



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Police Federation of Australia
(E2025/176)

MR STEENSON

SYDNEY, 17 NOVEMBER 2025

Arrangement for conduct of election.

[1] On 5 November 2025, the South Australia Police Branch (the **Branch**) of the Police Federation of Australia lodged with the Fair Work Commission prescribed information for an election to fill the following offices, due to insufficient nominations received in previous elections (**E2024/120**)¹ and (**E2025/96**)²:

Branch Annual Conference Delegates from the following Workgroups:

Elizabeth Investigation Workgroup	(1)
Human Resources Management Workgroup	(1)
Major Crime Investigation Workgroup	(1)
Naracoorte Workgroup	(1)
Norwood Workgroup	(1)
Nuriootpa Workgroup	(1)
Port Pirie Workgroup	(1)

[2] After many Branch Annual Conference Delegate roles remained vacant due to insufficient nominations, election E2025/96 succeeded in filling several of those vacancies. This is the second insufficient nominations election for the representatives to the Branch Annual Conference from the Workgroups listed above, which remain vacant.

[3] The Branch rules stipulate that the delegate entitlement for each Workgroup is determined by the Australian Electoral Commission (AEC) prior to each biennial election and

¹ [2024] FWCD 120, the scheduled biennial election which was declared on 18 December 2024.

² [2025] FWCD 72, an election seeking to fill vacancies due to insufficient nominations in election E2024/120.

occurs after the close of the roll of voters for that election and before the calling of nominations. That determination remains in place until the next occurring biennial election for these offices.³

[4] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the AEC.



DELEGATE OF THE GENERAL MANAGER

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³ Police Federation of Australia rules certified 27 October 2025 [R2025/142] – Branch rule 45C(a)



Police Federation of Australia

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PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisation) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, TONY COAD, being the SECRETARY of the POLICE FEDERATION OF AUSTRALIA, SOUTH AUSTRALIA BRANCH, make the following statement:

1. I am authorized to sign this statement containing prescribed information for the POLICE FEDERATION OF AUSTRALIA, SOUTH AUSTRALIA BRANCH.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. Insufficient nominations were received in an earlier election and the declaration of results is attached in Annexure B.
5. No rule alterations are pending that will impact the election.
6. This statement **IS** lodged at least 2 months before nominations open for the elections in Annexure A.

Signed:

TONY COAD, SECRETARY

Date: 05/11/2025

ANNEXURE A

- Elections that are required:

Branch	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
SA	Delegates	1	DVS	Insufficient nominations	Elizabeth Investigation Workgroup (rule 45C(a))
SA	Delegates	1	DVS	Insufficient nominations	Human Resources Management Workgroup (rule 45C(a))
SA	Delegates	1	DVS	Insufficient nominations	Major Crime Investigation Workgroup (rule 45C(a))
SA	Delegates	1	DVS	Insufficient nominations	Naracoorte Workgroup (rule 45C(a))
SA	Delegates	1	DVS	Insufficient nominations	Norwood Workgroup (rule 45C(a))
SA	Delegates	1	DVS	Insufficient nominations	Nuriootpa Workgroup (rule 45C(a))
SA	Delegates	1	DVS	Insufficient nominations	Port Pirie Workgroup (rule 45C(a))

- Important dates:

	Direct Voting System
Nominations OPEN	<i>To be determined by the returning officer</i>
Nominations CLOSE	<i>To be determined by the returning officer</i>
Roll of Voters cut off date	<i>7 days prior to nominations opening (rule 44B(e)(i))</i>
Ballot OPEN	<i>To be determined by the returning officer</i>
Ballot CLOSE	<i>To be determined by the returning officer</i>

Police Federation of Australia
South Australia Police Branch
DECLARATION OF RESULTS - E2025/96
Uncontested Offices

Insufficient Nominations Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Academy Workgroup

Branch Annual Conference Delegate (1)

Candidates

KOULIANOS Peter

Adelaide Investigation Workgroup

Branch Annual Conference Delegate (1)

Candidates

CLARK Robert James

Anti Corruption Branch Workgroup

Branch Annual Conference Delegate (1)

Candidates

BOOTS Anthony Kym

Ceduna Workgroup

Branch Annual Conference Delegate (1)

Candidates

PRIEST Samuel

Comcen Workgroup

Branch Annual Conference Delegate (1)

Candidates

DEARMAN Mark Richard

Elizabeth Investigation Workgroup

Branch Annual Conference Delegate (1)

Candidates

No Nominations Received

Forensic Services Workgroup

Branch Annual Conference Delegate (1)

Candidates

BOWMAN David Frederick

Gawler Workgroup

Branch Annual Conference Delegate (1)

Candidates

MOWDAY Rob

Hindley Street Workgroup

Branch Annual Conference Delegate (1)

Candidates

MONTGOMERY Michael

Holden Hill Workgroup

Branch Annual Conference Delegate (1)

Candidates

KNOLL Adam

Human Resources Management Workgroup

Branch Annual Conference Delegate (1)

Candidates

No Nominations Accepted

Major Crime Investigation Workgroup

Branch Annual Conference Delegate (1)

Candidates

No Nominations Received

Murray Bridge Workgroup

Branch Annual Conference Delegate (1)

Candidates

MILES Richard Douglas

Naracoorte Workgroup

Branch Annual Conference Delegate (1)

Candidates

No Nominations Received

Norwood Workgroup

Branch Annual Conference Delegate (1)

Candidates

No Nominations Received

Nuriootpa Workgroup

Branch Annual Conference Delegate (1)

Candidates

No Nominations Received

Officers Branch Workgroup

Branch Annual Conference Delegate (1)

Candidates

TERLIKOWSKI Craig

Port Lincoln Workgroup

Branch Annual Conference Delegate (1)

Candidates

BAKER Ian Robert

Port Pirie Workgroup

Branch Annual Conference Delegate (1)

Candidates

No Nominations Received

South Coast Workgroup

Branch Annual Conference Delegate (1)

Candidates

BRADLEY Andrew

Southern Traffic Workgroup

Branch Annual Conference Delegate (1)

Candidates

EVANS James Edwin

Whyalla Workgroup

Branch Annual Conference Delegate (1)

Candidates

VELTHUIZEN Paul Adriaan

PSSB Workgroup

Branch Annual Conference Delegate (1)

Candidates

STAPLES Mark

Youth and Street Gangs Taskforce Workgroup

Branch Annual Conference Delegate (1)

Candidates

KILPATRICK Ian

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ishtiaq Ahmed
Returning Officer
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16/07/2025