



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Police Federation of Australia
(E2026/9)

MR STEENSON

SYDNEY, 22 JANUARY 2026

Arrangement for conduct of election.

[1] On 15 January 2026, the New South Wales Police Branch (the **Branch**) of the Police Federation of Australia (the **PFA**) lodged with the Fair Work Commission (the **Commission**) prescribed information for an election to fill the following offices for a new term of office:

Delegates to Federal Council

(4)

[2] The number of Federal Council Delegates from each branch is determined according to a branch's financial membership as at 31 December in the year immediately preceding the election.¹ In this case, the Branch's financial membership at that date entitles it to be represented by seven (7) Federal Council Delegates. Under the PFA rules, the Branch's President, Vice President and Treasurer are *ex-officio* Federal Council Delegates, leaving a remaining entitlement of four (4) Delegates to be elected by and from the Branch Executive as soon as possible after the Biennial Conference² which is scheduled to occur from 18 to 21 May 2026.³

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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¹ Police Federation of Australia (PFA) rules certified 5 Dec 2025 – Federal rule 14.

² PFA rules – Branch rule 52ER B.

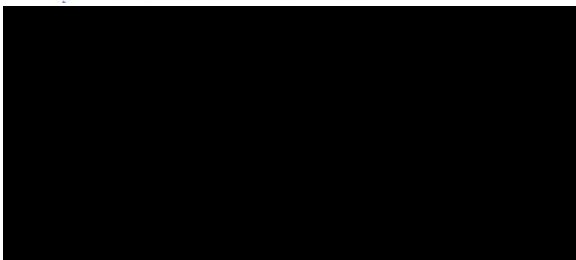
³ PFA email dated 19 January 2026.

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Ian Allwood, being the Acting President of the Police Federation of Australia NSW Police Branch make the following statement:

1. I am authorised to sign this statement containing prescribed information for Police Federation of Australia NSW Police Branch.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.
6. If the number of elected representatives is calculated on a formula(s) defined in the rules]:
 - a. The rule number which specifies the formula is Rule 14
 - b. The formula is: one delegate for the first thousand (1,000) financial members or part thereof, and one additional delegate for each succeeding two thousand five hundred (2,500) financial members or part thereof.
 - c. The information for calculating the formula is 15,459 members.
 - d. The relevant date for this information is 31 December the previous year (2025).

Signed:



Dated: 15 January 2026

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

- Elections that are required

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
NSW Police Branch	Delegate to Federal Council	4	Collegiate electoral system	Scheduled	From the Branch Executive Rule52ERB

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	Insert date and reference the relevant rule; or 'To be determined by returning officer' if the rules provide	To be determined by returning officer
Nominations CLOSE	Insert date and reference the relevant rule; or 'To be determined by returning officer' if the rules provide	To be determined by returning officer
Roll of Voters cut off date	Insert date and reference the relevant rule	7 Days before the calling of nominations – Rule 52EG(e)(i)(a)

NOTES: For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as 'To be determined by the returning officer'. This also applies where rules are silent as to the nominated dates.

If the nomination dates are 'To be Determined by the Returning Officer', but your organisation has a preference, please state 'To be Determined by Returning Officer' and clearly indicate that your nominated date is a preference.

If the P.I. includes a position that is not an office, please refer to our template [Prescribed information for the election of officer and non-officer positions](#).