

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J
Fair Work (Registered Organisations) Act 2009**

I, Fred Malcolm, being the Vice President Finance of the Civil Air Operations Officers Association of Australia, declare the following Officer and Related Party (ORP) Disclosure Statement.

(*** The details required in brackets above MUST BE COMPLETED. It is part of the declaration being made on behalf of the organisation/branch ***)

Organisation name	Civil Air Operations Officers Association of Australia	Branch name (if applicable)	
Financial year start date	1 July 2024	Financial year end date	30 June 2025

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
--	----------------------	---	---	---	---	---	---	----

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

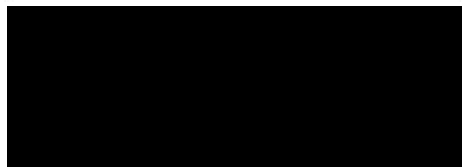
When all officers are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Ben Cureton	Vice President Administrative	\$ 750	\$ Nil	
2. Fred Malcolm	Vice President Finance	\$ 750	\$ Nil	
3. James Walsh	Vice President Professional	\$ 750	\$ Nil	
4. Scott Nugent	Vice President Communication	\$ 750	\$ Nil	
5. Tim Rees	Vice President Technical	\$ 750	\$ Nil	

I declare that:

- the officers listed in this ORP Disclosure Statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer (or no) officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;
- where an entry in any of the above tables is blank, it indicates that there is nothing to disclose for that item;
- a copy of this ORP Disclosure Statement has been provided to the members of the organisation/branch within six months from the financial year ending;
- this is a true and correct statement.

Signed by the officer making the declaration



Dated: 8 December 2025