



Fair Work
Commission

28 November 2025

Simon Lutton
Executive Director
Australian Federation of Air Pilots
Sent via email: simon@afap.org.au

Dear Simon Lutton

The Australian Federation of Air Pilots's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2025

Matter number ORP2025/164

Date lodged 26 November 2025

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J
Fair Work (Registered Organisations) Act 2009

I, Ben Bollen, being the President of the Australian Federation of Air Pilots, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Australian Federation of Air Pilots	Branch name	N/A – the AFAP does not have branches
Financial year start date	1 July 2024	Financial year end date	30 June 2025

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	Please circle	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if retained by the officer).

When all officers in the Australian Federation of Air Pilots are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Nil	Nil	\$ Nil	\$ Nil	Nil
2. Nil	Nil	\$ Nil	\$ Nil	Nil
3. Nil	Nil	\$ Nil	\$ Nil	Nil
4. Nil	Nil	\$ Nil	\$ Nil	Nil
5. Nil	Nil	\$ Nil	\$ Nil	Nil

Payments to related parties and declared persons or bodies

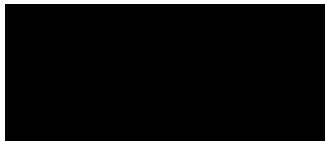
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
Nil	Nil	Nil	Nil	\$ Nil	Nil

I declare that:

- No officers received relevant remuneration from the organisation, any relevant boards or related parties.
- None of the officers listed above received non-cash benefits from the organisation.
- The organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed:



Dated:

26 November 2025