

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J
Fair Work (Registered Organisations) Act 2009**

I, Christopher Owen, being the National Vice President (Finance) of The Pharmacy Guild of Australia, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	The Pharmacy Guild of Australia	Branch name (if applicable)	National Secretariat
Financial year start date	1 July 2024	Financial year end date	30 June 2025
INSTRUCTIONS FOR COMPLETING THIS STATEMENT 1. This statement must be signed by an elected officer of the organisation or branch to which it relates 2. Answer the question about how many officers receive remuneration , this includes wages and salary, superannuation, fees, allowances, benefits and other entitlements paid by the organisation, AND payments from external board positions, even if not retained by the officer 3. Enter information into the tables below. Add extra lines if needed (e.g. if more than one officer receives the same remuneration) 4. If you leave an item blank, you are declaring that there is nothing to disclose for that item.			

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	Please circle	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Trent Twomey	National President / National Councillor	\$ 470,054 (ordinary) \$ 172,057 (leave entitlements*) \$ 642,111 (total)	\$ 11,904 (actual cost) \$ 23,493 (grossed up)	Domestic and overseas travel costs (flights, accommodation) including for spouse
2. Anthony Tassone	National Councillor	\$ 222,334	\$ 2,995 (actual cost) \$ 6,230 (grossed up)	Gratuity - musical instrument
3. Nick Panayiaris	National Councillor	\$ 169,638	\$ 17,570 (actual cost) \$ 33,827 (grossed up)	Domestic and overseas travel costs (flights, accommodation) including for spouse and children
4. Chris Owen	National Councillor / National Vice President	\$ 169,593	\$ Nil	N/A
5. Simon Blacker	National Councillor / National Vice President	\$ 59,054	\$ Nil	N/A

* Following good governance principles and legal advice, the National President has ceased their engagement as an employee of The Pharmacy Guild of Australia and has accordingly been paid out all accrued leave entitlements in line with applicable employment law. Notwithstanding the cessation of employment, the National President continues to be engaged in their capacity as an officer of the organisation.

Payments to related parties and declared persons or bodies

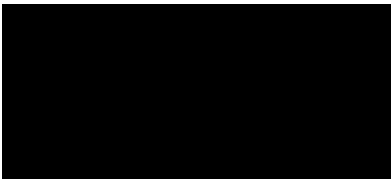
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
Monthly	RxPG Pty Ltd	Company controlled by spouse of National President	Rent of office space, telecommunications, internet	\$ 18,000 p.a. (\$1,500 per month)	Nil

I declare that:

- the officers listed in this ORP Disclosure Statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer (or no) officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under ‘payments to related parties’ are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;
- where an entry in any of the above tables is blank, it indicates that there is nothing to disclose for that item;
- a copy of this ORP Disclosure Statement has been provided to the members of the organisation within six months from the financial year ending;
- this is a true and correct statement.

Signed by the officer making the declaration:



Dated: 10 November 2025