



10 February 2026

Richard Evans  
President  
Australian Entertainment Industry Association  
Sent via email: [info@liveperformance.com.au](mailto:info@liveperformance.com.au)

Dear Richard Evans

**The Australian Entertainment Industry Association's annual return of information (annual return) lodged under subsection 233(1) of the RO Act**

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your annual return and its assessment**

Year 2026  
Matter number AR2026/82  
Lodgement date 5 February 2026  
Result FILED

In your declaration that accompanied the annual return, you declared that the information contained in the annual return was true and correct.

Your annual return has been reviewed for compliance with the requirements of the RO Act, as well as whether you addressed the issues of concern (if any) that the regulator raised with you about last year's annual return.

The requirements for annual returns are set out in sections 230 and 233(1) of the RO Act.



**Your annual return satisfied the requirements of the review and has been uploaded to the Fair Work Commission (the Commission) website.**

**Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**



## **ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and sections 230 and 233 Fair Work (Registered Organisations) Act 2009**

I, Richard Evans, being the President of the Australian Entertainment Industry Association, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is Level 1, 15 – 17 Queen Street, Melbourne, Victoria 3000.<sup>1</sup>
  - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.<sup>2</sup>
  - On 31 December in the previous year the number of members was 396.<sup>3</sup>
  - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
  - Under the rules of the organisation, the Executive Council is elected for a term of three years. An election was conducted by the Australian Electoral Commission in October/November 2025. The next election of Executive Council is scheduled for October/November 2028.

---

<sup>1</sup> Section 230(1)(d); reg. 147(d)

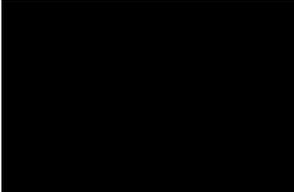
<sup>2</sup> Section 230(1)(d); reg. 147(a), (b), (c) & (d)

<sup>3</sup> Section 230(1)(d); reg. 147(f)



- The organisation:
  - Has not entered into an agreement under section 151(1) of the Act with a state union.

Signed:



Richard Evans

President

Dated: 5 February 2026

[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au). If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change<sup>4</sup>.]

---

<sup>4</sup> Section 233(2); reg. 151



## Annexure A

### THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation [*insert as many pages as required*]:

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
President	Richard Evans AM	c/- Australian Entertainment Industry Association, Level 1, 15 - 17 Queen St Melbourne Vic 3000	Managing Director
Vice President	Maria O'Connor	As above	Chairman
Vice President	John Kotzas AM	As above	Director
Executive Councillor	Alex Budd	As above	Chief Executive Officer
Executive Councillor	Michael Coppel AM	As above	Chairman
Executive Councillor	Charlie Cush	As above	Chief Executive Officer
Executive Councillor	Anne Dunn	As above	Executive Director
Executive Councillor	Kate Gould	As above	Chief Executive Officer



Executive Councillor	Rachel Healy	As above	Chief Executive Officer
Executive Councillor	Georgia Hendy	As above	Chief Executive Officer
Executive Councillor	Brenna Hodson	As above	Director, Programming
Executive Councillor	Adam Jackson	As above	Head of Production
Executive Councillor	Virginia Lovett	As above	Director, Performing Arts
Executive Councillor	Melanie Smith	As above	Executive Director Performing Arts
Executive Councillor	Claire Spencer AM	As above	Executive Director
Executive Councillor	Andrew Threlfall	As above	Director
Executive Councillor	Judy Vince	As above	Group General Manager Crown Theatres
Executive Councillor	Louise Withers	As above	Managing Director