

# **DECISION**

Fair Work (Registered Organisations) Act 2009 s.189—Arrangement for conduct of an election

**Police Federation of Australia** (E2025/145)

MR STEENSON

SYDNEY, 7 NOVEMBER 2025

Arrangement for conduct of election.

[1] On 27 October 2025 the Queensland Police Branch of the Police Federation of Australia (the **organisation**) lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Branch Conference Delegates (one per Cluster) from each Cluster listed in Appendix A of this decision.

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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## **APPENDIX A**

## List of Clusters (one Branch Conference Delegate to be elected from each)

Far N	Vorther	n Region	, Cluster	1
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Far Northern Region, Cluster 2

Far Northern Region, Cluster 3

Northern Region, Cluster 4

Northern Region, Cluster 5

Northern Region, Cluster 6

Northern Region, Cluster 7

Central Region, Cluster 8

Central Region, Cluster 9

Central Region, Cluster 10

Central Region, Cluster 11

North Coast Region, Cluster 12

North Coast Region, Cluster 13

North Coast Region, Cluster 14

North Coast Region, Cluster 15

North Coast Region, Cluster 16

North Coast Region, Cluster 17

Southern Region, Cluster 18

Southern Region, Cluster 19

Southern Region, Cluster 20

Southern Region, Cluster 21

Southern Region, Cluster 22

Southern Region, Cluster 23

South East Region, Cluster 24

South East Region, Cluster 25

South East Region, Cluster 26

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South East Region, Cluster 27

South East Region, Cluster 28

South East Region, Cluster 29

South East Region, Cluster 30

Metropolitan North Region, Cluster 31

Metropolitan North Region, Cluster 32

Metropolitan North Region, Cluster 33

Metropolitan North Region, Cluster 34

Metropolitan North Region, Cluster 35

Metropolitan North Region, Cluster 36

Metropolitan South Region, Cluster 37

Metropolitan South Region, Cluster 38

Metropolitan South Region, Cluster 39

Metropolitan South Region, Cluster 40

Metropolitan South Region, Cluster 41

Metropolitan South Region, Cluster 42

Headquarters and Support Region, Cluster 43

Headquarters and Support Region, Cluster 44

Headquarters and Support Region, Cluster 45

Headquarters and Support Region, Cluster 46

Headquarters and Support Region, Cluster 47

Headquarters and Support Region, Cluster 48

# PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009

I, Shane Allan Prior, being the General President of the Queensland Police Branch of the Police Federation of Australia make the following statement:

- 1. I am authorised to make this statement containing prescribed information for the Queensland Police Branch of the Police Federation of Australia.
- 2. The following information is lodged under subsection 189(1) of the *Fair Work (Registered Organisations)*Act 2009 (Cth) (RO Act).
- 3. The elections that are required are set out in the table in **Annexure A**. These elections are necessary as the term of the position has expired or is due to expire in the normal course of events.
- 4. The election is to be conducted in accordance with the Police Federation of Australia, Part CF1 Rules. No rule alterations are pending that will impact the election.
- 5. This statement IS lodged at least 2 months before nominations open for the election(s) in Annexure A.
- 6. One Conference Delegate will be elected by, and from, the members (of the Branch who are financial in accordance with the Part CF1 rules) of each of the respective Clusters of the Branch.
- 7. The Manager must fix the opening day and closing day for nominations for an office see Part CF1, subrule 45(a).
- 8. The closing day must be at least 28 days after notice is given under rule 47 see Part CF1, sub-rule 45(b).
- 9. Nominations open at midday on the opening day and close at midday on the closing day see Part CF1, sub-rule 45(c).
- 10. The roll of voters is to be closed 30 days before the starting time for nominations see Part CF1, sub-rule 43(a)(iii) and rule 52.



**NOTE:** This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to <a href="mailto:regorgs@fwc.gov.au">regorgs@fwc.gov.au</a>.

## Annexure A

• Elections that are required:

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — Far		System		members (of the Branch who are financial in
	Northern Region,				accordance with the Part CF1 rules) of each of the
	Cluster 1				respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — Far		System		members (of the Branch who are financial in
	Northern Region,				accordance with the Part CF1 rules) of each of the
	Cluster 2				respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — Far		System		members (of the Branch who are financial in
	Northern Region,				accordance with the Part CF1 rules) of each of the
	Cluster 3				respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
e	Delegate — Northern		System		members (of the Branch who are financial in
	Region, Cluster 4				accordance with the Part CF1 rules) of each of the
					respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — Northern	, i	System		members (of the Branch who are financial in
	Region, Cluster 5		,		

					accordance with the Part CF1 rules) of each of the respective Clusters of the Branch
Queensland Police Branch	Branch Conference  Delegate — Northern  Region, Cluster 6	1	Direct Voting System	Scheduled	Conference Delegate will be elected by, and from, the members (of the Branch who are financial in accordance with the Part CF1 rules) of each of the respective Clusters of the Branch
Queensland Police Branch	Branch Conference  Delegate — Northern  Region, Cluster 7	1	Direct Voting System	Scheduled	Conference Delegate will be elected by, and from, the members (of the Branch who are financial in accordance with the Part CF1 rules) of each of the respective Clusters of the Branch
Queensland Police Branch	Branch Conference  Delegate — Central  Region, Cluster 8	1	Direct Voting System	Scheduled	Conference Delegate will be elected by, and from, the members (of the Branch who are financial in accordance with the Part CF1 rules) of each of the respective Clusters of the Branch
Queensland Police Branch	Branch Conference  Delegate — Central  Region, Cluster 9	1	Direct Voting System	Scheduled	Conference Delegate will be elected by, and from, the members (of the Branch who are financial in accordance with the Part CF1 rules) of each of the respective Clusters of the Branch
Queensland Police Branch	Branch Conference  Delegate — Central  Region, Cluster 10	1	Direct Voting System	Scheduled	Conference Delegate will be elected by, and from, the members (of the Branch who are financial in accordance with the Part CF1 rules) of each of the respective Clusters of the Branch

Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — Central		System		members (of the Branch who are financial in
	Region, Cluster 11				accordance with the Part CF1 rules) of each of the
					respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — North		System		members (of the Branch who are financial in
	Coast Region, Cluster				accordance with the Part CF1 rules) of each of the
	12				respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — North		System		members (of the Branch who are financial in
	Coast Region, Cluster				accordance with the Part CF1 rules) of each of the
	13				respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — North		System		members (of the Branch who are financial in
	Coast Region, Cluster				accordance with the Part CF1 rules) of each of the
	14				respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — North		System		members (of the Branch who are financial in
	Coast Region, Cluster				accordance with the Part CF1 rules) of each of the
	15				respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — North		System		members (of the Branch who are financial in
	Coast Region, Cluster				accordance with the Part CF1 rules) of each of the
	16	ř.			respective Clusters of the Branch

Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — North		System		members (of the Branch who are financial in
	Coast Region, Cluster				accordance with the Part CF1 rules) of each of the
	17				respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — Southern		System		members (of the Branch who are financial in
	Region, Cluster 18				accordance with the Part CF1 rules) of each of the
					respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — Southern		System		members (of the Branch who are financial in
	Region, Cluster 19				accordance with the Part CF1 rules) of each of the
					respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — Southern		System		members (of the Branch who are financial in
	Region, Cluster 20			,	accordance with the Part CF1 rules) of each of the
					respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — Southern		System		members (of the Branch who are financial in
	Region, Cluster 21				accordance with the Part CF1 rules) of each of the
					respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — Southern		System		members (of the Branch who are financial in
	Region, Cluster 22				accordance with the Part CF1 rules) of each of the
					respective Clusters of the Branch

Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — Southern		System		members (of the Branch who are financial in
	Region, Cluster 23		,		accordance with the Part CF1 rules) of each of the
					respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — South East	*,	System		members (of the Branch who are financial in
	Region, Cluster 24				accordance with the Part CF1 rules) of each of the
					respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — South East		System		members (of the Branch who are financial in
	Region, Cluster 25				accordance with the Part CF1 rules) of each of the
					respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — South East		System		members (of the Branch who are financial in
	Region, Cluster 26				accordance with the Part CF1 rules) of each of the
					respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — South East		System		members (of the Branch who are financial in
	Region, Cluster 27				accordance with the Part CF1 rules) of each of the
					respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — South East		System		members (of the Branch who are financial in
	Region, Cluster 28				accordance with the Part CF1 rules) of each of the
					respective Clusters of the Branch

Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
Queensiana i once branch	Delegate — South East	_	System	Softedured	members (of the Branch who are financial in
			System		accordance with the Part CF1 rules) of each of the
,	Region, Cluster 29				
					respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate — South East		System		members (of the Branch who are financial in
	Region, Cluster 30				accordance with the Part CF1 rules) of each of the
		-			respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate —		System		members (of the Branch who are financial in
	Metropolitan North				accordance with the Part CF1 rules) of each of the
	Region, Cluster 31				respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate —		System		members (of the Branch who are financial in
	Metropolitan North				accordance with the Part CF1 rules) of each of the
	Region, Cluster 32				respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate —		System		members (of the Branch who are financial in
	Metropolitan North				accordance with the Part CF1 rules) of each of the
	Region, Cluster 33				respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate —		System		members (of the Branch who are financial in
	Metropolitan North				accordance with the Part CF1 rules) of each of the
	Region, Cluster 34				respective Clusters of the Branch
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Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate —		System		members (of the Branch who are financial in
	Metropolitan North				accordance with the Part CF1 rules) of each of the
	Region, Cluster 35				respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate —		System		members (of the Branch who are financial in
	Metropolitan North				accordance with the Part CF1 rules) of each of the
	Region, Cluster 36				respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate —		System		members (of the Branch who are financial in
	Metropolitan South		1		accordance with the Part CF1 rules) of each of the
	Region, Cluster 37				respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate —		System		members (of the Branch who are financial in
	Metropolitan South			7	accordance with the Part CF1 rules) of each of the
	Region, Cluster 38				respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate —		System		members (of the Branch who are financial in
	Metropolitan South				accordance with the Part CF1 rules) of each of the
	Region, Cluster 39				respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate —		System	- Sagara	members (of the Branch who are financial in
	Metropolitan South				accordance with the Part CF1 rules) of each of the
	Region, Cluster 40				respective Clusters of the Branch

Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate —		System		members (of the Branch who are financial in
	Metropolitan South				accordance with the Part CF1 rules) of each of the
	Region, Cluster 41				respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate —		System		members (of the Branch who are financial in
	Metropolitan South				accordance with the Part CF1 rules) of each of the
	Region, Cluster 42				respective Clusters of the Branch
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate —		System		members (of the Branch who are financial in
	Headquarters &				accordance with the Part CF1 rules) of each of the
	Support Region,				respective Clusters of the Branch
	Cluster 43				
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate —		System		members (of the Branch who are financial in
	Headquarters &				accordance with the Part CF1 rules) of each of the
	Support Region,				respective Clusters of the Branch
	Cluster 44	,			
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate —		System		members (of the Branch who are financial in
	Headquarters &				accordance with the Part CF1 rules) of each of the
	Support Region,				respective Clusters of the Branch
	Cluster 44				

Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate —		System		members (of the Branch who are financial in
	Headquarters &				accordance with the Part CF1 rules) of each of the
,	Support Region,				respective Clusters of the Branch
	Cluster 45			*	
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate —		System		members (of the Branch who are financial in
	Headquarters &				accordance with the Part CF1 rules) of each of the
	Support Region,				respective Clusters of the Branch
	Cluster 46				
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate —		System		members (of the Branch who are financial in
	Headquarters &				accordance with the Part CF1 rules) of each of the
	Support Region,	*			respective Clusters of the Branch
	Cluster 47	×			
Queensland Police Branch	Branch Conference	1	Direct Voting	Scheduled	Conference Delegate will be elected by, and from, the
	Delegate —		System		members (of the Branch who are financial in
	Headquarters &				accordance with the Part CF1 rules) of each of the
	Support Region,			,	respective Clusters of the Branch
	Cluster 48			,	

Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	To be determined by the Returning Officer	-
Nominations CLOSE	To be determined by the Returning Officer	-

Roll of Voters cut off date	30 days before the starting time for nominations — see Part CF1, sub-	-
	rule 43(a)(iii) and rule 52	