



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Independent Education Union of Australia
(E2025/197)

MR STEENSON

SYDNEY, 19 DECEMBER 2025

Arrangement for conduct of election.

[1] On 12 December 2025 the Independent Education Union of Australia lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Federal President	(1)
Federal Secretary	(1)
Assistant Federal Secretaries	(2)
Deputy President	(1)
Vice Presidents	(2)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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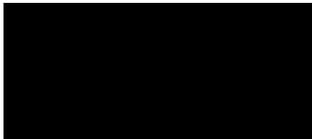
PR795109

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Bradley Hayes, being the Federal Secretary of the Independent Education Union of Australia make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Independent Education Union of Australia.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement is lodged at least 2 months before nominations open for the election(s) in Annexure A.

Signed:

A solid black rectangular box redacting the signature of Brad Hayes.

Brad Hayes

Dated: 12 December 2025

Annexure A

- Elections that are required

Branch	Name of Office	Number required	Voting System Collegiate electoral system	Reason for Election Scheduled	Electorate
Federal Office	Federal President	1	Collegiate electoral system	Scheduled	Federal Council; Rule 18(a)
Federal Office	Federal Secretary	1	Collegiate electoral system	Scheduled	Federal Council; Rule 18(a)
Federal Office	Assistant Federal Secretary	2	Collegiate electoral system	Scheduled	Federal Council; Rule 18(a)
Federal Office	Deputy President	1	Collegiate electoral system	Scheduled	Federal Council; Rule 18(a)
Federal Office	Vice President	2	Collegiate electoral system	Scheduled	Federal Council; Rule 18(a)

- Important dates:

	Collegiate Electoral System
Nominations OPEN	To be determined by the Returning Officer
Nominations CLOSE	Between 1 March 2026 and 31 March 2026; Rule 18(b)
Roll of Voters cut off date	To be determined by the Returning Officer