of property, plant and equipment (73,265) (57,463) (7,767) (49,077) Proceeds from disposal of intangible assets - 501 - 501 Payments to acquire other financial assets - (153,324) (1,400,000) (153,324) Net cash provided by investing activities 3,301,468 35,852 1,966,966 68,979 CASH FLOWS FROM FINANCING ACTIVITIES: (1,606,511) (93,954) - - Repayment of borrowings (1,606,511) (93,954) - - Repayment of lease liabilitites (14,306) (17,108) (14,306) (17,108) Net cash used in financing activities (1,620,817) (111,062) (14,306) (17,108) Net increase/(decrease) in cash and cash equivalents held 3,245,513 216,557 3,959,393 (154,480) Cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 </td <td>ACTIVITIES:</td> <td></td> <td></td> <td></td> <td></td> <td></td>	ACTIVITIES:					
Purchase of property, plant and equipment (73,265) (57,463) (7,767) (49,077) Proceeds from disposal of intangible assets - 501 - 501 Payments to acquire other financial assets - (153,324) (1,400,000) (153,324) Net cash provided by investing activities 3,301,468 35,852 1,966,966 68,979 CASH FLOWS FROM FINANCING ACTIVITIES: Repayment of borrowings (1,606,511) (93,954) - - Repayment of lease liabilitites (14,306) (17,108) (14,306) (17,108) Net cash used in financing activities (1,620,817) (111,062) (14,306) (17,108) Net increase/(decrease) in cash and cash equivalents held 3,245,513 216,557 3,959,393 (154,480) Cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215	equipment		· ·		•	
Proceeds from disposal of intangible assets Payments to acquire other financial assets Payment of portion of the provided by investing activities Pagayment of borrowings Papayment of lease liabilitities Papayment of lease liabilities Pap	•		• •		•	
Payments to acquire other financial assets - (153,324) (1,400,000) (153,324) Net cash provided by investing activities 3,301,468 35,852 1,966,966 68,979 CASH FLOWS FROM FINANCING ACTIVITIES: Repayment of borrowings (1,606,511) (93,954)			(73,265)	• • • • • • • • • • • • • • • • • • • •	(7,767)	
Net cash provided by investing activities 3,301,468 35,852 1,966,966 68,979 CASH FLOWS FROM FINANCING ACTIVITIES: (1,606,511) (93,954) - - - Repayment of borrowings (14,306) (17,108) (14,306) (17,108) Net cash used in financing activities (1,620,817) (111,062) (14,306) (17,108) Net increase/(decrease) in cash and cash equivalents held 3,245,513 216,557 3,959,393 (154,480) Cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215	•		-		-	
CASH FLOWS FROM FINANCING ACTIVITIES: Repayment of borrowings (1,606,511) (93,954) Repayment of lease liabilitites (14,306) (17,108) (14,306) (17,108) Net cash used in financing activities (1,620,817) (111,062) (14,306) (17,108) Net increase/(decrease) in cash and cash equivalents held 3,245,513 216,557 3,959,393 (154,480) Cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215			<u>-</u>	(153,324)	(1,400,000)	(153,324)
ACTIVITIES: Repayment of borrowings (1,606,511) (93,954) - - - Repayment of lease liabilitites (14,306) (17,108) (14,306) (17,108) Net cash used in financing activities (1,620,817) (111,062) (14,306) (17,108) Net increase/(decrease) in cash and cash equivalents held 3,245,513 216,557 3,959,393 (154,480) Cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215	Net cash provided by investing activities		3,301,468	35,852	1,966,966	68,979
ACTIVITIES: Repayment of borrowings (1,606,511) (93,954) - - - Repayment of lease liabilitites (14,306) (17,108) (14,306) (17,108) Net cash used in financing activities (1,620,817) (111,062) (14,306) (17,108) Net increase/(decrease) in cash and cash equivalents held 3,245,513 216,557 3,959,393 (154,480) Cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215						
Repayment of lease liabilitites (14,306) (17,108) (14,306) (17,108) Net cash used in financing activities (1,620,817) (111,062) (14,306) (17,108) Net increase/(decrease) in cash and cash equivalents held 3,245,513 216,557 3,959,393 (154,480) Cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215						
Net cash used in financing activities (1,620,817) (111,062) (14,306) (17,108) Net increase/(decrease) in cash and cash equivalents held 3,245,513 216,557 3,959,393 (154,480) Cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215			(1,606,511)	(93,954)	-	-
Net increase/(decrease) in cash and cash equivalents held Cash and cash equivalents at beginning of year 3,245,513 216,557 3,959,393 (154,480) 4,436,029 4,219,472 3,582,735 3,737,215	Repayment of lease liabilitites		(14,306)	(17,108)	(14,306)	(17,108)
equivalents held 3,245,513 216,557 3,959,393 (154,480) Cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215	Net cash used in financing activities		(1,620,817)	(111,062)	(14,306)	(17,108)
equivalents held 3,245,513 216,557 3,959,393 (154,480) Cash and cash equivalents at beginning of year 4,436,029 4,219,472 3,582,735 3,737,215	Net increase//decrease) in cash and cash					
year 4,436,029 4,219,472 3,582,735 3,737,215	equivalents held		3,245,513	216,557	3,959,393	(154,480)
Cash and cash equivalents at end of year 7 7,681,542 4,436,029 7,542,128 3,582,735			4,436,029	4,219,472	3,582,735	3,737,215
	Cash and cash equivalents at end of year	7	7,681,542	4,436,029	7,542,128	3,582,735

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Notes to the Financial Statements

For the Year Ended 30 June 2025

1 Basis of Preparation

These financial statements comply with International Financial Reporting Standards as issued by the International Accounting Standards Board.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Material accounting policy information relating to the preparation of these financial statements are presented below, and are consistent with prior reporting periods unless otherwise stated.

2 Summary of Material Accounting Policies

(a) Basis for consolidation

The consolidated financial statements include the financial position and performance of controlled entities from the date on which control is obtained until the date that control is lost.

Intragroup assets, liabilities, equity, income, expenses and cashflows relating to transactions between entities in the consolidated entity have been eliminated in full for the purpose of these financial statements.

Appropriate adjustments have been made to a controlled entity's financial position, performance and cash flows where the accounting policies used by that entity were different from those adopted by the consolidated entity. All controlled entities have a June financial year end.

A list of controlled entities is contained in Note 15 to the financial statements.

Subsidiaries

Subsidiaries are all entities (including structured entities) over which the parent has control. Control is established when the parent is exposed to, or has rights to variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the relevant activities of the entity.

(b) Business combinations

Business combinations are accounted for by applying the acquisition method which requires an acquiring entity to be identified in all cases. The acquisition date under this method is the date that the acquiring entity obtains control over the acquired entity.

The fair value of identifiable assets and liabilities acquired are recognised in the consolidated financial statements at the acquisition date.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies (continued)

(b) Business combinations (continued)

Goodwill or a gain on bargain purchase may arise on the acquisition date, this is calculated by comparing the consideration transferred and the amount of non-controlling interest in the acquiree with the fair value of the net identifiable assets acquired. Where consideration is greater than the net assets acquired, the excess is recorded as goodwill. Where the net assets acquired are greater than the consideration, the measurement basis of the net assets are reassessed and then a gain from bargain purchase recognised in profit or loss.

All acquisition-related costs are recognised as expenses in the periods in which the costs are incurred except for costs to issue debt or equity securities.

Any contingent consideration which forms part of the combination is recognised at fair value at the acquisition date. If the contingent consideration is classified as equity then it is not remeasured and the settlement is accounted for within equity. Otherwise subsequent changes in the value of the contingent consideration liability are measured through profit or loss.

(c) Revenue and other income

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Group expects to receive in exchange for those goods or services.

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Group have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

Revenue is recognised at an amount that reflects the consideration to which the Consolidated Group is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Consolidated Group: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur.

The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies (continued)

(c) Revenue and other income (continued)

Specific revenue streams

The revenue recognition policies for the principal revenue streams of the Group are:

Membership subscriptions

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Group. Management have determined there is only one distinct membership service promised in the arrangement, and therefore the Group recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Group's promise to stand ready to provide assistance and support to the member as required.

For member subscriptions paid annually in advance, the Group has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less.

When a member subsequently purchases additional goods or services (for example, event tickets) from the Group at their standalone selling price, the Group accounts for those sales as a separate contract with a customer.

Event and conference income

The Group hosts various industry events and conferences throughout the year. Revenue from events and conferences is recognised at the point in time the event is held.

For event registrations received in advance, the Group has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the event is held will typically be one year or less.

Program funding

The Group receives funding from government and via the National Secretariat to deliver specific programs. Program funding is recognised in profit or loss when the company satisfies the performance obligations stated within the funding agreements. The performance obligations and payment terms vary depending upon the program and funder.

Each performance obligation is considered to ensure that the recognition of revenue reflects the transfer of control. Within funding agreements, there may be some performance obligations where control transfers at a point in time and others which have continuous transfer of control over the life of the contract. Where control is transferred over time, generally the input methods, being either costs or time incurred, are considered to be the most appropriate methods to reflect the transfer of benefits. Unsatisfied performance obligations are reflected as a contract liability and at the completion of the program, unused funds are typically repayable to the funder.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Group with no future related costs are recognised in profit or loss in the period in which they become receivable.

For program funding received in advance, the Group has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies (continued)

(c) Revenue and other income (continued)

Specific revenue streams (continued)

funder pays and the services are delivered will typically be one year or less.

Sale of goods

Revenue from the sale of goods is recognised at the point in time when the customer obtains control of the goods, which is generally at the time of delivery.

Other income

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Distribution revenue

Distribution revenue is recognised when the right to receive a distribution has been established.

Lease income

Lease income is recognised on a straight-line basis over the lease term.

Volunteer services

During the year, the Group received volunteer services. In those circumstances where the fair value of the volunteer services can be measured reliably, the Group recognises the fair value of volunteer services received as income together with a corresponding expense where the economic benefits of the volunteer services are consumed as the services are acquired. Where the volunteer services will contribute to the development of an asset, the fair value is included in the carrying amount of that asset.

During the year, the Group did not recognise any volunteer services as revenue because it could not reliably measure the fair value of those services.

(i) Statement of financial position balances relating to revenue recognition

Contract assets and liabilities

Where the amounts billed to customers are based on the achievement of various milestones established in the contract, the amounts recognised as revenue in a given period do not necessarily coincide with the amounts billed to or certified by the customer.

When a performance obligation is satisfied by transferring a promised good or service to the customer before the customer pays consideration or the before payment is due, the Group presents the contract as a contract asset, unless the Group's rights to that amount of consideration are unconditional, in which case the Group recognises a receivable.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies (continued)

(c) Revenue and other income (continued)

(i) Statement of financial position balances relating to revenue recognition (continued)

When an amount of consideration is received from a customer prior to the entity transferring a good or service to the customer, the Group presents the contract as a contract liability.

Contract cost assets

The Group recognises assets relating to the costs of obtaining a contract and the costs incurred to fulfil a contract or set up / mobilisation costs that are directly related to the contract provided they will be recovered through performance of the contract.

Costs to obtain a contract

Costs to obtain a contract are only capitalised when they are directly related to a contract and it is probable that they will be recovered in the future. Costs incurred that would have been incurred regardless of whether the contract was won are expensed, unless those costs are explicitly chargeable to the customer in any case (whether or not the contract is won).

The capitalised costs are amortised on a straight-line basis over the expected life of the contract.

Set-up / mobilisation costs

Costs required to set up the contract, including mobilisation costs, are capitalised provided that it is probable that they will be recovered in the future and that they do not include expenses that would normally have been incurred by the Group if the contract had not been obtained. They are recognised as an expense on the basis of the proportion of actual output to estimated output under each contract. If the above conditions are not met, these costs are taken directly to profit or loss as incurred.

Costs to fulfil a contract

Where costs are incurred to fulfil a contract, they are accounted for under the relevant accounting standard (if appropriate), otherwise if the costs relate directly to a contract, the costs generate or enhance resources of the Group that will be used to satisfy performance obligations in the future and the costs are expected to be recovered then they are capitalised as contract costs assets and released to the profit or loss on an systematic basis consistent with the transfer to the customer of the goods or services to which the asset relates.

Rental income

Investment property revenue is recognised on a straight-line basis over a period of the lease term so as to reflect a constant periodic rate of return on the net investment.

Other income

Other income is recognised on an accruals basis when the Group is entitled to it.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies (continued)

(d) Income tax

Parent Entity

The Pharmacy Guild of Australia (Queensland Branch) is exempt from income tax under Section 50-1 of the Income Tax. Assessment Act 1997 however still has obligations for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- · where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables. Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

Controlled entities

The Guild Properties Unit Trust is not liable to pay income tax as it distributes 100% of its net annual income to its sole unitholder, the Pharmacy Guild of Australia (Queensland Branch). If income tax is payable by a controlled entity, the following policies apply:

(e) Borrowing costs

Borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset are capitalised as part of the cost of that asset.

All other borrowing costs are recognised as an expense in the period in which they are incurred.

(f) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies (continued)

(g) Property, plant and equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment.

Plant and equipment

Plant and equipment are measured using the cost model.

Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the Group, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

Asset class

Depreciation rate

Plant and Equipment

1 - 100%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

(h) Investment property

Investment property is carried at fair value, determined annually by independent valuers. Changes to fair value are recorded in the statement of profit or loss and other comprehensive income as other income/expenses.

(i) Impairment of non-financial assets

At the end of each reporting period the Group determines whether there is evidence of an impairment indicator for non-financial assets.

Where an indicator exists and regardless for goodwill, indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cashgenerating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss, except for goodwill.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies (continued)

(j) Financial instruments

Financial instruments are recognised initially on the date that the Group becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, the Group classifies its financial assets into the following categories, those measured at:

- amortised cost
- fair value through profit or loss FVTPL

Financial assets are not reclassified subsequent to their initial recognition unless the Group changes its business model for managing financial assets.

Amortised cost

The Group's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, foreign exchange gains or losses and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

Equity instruments

The Group has a number of strategic investments in listed and unlisted entities over which are they do not have significant influence nor control. The Group has made an irrevocable election to classify these equity investments as fair value through other comprehensive income as they are not held for trading purposes.

These investments are carried at fair value with changes in fair value recognised in profit or loss.

Dividends are recognised as income in profit or loss unless the dividend clearly represents a recovery of part of the cost of the investment. Other net gains and losses are recognised in profit or loss.

Financial assets through profit or loss

All financial assets not classified as measured at amortised cost are measured at FVTPL.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies (continued)

(j) Financial instruments (continued)

Financial assets (continued)

Net gains or losses, including any interest or dividend income are recognised in profit or loss.

Impairment of financial assets

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

· financial assets measured at amortised cost

When determining whether the credit risk of a financial assets has increased significant since initial recognition and when estimating ECL, the Group considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Group's historical experience and informed credit assessment and including forward looking information.

The Group uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Group uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Group in full, without recourse to the Group to actions such as realising security (if any is held); or
- the financial assets is more than 90 days past due.

Credit losses are measured as the present value of the difference between the cash flows due to the Group in accordance with the contract and the cash flows expected to be received. This is applied using a probability weighted approach.

Trade receivables and contract assets

Impairment of trade receivables and contract assets have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Group has determined the probability of non-payment of the receivable and contract asset and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Group renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

Other financial assets measured at amortised cost

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies (continued)

(j) Financial instruments (continued)

Financial assets (continued)

model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

Financial liabilities

The Group measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Group comprise trade payables, bank and other loans and lease liabilities.

(k) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and subject to an insignificant risk of change in value.

(I) Leases

The lease liability is initially measured at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the Group's incremental borrowing rate is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is remeasured whether there is a lease modification, change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI) or a change in the Group's assessment of lease term.

Where the lease liability is remeasured, the right-of-use asset is adjusted to reflect the remeasurement or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

Exceptions to lease accounting

The Group has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The Group recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

(m) Employee benefits

Provision is made for the Group's liability for employee benefits, those benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies (continued)

(n) Adoption of new and revised accounting standards

The Group has adopted all standards which became effective for the first time at 30 June 2025, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Group.

(o) New accounting standards and interpretations issued but not yet effective

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The Group has decided not to early adopt these Standards, and are not expected to have a material impact on the Group financial statements.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

3 Critical Accounting Estimates and Judgments

The significant estimates and judgements made have been described below.

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results.

The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Fair value measurement hierarchy

The consolidated entity is required to classify all assets and liabilities, measured at fair value, using a three level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement, being: Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date; Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly; and Level 3: Unobservable inputs for the asset or liability. Considerable judgement is required to determine what is significant to fair value and therefore which category the asset or liability is placed in can be subjective.

Fair value of investment properties

The fair value of investment properties was determined using a discounted cash flow method and income capitalisation method which used a number of unobservable inputs. Information about the assunptions used are included in the fair value nd investment property notes.

Estimation of useful lives of assets

The consolidated entity determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off.

Impairment of non-financial assets other than indefinite life intangible assets

The consolidated entity assesses impairment of non-financial assets other than indefinite life intangible assets at each reporting date by evaluating conditions specific to the consolidated entity and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Independent valuations of land and buildings are obtained periodically for business purposes. When these valuations are significantly different to the carrying amount of land and buildings, impairment or a reversal of impairment is taken up as required through profit or loss.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

3 Critical Accounting Estimates and Judgments (continued)

Long service leave

As discussed in note 2(m), the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

4 Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or General Manager:

- (1) A Member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

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Notes to the Financial Statements

For the Year Ended 30 June 2025

5 Other Revenue and Income

Revenue from continuing operations

.	Consolidated		Parer	nt
	2025	2024	2025	2024
	\$	\$	\$	\$
Revenue from contracts with customers				
- Membership subscriptions	2,342,307	2,291,929	2,342,307	2,291,929
- Program funding:				
- National Secretariat program funding	1,021,200	979,000	1,021,200	979,000
- Queensland government and other				
program funding	732,043	651,705	732,043	651,705
- Event and conference income	6,547,406	6,273,183	6,547,406	6,273,183
- Training course fees	6,815	-	6,815	-
- Other sales revenue	472,580	359,820	472,580	359,820
- Sale of goods	50,088	48,847	50,088	48,847
Total Revenue	11,172,439	10,604,484	11,172,439	10,604,484

	Consolidated		Paren	t
	2025	2024	2025	2024
	\$	\$	\$	\$
Other Income				
- commissions	236,980	245,304	236,980	245,304
- rental income	597,583	586,504	358,894	357,649
- interest revenue	155,131	194,090	155,131	194,090
- changes in fair values of investment				
properties	530,000	470,673	-	-
- other investment income	242,995	169,098	242,995	169,098
- distributions received	-	-	517,526	469,347
- gain on disposal at asset	23,455	22,709	23,455	22,709
Total Other Income	1,786,144	1,688,378	1,534,981	1,458,197

Notes to the Financial Statements

For the Year Ended 30 June 2025

6 Result for the Year

The result for the year includes the following specific expenses:

The result for the year includes the following sp	Consolid	ated	Paren	t
	2025	2024	2025	2024
	\$	\$	\$	\$
Employee benefits expense	3,338,653	3,643,002	3,338,653	3,643,002
a. Amounts paid to Office Holders:				
- wages and salaries	162,724	149,329	162,724	149,329
- superannuation	20,123	18,569	20,123	18,569
- leave and other entitlements	31,824	19,478	31,824	19,478
- separation and redundancy	-	-	-	-
- other employee expenses	609	660	609	660
b. Amounts paid to other employees:				
- wages and salaries	2,436,200	2,633,021	2,436,200	2,633,021
- superannuation	301,015	318,117	301,015	318,117
- leave and other entitlements	207,477	260,489	207,477	260,489
- separation and redundancy	-	11,473	-	11,473
- other employee expenses	178,681	231,866	178,681	231,866
Depreciation and amortisation expense	106,169	115,094	98,305	108,006
				,
Other expenses: - Advertising and promotion expenses	225,722	174,632	225,722	174,632
- Bank and card charges	46,672	49,259	43,689	48,025
- Branch committee expenses	72,015	63,779	72,015	63,779
- Capitation fees	1,171,587	1,145,401	1,171,587	1,145,401
- Cleaning expenses	81,523	90,772	74,363	79,918
- Computer costs	317,834	224,746	317,157	224,628
- Conference & seminar attendance	011,001	,•	011,101	,,
costs	6,177	3,046	6,177	3,046
- Consultancy expenses - other	603,777	775,309	594,877	769,309
- Contract staff	9,335	7,707	9,335	7,707
- Dispatch expenses	17,824	10,365	17,824	10,365
- Donations: \$1,000 or less	2,455	800	2,455	800
- Donations: exceeding \$1,000	51,609	44,111	51,609	44,111
Events expenses:				
- Catering and dinner	1,691,818	1,614,383	1,691,818	1,614,383
- Consultancy expenses	75,698	55,686	69,071	51,957
- Display and venue expenses	1,064,557	1,083,739	1,064,383	1,083,457
- Printing	19,155	4,110	19,155	4,110
- Speaker costs	78,198	87,370	78,198	87,370
- Technical expenses	561,363	491,889	561,363	491,889
- Insurance costs	97,867	117,181	90,244	110,777
- Impairment of financial assets	-	-	528,539	-
- Investment management fees	628	1,087	628	1,087
- Legal fees - other legal matters	33,195	145,531	27,748	135,957

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Notes to the Financial Statements

For the Year Ended 30 June 2025

6 Result for the Year (continued)

	Consolid	ated	Paren	t
	2025	2024	2025	2024
	\$	\$	\$	\$
- Meals	70,242	50,850	70,242	50,850
- Motor vehicle expenses	22,862	15,720	22,862	15,720
- Power and light	34,346	33,436	-	24,963
- Professional fees, including audit	73,468	72,212	69,793	61,543
- Purchase of merchandise	48,547	37,931	48,547	37,931
- Queensland Health Project bin contractor	134,720	133,330	134,720	133,330
- Rates	81,953	81,037	-	1,385
- Short-term lease expenses	-	-	530,225	530,225
- Repairs and maintenance	48,980	35,998	5,087	7,652
- Security expenses	63,271	5,016	55,150	3,105
- Sponsorship	49,545	357,217	49,545	357,217
- Staff procurement	18,225	33,644	18,225	33,644
- Subscriptions	8,991	35,786	8,991	35,676
- Sundry expenses	177,437	349,100	175,942	348,605
- Telephone and internet costs	16,660	54,344	15,747	53,173
- Travelling and fares expenses	248,333	326,184	248,333	326,184
- Loss on disposal of fixed assets	480		480	
	7,327,069	7,812,708	8,171,846	8,173,911

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receivables

Notes to the Financial Statements

For the Year Ended 30 June 2025

7	Cash and Cash Equivalents				
		Consolid	ated	Paren	t
		2025	2024	2025	2024
		\$	\$	\$	\$
	Cash at bank and in hand	7,681,342	4,435,829	7,541,928	3,582,535
	Other cash and cash equivalents	200	200	200	200
	Total cash and cash equivalents	7,681,542	4,436,029	7,542,128	3,582,735
8	Trade and Other Receivables				
		Consolid	ated	Paren	t
		2025	2024	2025	2024
		\$	\$	\$	\$
	CURRENT Trade receivables (relating to contract with customers)	2,206,981	1,712,279	2,204,793	1,710,180
	Total trade receivables	2,206,981	1,712,279	2,204,793	1,710,180
	Accrued income	608	2,472	608	2,472
	Other receivables	-	43,098	-	43,098
	Amounts receivable from related parties: - Other reporting units Pharmacy Guild of Australia - National Secretariat	12,716	8,532	12,716	8,532
	Pharmacy Guild of Australia - NSW	12,710	0,332	12,710	0,332
	Branch	1,117	247	1,117	247
	Gold Cross Products and Services Pty Ltd	11,903	9,801	11,903	9,801
	Australian College of Pharmacy	42,316	29,228	42,316	29,228
	Controlled entities The Guild Properties (Queensland)				
	Unit Trust		<u>-</u>	75,317	997,985
	Other receivables	68,660	93,378	143,977	1,091,363
	Total current trade and other	0.075.044	4 005 057	0.040.770	0.004.540

2,275,641

1,805,657

2,348,770

2,801,543

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Notes to the Financial Statements

For the Year Ended 30 June 2025

8 Trade and Other Receivables (continued)

,	Consolidated		Pare	ent
	2025	2024	2025	2024
	\$	\$	\$	\$
NON-CURRENT				
Controlled entities Trade receivables		-	-	400,000
Total non-current trade and other receivables	_		_	400,000

(a) Impairment of receivables

The Group applies the simplified approach to expected credit losses, which permits the use of the lifetime expected loss provision for all trade receivables. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due. The loss allowance provision as at 30 June 2025 is determined as follows, the expected credit losses incorporate forward looking information.

Consolidated 30 June 2025	Current	< 30 days overdue	< 90 days overdue	> 90 days overdue	2 200 004
Trade Receivables - current Other Receivables - current	868,645 68,660	1,201,590 -	20,899 -	115,847 -	2,206,981 68,660
Consolidated 30 June 2024 Trade Receivables - current Other Receivables - current	Current 141,235 93,378	< 30 days overdue 1,376,285	< 90 days overdue 142,906	> 90 days overdue 51,853	Total 1,712,279 93,378
Parent 30 June 2025 Trade Receivables - current Other Receivables - current	Current 866,457 106,935	< 30 days overdue 1,201,590 37,042	< 90 days overdue 20,899 -	> 90 days overdue 115,847 -	Total 2,204,793 143,977
Parent 30 June 2024 Trade Receivables - current Other Receivables - current	Current 139,136 1,091,363	< 30 days overdue 1,376,285	< 90 days overdue 142,906	> 90 days overdue 51,853	Total 1,710,180 1,091,363

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Notes to the Financial Statements

For the Year Ended 30 June 2025

9 Inventories

,	IIIVEIILOITES				
		Consolid	ated	Paren	t
		2025	2024	2025	2024
		\$	\$	\$	\$
	CURRENT				
	At cost: Merchandise	13,927	14,733	13,927	14,733
		13,927	14,733	13,927	14,733

Write downs of inventories to net realisable value during the year were \$ NIL (2024: \$ NIL).

10 Other Financial Assets

	Consolidated		Parent	
	2025	2024	2025	2024
	\$	\$	\$	\$
NON-CURRENT				
Financial assets at amortised cost:				
Holdings in controlled entiles - The Guild Properties (Queensland) Unit Trust	-	-	7,704,797	5,904,797
Financial assets at fair value: Fixed Income Investment Group				
(FIIG) Investment Portfolio	210,846	476,358	210,846	476,358
Russell Investment Portfolio		2,851,318	-	2,851,318
Total	210,846	3,327,676	7,915,643	9,232,473

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Notes to the Financial Statements

For the Year Ended 30 June 2025

11 Property, Plant and Equipment

Consolidated		Parent	
2025	2024	2025	2024
\$	\$	\$	\$
1,280,059 (802,358)	1,247,717 (750,037)	1,152,000 (772,564)	1,185,156 (728,107)
477,701	497,680	379,436	457,049
49,160 (44,691)	49,160 (31,285)	49,160 (44,691)	49,160 (31,285)
4,469	17,875	4,469	17,875
482,170	515,555	383,905	474,924
	2025 \$ 1,280,059 (802,358) 477,701 49,160 (44,691) 4,469	2025	2025 2024 2025 \$ \$ 1,280,059 1,247,717 1,152,000 (802,358) (750,037) (772,564) 477,701 497,680 379,436 49,160 49,160 49,160 (44,691) (31,285) (44,691) 4,469 17,875 4,469

(a) Movements in carrying amounts of property, plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Plant and Equipment	Right-of-Use - Plant and Equipment	Total
Parent	\$	\$	\$
Year ended 30 June 2025			
Balance at 1 July 2024	457,049	17,875	474,924
Additions during the year	7,767	-	7,767
Disposals during the year	(481)	-	(481)
Depreciation expense for the year	(84,899)	(13,406)	(98,305)
Balance at the end of the year	379,436	4,469	383,905

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Notes to the Financial Statements

For the Year Ended 30 June 2025

11 Property, Plant and Equipment (continued)

(a)	Movements in carrying amounts of property, plant and equipment (continued)
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	Plant and Equipment	Right-of-Use - Plant and Equipment	Total
Parent	\$	\$	\$
Year ended 30 June 2024			
Balance at 1 July 2023	514,802	25,415	540,217
Additions during the year	49,077	-	49,077
Disposals during the year	(11,017)	-	(11,017)
Depreciation expense for the year	(95,813)	(7,540)	(103,353)
Balance at the end of the year	457,049	17,875	474,924

	Plant and Equipment	Right-of-Use - Plant and Equipment	Total	
Consolidated	\$	\$	\$	
Year ended 30 June 2025				
Balance at 1 July 2024	497,680	17,875	515,555	
Additions during the year	73,265	-	73,265	
Disposals during the year	(481)	-	(481)	
Depreciation expense for the year	(92,763)	(13,406)	(106,169)	
Balance at the end of the year	477,701	4,469	482,170	

	Plant and Equipment	Right-of-Use - Plant and Equipment	Total
Consolidated	\$	\$	\$
Year ended 30 June 2024			
Balance at 1 July 2023	554,135	25,415	579,550
Additions during the year	57,463	-	57,463
Disposals during the year	(11,017)	-	(11,017)
Depreciation expense for the year	(102,901)	(7,540)	(110,441)
Balance at the end of the year	497,680	17,875	515,555

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Notes to the Financial Statements

For the Year Ended 30 June 2025

12 Investment Properties

	Consolidated		Parent	
	2025	2024	2025	2024
	\$	\$	\$	\$
At fair value				
Owned Property				
Balance at beginning of year	10,180,000	9,709,327	-	-
Net gain from fair value adjustment	530,000	470,673	<u> </u>	
Balance at end of year	10,710,000	10,180,000	-	-

The Group properties are lease to related parties and other third parties.

The fair values of the properties at year end were:

132 Leichhardt Street, Spring Hill, QLD of \$8,350,000 (2024: \$7,900,000)

25/12 Trevillian Quay, Kingston, ACT of \$1,800,000 (2024: \$1,750,000)

C304/19C Kitchener Drive, Darwin City, NT of \$560,000 (2024: \$530,000)

The valuations were performed by Herron Todd White, an accredited independent valuer with a recognised and relevant professional qualification and with recent experience in the location and category of the investment property being valued on a regular basis.

The fair value of completed investment property has been determined on a market value basis in accordance with International Valuation Standards, as set out by the International Valuation Standards Committee.

The highest and best use of the investment property is not considered to be different from its current use.

Rental income earned and received from the investment property during the year was \$597,583 (2024: \$586,504).

During the year and as at the year-end, no restrictions on the realisation of investment property or the remittance of income and proceeds of disposal were present.

The fair value of investment property is determined by Herron Todd White using recognised valuation techniques.

These techniques comprise both the discounted cash flow (DCF) method and income capitalisation (IC) method.

Under the DCF method, a property's fair value is estimated using explicit assumptions regarding the benefits and liabilities of ownership over the asset's life including estimated rental income and an exit or terminal value.

This involves the projection of a series of cash flows and to this an appropriate, market-derived discount rate is applied to establish the present value of the income stream. Under the IC method, a property's fair value is estimated based on the normalised net operating income generated by the property, which is divided by the capitalisation rate (the investor's rate of return).

The fair value of investment property is included within Level 3.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

13 C	ther	Non-	Financ	cial .	Assets
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	Consolid	Consolidated		t
	2025	2024	2025	2024
	\$	\$	\$	\$
CURRENT				
Prepayments	680,000	670,274	668,502	660,615

	Consol	Consolidated		ent
	2025 \$	2024 \$	2025 \$	2024 \$
NON-CURRENT Prepayments		55,488	-	55,488

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Notes to the Financial Statements

For the Year Ended 30 June 2025

14 Leases

Lease liabilities

The parent entity leases the premises in which they operate from The Guild Properties (Queensland) Unit Trust which forms part of the consolidated group. The Branch Committee has agreed that a rental payment of \$530,225 per annum is paid for the use of the premises (2024: \$530,225 per annum). This is payable annually in the books of the Parent Entity, however eliminated in the Consolidated Entity due to The Unit Trust being part of the Consolidated Group. The short-term recognition exemption has been applied as there is no formal lease in place.

The entity has entered into an equipment lease for photocopiers commencing 1 February 2021 with a five-year term with lease instalments payable monthly.

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

Consolidated

	< 1 year \$	1 - 5 years \$	> 5 years \$	Total undiscounted lease liabilities \$	Lease liabilities included in this Statement Of Financial Position
2025 Lease liabilities	4,938	-	-	4,938	4,897
2024 Lease liabilities	14,814	4,938	-	19,752	19,203

The current portion of the lease liabilities amounts to \$4,897 (2024: \$14,306) and the non-current portion of the lease liabilities amounts to \$ Nil (2024: \$4,897).

Parent

	< 1 year \$	1 - 5 years \$	> 5 years \$	Total undiscounted lease liabilities \$	Lease liabilities included in this Statement Of Financial Position
2025 Lease liabilities	4,938	-	-	4,938	4,897
2024 Lease liabilities	14,814	4,938	-	19,752	19,203

The current portion of the lease liabilities amounts to \$4,897 (2024: \$14,306) and the non-current portion of the lease liabilities amounts to \$ Nil (2024: \$4,897).

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Notes to the Financial Statements

For the Year Ended 30 June 2025

15 Interests in Associates

	Principal place of business / Country of Incorporation	Percentage Owned (%)*	Percentage Owned (%)*
		2025	2024
Australian College of Pharmacy Pty Ltd	Australia	24.50	24.50

^{*}The percentage of ownership interest held is equivalent to the percentage voting rights for all associates.

Australian College of Pharmacy Pty Ltd is a non-profit charity and exempt from income tax.

The method of accounting used is: Equity accounting

Associates

All associates have the same year end as the parent entity. There are no significant restrictions on the ability of associates to transfer funds to the Group in the form of cash dividends or to repay loans or advances made by the entity.

Material associates

The following information is provided for associates that are material to the Group and is the amount per the associate's financial statements, adjusted for fair value adjustments at acquisition date and differences in accounting policies, rather than the Group's share.

Reconciliation of carrying amount of interest in associate to summarised financial information for associates accounted for using the equity method:

5 ,	2025	2024
	\$	\$
Current assets	5,563,222	8,510,381
Non-current assets	1,103,344	347,120
Current liabilities	(5,656,654)	(8,576,230)
Non-current liabilities	(827,738)	(117,883)
Equity	182,174	163,388
Surplus/(deficit)for the year	18,786	(968,218)

The Australian College of Pharmacy Pty Ltd is a registered charity and is restricted in its ability to distribute profits or net assets in the event of a wind up as governed by it's constitution. The shares can only be bought back on the terms and conditions of the Australian College of Pharmacy Pty Ltd as determined by the Australian College of Pharmacy Pty Ltd's constitution.

The Committee has determined not to recognise the investment in the Australian College of Pharmacy Pty Ltd.

Risks associated with the interests in associates

Contingent liabilities incurred jointly with other investments over associates held were \$nil (2024: \$nil).

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Notes to the Financial Statements

For the Year Ended 30 June 2025

16 Trade and Other Payables

	Consolidated		Paren	t
	2025	2024	2025	2024
	\$	\$	\$	\$
CURRENT				
Trade payables	837,078	147,657	822,912	133,691
Accrued expense	122,361	94,150	121,645	94,150
Other payable	374,374	290,913	337,421	243,197
Amounts owing to:	-	-	-	-
Guild Properties (Queensland) Unit Trust	-	-	48,604	-
Pharmacy Guild of Australia - National Secretariat	139,247	176,150	139,247	176,150
Pharmacy Guild of Australia - SA Branch	-	110	-	110
Pharmacy Guild of Australia - ACT	115	-	115	-
Pharmacy Guild of Australia - TAS	2,611	100	2,611	100
- Other related parties	-	-	-	-
Guild Insurance Ltd	47,118	42,005	42,344	42,005
The Australian College of Pharmacy		262,306	-	262,306
	1,522,904	1,013,391	1,514,899	951,709

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

17 Contract Liabilities

	Consolidated		Parent	
	2025	2024	2025	2024
	\$	\$	\$	\$
CURRENT				
Amounts received in advance	3,450,396	3,441,177	3,450,396	3,441,177

18 Borrowings

	Consol	Consolidated		ent
	2025	2024	2025	2024
	\$	\$	\$	\$
CURRENT				
Bank loan	<u> </u>	1,606,511	-	_
		1,606,511	-	

Assets pledged as security

A first ranking charge over all present and after acquired property of The Guild Properties (Queensland) Unit Trust \$ Nil (2024: \$8,704,769), First registered mortgage over non-residential property in Darwin \$ Nil (2024: \$424,000) and First registered morgage over residential property in Canberra \$ Nil (2024: \$1,357,600).

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Notes to the Financial Statements

For the Year Ended 30 June 2025

19 Employee Benefits

	Consolidated		Parent	
	2025	2024	2025	2024
	\$	\$	\$	\$
CURRENT				
Long service leave	103,047	109,431	103,047	109,431
Provision for employee benefits	173,888	192,939	173,888	192,939
	276,935	302,370	276,935	302,370

Reconciliation of current liabilities:

Reconciliation of current habilities.				
	Consolidated		Parent	
	2025	2024	2025	2024
	\$	\$	\$	\$
Long-service leave: - Office Holders	-	-	-	-
- Employees other than Office Holders	103,047	109,431	103,047	109,431
Annual leave:				
- Office Holders	-	14,688	-	14,688
- Employees other than Office Holders	173,888	178,251	173,888	178,251
Other employee benefits - Office Holders	-	-	-	-
- Employees other than Office Holders	-	-	-	-
Separation and redundancy - Office Holders - Employees other than Office Holders	-	- -	- -	- -
	276,935	302,370	276,935	302,370
Non-current liabilities				
Long service leave	101,579	77,367	101,579	77,367
	101,579	77,367	101,579	77,367

Reconciliation of non-current liabilities:

	Consolidated		Parent										
	2025	2025 2024 2025	2025	2025	2025	2025 2024	2025 2024	2025	2025 2024 2025	2025 2024 2	2024 2025	2025 2024 2025	2024
	\$	\$	\$	\$									
Long service leave													
- Office Holders	-	8,294	-	8,294									
- Employees other than Office Holders	101,579	69,073	101,579	69,073									
	101,579	77,367	101,579	77,367									

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Notes to the Financial Statements

For the Year Ended 30 June 2025

20 Contracted Commitments

	Consolidated		Parent	
	2025	2024	2025	2024
	\$	\$	\$	\$
Contracted commitments for:				
Income in advance - member subscription	2,394,913	2,337,287	2,394,913	2,337,287
Income in advance - events	1,055,483	1,103,890	1,055,483	1,103,890
	3,450,396	3,441,177	3,450,396	3,441,177

The significant change in the contract liabilities relating to memberships primarily relates to timing differences as the membership for the year ended 30 June 2025 was opened earlier.

All contracts with customers that the group enters into have an original expected duration of 3-12 months. Therefore the group expects that 100% of the transaction price allocated to remaining performance obligations to be recognised as revenue within one year.

21 Financial Risk Management

The Group is exposed to a variety of financial risks through its use of financial instruments.

The Group's overall risk management plan seeks to minimise potential adverse effects due to the unpredictability of financial markets.

The most significant financial risks to which the Group is exposed to are described below:

Specific risks

- Liquidity risk
- Credit risk
- Market risk interest rate risk and price risk

Financial instruments used

The principal categories of financial instrument used by the Group are:

- Trade and other receivables
- Cash and cash equivalents
- Other financial assets
- Borrowings
- Financial assets

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Notes to the Financial Statements

For the Year Ended 30 June 2025

21 Financial Risk Management (continued)

- Trade and other payables
- Lease liabilities
- Contract liabilities

	Consolidated		Parent	
	2025	2024	2025	2024
	\$	\$	\$	\$
Financial assets				
Cash and cash equivalents	7,681,542	4,436,029	7,542,128	3,582,735
Trade and other receivables	2,275,641	1,805,659	2,348,770	3,201,543
Investments in controlled entities	-	-	7,704,797	5,904,797
Other financial assets	210,846	3,327,676	210,846	3,327,676
Total financial assets	10,168,029	9,569,364	17,806,541	16,016,751
Financial liabilities				
Trade and other payables	1,522,904	1,013,391	1,514,899	951,709
Lease liabilities	4,897	19,203	4,897	19,203
Contract liabilities	3,450,396	3,441,177	3,450,396	3,441,177
Borrowings	-	1,606,511	-	
Total financial liabilities	4,978,197	6,080,282	4,970,192	4,412,089

Objectives, policies and processes

The Committee members of the branch have overall responsibility for the establishment of the Group's financial risk management framework. This includes the development of policies covering specific areas such as foreign exchange risk, interest rate risk, liquidity risk, credit risk and the use of derivatives.

Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Group's activities.

The day-to-day risk management is carried out by the Group's finance function under policies and objectives which have been approved by The Committee members of the branch. The Chief Financial Officer has been delegated the authority for designing and implementing processes which follow the objectives and policies. This includes monitoring the levels of exposure to interest rate and foreign exchange rate risk and assessment of market forecasts for interest rate and foreign exchange movements.

The Committee members of the branch receives monthly reports which provide details of the effectiveness of the processes and policies in place.

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For the Year Ended 30 June 2025

21 Financial Risk Management (continued)

Objectives, policies and processes (continued)

Mitigation strategies for specific risks faced are described below:

Liquidity risk

Liquidity risk arises from the Group's management of working capital and the finance charges and principal repayments on its debt instruments. It is the risk that the Group will encounter difficulty in meeting its financial obligations as they fall due.

The Group's policy is to ensure that it will always have sufficient cash to allow it to meet its liabilities as and when they fall due. The Group maintains cash and marketable securities to meet its liquidity requirements for up to 30-day periods. Funding for long-term liquidity needs is additionally secured by an adequate amount of committed credit facilities and the ability to sell long-term financial assets.

The Group manages its liquidity needs by carefully monitoring scheduled debt servicing payments for long-term financial liabilities as well as cash-outflows due in day-to-day business.

Liquidity needs are monitored in various time bands, on a day-to-day and week-to-week basis, as well a rolling 30-day projection. Long-term liquidity needs for a 180-day and a 360-day period are identified monthly.

At the reporting date, these reports indicate that the Group expected to have sufficient liquid resources to meet its obligations under all reasonably expected circumstances and will not need to draw down any of the financing facilities.

Financial guarantee liabilities are treated as payable on demand since the Group has no control over the timing of any potential settlement of the liabilities.

The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates and does not reflect management's expectations that banking facilities will be rolled forward. The amounts disclosed in the table are the undiscounted contracted cash flows and therefore the balances in the table may not equal the balances in the statement of financial position due to the effect of discounting.

Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Group.

Credit risk arises from cash and cash equivalents, derivative financial instruments and deposits with banks and financial institutions, as well as credit exposure to wholesale and retail customers, including outstanding receivables and committed transactions.

The credit risk for liquid funds and other short-term financial assets is considered negligible, since the counterparties are reputable banks with high quality external credit ratings.

Trade receivables and contract assets

Trade receivables consist of a large number of customers, spread across diverse industries and geographical areas. Ongoing credit evaluation is performed on the financial condition of accounts receivable.

The Group has adopted a policy of only dealing with creditworthy counterparties as a means of mitigating the risk of financial loss from defaults. The risk management committee has established a credit policy under which each new

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Notes to the Financial Statements

For the Year Ended 30 June 2025

21 Financial Risk Management (continued)

Credit risk (continued)

customer is analysed individually for creditworthiness before the Group's standard payment and delivery terms and conditions are offered. The Group review includes external ratings, if they are available, financial statements, credit agency information and industry information. Credit limits are established for each customer and the utilisation of credit limits by customers is regularly monitored by line management. Customers who subsequently fail to meet their credit terms are required to make purchases on a prepayment basis until creditworthiness can be re-established.

The Branch Committee receives monthly reports summarising the turnover, trade receivables balance and aging profile of each of the key customers individually and the Group's other customers analysed by industry sector as well as a list of customers currently transacting on a prepayment basis or who have balances in excess of their credit limits.

The Group's exposure to credit risk is influenced mainly by the individual characteristics of each customer. However, management also considers the factors that may influence the credit risk of its customer base, including the default risk associated with the industry and country in which the customers operate.

Management considers that all the financial assets that are not impaired for each of the reporting dates under review are of good credit quality, including those that are past due.

The Group has no significant concentration of credit risk with respect to any single counterparty or group of counterparties.

On a geographical basis, the Group has significant credit risk exposures in Australia and [enter country name] given the location of its operations in those regions.

Other financial assets held at amortised cost

Other financial assets at amortised cost include [debenture assets, zero coupon bonds and listed corporate bonds, loans to related parties and key management personnel and other receivables].

The loss allowance provision for other financial assets at amortised cost as at 30 June 2025 reconciles to the opening loss account for that provision as follows:

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices.

(i) Interest rate risk

The Group is exposed to interest rate risk as funds are borrowed at floating and fixed rates. Borrowings issued at fixed rates expose the Group to fair value interest rate risk.

The Group's policy is to minimise interest rate cash flow risk exposures on long-term financing. Longer-term borrowings are therefore usually at fixed rates. At the reporting date, the Group is exposed to changes in market interest rates through its bank borrowings, which are subject to variable interest rates.

(ii) Price risk

Price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices of securities held being available-for-sale or fair value through profit and loss.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

21 Financial Risk Management (continued)

Such risk is managed through diversification of investments across industries and geographic locations. The Group is not materially exposed to the commodity price risks.

22 Fair Value Measurement

The Group measures the following assets and liabilities at fair value on a recurring basis:

- Investment property
- Financial assets
 - Fixed Interest Securities
 - Other Financial Assets

Fair value hierarchy

AASB 13 Fair Value Measurement requires all assets and liabilities measured at fair value to be assigned to a level in the fair value hierarchy as follows:

Level 1 Unadjusted quoted prices in active markets for identical assets or liabilities that the entity can

access at the measurement date.

Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or

liability, either directly or indirectly.

Level 3 Unobservable inputs for the asset or liability.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

22 Fair Value Measurement (continued)

Fair value hierarchy (continued)

The table below shows the assigned level for each asset and liability held at fair value by the Group:

Consolidated 30 June 2025		Level 1 \$	Level 2 \$	Level 3 \$	Total \$
Recurring fair value measurements Investment property	12	-	-	10,710,000	10,710,000
Financial assets Fixed Interest Securities	10	210,846	-	-	210,846
Consolidated		Level 1	Level 2	Level 3	Total
30 June 2024		\$	\$	\$	\$
Recurring fair value measurements Investment property	12	-	-	10,180,000	10,180,000
Financial assets					
Fixed Interest Securities	10	476,358	-	-	476,358
Other Financial Assets	10	2,851,318	-	-	2,851,318
Parent		Level 1	Level 2	Level 3	Total
30 June 2025		\$	\$	\$	\$
Recurring fair value measurements					
Investment property	12	-	-	-	-
Financial assets					
Fixed Interest Securities	10	210,846	-	-	210,846
Other Financial Assets	10	-	-	-	-
Parent		Level 1	Level 2	Level 3	Total
30 June 2024		\$	\$	\$	\$
Recurring fair value measurements Investment property	12	-	-	-	-
Financial assets Fixed Interest Securities	10	476,358	_	_	476,358
Other Financial Assets	10	2,851,318	_	-	2,851,318
Curon i manoiai / 1000to	10	2,001,010	-	-	2,001,010

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Notes to the Financial Statements

For the Year Ended 30 June 2025

22 Fair Value Measurement (continued)

Level 3 measurements

A reconciliation of the movements in recurring fair value measurements allocated to Level 3 of the hierarchy is provided below:

	Consolidated		Pare	ent
	2025	2024	2025	2024
	\$	\$	\$	\$
Balance at beginning of year	10,180,000	9,709,327	-	-
Total gains or losses for the year Changes in fair values of investment				
properties	530,000	470,673		
Balance at end of year	10,710,000	10,180,000		

Unobservable inputs and sensitivities

Consolidated Asset / liability category	Carrying amount (at fair value) \$	Key unobservable inputs*	Description of how changes in inputs will affect the fair value
Investment property	10,710,000	"Estimated rental value (per sq mtr)	"Significant increases/(decreases) in estimated rental value (per sqm p.a.) and rent growth p.a. in isolation would result in a
		Rental growth (per annum)	significantly higher (lower) fair value measurement. Significant increases/(decreases) in long-term vacancy
		Discount rate"	rate and discount rate in isolation would result in a significantly lower/(higher) fair value measurement."

^{*} There were no significant inter-relationships between unobservable inputs that materially affect fair values.

Transfers between levels of the hierarchy

There were no transfers between levels of the fair value hierarchy.

Highest and best use

The current use of each asset measured at fair value is considered to be its highest and best use.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

23 Key Management Personnel Remuneration

Remuneration paid to key management personnel includes salary, contributions to members' superannuation and other benefits paid to them and on their behalf. Expenditure is included in the toal employee benefit expenses line item.

Key management personnel remuneration included within employee expenses for the year is shown below:

	Consolidated		Parent	
	2025	2024	2025	2024
	\$	\$	\$	\$
Short-term employee benefits	501,414	346,399	501,414	346,399
Post-employment benefits		120,950	-	120,950
Total	501,414	467,349	501,414	467,349

24 Auditors' Remuneration

Auditors Remuneration	Consolidated		Paren	t
	2025 2024		2025	2024
	\$	\$	\$	\$
Remuneration of the auditor				
- auditing of financial report	48,000	45,750	48,000	45,750
- compilation of the financial report	14,100	13,400	14,100	13,400
- other assurance services		4,700	-	_
Total	62,100	63,850	62,100	59,150

25 Contingencies

In the opinion of the Directors, the Company did not have any contingencies at 30 June 2025 (30 June 2024:None).

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Notes to the Financial Statements

For the Year Ended 30 June 2025

26 Related Parties

(a) The Group's main related parties are as follows:

The entity's related parties are its controlled entities, associates and Branch Committee Members. The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for sales and purchases at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables. For the years ended 30 June 2025 and 30 June 2024, the Group has not recorded any impairment of receivables relating to amounts owed by related parties and declared person or body. This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates. No expected credit losses have been raised in relation to any outstanding balances, and no expense has been recognised in respect of expected credit losses due from a loan to a related party.

Related party receivables are disclosed in Note 8 and payables are disclosed in Note 16.

The Guild Properties Queensland Unit Trust is 100% (2024: 100%) owned by the entity.

The following persons were members of the Branch Committee and Branch Executive during the financial year:

Branch Executive

C Owen (full year)

K Sclavos (resigned: 23 October 2024) R Xynias (resigned: 23 October 2024) C Whalan (appointed: 23 October 2024) T Twomey (full year)

A Seeto (resigned: 30 September 2024)
J Lester (appointed: 23 October 2024)
F Watson (appointed: 23 October 2024)

Branch Committee

J Burrey (appointed: 23 August 2024)

C Constantinou (full year)

A Hawken (resigned: 23 August 2024)

J Lester (full year)

M Newman (appointed: 7 April 2025)

C Owen (full year)

A Seeto (resigned: 30 September 2024)

K Sclavos (full year)

M Singh (full year)

T Twomey (full year)

L Walker (full year)

F Watson (full year)

C Whalan (full year)

R Xynias (full year)

Other related parties include close family members of key management personnel and entities that are controlled or significantly influenced by those key management personnel or their close family members.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

26 Related Parties (continued)

(b) Transactions with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The following transactions occurred with related parties:

· ·	Consolidated		Parent	
	2025	2024	2025	2024
	\$	\$	\$	\$
a. Subsidiaries/ Associates of Parent Entity				
The Guild Properties Queensland Unit				
Trust	000.070		000.070	400 047
- Revenue received from distributions	986,873	-	986,873	469,347
- Expenses paid for rent	518,283	-	518,283	530,225
The Australian College of Pharmacy (ACP)				
- Revenue received for sales	480,096	512,534	480,096	512,534
- Revenue received for equipment		6 330		6 220
transfer	-	6,320	-	6,320
- Expenses paid for purchases and services	37,510	449,948	37,510	449,948
- Staff leave provision transfer	, -	160,554	, -	160,554
- Deferred training revenue transfer	771,374	506,099	771,374	506,099
- Equity injection	-	153,324	-	153,324
b. Other reporting units				
The Pharmacy Guild of Australia				
- Revenue received for Clinical Governance Program	1,021,200	979,000	1,021,200	979,000
- Revenue received for other sales and	1,021,200	979,000	1,021,200	979,000
recovery costs	-	15,136	-	15,136
- Rental income	18,900	32,279	-	-
- Expenses paid for capitation fees	1,171,587	1,147,283	1,171,587	1,147,283
- Expenses paid for purchases and				
services	227,365	104,123	227,365	104,123
- Expenses paid for employee benefits	-	23,090	-	23,090
Pharmacy Guild of Australia - ACT Branch				
 Expenses paid for purchases and services 	1,802	747	1,802	747
Pharmacy Guild of Australia - NSW Branch				
- Revenue received for commission	4.445	0.404	4.045	0.404
income	1,016	2,161	1,016	2,161
- Expenses paid for purchases and services	_	2,260	_	2,260
- Expenses paid for commissions	69,071	51,957	69,071	51,957
	,	2.,00.	20,0	46

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Notes to the Financial Statements

For the Year Ended 30 June 2025

26 Related Parties (continued)

(b) Transactions with related parties (co	ontinued)				
	Consolidated		Pare	Parent	
	2025	2024	2025	2024	
	\$	\$	\$	\$	
Pharmacy Guild of Australia - NT Branch					
- Revenue received for rent	54,615	52,515	-	-	
- Expenses paid for purchases and services	100	1,595	100	1,595	
Pharmacy Guild of Australia - SA Branch					
- Expenses paid for purchases and					
services	2,283	474	2,283	474	
Pharmacy Guild of Australia - Tasmania Branch					
- Expenses paid for purchases and					
services	2,374	1,167	2,374	1,167	
Pharmacy Guild of Australia - Victoria Branch					
- Expenses paid for purchases and	0.000	7.47	0.000	7.47	
services	2,209	747	2,209	747	
Pharmacy Guild of Australia - WA Branch					
 Expenses paid for purchases and services 	2,283	-	2,283	-	
c. Other related parties					
Gold Cross Products and Services Pty					
Ltd					
- Revenue received for commissions	51,876	30,291	51,876	30,291	
 Expenses paid for purchases and services 	3,687	1,739	3,687	1,739	
	3,007	1,739	3,007	1,739	
Guild Insurance Ltd - Revenue received for commissions	106.000	212,852	196,088	212,852	
- Revenue received for rent	196,088 126,931	122,049	190,000	212,032	
- Expenses paid for purchases and	120,331	122,043	_		
services	46,928	45,727	38,587	38,501	
Meridian Lawyers Limited					
- Expenses paid for purchases and					
services	23,911	58,993	23,911	58,993	
d. Companies associated with members of the Branch Committee					
Event consulting, speaker fees and					
management fees paid to a company controlled by Mr K Sclavos	234,562	212,309	234,562	212,309	
Rent received from a company controlled	•				
by Mr K Sclavos	13,797	13,395	13,797	13,395	

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Notes to the Financial Statements

For the Year Ended 30 June 2025

27 Cash Flow Information

(a) Reconciliation of result for the year to cashflows from operating activities

Reconciliation of net income to net cash provided by operating activities:

2025	2024	2025	2024
\$	\$	\$	\$
2,152,023	604,818	1,093,484	134,142
106,169	115,094	98,305	108,006
-	153,324	528,539	153,324
(530,000)	(470,673)	-	-
(233,967)	(169,098)	(233,967)	(169,098)
(23,455)	-	(23,455)	(24,741)
(469,985)	844,494	(75,766)	379,580
45,762	43,847	47,601	47,757
806	(14,733)	806	(14,733)
509,513	65,709	563,190	60,427
9,219	(839,962)	9,219	(839,962)
(1,223)	(41,053)	(1,223)	(41,053)
1,564,862	291,767	2,006,733	(206,351)
	2,152,023 106,169 - (530,000) (233,967) (23,455) (469,985) 45,762 806 509,513 9,219 (1,223)	2,152,023 604,818 106,169 115,094 - 153,324 (530,000) (470,673) (233,967) (169,098) (23,455) - (469,985) 844,494 45,762 43,847 806 (14,733) 509,513 65,709 9,219 (839,962) (1,223) (41,053)	2,152,023 604,818 1,093,484 106,169 115,094 98,305 - 153,324 528,539 (530,000) (470,673) - (233,967) (169,098) (233,967) (23,455) - (23,455) (469,985) 844,494 (75,766) 45,762 43,847 47,601 806 (14,733) 806 509,513 65,709 563,190 9,219 (839,962) 9,219 (1,223) (41,053) (1,223)

Notes to the Financial Statements

For the Year Ended 30 June 2025

27 Cash Flow Information (continued)

(b) Related party operating cashflows

	Consolidated		Parent	
	2025	2024	2025	2024
	\$	\$	\$	\$
Cash inflows				
The Pharmacy Guild of Australia	1,192,485	1,162,209	1,174,125	1,131,930
Pharmacy Guild of Australia - NSW Branch	247	2,934	247	2,934
Pharmacy Guild of Australia - NT Branch	60,077	57,766	-	-
Pharmacy Guild of Australia - Tasmania Branch	-	420	-	420
Gold Cross Products and Services Pty Ltd	54,963	34,006	54,963	34,006
Guild Insurance Ltd	355,321	368,033	215,697	233,779
Australasian College of Pharmacy	551,771	824,638	551,771	824,638
The Guild Properties (Queensland) Unit Trust	455,479	107,376	455,479	107,376
	2,670,343	2,557,382	2,452,282	2,335,083
Cash outflows				
The Pharmacy Guild of Australia	(1,576,904)	(1,325,851)	(1,576,904)	(1,325,851)
Pharmacy Guild of Australia - ACT	(-,,	(1,0=0,001)	(1,011,011)	(1,==,==)
Branch	(1,784)	(2,997)	(1,784)	(2,997)
Pharmacy Guild of Australia - NSW Branch	(75,978)	(65,849)	(75,978)	(65,849)
Pharmacy Guild of Australia - NT Branch	(110)	(1,754)	(110)	(1,754)
Pharmacy Guild of Australia - SA Branch	(2,621)	(2,500)	(2,621)	(2,500)
Pharmacy Guild of Australia - Tasmania Branch	(100)	(1,264)	(100)	(1,264)
Pharmacy Guild of Australia - Victoria Branch	(2,430)	(822)	(2,430)	(822)
Pharmacy Guild of Australia - WA Branch	(14,611)	(110)	(14,611)	(110)
Gold Cross Products and Services Pty	()- /	(- ,	()- /	(- /
Ltd	(3,358)	(1,913)	(3,358)	(1,913)
Guild Insurance Ltd	(49,571)	(62,481)	(41,622)	(62,481)
Meridian Lawyers Limited	(9,258)	(70,000)	(9,258)	(70,000)
Australasian College of Pharmacy	(1,836,850)	(2,601,880)	(1,836,850)	(2,601,880)
The Guild Properties (Queensland) Unit Trust	(534,644)	<u>-</u>	(534,644)	(583,248)
_	(4,108,219)	(4,137,421)	(4,100,270)	(4,720,669)
-			· · · · · · · · · · · · · · · · · · ·	

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Notes to the Financial Statements

For the Year Ended 30 June 2025

28 Events Occurring After the Reporting Date

No matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Group, the results of those operations, or the state of affairs of the Group in future financial years.

29 Statutory Information

The registered office and principal place of business of the company is:

132 Leichhardt Street Spring Hill, QLD 4000

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Officer Declaration Statement

I, Christopher Owen, being the Branch President of the Pharmacy Guild of Australia (Queensland Branch), declare that the following activities did not occur during the reporting period ended 30 June 2025.

The reporting unit did not:

- agree to receive financial support from another reporting unit to continue as a going concern (refers to agreement regarding financial support not dollar amount)
- agrree to provide financial support to another reporting unit to ensure they continue as a going concern (refers to agreement regarding financial support not dollar amount)
- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager,

Fair Work Commission

- receive capitation fees from another reporting unit
- receive revenue via compulsory levies
- receive donations
- receive revenue from undertaking recovery of wages activity
- incur fees as consideration for employers making payroll deductions of membership subscriptions
- pay affiliation fees to other entity
- pay compulsory levies
- pay a grant that was \$1,000 or less
- pay a grant that exceeded \$1,000
- pay to a person fees or allowances to attend conferences or meetings as a representative of the reporting unit
- pay legal costs relating to litigation
- pay a penalty imposed under the RO Act or the Fair Work Act 2009
- have a payable to an employer for that employer making payroll deductions of membership subscriptions
- have a payable in respect of legal costs relating to litigation
- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- have another entity administer the financial affairs of the reporting unit
- make a payment to a former related party of the reporting unit



Christopher Owen Branch President

Brisbane, 23 September 2025



Level 11, 307 Queen Street Brisbane Qld 4000 GPO Box 2268 Brisbane Qld 4001 Australia Tel +61 7 3218 3900 forvismazars.com/au

Independent Audit Report to the members of The Pharmacy Guild of Australia Queensland Branch

Report on the Audit of the Financial Report

Opinion

I have audited the accompanying financial report of The Pharmacy Guild of Australia Queensland Branch (the Reporting Unit) and its subsidiaries (the Group), which comprises the statement of financial position as at 30 June 2025, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes to the financial statements, including a summary of material accounting policies, the subsection 255(2A) report and the officer declaration statement.

In my opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of The Pharmacy Guild of Australia Queensland Branch as at 30 June 2025 and its financial performance and its cash flows for the year ended on that date in accordance with:

- a. the Australian Accounting Standards; and
- b. any other requirements imposed by the reporting guidelines of Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

I declare that management's use of the going concern basis in the preparation of the financial statements of the reporting unit is appropriate.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the reporting unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants ('the Code') that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Information other than the Financial Report and Auditor's Report Thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is in the operating report accompanying the financial report.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.



Responsibilities of Committee of Management for the Financial Report

The Committee of Management of the reporting unit is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for assessing the reporting unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the reporting unit or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

My objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and
 perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to
 provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for
 one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
 override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate
 in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the reporting unit's
 internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the reporting unit's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the reporting unit to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.



I communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I declare that I am an auditor reported under the RO Act

Forvis Mazars Assurance Pty Limited

Foris Masers

Michael Georghiou

Director

Brisbane, 23 September 2025

Registration number (as registered under the RO Act): AA 2017/178