



Fair Work  
Commission

18 December 2025

Paul Farrow  
National Secretary  
The Australian Workers' Union  
Sent via email: members@nat.awu.net.au

Dear Paul Farrow

### **The Australian Workers' Union's Officer and Related Party Disclosure Statement (ORP Statement)**

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

#### **Summary of your ORP Statement and Review Outcome**

Financial year ending 30 June 2025

Matter number ORP2025/105

Date lodged 17 December 2025

Result FILED

#### **Your assessment**

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

#### **Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Paul Farrow, being the National Secretary of the Australian Workers Union, declare the following Officer and Related Party (ORP) Disclosure Statement.

<b>Organisation name</b>	The Australian Workers Union	<b>Branch name</b>	National Office
<b>Financial year start date</b>	1/07/2024	<b>Financial year end date</b>	30/06/2025

### INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

### Top five rankings of officers – relevant remuneration and non-cash benefits

<b>How many officers do you have who receive remuneration?</b>	<i>Please circle</i>	0	1	2	<b>3</b>	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the [ORGANISATION OR BRANCH] are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Paul Farrow	National Secretary	Salary and Superannuation: \$305,354  Superannuation from Australian Super board: \$2,202	\$24,368	Car, Fringe Benefit, Income Protection Insurance
2. Christopher Donovan	Assistant National Secretary	Salary and Superannuation: \$197,897	\$7,811	Car Fringe Benefit, IP Insurance
3. Kade Wakefield	Assistant National Secretary (resigned in September 2024)	Salary and Superannuation: \$140,636  Board Fees were paid directly to AWU National Office: \$43,514	\$4,564	Car Fringe Benefit, IP Insurance
4.				
5.				

## Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
30/07/2024	Misha Zelinsky	AWU Former Assistant Secretary	Board Director Fees	\$34,794	Reimbursement
22/10/2024	Misha Zelinsky	AWU Former Assistant Secretary	Board Director Fees	\$36,218	Reimbursement
14/01/2025	Misha Zelinsky	AWU Former Assistant Secretary	Board Director Fees	\$36,218	Reimbursement

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
15/04/2025	Misha Zelinsky	AWU Former Assistant Secretary	Board Director Fees	\$36,218	Reimbursement
20/05/2025	Misha Zelinsky	AWU Former Assistant Secretary	Board Director Fees	\$10,426	Reimbursement
				\$	

Note:

- Australian Super paid board director fees \$205,164 to AWU National Office's bank account during financial year 2024/25.
- AWU National Office reimbursed \$153,874 to Misha Zelinsky who represent it on Australian Super board (payment detail is listed above).

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed by Paul Farrow:



Dated: 16 December 2025