



Fair Work
Commission

8 December 2025

Russell Rolls
National Secretary/Treasurer
The Australian Industry Group
Sent via email: compliance@aigroup.com.au

Dear Russell Rolls

The Australian Industry Group's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2025

Matter number ORP2025/203

Date lodged 1 December 2025

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Russell Rolls, being the National Secretary-Treasurer of THE AUSTRALIAN INDUSTRY GROUP, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Australian Industry Group	Branch Name:	N/A
Financial year start date:	1 July 2024	Financial year end date:	30 June 2025

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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When all officers in THE AUSTRALIAN INDUSTRY GROUP are ranked by relevant remuneration for the financial year the following officers are ranked no lower than fifth:

Name	Office	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
1. John Dixon	National Deputy President	\$165,528	Nil	Nil
2.	Nil	Nil	Nil	Nil
3.	Nil	Nil	Nil	Nil
4.	Nil	Nil	Nil	Nil
5.	Nil	Nil	Nil	Nil

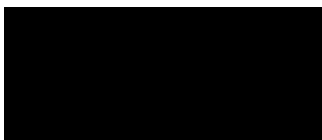
Payments to related parties and declared persons or bodies

During the financial year, THE AUSTRALIAN INDUSTRY GROUP made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payments	Amount (GST Inclusive)	Other relevant details
1/7/24-30/6/25	Alford Capital Pty Ltd	Payment made by an Ai Group wholly owned subsidiary. National Officer is a Shareholder, Director and Secretary of the Company receiving the payment.	Property Consulting Services	\$75,900	-
1/7/24-30/6/25	Ai Group Limited	Commonly controlled entity	Service Charges	\$111,954	-
1/7/24-30/6/25	Ai Group Limited	Commonly controlled entity	Services Charges - Staff Recharges	\$370,125	-
1/7/24-30/6/25	Ai Group Limited	Commonly controlled entity	Occupancy and Overhead Charges	\$16,350	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;
- a copy of this ORP Disclosure Statement has been provided to the members of the organisation/branch within six months from the financial year ending;
- this is a true and correct statement.



Signed by the officer making this declaration: _____

Dated:

1 / 12 / 2025