

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION/BRANCH], declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	HEALTH SERVICES UNION VICTORIA	Branch name	NO. 2 BRANCH
Financial year start date	01 July 2024	Financial year end date	30 July 2025
INSTRUCTIONS FOR COMPLETING THIS STATEMENT: 1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards) 2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration) 3. If there are no disclosures in any of the cells below, please insert 'NIL'			

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	Please circle	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the [ORGANISATION OR BRANCH] are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Paul Healey	Branch Secretary	Wages: \$ 198,378.93 Superannuation: \$ 27,773.08	\$1,987.19	Car
2. Rebecca Sprekos	Assistant Branch Secretary	Wages: \$ 168,713.67 Superannuation: \$ 22,767.65	\$ 1,169.97	Car
3. Kimberley Gallaher	National Council Member (Resigned 18 Dec 2024, still employed at HACSU)	Wages: \$ 92,419.5 Superannuation: \$10,628.27	\$ 0	
4. Angela Carter	National Council Member (resigned 23 July 2024, Returned as a Temp Staff 11- 26 Nov 2024)	Wages: \$ 60,734.12 Superannuation: \$2,578.41	\$ 0	
5. Zelda Riddel	Jr. Vice President, Resigned 19 Dec 2024, still employed at HACSU	Wages: \$ 44,470.53 Superannuation: \$ 5,114.05	\$ 0	

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

1/07/2024	HSU National	National Office for HACSU	HSU Vic 2 - Fees for period 1 July 2024 to 30 September 2024	\$78,013.86	00001053

30/07/2024	HSU National	National Office for HACSU	Annual Leave Paid to HSU for KM, Leave Loading Paid to HSU for KM, Long Service Leave Paid to HSU for KM	\$35,379.96	KM Leave Transfer
13/09/2024	HSU National	National Office for HACSU	HSU Vic 2 - Fees for period 1 Oct 2024 to 3s Dec 2024	\$82,972.85	00001079
23/08/2024	HSU National	National Office for HACSU	Adjustment July to Sep 24	\$4,959.00	00001074
13/12/2024	HSU National	National Office for HACSU	HSU Vic 2 - Fees for period 1 Jan 25 to 31 Mar 25	\$82,972.85	00001101
22/11/2024	HSU National	National Office for HACSU	Accommodation at Rydges for HSU National Council Conference 16th-18th October 2024	\$2,245.00	00001092
31/01/2025	HSU National	National Office for HACSU	Affiliation Fees Jan to March 2025	\$4,399.64	00001113
9/05/2025	HSU National	National Office for HACSU	workplace express	\$922.00	00001142
30/05/2025	HSU National	National Office for HACSU	disability campaign	\$11,900.97	00001146
23/05/2025	HSU National	National Office for HACSU	FEDERAL ELECTION T SHIRTS	\$2,311.83	00001138
1/04/2025	HSU National	National Office for HACSU	Capitalisation fees (1 July 2025 - 30 June 2025), ACTU Affiliation Fees - for quarter ending 30 June 2025	\$87,372.48	00001125

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;



declaration):

12-12-2025.

Dated:

[This form must be signed by an officer]

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year. It can be lodged with the Commission by emailing to regorgs@fwc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.