



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Police Federation of Australia
(E2025/172)

MR STEENSON

SYDNEY, 18 NOVEMBER 2025

Arrangement for conduct of election.

[1] On 4 November 2025 the New South Wales Police Branch (**Branch**) of the Police Federation of Australia lodged with the Fair Work Commission (**Commission**) prescribed information for an election to fill the following offices for a new term of office:

Delegates to Branch Biennial Conference (number to be determined in accordance with the rules) from the following regions:

- Central Metropolitan Region Area One
- Central Metropolitan Region Area Two
- North West Metropolitan Region Area One
- North West Metropolitan Region Area Two
- South West Metropolitan Region Area One
- South West Metropolitan Region Area Two
- Northern Region Area One
- Northern Region Area Two
- Southern Region Area One
- Southern Region Area Two
- Western Region
- Commissioned Officers
- Non-LAC Region Area One
- Non-LAC Region Area Two
- Non-LAC Region Area Three
- Non-Local Area Command Region Area Four

Ordinary Members of Branch Executive (number to be determined in accordance with the rules) from the following regions:

- Central Metropolitan Region Area One
- Central Metropolitan Region Area Two
- North West Metropolitan Region Area One
- North West Metropolitan Region Area Two
- South West Metropolitan Region Area One
- South West Metropolitan Region Area Two
- Northern Region Area One
- Northern Region Area Two

Southern Region Area One
Southern Region Area Two
Western Region
Commissioned Officers
Non-LAC Region Area One
Non-LAC Region Area Two
Non-LAC Region Area Three
Non-Local Area Command Region Area Four

Branch President	(1)
Branch Vice President	(1)
Branch Treasurer	(1)

[2] It is noted that the prescribed information lodged with the Commission requesting this election specified numbers for the Delegates to Branch Biennial Conference and the Ordinary Members of Branch Executive (being a total of 160 Conference Delegates and 16 Ordinary members of Branch Executive respectively).

[3] The Branch rules provide that the number of Delegates and Executive Committee members are calculated as per Branch rule 52EG(e)(iii), based on the current membership numbers for the abovementioned regions – one Conference Delegate per 100 members or part thereof, and one Executive Member per 1000 members. While the Branch has subsequently provided the number of members allocated to each region, as at 11 November 2025, it also noted that these numbers will change, for example with soon-to-graduate student members being deployed to regions, which is expected in the coming weeks and will likely affect the relevant numbers.

[4] The rules do not specify at which date the figures are to be calculated. I have therefore inferred, in the absence of anything contrary in the rules, that the numbers may be determined as at the date that the roll of voters closes, i.e. seven (7) days before nominations open. As such, this decision notes that the numbers to be elected in each region, for each of these offices, are to be determined in accordance with the rules and that this will be as at the date of the close of the roll of voters.

[5] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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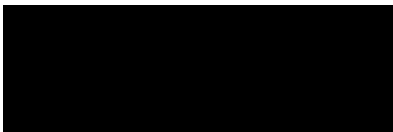
PR793733

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Kevin Mortin, being the President of the Police Federation of Australia – NSW Police Branch, make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Police Federation of Australia – NSW Police Branch.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.
6. If the number of elected representatives is calculated on a formula(s) defined in the rules:
 - a. The rule numbers which specify the formulas are Rule 52EG(e)(iii)(a) regarding Delegates to Branch Biennial Conference. Rule 52EG(e)(iii)(b) regarding Ordinary Members of the Branch Executive.
 - b. The formulas are – “Conference Delegates, on a proportionate basis of one per hundred or part thereof, members in each Region” and “Ordinary Executive members, on a proportionate basis of one for up to the first thousand (1000) members, then one for each and every additional one thousand (1000) members, in each Region”.
 - c. The information for calculating the formulas is ordinary members in each Region contained in Rule 52EG(e)(iv)E.
 - d. The relevant date for this information is on the closing of the roll, 7 days before the calling of nominations (as determined by the returning officer).

Signed:



Dated: 4 November 2025

Annexure A

- Elections that are required

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
NSW Police Branch	Delegate to NSW Police Branch Biennial Conference	160 Rule 52EG(e)(iii)(a)	Direct Voting System	Scheduled	All financial members of the respective Region of the NSW Police Branch (rule 52EG (b) (i))
NSW Police Branch	Ordinary Member of NSW Police Branch Executive	16 Rule 52EG(e)(iii)(b)	Direct Voting System	Scheduled	All financial members of the respective Region of the NSW Police Branch (rule 52EG (b) (i) (1))
NSW Police Branch	President Vice President Treasurer	3	Collegiate electoral system	Scheduled	All Delegates to the NSW Police Branch Biennial Conference (rule 52EG (b)(ii))

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	<i>To be determined by the returning officer</i> <i>Rule 52EG (e)(ii) states “There shall be Regional Conference Delegate and ordinary Executive member elections, which shall commence on the first Monday in February of the year of the Biennial Conference.” Being 2/2/26</i>	18 May 2026 Rule 52EH(b)
Nominations CLOSE	<i>To be determined by the returning officer</i>	18 May 2026 Rule 52EH(b)
Roll of Voters cut off date	<i>7 days prior to nominations opening (rule 52EG (e)(i)(a))</i>	Unspecified – but generally regarding elections 7 days prior to nominations opening (rule 52EG (e)(i)(a))