



Fair Work  
Commission

## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**Police Federation of Australia**  
(E2025/182)

MR STEENSON

SYDNEY, 5 DECEMBER 2025

*Arrangement for conduct of election.*

[1] On 27 November 2025, the Victoria Police Branch (the **Branch**) of the Police Federation of Australia lodged with the Fair Work Commission prescribed information for an election to fill a casual vacancy in the following office for the remainder of the term:

Branch Senior Vice President (1)

[2] The Branch has advised that the casual vacancy arose because the most recent incumbent has been elected to the position of Branch President (in election **E2025/134**).

[3] One of the pages of the prescribed information submitted by the Branch appeared to suggest that the Senior Vice President is a non-office role. This is not the case – it is clearly an office of the Branch, consistent with the definition in section 9 of the *Fair Work (Registered Organisations) Act 2009* (**RO Act**).

[4] I am satisfied that an election for the abovenamed office is required to be held under the rules of the organisation and, under subsection 189(3) of the RO Act, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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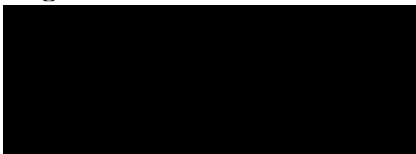
**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 of the *Fair Work (Registered Organisations) Act 2009* and Regulation 138 of the *Fair Work (Registered Organisations) Regulations 2009*, with a request under Section 187 of the *Fair Work (Registered Organisations) Act 2009***

1. The election that is required is set out in the table in Annexure B.
2. A copy of the request under section 187 for the AEC to conduct an election for any non-office positions is attached (see Annexure A).

I, **DERMOT AVON**, being the **PRESIDENT** of the **POLICE FEDERATION OF AUSTRALIA, VICTORIA POLICE BRANCH**, make the following statement:

1. I am authorised to sign this statement containing prescribed information for POLICE FEDERATION OF AUSTRALIA, VICTORIA POLICE BRANCH.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The election required is set out in the table in Annexure B.
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure B.

Signed:



Dated: 26 November 2025

**NOTE:** This statement, together with Annexures A and B, must be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted by email to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

## Annexure B

- Election that is required

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
<b>For the election of officers</b>					
Victoria Police	Branch Senior Vice President	1	Collegiate electoral system	Casual vacancy	Victoria Police Branch Election of Branch Officers / Casual Vacancies (Rule 52CH(17)(b))
<b>For the election of non-office positions</b>					
N/A	N/A	N/A	Select relevant voting system	Select reason for election	State the electorate and reference the relevant rule

- Important dates:

	Direct Voting System	Collegiate Electoral System
<b>Nominations OPEN</b>		Following the election of Branch President. Refer E2025/134 - Declaration of Contested Results.
<b>Nominations CLOSE</b>		N/A
<b>Roll of Voters cut off date</b>		N/A