



Fair Work
Commission

12 January 2025

Angus McFarland

Branch Secretary

Australian Municipal, Administrative, Clerical and Services Union-New South Wales and ACT (Services) Branch

Sent via email: info@asu.org.au

CC: sabrinay@esvgroup.com.au

Dear Angus McFarland

**Australian Municipal, Administrative, Clerical and Services Union-New South Wales and ACT (Services) Branch
Financial Report for the year ended 30 June 2025 – (FR2025/47)**

I acknowledge receipt of the financial report for the year ended 30 June 2025 for the Australian Municipal, Administrative, Clerical and Services Union-New South Wales and ACT (Services) Branch (the reporting unit). The documents were lodged with the Fair Work Commission (the Commission) on 16 December 2025.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under sections 253, 265, 266 and 268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under section 268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that next year's financial report may be subject to an advanced compliance review.

Reporting Requirements

The Commission's website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the RO Act, the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via [this link](#).

If you have any queries regarding this letter, please call 1300 341 665 or email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

Australian Municipal, Administrative, Clerical and Services Union, New South Wales and ACT (Services) Branch

s.268 *Fair Work (Registered Organisations) Act 2009*

Certificate by prescribed designated officer

Certificate for the year ended 30 June 2025

I, **Angus McFarland** being the **Branch Secretary** of the **Australian Municipal, Administrative, Clerical and Services Union, New South Wales and ACT (Services) Branch** certify:

- that the documents lodged herewith are copies of the full report for the Australian Municipal, Administrative, Clerical and Services Union, New South Wales and ACT (Services) Branch for the period ended referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report was provided to members of the reporting unit on **18 November 2025** and
- that the full report was presented to a meeting of the committee of management (the Branch Executive) of the reporting unit on **15 December 2025** in accordance with s.266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature of prescribed designated officer: _____



Name of prescribed designated officer: Angus McFarland

Title of prescribed designated officer: Branch Secretary

Dated: _____

16/12/25

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES
UNION, NEW SOUTH WALES AND ACT (SERVICES) BRANCH**

**TRADING AS
AUSTRALIAN SERVICES UNION, NEW SOUTH WALES AND ACT (SERVICES)
BRANCH**

ABN 60 715 604 720

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2025

**REPORT REQUIRED UNDER SUBSECTION 255(2A)
FOR THE YEAR ENDED 30 JUNE 2025**

The Branch Committee of Management presents the expenditure report as required under subsection 255(2A) for Australian Municipal, Administrative, Clerical and Services Union, New South Wales and ACT (Services) Branch for the year ended 30 June 2025.

Categories of expenditures (all amounts are exclusive of GST)	2025 \$	2024 \$
Remuneration and other employment-related costs and expenses - employees	6,256,091	5,468,189
Advertising	-	-
Operating costs	3,098,132	2,857,679
Donations to political parties	68,225	5,153
Legal costs	143,793	47,761

Signed for and on behalf of the Committee of Management.



Angus McFarland
Branch Secretary

Date 17 November 2025

**OPERATING REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

In accordance with the Fair Work (Registered Organisations) Act 2009 ("the Act"), the Branch Executive presents the following report.

Principal Activities

The principal activity of the Branch (or the "Union") during the year was that of a branch of a registered trade union. Those activities included but were not limited to representing members before Fair Work Commission, negotiating Enterprise Agreements, providing legal advice relating to Workers Compensation, representing members with individual and collective grievances, provision of industrial advice, provision of training, provision of union publications, protection of members' health and safety at work, promoting the interests of the members and improvement of living standards and quality of life for members.

The results of the Branch's principal activities were to improve the wages and conditions of employment of the Branch membership and to uphold members' industrial rights.

Results

The Branch's principal activities resulted in a net surplus for the financial year of \$741,013 (2024 surplus: \$995,756).

Significant changes in the Branch's Financial Affairs

There was no significant change in the financial affairs of the Branch.

Rights of Members – Manner of Resignation

All members have a right to resign in accordance with rule 32 of the Union's Registered Rules and section 174(1) of the Fair Work (Registered Organisations) Act 2009. In accordance with section 174(1) of the Fair work (Registered Organisations) Act 2009, a member of an organisation may resign from membership by written notice addressed and delivered to a person designated for the purpose in the rules of the organisation or a branch of the organisation.

Superannuation Fund Office Holders

No officer or member of the Branch is a trustee of a superannuation entity or a director of a company that is a trustee of a superannuation fund where the criteria for the officer or member being the trustee or a director is that the officer or member is an officer or member of the union.

Other Prescribed Information

In accordance with Regulation 159 of the Fair Work (Registered Organisations) Regulations 2009:–

- (a) the number of persons who, at the end of the financial year, were recorded in the register of members and who are taken to be members of the Branch was 17,933.
- (b) the number of persons who were, at the end of the financial year, employees of the Branch (including both full-time and part-time employees measured on a full-time equivalent basis) was 49.

Name of Office	Name of Office Holder	During the period 1 July 2024 – 30 June 2025
Branch President	Narelle Clay	1 July 2024 - 30 June 2025
Branch Deputy President	Danna Nelse	1 July 2024 - 30 June 2025
Branch Deputy President	Benjamin Kensington	1 July 2024 - 30 June 2025
Branch Vice-President - Social and Community Services	Julie Perkins	1 July 2024 - 30 June 2025
Branch Vice-President - Water	Patrick Walsh	1 July 2024 - 30 June 2025
Branch Vice-President - Transport and Technology	Maria Clegg	1 July 2024 - 30 June 2025
Branch Treasurer	Angelique Sasagi	1 July 2024 - 30 June 2025
Branch Secretary / First National Executive Representative	Angus McFarland	1 July 2024 - 30 June 2025
Deputy Branch Secretary	Jan Primrose	1 July 2024 - 30 June 2025
Branch Executive Member – Social and Community Services	Tracey Willow	1 July 2024 – 12 November 2024
Branch Executive Member – Social and Community Services	Bridgette Ikin	12 December 2024 – 30 June 2025
Branch Executive Member – Social and Community Services	Daney Faddoul	1 July 2024 - 30 June 2025
Branch Executive Member – Social and Community Services	Marc Carra	1 July 2024 - 30 June 2025
Branch Executive Member – Social and Community Services	Lisa Smajlov	1 July 2024 - 30 June 2025
Branch Executive Member – Social and Community Services	Katia Munoz	1 July 2024 - 30 June 2025
Branch Executive Member – Social and Community Services	Michelle Carrig	1 July 2024 - 30 June 2025
Branch Executive Member – Water	Matt Dries	1 July 2024 - 30 June 2025
Branch Executive Member – Transport and Technology	Tim Neill	1 July 2024 - 30 June 2025

Signed for and on behalf of the Committee of Management.



Angus McFarland
Branch Secretary

Date 17 November 2025

**BRANCH COMMITTEE OF MANAGEMENT'S STATEMENT FOR THE YEAR ENDED
30 JUNE 2025**

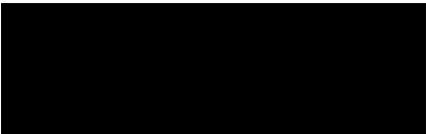
On 17 November 2025, **Branch Committee of Management** of the **Australian Municipal, Administrative, Clerical and Services Union, New South Wales and ACT (Services) Branch** (the "Branch") passed the following resolution:

1. The Branch Committee of Management (Branch Executive) authorises the Secretary to sign the Operating Report for the financial year ended 30 June 2025.
2. The Branch Committee of Management (Branch Executive) passed the following resolution in relation to the general purpose financial report (GPFR) for the year ended 30 June 2025:

Branch Committee of Management (the "Committee") of the Australian Municipal, Administrative, Clerical and Services Union, New South Wales and ACT (Services) Branch declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Branch for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the Committee were held in accordance with the rules of the organisation including the rules of the Branch concerned; and
 - (ii) the financial affairs of the Branch have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the Branch have been kept and maintained in accordance with the RO Act; and
 - (iv) where the organisation consists of two or more reporting units, the financial records of the Branch have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
 - (v) where information has been sought in any request by a member of the Branch or General Manager duly made under section 272 of the RO Act, that information has been provided to the member or the General Manager; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the Committee of Management.

Signature of designated officer: 

Name and title of designated officer: Angus McFarland – Branch Secretary

Dated: 17 November 2025

**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2025**

	Notes	2025 \$	2024 \$
Revenue from contracts with customers			
Membership fees	4	10,166,589	9,175,268
Capitation fees and other revenue from another reporting unit	4a	-	-
Levies	4b	-	-
Total revenue from contracts with customers		10,166,589	9,175,268
Other Income			
Grants and/or donations	4c	-	1,063
Revenue from recovery of wages activity		-	-
Net gains on sale of assets	4e	-	18,182
Administration fee – ASU of NSW (General)		102,743	99,750
Administration fee – WEF		5,070	21,840
Administration fee – ATOA		-	-
Investment income	4d	222,059	156,846
Other income	4e	60,647	79,001
Total other income		390,519	376,682
Total income		10,557,108	9,551,950
Expenses			
Employee expenses	5a	6,256,091	5,468,189
Capitation fees and other expense to another reporting unit	5b	770,670	615,699
Affiliation fees	5c	185,901	152,777
Administration expenses	5d	619,145	618,276
Grants or donations	5e	73,105	39,665
Depreciation and amortisation		404,770	346,706
Finance costs		109,002	101,495
Travel and motor vehicle expenses		180,202	223,298
Occupancy costs		55,492	47,701
Legal costs	5f	143,793	47,761
Net losses from sale of assets		89,473	-
Other expenses	5g	892,060	861,330
Audit fees		36,391	33,297
Share of net loss from associate		-	-
Total expenses		9,816,095	8,556,194
Surplus for the year		741,013	995,756

(The accompanying notes form part of these financial statements.)

**AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES
UNION, NEW SOUTH WALES AND ACT (SERVICES) BRANCH
ABN 60 715 604 720**

**STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2025**

	Notes	2025 \$	2024 \$
ASSETS			
Current Assets			
Cash and cash equivalents	6	2,189,913	2,433,889
Trade and other receivables	7	221,923	227,637
Financial Assets	10	4,208,638	3,598,786
Other assets	9	1,388,086	1,167,673
Total current assets		8,008,560	7,427,985
Non-current Assets			
Plant and equipment	11	779,398	470,152
Right of Use Asset	13	578,944	713,251
Total non-current assets		1,358,342	1,183,403
Total assets		9,366,902	8,611,388
LIABILITIES			
Current Liabilities			
Trade payables	12	419,712	495,484
Lease liabilities	14	224,700	172,100
Employee provisions	15	1,491,367	1,267,184
Contract liabilities	8	200,169	279,120
Total current liabilities		2,335,948	2,213,888
Non-current Liabilities			
Lease liabilities	14	519,056	626,615
Total non-current liabilities		519,056	626,615
Total liabilities		2,855,004	2,840,503
Net assets		6,511,898	5,770,885
EQUITY			
Accumulated surplus		6,511,898	5,770,885
Total equity		6,511,898	5,770,885

(The accompanying notes form part of these financial statements.)

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2025**

	Accumulated Surplus	Total
	\$	\$
Balance at 30 June 2023	4,775,129	4,775,129
Comprehensive income		
Net surplus for the year	995,756	995,756
Other comprehensive income	-	-
Total Comprehensive Income	<u>995,756</u>	<u>995,756</u>
Balance at 30 June 2024	<u>5,770,885</u>	<u>5,770,885</u>
Comprehensive income		
Net surplus for the year	741,013	741,013
Other comprehensive income	-	-
Total Comprehensive Income	<u>741,013</u>	<u>741,013</u>
Balance at 30 June 2025	<u>6,511,898</u>	<u>6,511,898</u>

OTHER FUNDS OR ACCOUNTS

Prescribed disclosures

There are no other funds or accounts operated in respect of compulsory levies raised by the Branch, or voluntary contributions collected from members of the reporting unit.

There are no transfers to or withdrawals from a fund (other than the general fund), account, asset or controlled entity.

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2025**

	Note	2025 \$	2024 \$
Cash flows from operating activities			
Receipts from members (including GST)		10,966,239	9,972,984
Payments to suppliers and employees (including GST)		(9,629,836)	(8,490,303)
Payments to other reporting units	22c	(770,670)	(649,534)
Other receipts		321,754	349,031
Interest paid		-	-
Interest received		123,273	58,060
Net cash from operating activities	22b	<u>1,010,760</u>	<u>1,240,238</u>
Cash flows from investing activities			
Payments for purchase of plant & equipment	11a	(581,173)	(109,038)
Proceeds from sale of plant & equipment	11a	89,473	18,182
Payments for financial asset		(511,066)	(1,500,000)
Net cash (used in) investing activities		<u>(1,002,766)</u>	<u>(1,590,856)</u>
Cash flows from financing activities			
Lease repayments		(251,970)	(242,821)
Net receipts from Australian Services Union of NSW		-	-
Net cash (used in) financing activities		<u>(251,970)</u>	<u>(242,821)</u>
Net decrease in cash held		(243,976)	(593,439)
Cash at beginning of financial year		2,433,889	3,027,328
Cash at end of financial year	22a	<u>2,189,913</u>	<u>2,433,889</u>

(The accompanying notes form part of these financial statements.)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

1. MATERIAL ACCOUNTING POLICY INFORMATION

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, and the Fair Work (Registered Organisations) Act 2009.

The financial report of the Australian Municipal, Administrative, Clerical and Services Union, New South Wales & ACT (Services) Branch (the "Branch" or "Union") for the year ended 30 June 2025 was authorised for issue in accordance with a resolution of the Branch Committee of Management on 17 November 2025.

Basis of Preparation

The financial report is for the Australian Municipal, Administrative, Clerical and Services Union, New South Wales and ACT (Services) Branch, and in accordance with the Fair Work (Registered Organisations) Act 2009 the Branch is a reporting unit. The Australian Services Union is an organisation registered under the Fair Work (Registered Organisations) Act 2009. In accordance with the Act the Union is a body corporate and has perpetual succession. By virtue of this method of incorporation, the Union and the Branch are not subject to the Corporations Act 2001. The branch is not a for-profit entity.

The financial report has been prepared on an accruals basis except for cash flow information and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

The following is a summary of the material accounting policies adopted by the Branch in the preparation of the financial report.

RECOVERY OF WAGES ACTIVITY

The Branch has not undertaken recovery of wages activity and has not derived revenues for the financial year in respect of such activity. There is no financial information associated with this type of activity that must be disclosed as an additional financial report as required by subsection 253(2)(c) of the RO Act.

(a) New Australian Accounting Standards

Adoption of New Australian Accounting Standard requirements

The Branch has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Future Australian Accounting Standards

New standards, amendments to standards or interpretations that were issued prior to the sign-off date and are applicable to future reporting periods that are expected to have a future financial impact on the Branch include:

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

**AASB 18 (NFP/super) - Presentation and Disclosure in Financial Statements (Appendix D)
[for not-for-profit and superannuation entities]**

AASB 18 Presentation and Disclosure in Financial Statements has been issued to improve how entities communicate in their financial statements, with a particular focus on information about financial performance in the statement of profit or loss.

The key presentation and disclosure requirements established by AASB 18 are:

- The presentation of newly defined subtotals in the statement of profit or loss
- The disclosure of management-defined performance measures (MPM)
- Enhanced requirements for grouping information (i.e., aggregation and disaggregation)

AASB 18 is accompanied with limited consequential amendments to the requirements in other accounting standards, including AASB 107 Statement of Cash Flows.

AASB 18 introduces three new categories for classification of all income and expenses in the statement of profit or loss: operating, investing and financing. Additionally, entities will be required to present subtotals for 'operating profit or loss', 'profit or loss before financing and income taxes' and 'profit or loss'.

For the purposes of classifying income and expenses into one of the three new categories, entities will need to assess their main business activity, which will require judgement. There may be more than one main business activity.

AASB 18 also requires several disclosures in relation to MPMs, such as how the measure is calculated, how it provides useful information and a reconciliation to the most comparable subtotal specified by AASB 18 or another standard. AASB 18 will replace AASB 101 Presentation of Financial Statements.

This Standard applies to annual reporting periods beginning on or after 1 January 2028 for NFP entities. These amendments are applied retrospectively.

The adoption of this standard is expected to have a material impact on the presentation and disclosure of items within the statement of profit or loss; however, it is not expected to affect the measurement or recognition of transactions.

(b) Current versus non-current classification

The Branch presents assets and liabilities in the statement of financial position based on the current/non-current classification.

An asset is current when it is:

- Expected to be realised or intended to be sold or consumed in the normal operating cycle;
- Held primarily for the purpose of trading;
- Expected to be realised within twelve months after the reporting period; or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in the normal operating cycle;
- It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period; or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The Branch classifies all other liabilities as non-current.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

(c) Revenue

The Union enters into various arrangements where it receives consideration from another party. These arrangements include consideration in the form of membership subscriptions, capitation fees, levies, grants, and donations.

The timing of recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

Revenue from contracts with customers

Where the Union has a contract with a customer, the Union recognises revenue when or as it transfers control of goods or services to the customer. The Union accounts for an arrangement as a contract with a customer if the following criteria are met:

- the arrangement is enforceable; and
- the arrangement contains promises (that are also known as performance obligations) to transfer goods or services to the customer (or to other parties on behalf of the customer) that are sufficiently specific so that it can be determined when the performance obligation has been satisfied.

Membership income

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Union.

If there is only one distinct membership service promised in the arrangement, the Union recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Union's promise to stand ready to provide assistance and support to the member as required.

If there is more than one distinct good or service promised in the membership subscription, the Union allocates the transaction price to each performance obligation based on the relative standalone selling prices of each promised good or service. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price that the Union charges for that good or service in a standalone sale. When a performance obligation is satisfied, which is either when the customer obtains control of the good (for example, books or clothing) or as the service transfers to the customer (for example, member services or training course), the Union recognises revenue at the amount of the transaction price that was allocated to that performance obligation.

For member subscriptions paid annually in advance, the Union has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less. When a member subsequently purchases additional goods or services from the Union at their standalone selling price, the Union accounts for those sales as a separate contract with a customer.

Interest income

Interest revenue is recognised on a proportional basis, taking into account the interest rates applicable to the financial assets.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

All revenue is stated net of the amount of Goods and Services Tax (GST).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

(d) Income Tax

No provision for Income Tax is necessary as Industrial Trade Unions are exempt from Income Tax under Section 50-15 of the Income Tax Assessment Act 1997.

(e) Cash

Cash is recognised at its nominal amount. Cash and cash equivalents include cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value.

(f) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and any impairment in value.

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over their useful lives to the Branch commencing from the time the asset is ready for use.

The depreciation rates used for each class of asset are:

Furniture & Fixtures	20%
Computer Equipment	25% - 33.3%
Motor Vehicles	20% - 33.3%
Leasehold Improvements	10%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.

Gains and losses on disposals are calculated as the difference between the net disposal proceeds and the asset's carrying amount and are included in the statement of profit or loss and other comprehensive income in the year that the item is derecognised.

(g) Leases

The Union assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

The Union as a lessee

The Union applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Union recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

Right-of-use-assets

The Union recognises right-of-use assets at the commencement date of the lease (i.e. the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

If ownership of the leased asset transfers to the Union at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset. The right-of-use assets are also subject to impairment.

Lease liabilities

At the commencement date of the lease, the Union recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Union and payments of penalties for terminating the lease, if the lease term reflects the Union exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Union uses the implicit interest rate or incremental borrowing rate if the implicit lease rate is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

Short-term leases and leases of low-value assets

The Union's short-term leases are those that have a lease term of 12 months or less from the commencement including month to month arrangements. It also applies the lease of low-value assets recognition exemption to leases that are below \$15,000. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases. Where an asset is acquired by means of a finance lease, the asset is capitalised at either the fair value of the lease property or, if lower, the present value of minimum lease payments at the inception of the contract and a liability is recognised at the same time and for the same amount. The discount rate used is the interest rate implicit in the lease. Leased assets are amortised over the period of the lease. Lease payments are allocated between the principal component and the interest expense.

(h) Impairment

The carrying amounts of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable. An impairment loss is recognised in the statement of profit or loss and other comprehensive income for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of the asset's fair value less cost to sell and value in use. For the purpose of assessing value in use of assets not held primarily to generate cash, this represents a depreciated current replacement cost, as the Branch is a not-for-profit organisation.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

(i) Liabilities related to contracts with members

Contract liabilities

A contract liability is recognised if a payment is received or a payment is due (whichever is earlier) from a member before the Union transfers the related goods or services. Contract liabilities include deferred income. Contract liabilities are recognised as revenue when the Union performs under the contract (i.e., performance obligations of the related goods or services to the customer).

Refund liabilities

A refund liability is recognised for the obligation to refund some or all of the consideration received (or receivable) from a member. The Union's refund liabilities arise from members' right of return. The liability is measured at the amount the Union ultimately expects it will have to return to the customer. The Union updates its estimates of refund liabilities (and the corresponding change in the transaction price) at the end of each reporting period.

(j) Employee Benefits

Provision is made for the Branch's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled plus related on costs.

Other employee benefits payable later than one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. In the case of long service leave this results in an amount not materially different to that achieved by discounting future cash flows.

Contributions are made by the Branch to employee superannuation funds and are charged as expenses when incurred.

(k) Financial Assets

Initial recognition and measurement

Financial assets are classified, at initial recognition, and subsequently measured at amortised cost, fair value through other comprehensive income (OCI), or fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Branch's business model for managing them. With the exception of trade receivables that do not contain a significant financing component, the Branch initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest' (SPPI) on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Branch's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Branch commits to purchase or sell the asset.

Subsequent measurement

For purposes of subsequent measurement, financial assets are classified into financial assets at amortised cost.

Financial assets at amortised cost

The Branch measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows; and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets at amortised cost are subsequently measured using the effective interest (**EIR**) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The Branch's financial assets at amortised cost includes trade receivables and loans to related parties.

Derecognition

A financial asset is derecognised when:

- The rights to receive cash flows from the asset have expired; or
- The Branch has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either:
 - a) The Branch has transferred substantially all the risks and rewards of the asset, or
 - b) the Branch has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Branch has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership.

When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Branch continues to recognise the transferred asset to the extent of its continuing involvement together with associated liability.

(I) Trade receivables

For trade receivables that do not have a significant financing component, the Branch applies a simplified approach in calculating expected credit losses (ECLs) which requires lifetime expected credit losses to be recognised from initial recognition of the receivables.

Therefore, the Branch does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Branch has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

(m) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables on the statement of financial position are shown inclusive of GST.

(n) Comparatives

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(o) Going Concern

The Branch is not reliant on the agreed financial support of another reporting unit to continue on a going concern basis.

The Branch has not agreed to provide financial support to another reporting unit to ensure they can continue on a going concern basis.

2. ACCOUNTING ESTIMATES AND JUDGEMENTS

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

a) Critical accounting estimates and assumptions

The Branch makes estimates and assumptions concerning the future. By definition, the resulting accounting estimates seldom equal the related actual results.

Included in the trade and other receivables is the membership in arrears for the amount of \$226,922 (2024: \$294,613). This has been fully provided as at 30 June 2025 and for 30 June 2024.

b) Critical judgements in applying the Branch's accounting principles

There are no critical judgements that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

3. INFORMATION TO BE PROVIDED TO MEMBERS OR THE GENERAL MANAGER OF FAIR WORK COMMISSION

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of Sub-Sections (1), (2) and (3) of Section 272 of the Fair Work (Registered Organisations) Act 2009 which read as follows:

- (1) A member of a reporting unit, or the General Manager of Fair Work Commission, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A Reporting unit must comply with an application made under subsection (1).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

4. REVENUE AND INCOME

Disaggregation of revenue from contracts with customers

A disaggregation of the Union's revenue by type of arrangements is provided on the face of the statement of profit or loss and other comprehensive income. The table below also sets out a disaggregation of revenue by type of customer:

	2025	2024
	\$	\$
Type of customer		
Members – recognition over time	10,166,589	9,175,268
Other reporting units	-	-
Government	-	-
Other parties	-	-
Total revenue from contracts with customers	<u>10,166,589</u>	<u>9,175,268</u>
4a. CAPITATION FEES AND OTHER REVENUE FROM ANOTHER REPORTING UNIT		
Capitation fees	-	-
Total capitation fees	<u>-</u>	<u>-</u>
4b. LEVIES		
Levies	-	-
Total levies	<u>-</u>	<u>-</u>
4c. GRANTS AND/OR DONATIONS		
Grants	-	-
Donations	-	1,063
Total grants and donations	<u>-</u>	<u>1,063</u>
4d. INVESTMENT INCOME		
Interest	222,059	156,846
Total investment income	<u>222,059</u>	<u>156,846</u>
4e. OTHER INCOME		
Gain on sale of assets	-	18,182
Other income	60,647	79,001
Total other income	<u>60,647</u>	<u>97,183</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

5. EXPENSES

	2025	2024
	\$	\$
5a. EMPLOYEE EXPENSES		
 Holders of office:		
Wages and salaries	534,422	507,337
Superannuation	70,423	64,721
Leave and other entitlements	83,363	34,752
Separation and redundancies	-	-
Other employee expenses	-	-
 Subtotal employee expenses holders of office	688,208	606,810
 Employees other than office holders:		
Wages and salaries	4,817,756	4,284,531
Superannuation	589,424	506,050
Leave and other entitlements	140,820	50,686
Separation and redundancies	-	-
Other employee expenses	19,883	20,112
 Total other employee expenses employees	5,567,883	4,861,379
 Total employee expenses	6,256,091	5,468,189
5b. CAPITATION FEES AND OTHER EXPENSES TO ANOTHER REPORTING ENTITY		
 Capitation fees		
Capitation fees to ASU National Office	525,515	467,653
Insurance expense to ASU National Office	32,061	20,779
Legal expenses to ASU National Office	7,897	-
Membership System Running Costs to ASU National Office	71,972	49,511
Other expenses to ASU National Office	24,047	31,549
Research expenses to ASU National Office	3,151	24,692
Rules and Coverage Contingency Fund Costs to ASU National Office	14,343	21,515
SACS Legal Case Fund	91,684	-
 Total capitation and other expenses to another reporting entity	770,670	615,699
5c. AFFILIATION FEES		
Union NSW	65,480	61,305
Union ACT	5,482	5,073
Labour councils	9,870	9,421
Australian Labour Party	86,378	73,834
Others	18,691	3,144
 Total affiliation fees	185,901	152,777

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

5d. ADMINISTRATION EXPENSES

	2025	2024
	\$	\$
Total paid to employers for payroll deductions of membership subscriptions	-	-
Compulsory levies	-	-
Fees/allowances - meeting and conferences	-	-
Conferences, functions and meetings	167,809	173,150
Delegates	15,815	24,856
Property expenses	67,458	63,637
Office expenses	100,969	102,115
IT and communication	267,094	254,518
Total administration expenses	619,145	618,276

5e. GRANTS AND DONATIONS

Grants:		
Total expensed that were \$1,000 or less	-	-
Total expensed that exceeded \$1,000	-	-
Donations:		
Total expensed that were \$1,000 or less	5,702	4,065
Total expensed that exceeded \$1,000	56,091	35,600
Total expensed that exceeded \$1,000 (In Kind)	11,312	-
Total grants or donations	73,105	39,665

5f. LEGAL COSTS

Litigation	119,646	29,850
Other legal matters	24,147	17,911
Total legal fees	143,793	47,761

5g. OTHER EXPENSES

Professional fees	168,659	167,639
Other employee expenses	390,883	327,162
Campaign expenses	198,035	133,098
Contributions to ASU of NSW Welfare and Emergency Fund	5,070	21,840
Other expenses	129,413	211,591
Total other expenses	892,060	861,330

6. CASH AND CASH EQUIVALENTS

Cash on hand	201	201
Cash at bank	2,189,712	2,433,688
Total cash and cash equivalents	2,189,913	2,433,889

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

7. TRADE AND OTHER RECEIVABLES

	2025	2024
	\$	\$
CURRENT		
Membership in arrears	226,922	294,613
Less allowance for expected credit losses	(226,922)	(294,613)
Membership receivable	172,826	182,869
Trade debtors	-	1,097
Sundry debtors	49,097	43,671
Total trade and other receivables	<u>221,923</u>	<u>227,637</u>

The movement in the allowance for expected credit losses of trade and other receivables is as follows:

Opening balance at 1 July 2024	294,613	255,407
Write off	(294,613)	(255,407)
Allowance for expected credit losses	226,922	294,613
Closing balance at 30 June 2025	<u>226,922</u>	<u>294,613</u>

8. CONTRACT ASSETS AND LIABILITIES

CURRENT		
Contract liabilities – membership fees in advance	200,169	279,120
Total contract liabilities	<u>200,169</u>	<u>279,120</u>

9. OTHER ASSETS

CURRENT		
Deposits	64,308	15,619
Prepayments	199,499	181,069
Receivable from reporting units: ASU of NSW	1,124,279	970,985
Less: allowance from credit loss	-	-
Total other assets	<u>1,388,086</u>	<u>1,167,673</u>

10. Financial Assets

Term Deposits	4,208,638	3,598,786
Total financial assets	<u>4,208,638</u>	<u>3,598,786</u>

The branch received \$222,059 in interest income on the term deposit (2024: \$156,846). Interest was earned at an average rate of 4.77% (2024: 4.36%).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

11. PLANT AND EQUIPMENT

	2025	2024
	\$	\$
Furniture and fixtures		
At cost	161,246	152,998
Less: Accumulated depreciation	(113,503)	(86,696)
Total furniture and fixtures	<u>47,743</u>	<u>66,302</u>
Computer equipment		
At cost	525,853	463,720
Less: Accumulated depreciation	(451,956)	(400,311)
Total computer equipment	<u>73,897</u>	<u>63,409</u>
Motor vehicles		
At cost	374,927	374,927
Less: Accumulated depreciation	(217,063)	(142,078)
Total motor vehicles	<u>157,864</u>	<u>232,849</u>
Leasehold improvements		
Work in progress	-	-
At cost	517,685	144,806
Less: Accumulated depreciation	(17,791)	(37,214)
Total Leasehold improvements	<u>499,894</u>	<u>107,592</u>
Total plant and equipment	<u>779,398</u>	<u>470,152</u>

11a. MOVEMENTS IN CARRYING AMOUNTS

Reconciliations of the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year are set out below:

	Furniture and Fittings	Computer Equipment	Motor Vehicles	Leasehold Improvements	TOTAL
	\$	\$	\$	\$	\$
Balance at 1 July 2023	84,701	46,645	266,360	120,450	518,156
Additions	5,859	65,690	35,870	1,619	109,038
Disposals	-	-	-	-	-
Depreciation	(24,258)	(48,926)	(69,381)	(14,477)	(157,042)
Balance at 30 June 2024	<u>66,302</u>	<u>63,409</u>	<u>232,849</u>	<u>107,592</u>	<u>470,152</u>
Additions	8,248	62,134	-	510,791	581,173
Disposals	-	-	-	(89,473)	(89,473)
Depreciation	(26,807)	(51,646)	(74,985)	(29,016)	(182,454)
Balance at 30 June 2025	<u>47,743</u>	<u>73,897</u>	<u>157,864</u>	<u>499,894</u>	<u>779,398</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

12. TRADE AND OTHER PAYABLES

	2025	2024
	\$	\$
12a. TRADE PAYABLES		
Trade creditors, accruals and other payables	227,041	331,731
GST payable	192,671	163,753
	<u>419,712</u>	<u>495,484</u>

12b. PAYABLES TO REPORTING ENTITIES

Payable to other reporting entities:

ASU National office

-	-
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-	-
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Total trade and other payables

<u>419,712</u>	<u>495,484</u>
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13. RIGHT OF USE ASSET

Opening balance	1,069,877	1,001,766
Variations under AASB 16	88,010	68,110
New right of use asset additions	-	-
Less: accumulated depreciation	(578,943)	(356,625)
Total right of use asset	<u>578,944</u>	<u>713,251</u>

14. LEASE LIABILITIES

Lease liability - current	224,700	172,100
Lease liability – non-current	519,056	626,615
Total lease liability	<u>743,756</u>	<u>798,715</u>

Undiscounted cash flows		
Within 12 months	299,075	251,971
Between 1 and 5 years	598,150	755,914
Total undiscounted cashflows	<u>897,225</u>	<u>1,007,885</u>

On 1 July 2023 the Australian Services Union, New South Wales and ACT (Services) Branch and the Australian Services Union of NSW formally entered into a tenancy agreement, whereby the Branch makes annual rental payments to the State Union as disclosed above.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

15. PROVISION FOR EMPLOYEE ENTITLEMENTS

	2025	2024
	\$	\$
CURRENT		
Office holders:		
Annual leave	254,609	207,688
Long service leave	215,583	179,140
Separations and redundancies	-	-
Others	-	-
Employees other than office holders		
Annual leave	520,554	463,330
Long service leave	500,621	417,026
Separation and redundancies	-	-
Others	-	-
Total current provisions for employee entitlements	1,491,367	1,267,184

16. REMUNERATION OF AUDITOR

Audit of the financial report	30,511	27,661
Other services	5,880	5,636
Total remuneration of auditor	36,391	33,297

17. SUPERANNUATION

All employees of the Branch are entitled to benefits from a superannuation plan on retirement, disability or death. The Branch participates in a defined contribution plan. The benefits provided under this plan are based on accumulated contributions and earnings for each employee. The Branch's liability is limited to paying the contributions to the plan.

18. RELATED PARTIES

Transactions with related parties are on normal terms and conditions no more favourable than those available to other parties, unless otherwise stated.

(a) Transactions with officers of the Branch

Remuneration is disclosed in Notes 5a, 15 and 20.

There have been no other transactions between officers and the Branch other than those relating to their membership of the Branch and the reimbursement by the Branch in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which it is reasonable to expect would have been adopted by parties at arm's length.

(b) Transactions with a Related Entity

Loans and Receivables

The Branch has provided a loan to Australian Services Union of NSW. The loan is an interest free loan and there are no terms and conditions that have been formalised between the Branch and the Australian Services Union NSW.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

- (i) Amounts receivable from the Australian Services Union of NSW are disclosed at Note 9 of the accounts.
- (ii) Administration fees received from the Australian Services Union of NSW are disclosed as income in the statement of comprehensive income and in the cash flow statement.

Transactions with other reporting unit

- (i) Capitation Fees paid to the ASU National office are disclosed as other expenses in the statement of comprehensive income
- (ii) Amounts payable to the ASU National office are disclosed at Note 12b of the accounts.

Acquisition Amalgamations and Restructures

There were no acquisitions, amalgamations or restructures that took place in the current financial year or the previous financial year.

Payments to a former related party

No payments have been made during the reporting period to a former related party of the branch, where the liability was incurred during the period in which a related party relationship existed.

Financial support provided

The Branch has not agreed to provide financial support to another reporting unit to ensure they can continue on a going concern basis.

19. ADMINISTRATION PROVIDED BY ANOTHER ENTITY

The branch does not receive any administration support (work or services) from other entities.

20. KEY MANAGEMENT PERSONNEL COMPENSATION

	2025	2024
	\$	\$
Short-term employee benefits		
Salary (including annual leave taken)	534,422	507,337
Movement in annual leave balance	46,919	12,781
Performance bonus	-	-
Non-cash benefits	-	-
Total short-term employee benefits	<u>581,341</u>	<u>520,118</u>
Post-employment benefits:		
Superannuation	70,423	64,721
Total post-employment benefits	<u>70,423</u>	<u>64,721</u>
Other long-term benefits:		
Movement in long-service leave balance	36,443	21,970
Total other long-term benefits	<u>36,443</u>	<u>21,970</u>
Termination benefits	-	-
Total	<u>688,207</u>	<u>606,809</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

21. EVENTS AFTER THE REPORTING PERIOD

Subsequent to year-end, the Union has entered into an arrangement to provide an inter-group loan to ASU of NSW to fund the purchase of Lot 4, 39-47 Renwick Street, Redfern NSW 2016 (acquisition cost \$3,230,000). The contract was entered into on 24 October 2025 with settlement scheduled to occur on 4 December 2025.

As this transaction occurred after 30 June 2025, it is a non-adjusting subsequent event, no adjustments have been made to the financial statements.

There has not been any other matters or circumstance occurring subsequent to the end of the financial year that has significantly affect, the operation of the Union, the result of those operations or the state of affairs of the union in the subsequent financial periods.

22. CASH FLOW INFORMATION

	2025	2024
	\$	\$
(a) For the purposes of the statement of cash flows, cash includes cash on hand and at call deposits with banks and other financial institutions.		
Cash on hand	201	201
Cash at bank	2,189,712	2,433,688
	2,189,913	2,433,889
(b) Reconciliation of cash flow from operations with operating result		
Net surplus for the year	741,013	995,756
Non-cash items in surplus/(deficit)		
Depreciation	404,770	346,706
Interest on lease liabilities	109,002	101,496
Interest on other financial assets	(98,786)	(98,787)
Gain/loss on disposal of PPE	-	(18,182)
Change in assets & liabilities		
(Increase)/decrease in trade and other receivables	5,714	(38,141)
(Increase)/decrease in other assets	(220,413)	(248,633)
Increase/(decrease) in payables	(154,723)	114,585
Increase/(decrease) in provision for employee entitlements	224,183	85,438
Cash flow from operations	1,010,760	1,240,238
(c) Cash outflow information to reporting entities		
- Payments to ASU National Office	770,670	649,534
- Payments to other reporting entity	-	-
	770,670	649,534

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

23. FINANCIAL RISK MANAGEMENT

(a) *General objectives, policies and processes*

The branch is exposed to risks that arise from its use of financial instruments. This note describes the branch's objectives, policies and processes for managing those risks and the methods used to measure them.

There have been no substantive changes in the branch's exposure to financial instrument risk, its objectives, policies and processes for managing those risks or the methods used to measure them from previous periods unless otherwise stated in this note.

The branch's financial instruments consist mainly of deposits with banks, sundry debtors and payables. The main risks the branch is exposed to through its financial instruments are credit risk and liquidity risk.

The branch committee of management has overall responsibility for the determination of the branch's risk management objectives and policies and whilst retaining ultimate responsibility for them, the branch committee of management makes investment decisions after considering advice received from advisors.

(b) *Credit Risk*

Credit risk is the risk that the other party to a financial instrument will fail to discharge their obligation resulting in the branch incurring a financial loss. This usually occurs when debtors fail to settle their obligations owing to the branch.

There is no concentration of credit risk with respect to current and non-current receivables.

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provision for doubtful debts, as disclosed below:

	Note	2025	2024
		\$	\$
3			
Cash and cash equivalents			
Cash at bank	6	2,189,913	2,433,688
		<u>2,189,913</u>	<u>2,433,688</u>
The cash and cash equivalents are held in high quality Australian financial institutions			
Trade receivables and other assets	7	49,097	44,768
Membership receivables	7	172,826	182,869
ASU of NSW	9	1,124,279	970,985
Term Deposit	10	4,208,638	3,598,786
Total loans and receivables		<u>5,554,840</u>	<u>4,797,408</u>

There has been no history of default and all receivables are likely to be repaid within the expected terms.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

23. FINANCIAL RISK MANAGEMENT

(c) *Liquidity Risk*

Liquidity risk is the risk that the branch may encounter difficulties raising funds to meet commitments associated with financial instruments.

The branch is exposed to this risk as at 30 June 2025 it had \$2,189,913 (2024: \$2,433,688) of cash at bank to meet these obligations as they fall due. Total liabilities at 30 June 2025 were \$2,855,004 (2024: \$2,840,503).

(d) *Interest Rate Risk*

The branch's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and liabilities are summarised on the next page:

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

23. FINANCIAL RISK MANAGEMENT

	Weighted average effective interest	Floating interest rate (\$)	Fixed interest rate maturing within 1 year (\$)	Fixed interest rate maturing within 1 - 5 years (\$)	Non-interest bearing (\$)	Total (\$)
30-Jun-25						
Financial Assets						
Cash assets	1.49%	2,189,712	-	-	201	2,189,913
Receivables	N/A	-	-	-	1,297,105	1,297,105
Term Deposit	4.50%	-	4,208,638	-	-	4,208,638
Total Financial Assets		2,189,712	4,208,638	-	1,297,306	7,695,656
Financial Liabilities						
Payables	N/A	-	-	-	419,712	419,712
Net Financial Assets (Liabilities)		2,189,712	4,208,638	-	877,594	7,275,944
30-Jun-24						
Financial Assets						
Cash assets	2.00%	2,433,688	-	-	201	2,433,889
Receivables	N/A	-	-	-	1,153,854	1,153,854
Term Deposit	4.32%	-	3,598,786	-	-	3,598,786
Total Financial Assets		2,433,688	3,598,786	-	1,154,055	7,186,529
Financial Liabilities						
Payables	N/A	-	-	-	495,484	495,484
Net Financial Assets (Liabilities)		2,433,688	3,598,786	-	658,571	6,691,045

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

23. FINANCIAL RISK MANAGEMENT

Sensitivity Analysis

	Carrying Amount \$	+ 1.5% 150 basis points Profit \$	- 1.5% 150 basis points (Loss) \$
2025			
Cash and cash equivalents	2,189,712	32,846	(32,846)
At call deposits	-	-	-
2024			
Cash and cash equivalents	2,433,688	36,505	(36,505)
At call deposits	-	-	-

24. ADDITIONAL DISCLOSURES

	2025 \$	2024 \$
Penalties imposed under the RO Act or Fair Work Act 2009	-	-
Amounts payable to an employer as consideration for that employer making payroll deductions of membership subscriptions	-	-
Payables in respect of legal costs relating to litigation	-	-
Payables in respect of legal costs relating to other legal matters	-	-

25. REGISTERED OFFICE

The registered office and principal place of business of the Branch is:
 Level 1
 39 - 47 Renwick Street
 REDFERN NSW 2016



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AUSTRALIAN MUNICIPAL, ADMINISTRATIVE, CLERICAL AND SERVICES UNION, NEW SOUTH WALES AND ACT (SERVICES) BRANCH

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

We have audited the accompanying financial report of Australian Municipal, Administrative, Clerical and Services Union, New South Wales and ACT (Services) Branch ("the Branch"), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of material accounting policy information and other explanatory information to the financial report and the statement by the Branch Committee of Management and the subsection 255(2A) report.

Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of the Branch as at 30 June 2025, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a) the Australian Accounting Standards; and
- b) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

As part of the audit of the financial statements, we have concluded that management's use of the going concern basis of accounting in the preparation of the financial report of the Branch is appropriate.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Branch in accordance with the auditor independence requirements of the *Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Audit Report Thereon

The Branch Committee of Management and Branch Secretary of the Branch is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

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In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Branch Committee of Management and Branch Secretary's Responsibility for the Financial Report

The Branch Committee of Management and Branch Secretary of the Branch are responsible for the preparation and fair presentation in accordance with the Australian Accounting Standards (including Australian Accounting Interpretation) and the RO Act, and for such internal control as the Branch Committee of Management and Branch Secretary determine is necessary to enable the preparation of the financial report that is free from material misstatement whether due to fraud or error.

In preparing the financial report, the Branch Committee of Management and Branch Secretary are responsible for assessing the Branch's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Branch Committee of Management and Branch Secretary either intend to liquidate the Branch or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- > Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- > Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Branch's internal control.
- > Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Branch Committee of Management.

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- > Conclude on the appropriateness of the Branch Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Branch's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Branch to cease to continue as a going concern.
- > Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- > Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Branch to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Branch audit. We remain solely responsible for our audit opinion.

We communicate with the Branch Committee of Management and Branch Secretary regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during the audit.

I declare that I am an auditor registered under the RO Act.

Dated at Sydney on the 18th of November 2025

ESV Business Advice and Accounting



Dongyan Yu
Client Director

Registration number: AA2025/1