



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

The Civil Air Operations Officers' Association of Australia
(E2025/170)

MR STEENSON

SYDNEY, 18 DECEMBER 2025

Arrangement for conduct of election.

[1] On 15 December 2025 the Civil Air Operations Officers' Association of Australia (the **organisation**) lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Vice President Administrative (1)

Vice President Technical (1)

[2] Rule 38(d) of the organisation's rules provide that an election shall be conducted each even-numbered year for the above listed offices. An election for several of the Divisional Delegates (who form part of the Committee of Management) and for the organisation's President and are also due to occur in 2026.¹ It is expected that prescribed information will be lodged shortly seeking those elections. It would assist the arrangement of future elections if all prescribed information for elections due in the same year was lodged together.

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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¹ CAOAAA rules certified 8 September 2025 [R2025/140] – rules 34 and 35 respectively.



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15 December 2025

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Fair Work Commission
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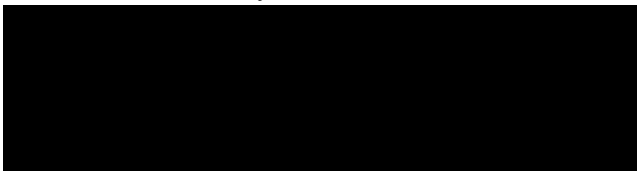
Dear Sir/Madam,

REQUEST FOR CONDUCT OF AN ELECTION

In accordance with the *Fair Work Act 2009* and section 189 of Schedule 1 of the *Fair Work (Registered Organisations) Act 2009*, please find attached the relevant papers requesting conduct of elections for Officers of Civil Air.

If further discussions are necessary regarding this request, the Association's Industrial Officer, Jane Douglas, has been delegated responsibility (Phone 0419 502 670) and will be available to assist.

Yours faithfully,



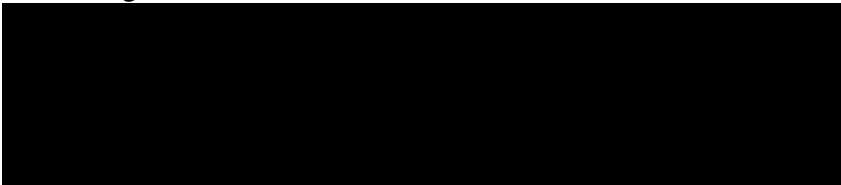
Peter McGuane
EXECUTIVE SECRETARY

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Scott Nugent, being the President of The Civil Air Operations Officers' Association of Australia of 214 Graham Street, Port Melbourne, in the State of Victoria, make the following statement:

1. I am authorised to sign this statement containing prescribed information for The Civil Air Operations Officers Association of Australia.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement is lodged at least 2 months before nominations open for the elections.

Signed:

A large black rectangular box redacting the signature of Scott Nugent.

Scott Nugent
President

15 December 2025

ANNEXURE A

NOTICE

Offices/Positions:

A	Vice President Administrative
A	Vice President Technical

Reasons for election:

Elections for the Committee of Management (Officers) positions marked “A” are required in accordance with Rules 33(c), 33(f)(i) and 38(d).

Elected by:

For these positions, the electorate for the direct voting system is the entire membership.

Nominations open:

Nominations open in accordance with a timetable provided by the Returning Officer, delegated by the Australian Electoral Commission (AEC). Reference Civil Air rule 35(d)(2)(b).

Nominations close:

Nominations close in accordance with a timetable provided by the Returning Officer, delegated by the Australian Electoral Commission (AEC). Reference Civil Air Rules 35(d)(2)(b), 35(d)(3)(b) and 35(4)(a)(2).

Cut-off date for roll:

In all cases, 7 days prior to the opening date for nominations.