



12 December 2025

Dean Spicer
Branch President
National Electrical and Communications Association-Victorian Branch
Sent via email: necavic@neca.asn.au
CC: Cassandra.Gravenall@crowehorwath.com.au

Dear Dean Spicer

**National Electrical and Communications Association-Victorian Branch
Financial Report for the year ended 30 June 2025 – (FR2025/129)**

I acknowledge receipt of the financial report for the year ended 30 June 2025 for the National Electrical and Communications Association-Victorian Branch (the reporting unit). The documents were lodged with the Fair Work Commission (the Commission) on 3 December 2025.

The financial report has now been filed.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under sections 253, 265, 266 and 268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under section 268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 30 June 2026 may be subject to an advanced compliance review.

You are not required to take any further action in respect of the report lodged. I make the following comments to assist you when you next prepare a financial report. The Commission will confirm these concerns have been addressed prior to filing next year's report.

Materiality

The 'Other' expense of \$535,443 in the statement of comprehensive income is considered to be a significant amount to not be further broken down for reporting. The reporting unit provided the Commission on 10 December 2025 with a breakdown of other expenses. It will be beneficial to users of the statements if alternative groupings can be determined to reduce 'Other' expenses to a more meaningful amount in the financial report.

In most cases the principal objective of a not-for-profit entity is not the generation of profit but the achievement of objectives. It may, therefore, not be appropriate to assess materiality for the statement of comprehensive income items by reference to profit or loss, alone but make assessments of the items in an absolute and a relative context.

Materiality is a matter of professional judgment however I would encourage the reporting unit to review this expenditure item, taking into consideration the information needs of the users.

Reporting Requirements

The Commission's website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the RO Act, the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via [this link](#).

If you have any queries regarding this letter, please call 1300 341 665 or email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

National Electrical and Communications Association Victoria Branch

s.268 Fair Work (Registered Organisations) Act 2009

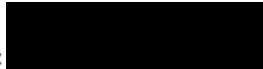
Certificate by prescribed designated officer

Certificate for the year ended 30 June 2025

I, Dean Spicer, being the President of the National Electrical and Communications Association Victoria Branch certify:

- that the documents lodged herewith are copies of the full report for National Electrical and Communications Association Victoria Branch for the period ended referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report was provided to members of the reporting unit on 03/11/2025 and
- that the full report was presented to a general meeting of members of the reporting unit on 26/11/2025 in accordance with s.266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature of prescribed designated officer:



Name of prescribed designated officer: Dean Spicer

Title of prescribed designated officer: President

Dated: 26/11/25



National Electrical and Communications Association Victoria Branch

ABN 38 881 083 819

Financial Statements For the Year Ended 30 June 2025

Annual Financial Statements
For the year ended 30 June 2025

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Independent Auditor Report

To the Members of National Electrical and Communications Association Victoria Branch

Opinion

We have audited the financial report of National Electrical and Communications Association Victoria Branch (the reporting unit), which comprises the statement of financial position as at 30 June 2025, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended 30 June 2025, notes to the financial statements, including a summary of material accounting policies, the committee of management statement, the subsection 255(2A) report and the officer declaration statement.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of National Electrical and Communications Association Victoria Branch as at 30 June 2025, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a) the Australian Accounting Standards; and
- b) any other requirements imposed by the reporting guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

In our opinion management's use of the going concern basis in the preparation of the financial statements of the reporting unit is appropriate.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the reporting unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The committee of management is responsible for the other information. The other information obtained at the date of this auditor's report is in the operating report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

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In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Committee of Management for the Financial Report

The committee of management of the reporting unit is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the committee of management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee of management is responsible for assessing the reporting unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee of management either intend to liquidate the reporting unit or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the reporting unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee of management.
- Conclude on the appropriateness of the committee of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the reporting unit's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the reporting unit to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.



We communicate with the committee of management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

I declare that I am a registered auditor under the RO Act.

Report on Other Legal and Regulatory Requirements

In accordance with the requirements of section 257(7) of the RO Act, we are required to describe any deficiency, failure or shortcoming in respect of the matters referred to in section 252 and 257(2) of the RO Act, we have nothing to report.

[Redacted]
Crowe Audit Australia

[Redacted]
Cassandra Gravenan
Engagement Partner

3 November 2025
Melbourne

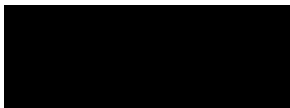
Registration number (as registered by the Commissioner under the RO Act): AA2017/234
Registered Company Auditor No. 498441

Report required under subsection 255(2A)
For the year ended 30 June 2025

The Committee of Management presents the expenditure report as required under subsection 255(2A) on the Branch for the year ended 30 June 2025.

	2025	2024
Categories of expenditure	\$	\$
Remuneration and other employment-related costs and expenses – employees	2,219,139	2,059,472
Advertising	52,853	34,283
Operating costs	2,580,565	2,512,976
Grants/Donations	350,000	1,840,000
Legal costs	158,911	156,070

Signature of prescribed designated officer



Name of prescribed designated officer DEAN SPICER

Title of prescribed designated officer PRESIDENT

03/11/25

Dated:

Operating Report

For the year ended 30 June 2025

The Committee presents its report on the National Electrical and Communications Association Victoria ("the Branch") for the financial year ended 30th June 2025.

Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year

NECA Victoria continues its strategic commitment to deliver exceptional services and support to its members, particularly in enhancing its member experience and being the voice of the industry when the members need us through the advancement of advocacy activities, extensive support in technical and safety guidance, leveraging the key industry partnership that helps support our members.

The Council and the Leadership Team has introduced a number of improvements, to strengthen data privacy and streamline the process of handling members' enquiries through our CRM program IMIS. The Council would like to recognise the entire NECA Victoria team for their tireless efforts, resilience, commitment in serving our members and the wider industry, particularly during the period of economic uncertainty. The team has achieved its strategic and operational goals, through member engagement, a strong business culture and industry focused commitment.

This year, NECA Victoria's operational efforts have continued to build on the successes of the previous year, with key focus areas including:

- Being the leader in the industry in membership retention
- Achieving membership growth
- Delivering services within NECA Victoria's OHS system with positive result
- Executing a successful mentoring program in the solar sector.
- Maintaining a strong accounts receivable position, reflecting the commitment and ethical standards of our Membership base
- Providing technical support to ensure that members are constantly abreast of the changes within the industry
- Building partnerships with a range of organisations providing benefits to our members in the electrotechnology, automotive, insurances and administrative support.

Significant changes in financial affairs

No significant change in the financial affairs of the Branch occurred during the year.

After balance date events

Post 30 June 2025, there have not been any specific major developments that have impacted the operations of the Branch at the date of this report.

As macroeconomic and geopolitical pressures persist, management notices that it is difficult to forecast precisely the potential impact of these adverse economic and geopolitical conditions on the Branch's operation and financial performance.

Management is not aware of any material events since the end of the reporting period that have substantially affect the Branch's operations, or the Branch's overall financial position in the future years.

Operating Report (continued)
For the year ended 30 June 2025

Right of members to resign

Members may resign from the Association in accordance with Rule 15, Resignation from Membership, of the Federal rules of the National Electrical and Communications Association. Rule 15 conforms with Section 174 of the Fair Work (Registered Organisations) Act 2009.

Number of members

The Branch had 2,487 (2024:2,022) members at financial year end.

Number of employees

The Branch had 15 full time equivalent (2024: 16 FTE) employees at financial year end.

Officers or members who are superannuation fund trustees or director of a company that is a superannuation fund trustee where being a member or officer of a registered organisation is a criterion for them holding such position

To the best of our knowledge and belief, no officer or member of the Branch, by virtue of their officer or membership of NECA, is:

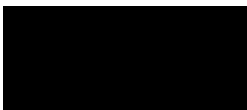
- (i) A trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- (ii) A director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme; where a criterion for the officer or member being the trustee or director is that the officer or member is an officer or member of a registered organisation.

Names of Committee of Management members and period positions held during the financial year

Name	Position	Period
Dean Spicer	President	1 July 2024 - 30 June 2025
Russell Chatfield	Vice President	1 July 2024 - 30 June 2025
David Pierce	Councillor & National Council member	1 July 2024 - 30 June 2025
Chris Hargreaves	Councillor	1 July 2024 - 20 June 2025
Michael Purnell	Councillor & Treasurer	1 July 2024 - 10 June 2025
Stewart Joyce	Councillor & National Executive	1 July 2024 - 30 June 2025
Chris Van DeKooi	Councillor	1 July 2024 - 30 June 2025
Terry Huybens	Councillor	1 July 2024 - 30 June 2025
Jarrold Smith	Councillor	1 July 2024 - 30 June 2025
Nick Masson	Councillor	20 June 2025 - 30 June 2025

Unless otherwise stated, committee members have been in office for the full financial year. Russell Chatfield was elected to the position of Treasurer on 1 July 2025.

Signed in accordance with a resolution of the Members of the Branch Council:



DEAN SPICER
PRESIDENT



RUSSELL CHATFIELD
TREASURER

03/11/25

Dated:

Committee of management statement
For the year ended 30 June 2025

On/...../2025 the Committee of Management ("the Council") of the National Electrical and Communications Association Victoria Branch ("the Branch") passed the following resolution in relation to the general purpose financial report (GPFR) for the year ended 30 June 2025:

The Committee of Management declares that in its opinion:

- a) the financial statements and notes comply with the Australian Accounting Standards;
- b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the **RO Act**);
- c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Branch for the financial year to which they relate;
- d) there are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable; and
- e) during the financial year to which the GPFR relates and since the end of that year:
 - i. meetings of the Committee of Management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - ii. the financial affairs of the Branch have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - iii. the financial records of the Branch have been kept and maintained in accordance with the RO Act; and
 - iv. where the organisation consists of two or more related entities, the financial records of the Branch have been kept, as far as practicable, in a consistent manner with each of the other related entities of the organisation; and
 - v. where information has been sought in any request by a member of the Branch or the General Manager duly made under section 272 of the RO Act, that information has been provided to the member or the General Manager; and
 - vi. where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the Committee of Management:

DEAN SPICER
PRESIDENT

RUSSELL CHATFIELD
TREASURER

03/11/25

Dated:

Statement of comprehensive income
For the year ended 30 June 2025

	Note	2025 \$	2024 \$
Revenue from contracts with customers			
Membership subscription		1,692,449	1,696,543
Other revenue from another reporting unit and related entities	3A	1,776,994	1,574,730
Total revenue from contracts with customers		3,469,443	3,271,273
Income for furthering objectives			
Grants and/or donations	3B	910,000	1,260,000
Total income for furthering objectives		910,000	1,260,000
Other Income			
Net gains from sale of assets	3C	-	-
Investment income	3D	413,660	532,720
Other income	3E	1,180,735	1,621,910
Total other income for furthering objectives		1,594,395	2,154,630
Total revenue and other income		5,973,838	6,685,903
Expenses			
Employee expenses	4A	2,219,139	2,059,472
Capitation fees and other expense to another reporting unit	4B	464,817	478,609
Administration expenses	4C	1,481,665	1,362,375
Grants and/or donations	4D	350,000	1,840,000
Depreciation and amortisation	4E	85,689	80,448
Finance costs	4F	38,611	34,435
Legal costs	4G	158,911	156,070
Audit fees	13	27,193	17,748
Other expenses	4H	535,443	573,644
Total expenses		5,361,468	6,602,801
Profit/(loss) for the year		612,370	83,102
Other comprehensive income			
<i>Items that will not be subsequently reclassified to profit or loss</i>			
Gain/(loss) on revaluation of land & buildings		-	-
Total comprehensive income for the year		612,370	83,102

The above statement should be read in conjunction with the notes.

Statement Of Financial Position
As At 30 June 2025

	Note	2025 \$	2024 \$
ASSETS			
Current Assets			
Cash and cash equivalents	5A	2,872,376	2,299,698
Trade and other receivables	5B	4,079,610	5,038,749
Financial assets	5C	3,301,780	3,031,902
Other current assets	5D	-	74,467
Total current assets		10,253,766	10,444,816
Non-Current Assets			
Property, plant, equipment and right of use	6A	1,734,082	1,800,820
Investments in Associates	6B	10	10
Total non-current assets		1,734,092	1,800,830
Total assets		11,987,858	12,245,646
LIABILITIES			
Current Liabilities			
Trade payables	7A	1,030,411	1,748,471
Other payables	7B	170,925	413,082
Employee provisions	8A	325,481	302,574
Other current liabilities	7C	1,374,560	1,275,595
Total current liabilities		2,901,377	3,739,722
Non-Current Liabilities			
Employee provisions	8A	67,462	99,275
Total non-current liabilities		67,462	99,275
Total liabilities		2,968,839	3,838,997
Net assets		9,019,019	8,406,649
EQUITY			
Reserves	9A	1,987,680	1,987,680
Retained earnings		7,031,339	6,418,969
Total equity		9,019,019	8,406,649

The above statement should be read in conjunction with the notes.

Statement of Changes in Equity
For the year ended 30 June 2025

	Asset revaluation reserve	Capital profits reserve	Retained earnings	Total equity
Note	\$	\$	\$	\$
Balance as at 1 July 2024	1,407,380	580,300	6,335,867	8,323,547
Profit/(Loss) for the year	-	-	83,102	83,102
Other comprehensive income for the year	-	-	-	-
Closing balance as at 30 June 2024	1,407,380	580,300	6,418,969	8,406,649
Balance at 1 July 2024	1,407,380	580,300	6,418,969	8,406,649
Profit/(Loss) for the year	-	-	612,370	612,370
Other comprehensive income for the year	-	-	-	-
Closing balance as at 30 June 2025	1,407,380	580,300	7,031,339	9,019,019

The above statement should be read in conjunction with the notes.

Statement of Cash Flows
For the year ended 30 June 2025

	Note	2025 \$	2024 \$
OPERATING ACTIVITIES			
Cash received			
Receipts from customers		6,274,701	2,152,502
Receipts from other reporting unit and related entities	10B	883,067	775,504
Interest		156,522	41,093
Cash used			
Payments to suppliers & employers		(5,606,876)	(5,004,067)
Payment to other related entities	10B	(1,064,434)	(1,048,543)
Interest payments and other finance costs		(38,611)	16,391
Net cash from/(used by) operating activities	10A	604,369	(3,067,120)
INVESTING ACTIVITIES			
Cash received			
Proceeds from sale of investments		0	4,490,000
Cash used			
Purchase of plant and equipment		(18,951)	(18,878)
Payments on acquisition of investments		(12,740)	
Net cash from/(used by) investing activities		(31,691)	4,471,122
FINANCING ACTIVITIES			
Cash used			
Repayment of lease liabilities		0	-
Net cash from/(used by) financing activities		0	-
Net increase/(decrease) in cash held		572,678	1,404,002
Cash & cash equivalents at the beginning of the reporting period		2,299,698	895,696
Cash & cash equivalents at the end of the reporting period	5A	2,872,376	2,299,698

The above statement should be read in conjunction with the notes.

Notes to the financial statements
For the year ended 30 June 2025

Note 1 Summary of material accounting policies

1.1 Basis of preparation of the financial statements

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the *Fair Work (Registered Organisation) Act 2009*. For the purpose of preparing the general purpose financial statements, National Electrical and Communications Association Victoria Branch ("the Branch") is a not-for-profit entity.

The financial statements, except for cash flow information, have been prepared using the accrual basis of accounting. The financial statements have been prepared on a historical cost basis except for debt and equity financial assets (including derivative financial instruments) that have been measured at fair value through profit or loss, certain classes of property, plant and equipment and investment properties, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

1.2 Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

1.3 Material accounting judgements and estimates

The Committee of Management make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates. The significant estimates and judgements made have been described below.

Allowance for expected credit losses

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate for each group. These assumptions include recent sales experience and historical collection rates.

Estimation of useful lives of assets

The Branch determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Employee benefits provision

As discussed in Note 1.8, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Fair value of land and buildings

Judgement has been exercised in considering the fair value of land and buildings in current year. The key estimates and judgements associated with this are detailed in Note 6A and Note 15.

Notes to the financial statements
For the year ended 30 June 2025

Note 1 Summary of material accounting policies (continued)

1.4 Adoption of New Australian Accounting Standards and amendments

The accounting policies adopted are consistent with those of the previous financial year except for the following amendments to accounting standards and other changes in accounting policy, which have been adopted for the first time this financial year:

- AASB 2020-1 Amendments to Australian Accounting Standards – Classification of Liabilities as Current or Non-current
- AASB 2022-6 Amendments to Australian Accounting Standards – Non-current Liabilities with Covenants
- AASB 2022-5 Amendments to Australian Accounting Standards – Lease Liability in a Sale and Leaseback

No material impact on the financial statement on the adoption of the above standards.

No accounting standard has been adopted earlier than the application date stated in the standard.

Future Australian Accounting Standards

New standards, amendments to standards or interpretations that were issued prior to the sign-off date and are applicable to future reporting periods that are expected to have a future financial impact on the Branch include:

- AASB 2014-10 Amendments to Australian Accounting Standards – Sale or Contribution of Assets between an Investor and its Associate or Joint Venture (as amended)
- AASB 2023-5 Amendments to Australian Accounting Standards – Lack of Exchangeability
- AASB 18 Presentation and Disclosure in Financial Statements
- AASB 2024-2 Amendments to Australian Accounting Standards - Classification and measurement of financial instruments
- AASB 2025-1 Amendments to Australian Accounting Standards – Contracts Referencing Nature dependent Electricity

1.5 Acquisition of assets and or liabilities that do not constitute a business combination

The Branch did not acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of the organisation, a determination or revocation by the General Manager of the Fair Work Commission under subsections 245(1) or 249(1) of the RO Act.

1.6 Current versus non-current classification

The Branch presents assets and liabilities in the statement of financial position based on current/non-current classification.

An asset is current when it is:

- expected to be realised or intended to be sold or consumed in the normal operating cycle;
- held primarily for the purpose of trading;
- expected to be realised within twelve months after the reporting period; or
- cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period

All other assets are classified as non-current.

A liability is current when:

- it is expected to be settled in the normal operating cycle;
 - it is held primarily for the purpose of trading;
 - it is due to be settled within twelve months after the reporting period; or
 - there is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period
- The terms of the liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification. The Branch classifies all other liabilities as non-current.

Notes to the financial statements
For the year ended 30 June 2025

Note 1 Summary of material accounting policies (continued)

1.7 Revenue

The Branch enters into various arrangements where it receives consideration from another party. These arrangements include consideration in the form of membership subscriptions, grants, donations, promotional activities, commissions, distributions from related parties and interest. The timing of recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

Revenue from contracts with customers

Where the Branch has a contract with a customer, the Branch recognises revenue when or as it transfers control of goods or services to the customer. the Branch accounts for an arrangement as a contract with a customer if the following criteria are met:

- the arrangement is enforceable; and
- the arrangement contains promises (that are also known as performance obligations) to transfer goods or services to the customer (or to other parties on behalf of the customer) that are sufficiently specific so that it can be determined when the performance obligation has been satisfied.

Membership subscriptions

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Branch.

If there is only one distinct membership service promised in the arrangement, the Branch recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Branch promise to stand ready to provide assistance and support to the member as required.

Income of the Branch as a Not-for-Profit Entity

Consideration is received by the Branch to enable the entity to further its objectives. The Branch recognises each of these amounts of consideration as income when the consideration is received (which is when the Branch obtains control of the cash) because, based on the rights and obligations in each arrangement:

- the arrangements do not meet the criteria to be contracts with customers because either the arrangement is unenforceable or lacks sufficiently specific promises to transfer goods or services to the customer; and
- the Branch recognition of the cash contribution does not give rise to any related liabilities.

During the year, the Branch received cash consideration from the following arrangements whereby that consideration will be recognised as income upon receipt:

- donations and voluntary contribution from members;
- government grants and distributions from related parties.

Promotional activities income

Promotional activities revenue, which includes sponsorships, road shows, and other events, is recognised upon commencement of said activities.

Commission income

Commission on sales is recognised when the right to receive a commission has been established.

Gains from sale of assets

An item of property, plant and equipment is derecognised upon disposal (which is at the date the recipient obtains control) or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of profit or loss when the asset is derecognised.

Interest income

Interest revenue is recognised on an accrual basis using the effective interest method.

Notes to the financial statements
For the year ended 30 June 2025

Note 1 Summary of material accounting policies (continued)

1.8 Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 Employee Benefits) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts.

The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the Branch in respect of services provided by employees up to reporting date.

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

Provision is made for separation and redundancy benefit payments. The Branch recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination.

1.9 Borrowing costs

All borrowing costs are recognised in profit and loss in the period in which they are incurred.

1.10 Cash

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

1.11 Financial instruments

Financial assets and financial liabilities are recognised when the Branch becomes a party to the contractual provisions of the instrument.

1.12 Financial assets

Contract assets and receivables

A contract asset is recognised when the Branch's right to consideration in exchange goods or services that has transferred to the customer when that right is conditioned on the Branch's future performance or some other condition. A receivable is recognised if an amount of consideration that is unconditional is due from the customer (i.e. only the passage of time is required before payment of the consideration is due). Contract assets and receivables are subject to impairment assessment. Refer to accounting policies on impairment of financial assets below

Initial recognition and measurement

The Branch's financial assets include trade receivables and loans to related parties.

The Branch's financial assets are classified as financial assets subsequently measured at amortised cost because both of the following conditions are met:

- the financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are 'solely payments of principal and interest' on the principal amount outstanding.

The classification of financial assets is performed at an instrument level at initial recognition of the financial asset.

The branch initially measures a financial asset at its fair value plus transaction costs. However contract assets and trade receivables that do not contain a significant financing component are measured at the transaction price as determined in accordance with the revenue policy.

Notes to the financial statements
For the year ended 30 June 2025

Note 1 Summary of material accounting policies (continued)

1.12 Financial assets (continued)

Subsequent measurement

Financial assets at amortised cost are subsequently measured using the effective interest rate (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

Derecognition

Financial assets are derecognised when the rights to receive cash flows from the asset have expired. For receivables and contract assets, the Branch directly reduces the gross carrying amount of a receivable or contract asset when it has no reasonable expectations of recovering the receivable or contract asset in its entirety or a portion thereof.

Offsetting

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if the Branch currently has a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or realise the assets and settle the liabilities simultaneously.

Impairment

Expected credit losses

(i) Debt instruments other than trade receivables

The Branch recognises an allowance for ECLs for all contract assets, receivables and any other financial assets measured at amortisation cost. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the reporting unit expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

(ii) Trade receivables and contract assets

For trade receivables that do not have a significant financing component, the Branch applies a simplified approach in calculating ECLs. Therefore, the Branch does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Branch has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

1.13 Financial Liabilities

Initial recognition, measurement and presentation

The Branch's financial liabilities include trade and other payables, interest-bearing loans and borrowings.

The Branch's financial liabilities are classified as financial liabilities subsequently measured at amortised cost.

These financial liabilities are recognised initially at fair value and net of directly attributable transaction costs.

Subsequent measurement

Financial liabilities at fair value through profit or loss (including designated)

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss.

Gains or losses on liabilities held for trading are recognised in profit or loss.

Financial liabilities designated upon initial recognition at fair value through profit or loss are designated at the initial date of recognition, and only if the criteria in AASB 9 are satisfied.

Notes to the financial statements
For the year ended 30 June 2025

Note 1 Summary of material accounting policies (continued)

1.13 Financial Liabilities (continued)

Financial liabilities at amortised cost

After initial recognition, trade payables and interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in profit or loss.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in profit or loss.

1.14 Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the statement of financial position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

1.15 Land, Buildings, Plant and Equipment

Asset Recognition Threshold

Purchases of land, buildings, plant and equipment are recognised initially at cost in the statement of financial position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

Revaluations—Land and Buildings

Following initial recognition at cost, land and buildings are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Revaluations are performed with sufficient frequency such that the carrying amount of assets do not differ materially from those that would be determined using fair values as at the reporting date.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reversed a previous revaluation decrement of the same asset class that was previously recognised in the surplus/deficit. Revaluation decrements for a class of assets are recognised directly in the profit or loss except to the extent that they reverse a previous revaluation increment for that class. Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset is restated to the revalued amount.

Depreciation

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful life using, in all cases, the straight-line method of depreciation. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

	2025	2024
Buildings	2.5%	2.5%
Buildings Improvements	2.5%	2.5%
Motor Vehicles	25%	25%
Computer & Office Equipment	33.33%	33.33%
Plant & Equipment	7.5%	7.5%
Furniture & Fittings	7.5%	7.5%

Derecognition

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

Notes to the financial statements
For the year ended 30 June 2025

Note 1 Summary of material accounting policies (continued)

1.16 Impairment of non-financial assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated, and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the Branch was deprived of the asset, its recoverable amount is its fair value.

In other cases, for the purposes of determining recoverable amount, assets are grouped at the lowest levels for which there are separately identifiable cash flows which are largely independent of the cash inflows from other assets or groups of assets (cash generating units). Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

1.17 Taxation

The Branch is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

1.18 Fair value measurement

The Branch measures non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Branch. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Branch uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities;
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable;
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

Notes to the financial statements
For the year ended 30 June 2025

Note 1 Summary of material accounting policies (continued)

1.18 Fair value measurement (continued)

For assets and liabilities that are recognised in the financial statements on a recurring basis, NECA Victoria determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as land and buildings and investment properties. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, the Branch has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

1.19 Going concern

The financial report has been prepared on the going concern basis. The committee of management believe there are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable.

Note 2 Events after the reporting period

Since 30 June 2025, whilst there have not been any specific major developments that have impacted the operations of the Branch to the date of this report, the overall economic climate continues to create uncertainty for the business.

Index to the notes of the financial statements

Note 1	Summary of material accounting policies
Note 2	Events after the reporting period
Note 3	Revenue and Income
Note 4	Expenses
Note 5	Current assets
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Note 8	Provisions
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Note 16	Association Details
Note 17	Section 272 <i>Fair Work (Registered Organisations) Act 2009</i>

Notes to the financial statements
For the year ended 30 June 2025

Note 3 Revenue and Income

Disaggregation of revenue from contracts with customers

A disaggregation of the Branch's revenue by type of arrangements is provided on the face of the Statement of Comprehensive Income. The table below also sets out a disaggregation of revenue by type of customer.

	2025 \$	2024 \$
Type of customer		
Members	1,692,449	1,696,543
Other reporting units and related entities	1,776,994	1,574,730
Total revenue from contracts with customers	3,469,443	3,271,273

Disaggregation of income for furthering activities

A disaggregation of the Branch's revenue by type of arrangements is provided on the face of the Statement of Comprehensive Income. The table below also sets out a disaggregation of revenue by funding source:

Income funding sources		
Members	-	-
Other reporting units and related entities	900,000	1,050,000
Government	10,000	210,000
Other parties	-	-
Total income for furthering activities	910,000	1,260,000

Note 3A: Other revenue from another reporting unit and related entities

Other revenue from another reporting unit

National Electrical and Communication Association - National Office		
- Redistribution	-	83,589
National Electrical and Communication Association - New South Wales Branch		
- IT support package	-	730
National Electrical and Communication Association - South Australian Branch		
- Other Income	11,850	16,950
National Electrical and Communication Association - Western Australian Branch		
- Other Income	-	-
Total other revenue from another reporting unit	11,850	101,269

Other revenue from related entities

Commercial Services & Support - NECA Education & Careers	694,218	602,636
Commercial Services - Constructive Legal Solutions	83,127	75,701
Commission - Protect Services	383,693	299,990
Director Fees - NECA Education & Careers	21,000	21,000
Director Fees - ElecNet (Aust) Pty Ltd	164,664	164,664
Distributions - VEID Trust	418,442	309,470
Total other revenue from related entities	1,765,144	1,473,461
Total other revenue from another reporting unit and related entities	1,776,994	1,574,730

Note 3B: Grants or donations

Grants	910,000	1,260,000
Donations	-	-
Total grants or donations	910,000	1,260,000

Notes to the financial statements
For the year ended 30 June 2025

Note 3 Revenue and Income (continued)

Note 3C: Net gains from sale of assets

Plant and equipment	
Total net gain from sale of assets	

2025	2024
\$	\$
-	-
-	-

Note 3D: Investment income

Interest - Bank	
Interest - Financial assets	
Fair value movement of financial assets	
Realised loss from sale of financial assets	
Total investment income	

41,553	12,564
217,314	218,282
155,966	352,751
(1,173)	(50,877)
413,660	532,720

Note 3E: Other income

Fee for services	
Events and conferences	
Commissions	
Other	
Total revenue from other income	

157,857	417,019
376,741	519,554
225,862	214,662
420,275	470,675
1,180,735	1,621,910

Note 4 Expenses

Note 4A: Employee expenses

Holders of office:

Wages and salaries	
Superannuation	
Leave and other entitlements	
Separation and redundancies	
Subtotal employee expenses holders of office	

-	-
-	-
-	-
-	-
-	-

Employees other than office holders:

Employee Expenses	
Superannuation	
Leave and other entitlements	
Separation and redundancies	
Other Employee Expenses	
Subtotal employee expenses employees other than office holders	
Total employee expenses	

1,829,690	1,631,275
206,272	174,391
186,462	153,806
-	-
(3,285)	100,000
2,219,139	2,059,472
2,219,139	2,059,472

Note 4B: Capitation fees and expense to another reporting unit

Capitation fees

National Electrical and Communication Association - National Office	
Total capitation fees	

373,240	373,758
373,240	373,758

Notes to the financial statements
For the year ended 30 June 2025

Note 4 Expenses (continued)

Note 4B: Capitation fees and expense to another reporting unit

Other expense to another reporting unit

	2025 \$	2024 \$
National Electrical and Communication Association - National Office		
- Information communications technology	-	-
- Marketing and advertising	6,707	44,993
- Insurance	-	9,943
- Other expenses	58,047	36,605
National Electrical and Communication Association - New South Wales Branch		
- Information communications technology	5,044	3,310
- Insurance	11,779	-
National Electrical and Communication Association - South Australian Branch		
- NECA HSEQ	10,000	10,000
National Electrical and Communication Association - Western Australian Branch		
- Information communications technology	-	-
Subtotal other expense to another reporting unit	91,577	104,851
Total capitation fees and other expense to another reporting unit	464,817	478,609

Note 4C: Administration expenses

Conference and meeting expenses	474,367	442,838
Contractors/consultants	296,638	372,389
Property expenses	59,172	114,806
Office expenses	98,962	65,495
Advertising expenses	52,853	34,283
Computer expenses	225,981	162,965
Membership communication	145,632	72,056
Motor vehicle expenses	28,076	32,296
Travel and accommodation expenses	50,816	47,691
Other expenses	49,168	17,556
Subtotal administration expense	1,481,665	1,362,375
Operating lease rentals:		
Minimum lease payments	-	-
Total administration expenses	1,481,665	1,362,375

Note 4D: Grants or donations

Grants:		
Total expensed that were \$1,000 or less	-	-
Total expensed that exceeded \$1,000	350,000	1,840,000
Donations:		
Total expensed that exceeded \$1,000	-	-
Total grants or donations	350,000	1,840,000

CLS was awarded a grant of \$350k (2024: \$950k). No current year grant was awarded to NECA E&C (2024: \$640k) and Future Energy Skills Pty Ltd (2024:\$250k).

Notes to the financial statements
For the year ended 30 June 2025

Note 4 Expenses (continued)

Note 4E: Depreciation and amortisation

Depreciation

	2025 \$	2024 \$
Land and buildings	40,000	40,001
Property, plant and equipment	45,689	40,447
Total depreciation and amortisation	85,689	80,448

Note 4F: Finance costs

Bank charges	38,611	34,435
Total finance costs	38,611	34,435

Note 4G: Legal costs

Other legal costs	158,911	56,070
Legal costs accrual	-	100,000
Total legal costs	158,911	156,070

Note 4H: Other expenses

Other expenses	535,443	573,644
Total other expenses	535,443	573,644

Note 5 Current Assets

Note 5A: Cash and Cash Equivalents

Cash at bank	2,872,376	2,299,698
Total cash and cash equivalents	2,872,376	2,299,698

Note 5B: Trade and Other Receivables

Receivables from related entities

National Electrical and Communication Association - New South Wales Branch	-	803
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Related parties

NECA Education & Careers	-	48,918
Future Energy Skills Pty Ltd	1,820,000	1,840,000
Constructive Legal Solutions		
- Receivables	12,907	11,642
- Loan	240,000	240,000
Total receivables from related entities	2,072,907	2,141,363
Less allowance for expected credit losses	-	-
Total allowance for expected credit losses	-	-
Receivable from related entities (net)	2,072,907	2,141,363

Notes to the financial statements
For the year ended 30 June 2025

Note 5 Current Assets (continued)

Note 5B: Trade and Other Receivables

Other receivables:

	2025 \$	2024 \$
Sundry Debtors	818,673	1,708,058
Trade receivables	638,370	552,448
Petrol Scheme	574,417	649,637
Total other receivables	2,031,460	2,910,143
Less allowance for expected credit losses	(24,757)	(12,757)
Total allowance for expected credit losses	(24,757)	(12,757)
Other receivables (net):	2,006,703	2,897,386
Total trade and other receivables (net)	4,079,610	5,038,749

The movement in the allowance for expected credit losses of trade and other receivables is as follows:

Balance at Beginning of Year	(12,757)	(12,757)
Increase in provision recognised in Profit or Loss	(12,000)	-
Reversal of unused provision recognised in Profit or Loss	-	-
Balance at End of Year	(24,757)	(12,757)

Note 5C: Financial Assets

Financial assets - at fair value through Profit or Loss	3,301,780	3,031,902
Total financial assets	3,301,780	3,031,902

Note 5D: Other current assets

Prepayments	-	74,467
Total financial assets	-	74,467

Notes to the financial statements
For the year ended 30 June 2025

Note 6 Non-current Assets
Note 6A: Land and buildings

Land and buildings:

at fair value
less accumulated depreciation

Total Land and buildings

Buildings improvements:

at cost
less accumulated depreciation

Total buildings improvements

Computers and office equipment:

at cost
less accumulated depreciation

Total computer and office equipment

Furniture and fittings:

at cost
less accumulated depreciation

Total Furniture and fittings

Motor vehicles:

at cost
less accumulated depreciation

Total Motor vehicles

Right-of-use plant and equipment

at cost
less accumulated depreciation

Total plant and equipment

Total property, plant & equipment

2025	2024
\$	\$
1,600,000	1,600,000
(160,000)	(120,001)
1,440,000	1,479,999
292,798	292,798
(58,560)	(51,240)
234,238	241,558
149,501	134,120
(123,128)	(108,797)
26,373	25,323
58,027	54,456
(42,439)	(40,104)
15,588	14,352
86,818	86,818
(68,935)	(47,230)
17,883	39,588
-	-
-	-
-	-
1,734,082	1,800,820

Valuations

Land and/or buildings are at Level 12, 222 Kingsway, South Melbourne and were independently valued in May 2021 by the independent firm V L Cooper & Associates Pty Ltd on the basis of and in accordance with Australian Accounting Standards AASB 13 *Fair Value Measurement* and AASB 116 *Property, Plant & Equipment*. The Councillors do not believe there has been a material movement in fair value since the valuation date.

The Branch has a set policy for regular valuation of freehold land and buildings at least once every three to five financial years. Refer to Note 15 for further information on fair value measurement.

Notes to the financial statements
For the year ended 30 June 2025

Note 6 Non-current Assets (continued)

Note 6A Property, Plant and Equipment (continued)

Reconciliations of the Carrying Amounts of Each Class of Asset

Consolidated	Land and buildings	Buildings improvements	Computers and office equipment	Furniture and fittings	Motor vehicles	Right-of-use plant and equipment	Total
	\$	\$	\$	\$	\$	\$	\$
Balance at 1 July 2023	1,520,000	248,878	23,051	9,169	61,292	-	1,862,390
Additions	-	-	11,949	6,929	-	-	18,878
Disposals	-	-	-	-	-	-	-
Revaluation increment/(decrements)	-	-	-	-	-	-	-
Net transfers between classes	-	-	-	-	-	-	-
Depreciation	(40,000)	(7,320)	(9,677)	(1,747)	(21,704)	-	(80,448)
Balance at 30 June 2024	1,480,000	241,558	25,323	14,351	39,588	-	1,800,820

	Land and buildings	Buildings improvements	Computers and office equipment	Furniture and fittings	Motor vehicles	Right-of-use plant and equipment	Total
	\$	\$	\$	\$	\$	\$	\$
Balance at 1 July 2024	1,480,000	241,558	25,323	14,351	39,588	-	1,800,820
Additions	-	-	15,381	3,570	-	-	18,951
Disposals	-	-	-	-	-	-	-
Revaluation increment/(decrements)	-	-	-	-	-	-	-
Net transfers between classes	-	-	-	-	-	-	-
Depreciation	(40,000)	(7,320)	(14,331)	(2,333)	(21,705)	-	(85,689)
Balance at 30 June 2025	1,440,000	234,238	26,373	15,588	17,883	-	1,734,082

Notes to the financial statements
For the year ended 30 June 2025

Note 6 Non-current Assets (continued)

Note 6B: Investments in associates

Constructive Legal Solutions	10	10
Total Investments in associates	10	10

Note 7 Current Liabilities

Note 7A: Trade payables

Trade creditors and accruals	1,022,066	1,748,279
Subtotal trade creditors	1,022,066	1,748,279

Payables to other reporting units

National Electrical and Communication Association - National Office	-	-
National Electrical and Communication Association - New South Wales Branch	3,019	192

Subtotal payables to other reporting units	3,019	192
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Related parties

NECA Education & Careers	2,750	-
NECA Legal Western Australia	2,576	-
NECA Training Pty Ltd	-	-
Constructive Legal Solutions	-	-

Subtotal payables to related parties	5,326	-
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Total trade payables	1,030,411	1,748,471
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Settlement is usually made within 30 days.

Note 7B: Other payables

Legal costs	-	-
Other legal costs	-	-
GST payable	112,658	188,692
Other	58,267	224,390
Total other payables	170,925	413,082

Total trade and other payables are expected to be settled in:

No more than 12 months	170,925	413,082
More than 12 months	-	-
Total trade and other payables	170,925	413,082

Note 7C: Other current liabilities

Deferred income:		
Subscriptions	1,329,559	1,248,094
Sponsorships	45,001	27,501
Technology upgrade	-	-
Grant provision	-	-
Total other payables	1,374,560	1,275,595

The income from the annual membership renewal for the year 2025/2026 was invoiced to members in June 2025 and will only be recognised as income in the respective year of membership.

Notes to the financial statements
For the year ended 30 June 2025

Note 7 Current Liabilities (continued)

Note 7D: Leases

Current

Lease liability	-	-
Total current borrowings	-	-

Non-current

Lease liability	-	-
Total non-current borrowings	-	-
Total borrowings	-	-

Note 8 Provisions

Note 8A: Employee Provisions

Office Holders:

Annual leave	-	-
Long service leave	-	-
Separations and redundancies	-	-
Other	-	-
Subtotal employee provisions—office holders	-	-

Employees other than office holders:

Annual leave	161,594	247,004
Long service leave	231,349	154,845
Separations and redundancies	-	-
Other	-	-
Subtotal employee provisions—employees other than office holders	392,943	401,849

Total employee provisions

Total employee provisions	392,943	401,849
Current	325,481	302,574
Non Current	67,462	99,275
Total employee provisions	392,943	401,849

Note 9 Equity

Note 9A: Asset revaluation reserve

Balance as at start of year

Gain/(Loss) on revaluation of land and buildings	1,987,680	1,987,680
Transferred out of reserve	-	-

Balance as at end of year

Total asset revaluation reserve	1,987,680	1,987,680
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Notes to the financial statements
For the year ended 30 June 2025

Note 10 Cash Flow

Note 10A: Cash Flow Reconciliation

Reconciliation of cash and cash equivalents as per balance sheet to cash flow statement:

	2025 \$	2024 \$
Cash and cash equivalents as per:		
Cash flow statement	2,872,376	2,299,698
Balance sheet	2,872,376	2,299,698
Difference	-	-

Reconciliation of profit/(deficit) to net cash from operating activities:

Profit/(deficit) for the year	612,370	83,102
Adjustments for non-cash items		
Depreciation/amortisation	85,689	80,448
Investment income reinvested	(102,345)	(186,100)
Fair value movements in financial asset	(155,966)	(352,751)
(Profit) loss on sale of financial asset	(11,567)	50,877
Changes in assets/liabilities		
(Increase)/decrease in receivables	959,139	(3,666,808)
(Increase)/decrease in other receivables	74,467	(9,419)
(Increase)/decrease in trade payables	(718,060)	702,875
(Increase)/decrease in other payables	(229,417)	124,538
Increase/(decrease) in other current liabilities	98,965	(47,688)
Increase/(decrease) in employee provisions	(8,906)	153,806
Net cash from (used by) operating activities	604,369	(3,067,120)

Note 10B: Cash flow information

Cash inflows

Other reporting units

National Electrical and Communication Association - New South Wales Chapter	803	
National Electrical and Communication Association - National Office	-	91,948
National Electrical and Communication Association - South Australian Branch	13,035	18,645
National Electrical and Communication Association - Western Australian Branch	-	-

Related parties

NECA Education & Careers	780,617	592,297
Constructive Legal Solutions	88,612	72,614

Total cash inflows

883,067 **775,504**

Cash outflows

Other reporting units

National Electrical and Communication Association - National Office	481,794	520,354
National Electrical and Communication Association - New South Wales Branch	15,679	4,892
National Electrical and Communication Association - Western Australian Branch	-	-
National Electrical and Communication Association - South Australian Branch	11,000	11,000

Related parties

ECA Training Pty Ltd	6,299	10,869
Constructive Legal Solutions	549,662	501,428

Total cash outflows

1,064,434 **1,048,543**

Notes to the financial statements
For the year ended 30 June 2025

Note 11 Contingent Liabilities, Assets and Commitments

Note 11A: Commitments and Contingencies

The Branch has no commitments for expenditure as at 30 June 2025 (2024: nil)

Note 12 Related Party Disclosures

Note 12A: Related Party Transactions for the Reporting Period

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The following table provides the total amount of transactions that have been entered into with related parties for the relevant year.

	2025 \$	2024 \$
Amounts owing from the related entities included the following:		
Other reporting units		
National Electrical and Communication Association - New South Wales Branch	-	803
Related parties		
NECA Education & Careers	-	48,918
Constructive Legal Solutions	12,907	11,642
Total revenue received from other reporting units and related parties	12,907	61,363
Amounts owing to the related entities included the following:		
Other reporting units		
National Electrical and Communication Association - National Office	-	-
National Electrical and Communication Association - New South Wales Branch	3,019	192
Total expenses paid to other reporting units and related parties	3,019	192

Amounts owed by related parties:

Refer to Note 5B for amounts owed by related parties

Amounts owed to related parties:

Refer to Note 7A for amounts owed to related parties

Terms and conditions of transactions with related parties

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for sales and purchases at the year-end are unsecured and interest free and settlement occurs in cash. The following related parties have been identified below:

(a) ElecNet (Aust) Pty Ltd is the trustee of the Electrical Industry Severance Scheme. NECA Victoria owns 50% (2024: 50%) of the scheme. NECA Victoria under the Trust Deed has no risk in relation to an unfunded scheme position (contingent liability). NECA Victoria does not have the majority voting rights on the board, nor does it have significant influence by virtue of the board structure, hence the accounts of the scheme have not been consolidated, nor equity accounted. During the year, NECA Victoria received \$nil distribution from the scheme (2024: \$nil) and directors fees of \$164,664 (2024: \$164,664).

(b) Protect Services Pty Ltd is a company incorporated in Australia, NECA Victoria owns 25% (2024: 25%) of that company which is a trustee of Protect Services Trust ("PST"). PST collects premiums for a designated insurer in its capacity as administrator. NECA Victoria does not have majority voting rights on the board, nor does it have significant influence over board decisions by virtue of the board structure, hence the accounts of the company have not been consolidated, nor equity accounted. During the year, NECA Victoria has no receivable balance owed from PST (2024: nil) and \$383,693 in commissions were accounted for in income (2024: \$299,990).

Notes to the financial statements
For the year ended 30 June 2025

Note 12 Related Party Disclosures (continued)

Note 12A: Related Party Transactions for the Reporting Period (continued)

Terms and conditions of transactions with related parties (continued)

(c) Future Energy Skills Pty Ltd ("Future") is a company limited by guarantee and registered with the Australian Charities and Not For Profit Commission ("ACNC"). Future Energy Skills is governed by a board of directors from industry peak bodies, the National Electrical and Communications Association ("NECA") and the Electrical Trades Union of Victoria ("ETU") as members. The board of directors (from NECA and ETU) is comprised of: up to two directors appointed by the ETU; up to two directors appointed by NECA; and up to two independent directors. During the year, a loan facility of \$0 (2024: \$1.85mil) was provided to Future of which \$20k (2024: \$10k) was paid back at year end and interest income of \$99,345 (2024: \$16,558) was recognized. No additional grant was awarded during the year (2024: \$250k) to Future.

(d) During the year, \$715,218 (2024: \$623,636) was charged to NECA Education & Careers - a related entity of National Electrical and Communication Association for commercial services, marketing and payroll services. NECA Victoria awarded a grant of \$ 0 (2024: \$640k) to NECA Education & Careers during the year. NECA Victoria also incurred \$ 52,430 (2024: \$40,704) of expenses paid to NECA Education & Careers for use of shared services. NECA Victoria has receivable balance of \$0 owed from NECA Education & Careers (2024: \$48,918).

(e) During the year, \$ 83,127 (2024: \$75,701) was charged to Constructive Legal Solutions - a related entity of National Electrical and Communication Association for commercials. NECA Victoria also incurred \$500,632 (2024: \$459,480) of expenses paid to Constructive Legal Solutions for professional services. NECA Victoria has a receivable balance owed from Constructive Legal Solutions for \$12,907 (2024: \$11,642). NECA Victoria has a loan balance of \$240,000, on a 5 year term at a commercial interest rate owed from Constructive Legal Solutions at year end. (2024: \$240,000). NECA Victoria also awarded grants of \$350,000 (2024: \$950k) to Constructive Legal Solutions during 2025.

(f)) Victorian Electrotechnology Industry Development Trust (VEID Trust) is a special vehicle trust with the purpose to contribute to the development and enrichment of the Electrotechnology Industry in Victoria. The entity is separate to NECA with no ownership relationship, however, has some shared directors who also sit on NECA Victoria Council. During the year, NECA Victoria was named as a beneficiary to the VEID Trust and has recognised a distribution of \$418,442 (2024: \$309,470) from the trust. NECA Victoria also received a grant of \$900,000 (2024: \$1,050k) from the VEID Trust.

Note 12B: Key Management Personnel Remuneration for the Reporting Period

Short-term employee benefits

Salary (including annual leave taken)
Annual leave accrued
Performance bonus

Total short-term employee benefits

Post-employment benefits:

Superannuation

Total post-employment benefits

Other long-term benefits:

Long-service leave

Total other long-term benefits

Termination benefits

Total

2025 \$	2024 \$
1,338,333	1,358,450
(96,132)	75,032
123,945	157,829
1,366,146	1,591,311
142,359	111,290
142,359	111,290
194,774	27,873
194,774	27,873
1,703,279	1,730,474

Note 13 Remuneration of Auditors

Value of the services provided

Financial statement audit services

Total remuneration of auditors

27,193	17,748
27,193	17,748

The auditor is Crowe Audit Australia. The fees are stated net of GST.

Notes to the financial statements
For the year ended 30 June 2025

Note 14 Financial Instruments

The main risks the Branch are exposed to, through its financial instruments, are credit risk, liquidity risk and market risk consisting of interest rate risk, and equity price risk.

The Branch financial instruments consist mainly of deposits with banks, local money market instruments, short term investments, accounts receivable and payable, bank loans and overdrafts, loans to and from subsidiaries.

The totals for each category of financial instruments, measured in accordance with AASB 9, as detailed in the accounting policies to these financial statements, are as follows:

		2025	2024
		\$	\$
Note 14A: Categories of Financial Instruments			
	Note		
Financial Assets at amortised cost			
Cash and cash equivalents	5A	2,872,376	2,299,698
Trade and other receivables	5B	4,079,610	5,038,749
Total financial assets at amortised cost		6,951,986	7,338,447
Financial Assets at fair value through profit or loss			
Financial assets at fair value through profit or loss	5C	3,301,780	3,031,902
Total financial assets at fair value through profit or loss		3,301,780	3,031,902
Total financial assets		10,253,766	10,370,349
Financial Liabilities at amortised cost			
Trade payables	7A	1,030,411	1,748,471
Other payables	7B	170,925	413,082
Total financial liabilities		1,201,336	2,161,553

The Committee of Management has overall responsibility for the establishment of the Branch's financial risk management framework. This includes the development of policies covering specific areas such as, interest rate risk and credit risk.

Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Branch's activities.

The day to day risk management is carried out under policies and objectives which have been approved by the Committee of Management. The Committee of Management has been delegated the authority for designing and implementing processes which follow the objectives and policies. This includes monitoring the levels of exposure to interest rate and foreign exchange rate risk and assessment of market forecasts for interest rate movements. The Committee of Management receives monthly reports which provide details of the effectiveness of the processes and policies in place.

National Electrical and Communication Association (NECA) does not actively engage in the trading of financial assets for speculative purposes nor does it write options.

Note 14B: Net income and expense from financial assets

	Note		
Interest revenue	3D	258,867	230,846
Impairment		-	-
Change in fair value		155,966	396,631
Realised gain from sale of financial assets		(1,173)	(50,877)
Net gain/(loss)		413,660	576,600

Notes to the financial statements
For the year ended 30 June 2025

Note 14 Financial Instruments (continued)

Note 14C: Credit risk

Exposure to credit risk relating to financial assets arises from the potential non performance by counterparties of contract obligations that could lead to a financial loss to the Branch and arises principally from the Branch's receivables.

Credit risk exposures

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period, excluding the value of any collateral or other security held, is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the Statement of Financial Position.

The Branch has no significant concentration of credit risk with any single counterparty or the Branch of counterparties. Details with respect to credit risk of Trade and Other Receivables are provided in Note 5B.

Trade and other receivables that are neither past due or impaired are considered to be of high credit quality. Aggregates of such amounts are as detailed at Note 5B.

The following table illustrates the entity's gross exposure to credit risk, excluding any collateral or credit enhancements.

	2025 \$	2024 \$
Financial assets		
Trade receivables	4,104,367	5,051,506
Total financial assets	4,104,367	5,051,506

Set out below is the information about the credit risk exposure on financial assets using a provision matrix:

30 June 2025	Trade and other receivables			
	Days past due			
	61-90 days	>91 days	Total	
	\$	\$	\$	\$
Expected credit loss rate	11.2%	2%	0.0%	
Estimate total gross carrying amount at default	20,737	5,480	11,377	651,277
Expected credit loss	,327	2,317	113	24,757

30 June 2024	Trade and other receivables				
	Days past due				Total
	<30 days	31-60 days	61-90 days	>91 days	
	\$	\$	\$	\$	\$
Expected credit loss rate	2.1%	2.1%	2%	0.0%	
Estimate total gross carrying amount at default	550,013	57,093	2,780	3,930	613,816
Expected credit loss	11,504	1,194	58	-	12,756

The Branch's maximum exposure to credit risk for the components of the statement of financial position at 30 June 2025 and 2024 is the carrying amounts as illustrated in Note 14C.

Notes to the financial statements
For the year ended 30 June 2025

Note 14 Financial Instruments (continued)

Note 14D: Liquidity risk

Liquidity risk arises from the possibility that the Branch might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The Branch manages this risk through the following mechanisms:

- obtaining funding from a variety of sources;
- maintaining a reputable credit profile;
- managing credit risk related to financial assets;
- only investing surplus cash with major financial institutions; and
- comparing the maturity profile of financial liabilities with the realisation profile of financial assets

Typically, the Branch ensures that it has sufficient cash on demand to meet expected operational expenses for a period of 60 days.

The tables below reflect an undiscounted contractual maturity analysis for financial liabilities. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates and does not reflect management's expectations that banking facilities will be rolled forward. The amounts disclosed in the table are the undiscounted contracted cash flows and therefore the balances in the table may not equal the balances in the statement of financial position due to the effect of discounting.

Contractual maturities for financial liabilities 2025

	< 1 year \$	1– 2 years \$	2– 5 years \$	>5 years \$	Total \$
Trade and other payables	1,201,336	-	-	-	1,201,336
Lease liabilities	-	-	-	-	-
Total	1,201,336	-	-	-	1,201,336

Contractual maturities for financial liabilities 2024

	< 1 year \$	1– 2 years \$	2– 5 years \$	>5 years \$	Total \$
Trade and other payables	2,161,553	-	-	-	2,161,553
Lease liabilities	-	-	-	-	-
Total	2,161,553	-	-	-	2,161,553

Note 14E: Market risk

Market risk is the risk that the fair value or future cash flows of the financial instruments held within the Branch will fluctuate because of changes in market prices. Market risk comprises three types of risk: interest rate risk, currency risk and other price risk. The exposure to market risk is a result of the asset allocation strategy prescribing investments across certain asset classes. The Branch is only exposed to interest rate risk and other price risk as detailed below.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial market instrument will fluctuate because of changes in market interest rates. The Branch is affected by interest rate risk due to its directly held cash balances. The Branch does not have any floating rate debt instruments for both 2025 and 2024. The exposure to interest rate risk has a direct impact on the Statement of Comprehensive Income and Statement of Financial Position of the Branch.

Notes to the financial statements
For the year ended 30 June 2025

Note 14 Financial Instruments (continued)

Note 14E: Market risk (continued)

Interest rate risk (continued)

Interest rate risk is measured and monitored by the calculation of the duration of the investment portfolios which approximates the percentage change in portfolio valuation from a percentage change in market interest rates. The only component of the financial instruments directly impacted by interest rates volatility for the purposes of quantifying the interest rate sensitivities are the cash holdings either within the individual portfolios or the master custodian accounts for the investment portfolio.

The following table illustrates sensitivities to the Branch's exposure to changes in interest rates on its directly held cash balances. The table indicates the impact on how profit and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible. These sensitivities assume that the movement in a particular variable is independent of other variables.

	Change in risk variable %	Effect on	
		Profit and loss	Equity
		\$	\$
Interest rate risk	2	123,483	-
Interest rate risk	-2	(123,483)	-

Sensitivity analysis of the risk that the entity is exposed to for 2025

	Change in risk variable %	Effect on	
		Profit and loss	Equity
		\$	\$
Interest rate risk	2	106,632	-
Interest rate risk	-2	(106,632)	-

Note 14F: Price risk

A large proportion of the financial instrument investments held by the Branch are exposed to other price risk as result of the Branch exposure to equity securities (those indirectly held investments via the Branch's Investment account which are either held in domestic listed and unlisted shares or in managed investment scheme). Other price risk is the risk that the fair value of future cash flows of a financial investment may fluctuate because of changes in market prices. The exposure of price risk has a direct impact of the Statement of Comprehensive Income and Statement of Financial Position of the Branch.

There is a fundamental financial relationship between risk and return. The investments are diversified across different risk profiles in return for commensurate returns in accordance with the Branch's strategic assets allocation policy, meaning that the other price risk exposure is understood.

Whilst equity markets are inherently volatile and suitable for short-term investment, over the long-term, equity investments have proven to be a good source of inflation protection, through the achievement of high return and real terms. To manage the price risk, the investment portfolio is diversified in accordance with asset class limits (in accordance with the Branch's strategic asset allocation policy). As part of the bank asset allocation strategy a portion of the equity investments are of a high quality and are publicly traded on the Australian Securities Exchange (ASX).

Notes to the financial statements
For the year ended 30 June 2025

Note 14 Financial Instruments (continued)
Note 14F: Price risk (continued)

The table below summarises the impact of increases/decreases of the abovementioned investment exposures on the Branch's profit for the year and on equity. The analysis is based on the assumption that the respective price indexes for the different asset classes may increase/decrease in accordance to the historical correlation with the indexes that the investments are exposed to.

Taking into account past performance, future expectations, economic forecasts, and the Branch's knowledge and experience of the financial markets, the impact on profit or loss and the impact on equity in the table below is 'reasonable possible' over the next 12 months if other price risk changes by the following factors from the target benchmarks with all other variables, especially foreign exchange rates, held constant.

	Profit		Equity	
	2025	2024	2025	2024
	\$	\$	\$	\$
+/- 5% in ASX All Ordinaries Index	121,539	329,019	-	-

Note 15: Fair Value Measurements

Note 15A: Financial assets and liabilities

Management of the Branch assessed that cash, trade receivables, trade payables, and other current liabilities approximate their carrying amounts largely due to the short term maturities of these instruments.

The fair value of financial assets and liabilities is included at the amount which the instrument could be exchanged in a current transaction between willing parties. The following methods and assumptions were used to estimate the fair values:

- Fair values of the Branch's interest-bearing borrowings and loans are determined by using a discounted cash flow method. The discount rate used reflects the issuer's borrowing rate as at the end of the reporting period. The own performance risk as at 30 June 2025 was assessed to be insignificant.
- Fair value of financial assets at fair value through profit or loss is derived from quoted market prices in active markets.
- Long-term fixed-rate and variable-rate receivables/borrowings are evaluated by the Branch based on parameters such as interest rates and individual credit worthiness of the customer. Based on this evaluation, allowances are taken into account for the expected losses of these receivables. As at 30 June 2025 the carrying amounts of such receivables, net of allowances, were not materially different from their calculated fair values.

The following table contains the carrying amounts and related fair values for NECA's financial assets and liabilities:

	Carrying amount 2025 \$	Fair value 2025 \$	Carrying amount 2024 \$	Fair value 2024 \$
Financial assets				
Cash and cash equivalents	2,872,376	2,872,376	2,299,698	2,299,698
Trade and other receivables	4,079,610	4,079,610	5,038,749	5,038,749
Financial assets	3,301,780	3,301,780	3,031,902	3,031,902
Total	10,253,766	10,253,766	10,370,349	10,370,349
Financial liabilities				
Trade and other payables	1,201,336	1,201,336	2,161,553	2,161,553
Total	1,201,336	1,201,336	2,161,553	2,161,553

Notes to the financial statements
For the year ended 30 June 2025

Note 15: Fair Value Measurements (continued)

Note 15B: Financial and non-financial assets and liabilities fair value hierarchy

The following tables provide an analysis of financial and non-financial assets and liabilities that are measured at fair value, by fair value hierarchy.

The different levels are defined below:

Level 1: Fair value obtained from unadjusted quoted prices in active markets for identical instruments.

Level 2: Fair value derived from inputs other than quoted prices included within Level 1 that are observable for the instrument, either directly or indirectly.

Level 3: Fair value derived from inputs that are not based on observable market data.

Fair value hierarchy – 30 June 2025

	Date of valuation	Level 1 \$	Level 2 \$	Level 3 \$
Assets measured at fair value				
Managed Investments	30 June 2025	-	3,301,780	-
Land and Buildings	30 June 2021	-	1,600,000	-
Total		-	4,901,780	-

Fair value hierarchy – 30 June 2024

	Date of valuation	Level 1 \$	Level 2 \$	Level 3 \$
Assets measured at fair value				
Managed Investments	30 June 2025	-	3,031,902	-
Land and Buildings	30 June 2021	-	1,600,000	-
Total		-	4,631,902	-

Note 16: Association Details

The registered office and principal of the association is:
National Electrical and Communication Association – Victorian Branch
Level 12, 222 Kings Way
South Melbourne VIC 3205

Note 17: Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or the General Manager:

- 1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- 2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- 3) A reporting unit must comply with an application made under subsection (1).

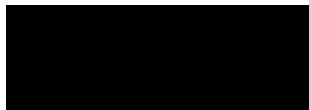
Officer declaration statement

I, Dean Spicer, being the President of the National Electrical and Communication Association Victoria Branch declare that the following activities did not occur during the reporting period ending 30 June 2025.

NECA Victoria did not:

- agree to receive financial support from another reporting unit to continue as a going concern.
- agree to provide financial support to another reporting unit to ensure they continue as a going concern.
- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission.
- receive revenue via compulsory levies
- receive capitation fees
- receive revenue from undertaking recovery of wages activity
- incur fees as consideration for employers making payroll deductions of membership subscriptions
- pay compulsory levies
- pay affiliation fees to other entity
- pay a donation that was \$1,000 or less
- pay a donation that exceeded \$1,000
- pay wages and salaries to holders of office
- pay superannuation to holders of office
- pay leave and other entitlements to holders of office
- pay separation and redundancy to holders of office
- pay other employee expenses to holders of office
- pay to a person fees or allowances to attend conferences or meetings as a representative of NECA Victoria
- pay a penalty imposed under the RO Act or the *Fair Work Act 2009*
- have a payable to an employer for that employer making payroll deductions of membership subscriptions
- have a payable in respect of legal costs relating to litigation
- have a payable in respect of legal costs relating to other legal matters
- have a annual leave provision in respect of holders of office
- have a long service leave provision in respect of holders of office
- have a separation and redundancy provision in respect of holders of office
- have other employee provisions in respect of holders of office
- have a separation and redundancy provision in respect of employees (other than holders of office)
- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or chapter
- have another entity administer the financial affairs of the Branch
- make a payment to a former related party of the Branch

Signature of prescribed designated officer



Name of prescribed designated officer DEAN SPICER

Title of prescribed designated officer PRESIDENT

Auditors Independence Declaration

National Electrical and Communications Association Victoria Branch

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2025 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Accounting Professional Ethical Pronouncements in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.


Crowe Audit Australia
Cassandra Gravenall
Engagement Partner

3 November 2025
Melbourne

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The title 'Partner' conveys that the person is a senior member within their respective division and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is external audit, conducted via the Crowe Australasia external audit division and Unison SMSF Audit. All other professional services offered by Findex Group Limited are conducted by a privately-owned organisation and/or its subsidiaries.

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