



Fair Work
Commission

12 February 2026

Padraig Crumlin

National President

Construction, Forestry and Maritime Employees Union - The Maritime Union of Australia Division

Sent via email: muano@mua.org.au

CC: travasb@esvgroup.com.au

Dear Padraig Crumlin

**Construction, Forestry and Maritime Employees Union - The Maritime Union of Australia Division
Financial Report for the year ended 30 June 2025 – (FR2025/41)**

I acknowledge receipt of supplementary information on 12 February 2026 addressing the issues raised in my letter dated 2 February 2026.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

Reporting Requirements

The Commission website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the *Fair Work (Registered Organisations) Act 2009* (RO Act), the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via [this link](#).

If you have any queries regarding this letter, please call 1300 341 665 or email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



MARITIME UNION OF AUSTRALIA

Paddy Crumlin | National Secretary

Warren Smith | Deputy National Secretary

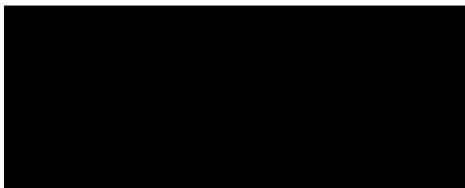
Jake Field, Thomas Mayo, Mich-Elle Myers, Jamie Newlyn | Assistant National Secretaries

**The Maritime Union of Australia,
Division of the Construction, Forestry and Maritime Employees Union
Certificate by Prescribed Designated Officer
Certificate for the Year Ended 30 June 2025**

Section 268 Fair Work (Registered Organisations) Act 2009

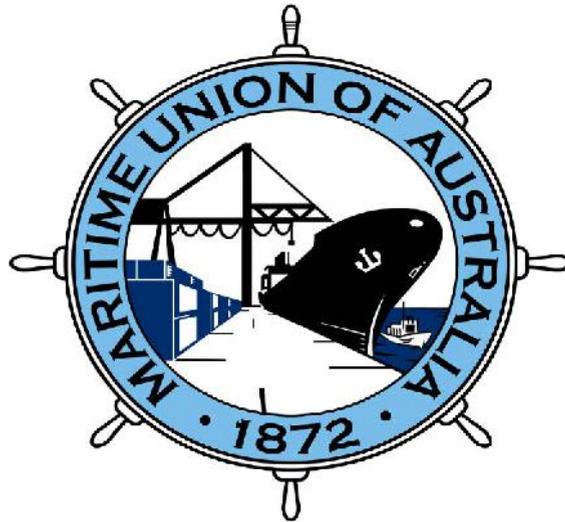
I, Pdraig Crumlin, being the Divisional National Secretary of The Maritime Union of Australia Division of the Construction, Forestry and Maritime Employees Union hereby certify:

- that the documents lodged herewith are copies of the full amended report for The Maritime Union of Australia Division (The Division) of the Construction, Forestry and Maritime Employees Union for the period ended referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full amended report was provided to members of the reporting unit on the 12th February 2026 as set out in Annexure A.



Padraig Crumlin
Divisional National Secretary
The Maritime Union of Australia Division
Construction, Forestry and Maritime Employees Union

12th February 2026



THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794

FINANCIAL REPORT (REISSUED)
FOR THE YEAR ENDED 30 JUNE 2025

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

CONTENTS

Operating Report.....	3
Auditor's Independence Declaration.....	5
Statement of Comprehensive Income	6
Statement of Financial Position	7
Statement of Changes in Members' Funds	8
Statement of Cash Flows.....	9
Notes to the Financial Statements.....	10
Divisional National Council's Statement	43
Report Required Under Subsection 255(2A).....	44
Independent Auditor's Report.....	45
Itemised Statement of Comprehensive Income.....	48

THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794

OPERATING REPORT

Your Divisional National Council present their consolidated report on the Maritime Union of Australia Division ("Union") of the Construction, Forestry and Maritime Employees Union, consisting of the National Divisional Branch of the Union, the Divisional Branches of the Union and the subsidiary company of the Union (MUA HTS Pty Limited) for the financial year ended 30 June 2025.

Union Officials

The names of the Officials in office at any time during the financial year and to the date of this report are:

Ball, D ^	Johnston, A ^
Borg, D ^	Keating, P ^
Bull, A ^ *	Larkin, B ^
Burford, A ^	Lumsden, R ^
Campbell, J ^	Lyon, D
Cassar, J	Mayo, T ^
Carter, S ^	McGinn, K (appointed 01/01/2026)
Clothier, C ^ *	Miners, J ^ (resigned 22/10/2025)
Crumlin, P ^	Moon, A
Donato, N	Moore, A ^ *
Dunn, B	Murphy, J ^ *
Evans, A ^ (resigned 21/10/2025)	Myers, M ^
Field, J ^ * (appointed 25/10/2024)	Newlyn, J ^
Gallagher, P ^	Outram, D ^ * (appointed 13/11/2025)
Gakis, G ^	Paterson, R *
Garrett, P ^	Smith, W ^
Heath, D ^ (resigned 01/01/2026)	Tracey, W ^
^ <i>Divisional National Councillor</i> * <i>Honorary Electorate</i>	Williams, G ^

Officials have been in office since the start of the period to the date of this report unless otherwise stated. During the period all Officials attended the Divisional National Council meetings with no apologies for those that they were entitled to attend.

Review of Operations

The consolidated total comprehensive income of the Union for the year amounted to \$1,135,386 (2024: \$7,883,903).

The number of members of the Union at the end of the year was 12,638 (2024: 12,309).

The number of employees of the reporting unit at the end of the year was 85 (2024: 82).

The right of members to resign from the organisation is set out at Section 11 of the Union's rules.

Significant Changes in State of Affairs

No significant changes in the Union's state of affairs during the financial year.

Principal Activities

The principal activities of the Union during the financial year was the provision of Trade Union services to its members. The Objects of the Union are set out in Section 4 of the Union's Rules. No significant change in the nature of these activities occurred during the year.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

OPERATING REPORT

Rights of Members to Resign

All members have a right to resign in accordance with Section 11 of the Union's Registered Rules and Section 174(1) of the Fair Work (Registered Organisations) Act 2009. In accordance with section 174(1) of the Fair Work (Registered Organisations) Act 2009, a member of an organisation may resign from membership by written notice addressed and delivered to a person designated for the purpose in the rules of the organisation or branch of the organisations.

Events Subsequent to the End of the Reporting Period

There has not been any other matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Union, the results of those operations, or the state of affairs of the Union in subsequent financial periods.

Proceedings on Behalf of the Union

No person has applied for leave of Court to bring proceedings on behalf of the Union or intervene in any proceedings to which the Union is a party for the purpose of taking responsibility on behalf of the Union for all or any part of those proceedings.

Auditor's Independence Declaration

The auditor's independence declaration for the year has been received and can be found on page 5 of the report.

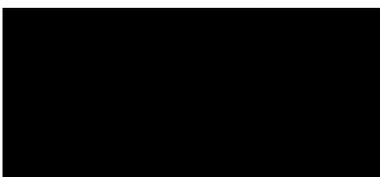
Superannuation Fund Office Holders

The following Officials and members were trustees or directors of a company that acted as a trustee or alternate trustee of Cbus Super:

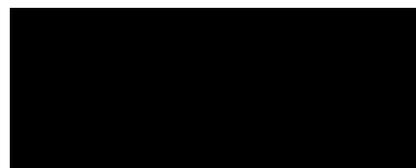
Crumlin, P

Signed in accordance with a resolution of the Divisional National Council:

Dated this 10th day of February 2026



P. Crumlin
Divisional National Secretary



W. Smith
Divisional Deputy National Secretary

AUDITOR'S INDEPENDENCE DECLARATION TO THE DIVISIONAL NATIONAL COUNCIL OF THE CONSTRUCTION, FORESTRY, AND MARITIME EMPLOYEES UNION, THE MARITIME UNION OF AUSTRALIA DIVISION AND SUBSIDIARY

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2025, there have been no contraventions of any applicable code of professional conduct in relation to the audit of the financial report.

Dated at Sydney on the 10th February 2026

ESV

ESV Business advice and accounting



Travas Burns
Partner

Registration number: AA2020/9

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2025**

	Note	Consolidated	
		2025	2024
		\$	\$
Operating activities			
Revenue from members and other reporting units	2	25,245,113	22,374,156
Other revenue	2	4,038,472	3,008,976
Grant income	2	150,000	-
Employee benefits expense	3(a)	(15,216,829)	(14,411,913)
Finance costs		(759,957)	(793,022)
Depreciation and amortisation expenses	3(b)	(1,246,861)	(1,007,319)
Administration expenses	3(c)	(4,943,401)	(3,465,257)
Member services expenses	3(d)	(4,738,497)	(4,632,622)
Capitation fees and expenses paid to other reporting units	3(d),18	(314,267)	(339,021)
Other expenses	3(e)	(1,529,635)	(1,649,563)
Net surplus/(deficit) from operating activities		684,138	(915,585)
Non-operating activities			
Other income	2(b)	451,248	2,161,949
Impairment of land and buildings		-	(1,342,879)
Net surplus from non-operating activities		451,248	819,070
Net surplus/(deficit) for the year		1,135,386	(96,515)
Other comprehensive income			
Gain on revaluation of land and buildings		-	7,980,418
Total comprehensive income for the year		1,135,386	7,883,903

The accompanying notes form part of the financial statements.

THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2025

	Note	Consolidated	
		2025	2024
		\$	\$
CURRENT ASSETS			
Cash and cash equivalents	4	5,963,292	5,753,850
Inventories on hand	5	156,498	154,706
Trade and other receivables	6	984,016	407,871
Contract assets	6c	473,194	531,021
Investments	7	11,325,559	9,534,783
TOTAL CURRENT ASSETS		18,902,559	16,382,231
NON-CURRENT ASSETS			
Property, plant and equipment	8	57,689,295	58,058,417
Investment property	9	6,000,000	6,000,000
TOTAL NON-CURRENT ASSETS		63,689,295	64,058,417
TOTAL ASSETS		82,591,854	80,440,648
CURRENT LIABILITIES			
Trade and other payables	11	2,639,929	2,262,079
Contract liabilities	6c	706,774	701,146
Employee provisions	12	4,342,530	3,619,038
Borrowings	13	448,067	462,534
TOTAL CURRENT LIABILITIES		8,137,300	7,044,797
NON-CURRENT LIABILITIES			
Trade and other payables	11	61,428	59,586
Employee provisions	12	720,124	553,227
Borrowings	13	8,678,034	8,923,456
TOTAL NON-CURRENT LIABILITIES		9,459,586	9,536,269
TOTAL LIABILITIES		17,596,886	16,581,066
NET ASSETS		64,994,968	63,859,582
MEMBERS' FUNDS			
Fighting fund reserve	14	17,989	17,989
Revaluation reserve		30,964,586	30,964,586
Other reserves	14	2,368,379	2,368,379
Retained surplus		31,644,014	30,508,628
TOTAL MEMBERS' FUNDS		64,994,968	63,859,582

The accompanying notes form part of the financial statements.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**STATEMENT OF CHANGES IN MEMBERS' FUNDS
FOR THE YEAR ENDED 30 JUNE 2025**

	Fighting Fund Reserve (Note 14) \$	Revaluation Reserve \$	General Reserves (Note 14) \$	Retained Surplus \$	Total Funds \$
CONSOLIDATED					
At 30 June 2023	18,739	22,984,168	2,459,718	30,513,804	55,976,429
Net (deficit) for the year	-	-	-	(96,515)	(96,515)
Other comprehensive income	(750)	7,980,418	-	-	7,979,668
Total comprehensive (loss)	(750)	7,980,418	-	(96,515)	7,883,153
Transfer to/(from) reserves	-	-	(91,339)	91,339	-
At 30 June 2024	17,989	30,964,586	2,368,379	30,508,628	63,859,582
Net surplus/(deficit) for the year	-	-	-	1,135,386	1,135,386
Total comprehensive income	-	-	-	1,135,386	1,135,386
At 30 June 2025	17,989	30,964,586	2,368,379	31,644,014	64,994,968

The accompanying notes form part of the financial statements.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2025**

	Note	Consolidated	
		2025	2024
		\$	\$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from members		27,219,742	23,757,045
Payments to suppliers and employees		(26,189,545)	(26,101,493)
Receipts from other reporting units (CFMEU)	15(c)	13,551	31,367
Payments to other reporting units (CFMEU)	15(c)	(345,694)	(372,923)
Interest Paid		(760,050)	(793,022)
Interest received		329,528	190,200
Commission received		1,007,908	592,565
Rent received		1,035,424	808,359
Other receipts		1,631,057	1,412,229
Donations paid		(1,467,076)	(324,318)
Donations received		438,663	336,515
Grants received		165,000	-
Net cash provided by/(used in) operating activities	15(b)	3,078,508	(463,476)
CASH FLOW FROM INVESTING ACTIVITIES			
Increase in term deposits		(990,932)	-
Purchase of managed investments or short term deposits		(650,000)	1,856,941
Proceeds from sale of property, plant and equipment		70,277	113,456
Purchase of property, plant and equipment	8	(938,841)	(1,307,668)
Net cash (used in)/provided by investing activities		(2,509,496)	662,729
CASH FLOW FROM FINANCING ACTIVITIES			
Repayment of borrowings		(357,021)	(226,029)
Net repayment of loans receivable	6(a)	-	(3,605)
Net cash (used in) financing activities		(357,021)	(229,634)
Net increase/(decrease) in cash and cash equivalents		211,991	(30,381)
Cash and cash equivalents at the beginning of the financial year		5,753,850	5,784,231
Cash and cash equivalents at the end of the financial year	15(a)	5,965,841	5,753,850

The accompanying notes form part of the financial statements.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information

The financial statements cover the Maritime Union of Australia Division (National Office and its Branches) of the Construction, Forestry and Maritime Employees Union ("the Union"), and its subsidiary company MUA HTS Pty Ltd ("Consolidated").

The Maritime Union of Australia Division of the Construction, Forestry and Maritime Employees Union is a Trade Union created under the Fair Work (Registered Organisations) Act 2009, registered and domiciled in Australia.

The consolidated financial report of The Maritime Union of Australia Division for the year ended 30 June 2025 was authorised for issue in accordance with a resolution of the Divisional National Council on the 21st of October 2025.

Basis of Preparation

The consolidated financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standard Board (AASB) that apply for the reporting period, and the *Fair Work (Registered Organisations) Act 2009 (RO Act)*. The Union is a not-for-profit entity.

The financial statements, except for cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars and are prepared on going concern basis.

(a) Basis of Consolidation

The consolidated financial statements incorporate the assets, liabilities and results of entities controlled by the Union. Where controlled entities have entered or left the Union during the year, the financial performance of those entities is included only for the period of the year that they were controlled.

In preparing the consolidated financial statements, all intra-entity balances and transactions between entities in the consolidated group have been eliminated in full on consolidation.

For a full list of consolidated entities, please refer to Note 21.

b) New Australian Accounting Standards and Amendments

The Union has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

The Union has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

c) Current Versus Non-Current Classification

The Union presents assets and liabilities in the statement of financial position based on current/non-current classification.

An asset is current when it is:

- Expected to be realised or intended to be sold or consumed in the normal operating cycle;
- Held primarily for the purpose of trading;
- Expected to be realised within twelve months after the reporting period; or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

An liability is current when:

- It is expected to be settled in the normal operating cycle;
- It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period; or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The terms of the liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

The Union classifies all other liabilities as non-current.

d) Taxation

The Union is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

**THE MARITIME UNION OF AUSTRALIA DIVISION
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CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

e) Revenue

The Union enters into various arrangements where it receives consideration from another party. These arrangements include consideration in the form of membership subscriptions, capitation fees, levies, grants, and donations.

The timing of recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

Revenue from contracts with customers

Where the Union has a contract with a customer, the Union recognises revenue when or as it transfers control of goods or services to the customer. The Union accounts for an arrangement as a contract with a customer if the following criteria are met:

- the arrangement is enforceable; and
- the arrangement contains promises (that are also known as performance obligations) to transfer goods or services to the customer (or to other parties on behalf of the customer) that are sufficiently specific so that it can be determined when the performance obligation has been satisfied.

Membership subscriptions

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Union.

If there is only one distinct membership service promised in the arrangement, the Union recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Union's promise to stand ready to provide assistance and support to the member as required.

If there is more than one distinct good or service promised in the membership subscription, the Union allocates the transaction price to each performance obligation based on the relative standalone selling price of each promised good or service. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price that the Union charges for that good or service in a standalone sale. When a performance obligation is satisfied, which is either when the customer obtains control of the good (for example, member services or training course), the Union recognises revenue at the amount of the transaction price that was allocated to that performance obligation.

For member subscriptions paid annually in advance, the Union has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less.

When a member subsequently purchases additional goods or services from the Union at their standalone selling price, the Union accounts for those sales as a separate contract with a customer.

**THE MARITIME UNION OF AUSTRALIA DIVISION
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CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

Capitation fees

Where the Union's arrangement with a branch or another reporting unit meets the criteria to be a contract with a customer, the Union recognises the capitation fees promised under that arrangement when or as it transfers the goods or services that will transfer as part of its sufficiently specific promise to the branch/other reporting unit.

In circumstances where the criteria for a contract with a customer are not met, the Union will recognise capitation fees as income upon receipt (as specified in the income recognition policy below).

Levies

Levies paid by a member (or other party) in an arrangement that meets the criteria to be a contract with a customer is recognised as revenue when or as the Union transfers the goods or services that will transfer as part of its sufficiently specific promise to the branch/other reporting unit.

In circumstances where the criteria for a contract with a customer are not met, the Union will recognise levies as income upon receipt (as specified in the income recognition policy below).

Income of the Union as a Not-for-Profit Entity

Consideration is received by the Union to enable it to further its objectives. The Union recognises each of these amounts of consideration as income when the consideration is received (which is when the Union obtains control of the cash) because, based on the rights and obligations in each arrangement:

- the arrangements do not meet the criteria to be contracts with customers because either the arrangement is unenforceable or lacks sufficiently specific promises to transfer goods or services to the customer; and
- the Union's recognition of the cash contribution does not give to any related liabilities.

During the year, the Union received cash consideration from the following arrangements whereby that consideration will be recognised as income upon receipt:

- donations and voluntary contribution from members (including whip arounds); and
- government grants; and
- commissions.

Income recognised from transfers to acquire or construct a non-financial asset

Where, as part of an enforceable agreement, the Union receives consideration to acquire or construct a non-financial asset such as property, plant and equipment to an identified specification and for the Union's own use, a liability is recognised for the obligation to acquire or construct the asset. Income is recognised as the obligation to acquire or construct the asset is satisfied, which is typically at a point in time for acquired assets and over time for constructed assets. The asset that is being acquired or constructed is recognised in accordance with the policy on property, plant and equipment.

Gains from sale of assets

An item of property, plant and equipment is derecognised upon disposal (which is at the date the recipient obtains control) or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of profit or loss when the asset is derecognised.

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CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

Interest income

Interest revenue is recognised on an accrual basis using the effective interest method.

Rental income

Leases in which the Union as a lessor, does not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. Rental income arising is accounted for on a straight-line basis over the relevant lease term. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income. Contingent rents are recognised as revenue in the period in which they are earned.

f) Employee Benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 Employee Benefits) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the Union in respect of services provided by employees up to reporting date.

Provision is made for separation and redundancy benefit payments. The Union recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination.

g) Leases

The Union assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

The Union as a Lessee

The Union applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Union recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

Right-of-use assets

The Union recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets.

If ownership of the leased asset transfers to the Union at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset. The right-of-use assets are also subject to impairment.

Lease liabilities

At the commencement date of the lease, the Union recognises lease liabilities measured at the present value of lease payments to be made over the lease term.

The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Union and payments of penalties for terminating the lease, if the lease term reflects the Union exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Union uses the implicit the interest rate. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

Short-term leases and leases of low-value assets

The Union's short-term leases are those that have a lease term of 12 months or less from the commencement. It also applies the lease of low-value assets recognition exemption to leases of equipment that are below \$10,000 in value. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

h) Borrowing Costs

All borrowing costs are recognised in profit and loss in the period in which they are incurred.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

i) Financial assets

Contract assets and receivables

A contract asset is recognised when the Union's right to consideration in exchange goods or services that has transferred to the customer when that right is conditioned on the Union future performance or some other condition.

A receivable is recognised if an amount of consideration that is unconditional is due from the customer (i.e., only the passage of time is required before payment of the consideration is due).

Contract assets and receivables are subject to impairment assessment. Refer to accounting policies on impairment of financial assets below.

Initial recognition and measurement

Financial assets are classified, at initial recognition, and subsequently measured at amortised cost, fair value through other comprehensive income (OCI), or fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Union's business model for managing them. With the exception of trade receivables that do not contain a significant financing component, the Union initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest' (SPPI) on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Union's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Union commits to purchase or sell the asset.

Subsequent measurement

For purposes of subsequent measurement, financial assets are classified in two categories:

- (Other) financial assets at amortised cost
- (Other) financial assets at fair value through profit or loss

Financial assets at amortised cost

The Union measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows and

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The Union's financial assets at amortised cost includes trade receivables and loans to related parties.

Financial assets at fair value through profit or loss (including designated)

Financial assets at fair value through profit or loss include financial assets held for trading, financial assets designated upon initial recognition at fair value through profit or loss, or financial assets mandatorily required to be measured at fair value. Financial assets are classified as held for trading if they are acquired for the purpose of selling or repurchasing in the near term. Derivatives, including separated embedded derivatives, are also classified as held for trading unless they are designated as effective hedging instruments. Financial assets with cash flows that are not solely payments of principal and interest are classified and measured at fair value through profit or loss, irrespective of the business model. Notwithstanding the criteria for debt instruments to be classified at amortised cost or at fair value through OCI, as described above, debt instruments may be designated at fair value through profit or loss on initial recognition if doing so eliminates, or significantly reduces, an accounting mismatch.

Financial assets at fair value through profit or loss are carried in the statement of financial position at fair value with net changes in fair value recognised in profit or loss, this includes investments.

Derecognition

A financial asset is derecognised when:

- The rights to receive cash flows from the asset have expired or
- The Union has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either:
 - a) the Union has transferred substantially all the risks and rewards of the asset, or
 - b) the Union has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Union has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership.

When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Union continues to recognise the transferred asset to the extent of its continuing involvement together with associated liability.

Offsetting

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

Impairment

Expected credit losses

Receivables for goods and services, which have 30-day terms, are recognised at the nominal amounts due less any loss allowance due to expected credit losses at each reporting date. A provision matrix that is based on historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment has been established.

(i) Trade receivables

For trade receivables that do not have a significant financing component, the Union applies a simplified approach in calculating expected credit losses (ECLs) which requires lifetime expected credit losses to be recognised from initial recognition of the receivables.

Therefore, the Union does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Union has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

j) Financial Liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, at amortised cost unless or at fair value through profit or loss.

All financial liabilities are recognised initially at fair value and, in the case of financial liabilities at amortised cost, net of directly attributable transaction costs.

The Union's financial liabilities include trade and other payables and borrowings.

Subsequent measurement

Financial liabilities at amortised cost

After initial recognition, trade payables and interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in profit or loss.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

Liabilities relating to contracts with customers

Contract liabilities

A contract liability is recognised if a payment is received or a payment is due (whichever is earlier) from a customer before the Union transfers the related goods or services. Contract liabilities include deferred income. Contract liabilities are recognised as revenue when the Union performs under the contract (i.e. transfers control of the related goods or services to the customer).

k) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Property

Freehold land and buildings are recognised initially at cost in the Statement of Financial Position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

Revaluation

Following initial recognition at cost, land and buildings are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Revaluations are performed with sufficient frequency such that the carrying amount of assets do not differ materially from those that would be determined using fair values as at the reporting date.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reversed a previous revaluation decrement of the same asset class that was previously recognised in the surplus/deficit. Revaluation decrements for a class of assets are recognised directly in the profit or loss except to the extent that they reverse a previous revaluation increment for that class. Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset is restated to the revalued amount.

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses. The carrying amount of plant and equipment is reviewed annually to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal.

Subsequent costs are included in the assets carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Union and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the Statement of Comprehensive Income during the financial period in which they are incurred.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of fixed asset	Effective life (years)	Depreciation Rate
Buildings	40	5.00%
Plant and Equipment	15	6.85%
Office Equipment	5	20.0%
Office Furniture	6.6	15.0%
Motor Vehicles	8	12.5%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Derecognition

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

Gains and losses from disposal of assets are recognised when control of the asset has passed to the buyer.

l) Investment Properties

Investment properties are properties held to earn rentals and/or for capital appreciation (including property under construction for such purposes). Investment properties are measured initially at its cost, including transaction costs. Subsequent to initial recognition, investment properties are measured at fair value.

Gains and losses arising from changes in the fair value of investment properties are included in profit and loss in the period in which they arise.

An investment property is derecognised upon disposal or when the investment property is permanently withdrawn from use and no future economic benefits are expected from the disposal. Any gain or loss arising on derecognition of the property (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the period in which the property is derecognised.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

m) Impairment of Non-Financial Assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

n) Fair Value Measurement

The Union measures financial instruments, such as, financial asset as at fair value through the profit & loss and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Union. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Union uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Union determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as land and buildings and investment properties. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, the Union has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

o) Cash and Cash Equivalents

Cash is recognised at its nominal amount. Cash and cash equivalents include cash on hand, deposits available on demand with banks, other short-term highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value, and bank overdrafts, are reported within short-term borrowings in current liabilities in the statement of financial position.

p) Inventories on Hand

Inventories are measured at the lower of cost and net realisable value. Costs of purchased inventory are determined after deducting rebates and discounts. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

q) Trade and Other Receivables

Trade and other receivables include amounts due from member contributions as well as amounts receivable from customers for goods sold and services provided in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest rate method, less any provision for expected credit losses.

r) Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Union during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

s) Accrued Expenditure

Accruals are recognised when there is a definitive commitment and where an obligation for the Union has arisen. Usually the Union accrues for the international conferences, election expenses, legal fees, and any other payables for which the Union has an estimate.

Estimates are based on past year trends and current factors which may have an impact on the Union's obligations. During the current financial year the Union accrued for Union elections, international and national conferences.

t) Critical Accounting Estimates and Judgements and Key Sources of Estimation Uncertainty

The following accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Estimation of useful lives of assets

The Union determines the estimated useful lives and related depreciation of assets. The useful lives can change from time to time due to technical innovations or some other events.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

Fair value measurement hierarchy

The consolidated entity is required to classify all assets and liabilities, measured at fair value, using a three level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement, being:

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date; Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly; and Level 3: Unobservable inputs for the asset or liability. Considerable judgement is required to determine what is significant to fair value and therefore which category the asset or liability is placed in can be subjective. Refer to Note 17 for further details.

Allowance for expected credit losses

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate for each group/debtor. These assumptions include recent and historical collection rates, and forward-looking information that is available. The allowance for expected credit losses, as disclosed in note 6(b), is calculated based on the information available at the time of preparation. The actual credit losses in future years may be higher or lower.

u) Information to be Provided to Members or the General Manager

In accordance with the requirements of the *Fair Work (Registered Organisation) Act 2009* the attention of members is drawn to the following sub sections of Section 272 of the Act which read as follows:

- i). A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- ii). The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- iii). A reporting unit must comply with an application made under subsection (1).

v) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

w) Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

x) Going Concern

The MUA Division of the Construction, Forestry and Maritime Employees Union is not reliant on the agreed financial support of another reporting unit to continue on a going concern basis.

The MUA Division of the Construction, Forestry and Maritime Employees Union has not provided financial support to ensure another reporting unit has the ability to continue as a going concern.

		Consolidated	
	Note	2025	2024
2. Revenue		\$	\$
Revenue from Members and Other Reporting Units			
Membership subscriptions		25,131,124	22,265,351
Union sales		101,670	80,290
Capitation fees received		-	-
Recovery of wages		-	-
Compulsory levies & voluntary contributions		-	-
Revenue from other reporting units	18	12,319	28,515
Total Revenue from Members and Other Reporting Units		<u>25,245,113</u>	<u>22,374,156</u>
Other Revenue			
Donations received		438,663	336,515
Rent received		918,562	849,122
Directors fees		52,913	93,255
Commission income		988,455	505,169
Other income		1,639,879	1,224,915
Total Other Revenue		<u>4,038,472</u>	<u>3,008,976</u>
Grant Income			
Grants		<u>150,000</u>	<u>-</u>

Grants include contracts with companies for (a) providing statistical and industry data to enable workforce planning and (b) to improve a property and construct a training facility in one of the Union's properties.

(a) Disaggregation of revenue

A disaggregation of the Union's income by source and by timing is presented below:

Income funding sources

Members	25,232,794	22,345,641
Other reporting Units	12,319	28,515
Other parties	4,188,472	3,008,976
	<u>29,433,585</u>	<u>25,383,132</u>

Timing of income recognition

Over time	25,281,124	22,265,351
At a point in time	4,152,461	3,117,781
	<u>29,433,585</u>	<u>25,383,132</u>

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

	Note	Consolidated	
		2025	2024
		\$	\$
2. Revenue (cont)			
(b) Income & Expenses from Non-operating Activities			
Gain from financial assets at fair value through profit and loss		135,212	645,626
Dividend income on managed funds		16,003	(53,238)
Interest received on deposits		289,610	211,615
Interest received on loans		-	2,968
Foreign exchange gain		1,248	94
Gain on sale of non-current assets		9,175	49,884
Gain on revaluation of investment properties		-	1,305,000
Other income		451,248	2,161,949
3. Expenses			
(a) Employee expenses			
<i>Officials</i>			
Salaries and wages		4,700,620	4,558,090
Annual leave entitlement		256,027	251,475
Long service leave entitlement		200,439	241,854
Superannuation contributions		658,395	598,953
Separation and redundancies		-	-
Other employment costs		632,654	400,307
		6,448,135	6,050,679
<i>Other employees</i>			
Salaries and wages		6,248,673	5,516,977
Annual leave entitlement		225,850	491,597
Long service leave entitlement		192,813	129,716
Superannuation contributions		911,697	867,017
Staff and Official training		46,423	59,719
Separation and redundancies		-	-
Other employment costs		1,143,238	1,296,208
		8,768,694	8,361,234
Total employee expenses		15,216,829	14,411,913
(b) Depreciation for non-current assets			
Buildings and investment property		528,804	416,139
Plant and equipment		588,602	551,453
Right of use asset		129,455	39,727
Total depreciation	8,9	1,246,861	1,007,319

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

	Consolidated	
	2025	2024
	\$	\$
3. Expenses (cont)		
(c) Administration expenses		
<i>Donations</i>		
- Total paid that were \$1,000 or less	53,783	40,172
- Total paid that exceeded \$1,000	1,413,292	284,146
<i>Grants</i>		
- Total paid that were \$1,000 or less	-	-
- Total paid that exceeded \$1,000	-	-
	1,467,075	324,318
 <i>Remuneration of auditors</i>		
- Audit services	127,892	209,120
- Other services	-	2,846
	127,892	211,966
 IT and telecommunications	909,661	870,774
Consultants	553,600	473,473
General expenses	1,885,173	1,584,726
Total Administration expenses	4,943,401	3,465,257
 (d) Member services expenses		
<i>Legal expenses</i>		
- Litigation	625,631	572,471
- Other legal expense	427,846	444,485
	1,053,477	1,016,956
 Conferences and meeting expenses	1,881,521	2,002,348
Fees/allowances - conferences and meetings	305,131	298,387
Travelling	171,539	179,943
Branch activities	724,652	748,522
Sponsorship expense	96,229	-
Compulsory levies paid to CFMEU	-	-
Other membership services	263,994	212,743
	3,443,066	3,441,943

18

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

3. Expenses (cont)	Note	Consolidated	
		2025 \$	2024 \$
(d) Member services expenses (cont)			
<i>Affiliation fees and levies</i>			
Australian Labor Party		72,217	65,769
ACTU Australian Council of Trade Unions		20,197	-
International Transport Workers Federation		49,051	43,656
Unions NSW - Trades & Labour Council		22,980	22,126
Unions NT - Trades & Labour Council		1,694	1,731
Unions QLD - Trades & Labour Council		17,167	15,037
Unions SA - Trades & Labour Council		4,864	9,434
Unions TAS - Trades & Labour Council		6,462	8,643
Unions VIC - Trades & Labour Council		32,304	20,279
Unions WA - Trades & Labour Council		25,915	23,048
Australia Asia Worker Links		-	1,400
APHEDA		2,506	2,148
Union Shopper		2,400	2,304
International Dockworkers Council		7,179	14,785
Independent and Peaceful Australia Network		-	200
3CR Radio		-	1,750
Workers Health		735	707
Asbestos Victims Association SA		250	250
Reconciliation SA		-	500
Melbourne Maritime Heritage Network		45	30
Australian Fair Trade & Investment Network		-	330
International League of Peoples' Struggle		-	600
South Townsville Bowls		-	909
Philippines Aust Union Link		50	-
Capitation fees paid to CFMEU	18	290,205	277,108
		556,221	512,744
Total Member services expenses		5,052,764	4,971,643
(e) Other expenses			
Occupancy & rental expenses		1,529,635	1,649,563
Consideration to employers for payroll deductions		-	-
Penalties - via RO Act or RO Regulations		-	-
Total Other expenses		1,529,635	1,649,563

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

	Note	Consolidated	
		2025	2024
		\$	\$
4. Cash and Cash Equivalents			
Cash at banks and on hand		4,918,514	3,792,321
Deposits at call		1,044,778	1,961,529
		5,963,292	5,753,850
5. Inventories on Hand			
Union merchandise		156,498	154,706
		156,498	154,706
6. Trade and Other Receivables			
CURRENT			
Trade debtors		444,180	319,979
Loans receivable	6(a)	19,735	18,734
Other receivables		634,622	95,853
Prepayments		9,225	18,831
Receivable from other reporting unit	18	2,549	1,538
Provision for expected credit losses	6(b)	(126,295)	(47,064)
		984,016	407,871

(a) The movement in the allowance for expected credit losses of trade and other receivables is as follows (none of which relates to another reporting unit):

At 1 July	(47,064)	(91,214)
(Provision for)/reversal of expected credit losses	(79,231)	44,150
At 30 June	(126,295)	(47,064)

Contract Assets and Liabilities

The Union has recognised the following assets and liabilities related to contracts with members:

Contract assets	473,194	531,021
Contract liabilities	(706,774)	(701,146)

Contract assets represents member contributions owing by members while contract liabilities represent member contributions paid in advance by members. All such assets and liabilities are current.

There were no significant changes between the contract asset and contract liability amounts between this financial year and last year.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

	Consolidated	
	2025	2024
	\$	\$
6. Trade and Other Receivables (cont)		
Unsatisfied performance obligations		
<p>There were no remaining performance obligations (unsatisfied or partially unsatisfied) as at 30 June 2025 (2024: Nil) in relation to the contract assets. While 100% of the contract liabilities are for performance obligations to be satisfied in the next financial year. The Union expects that 100% of the transaction price allocated to remaining performance obligations is expected to be recognised as revenue within one year. These performance obligations primarily relate to trade union services to members who paid in advance.</p>		
7. Investments		
Managed funds at fair value through profit and loss	6,778,856	7,487,809
Short term deposits	4,504,578	2,013,646
Shares - other entities	42,125	33,328
	11,325,559	9,534,783
	11,325,559	9,534,783

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

**8. Property, Plant and Equipment
Consolidated**

	Land & Buildings \$	Plant & Equipment \$	Office Equipment \$	Office Furniture \$	Motor Vehicles \$	Right of Use Asset \$	Total \$
Balance at 1 July 2024	56,718,835	2,086,642	3,477,965	1,637,440	2,245,653	530,833	66,697,368
Additions	163,455	51,022	129,659	14,130	580,575	-	938,841
Disposals	-	-	-	-	(194,003)	-	(194,003)
Revaluation	-	-	-	-	-	-	-
Adjustment	-	-	-	-	-	-	-
Balance at 30 June 2025	56,882,290	2,137,664	3,607,624	1,651,570	2,632,225	530,833	67,442,206
Accumulated Depreciation:							
Balance at 30 June 2024	(1,716,279)	(1,297,213)	(2,936,872)	(1,425,468)	(1,060,376)	(202,743)	(8,638,951)
Depreciation	(528,804)	(88,994)	(203,266)	(56,400)	(239,942)	(129,455)	(1,246,861)
Disposals	-	-	-	-	132,901	-	132,901
Adjustment	-	-	-	-	-	-	-
Balance at 30 June 2025	(2,245,083)	(1,386,207)	(3,140,138)	(1,481,868)	(1,167,417)	(332,198)	(9,752,911)
Carrying Value							
As at 30 June 2024	55,002,556	789,429	541,093	211,972	1,185,277	328,090	58,058,417
As at 30 June 2025	54,637,207	751,457	467,486	169,702	1,464,808	198,635	57,689,295

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

8. Property, Plant and Equipment (cont)

Land and buildings consist of commercial and residential properties. Management determined that each constitutes one class of asset under AASB 13 Fair Value Measurement, based on the nature, characteristics and risks of the property. The Union values its land and buildings every 4 years.

Fair value of the properties was determined by using a combination of market comparable method, redevelopment method and income capitalisation (IC) method. Market comparable method means that valuations performed by the valuer are based on active market prices, significantly adjusted for the difference in the nature, location or condition of the specific property.

No formal valuations were conducted in 2025. In 2024, formal valuations were performed or coordinated by Herron Todd White and CBRE.

9. Investment Property at Fair Value

Opening Balance

Net gain from fair value adjustment

Closing Balance

	Consolidated	
	2025	2024
	\$	\$
	6,000,000	4,695,000
	-	1,305,000
	<u>6,000,000</u>	<u>6,000,000</u>

The fair value of completed investment property has been determined on a market value basis in accordance with International Valuation Standards, as set out by the International Valuation Standards Council. In arriving at their estimates of market values, the valuers have used their market knowledge and professional judgement and not only relied on historical transactional comparable.

The highest and best use of the investment property is not considered to be different from its current use.

Rental income earned and received from the investment property during the year was \$271,306 (2024: \$273,663). The rental yields for the investment properties ranges between 2% - 6% (2024: 2% - 6%).

The fair value of investment property is determined using recognised valuation techniques. These techniques comprise both the Market Comparable method and income capitalisation (IC) method.

In 2024, the formal valuations were performed and/or coordinated by Herron Todd White and CBRE, accredited independent valuers with recognised and relevant professional qualifications and with recent experience in the location and categories of the properties being valued. Management has reviewed the valuations and is satisfied that they remain reasonable and appropriate for 2025 financial reporting purposes.

The fair value of investment property is included within Level 3, in relation to capitalisation rates (Note 17) as a significant unobservable input.

10. Leases

Union as a lessee

The Union has a lease over its printing equipments around the country. The lease term is 5 years with no increases in the lease payments for the life of the lease.

Information relating to the lease in place and associated balances and transactions are provided below:

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

10. Leases (cont)

	Note	Consolidated	
		2025	2024
		\$	\$
Right-of-use assets			
Balance at beginning of year		328,090	69,864
Additions		-	297,953
Depreciation charge		(129,455)	(39,727)
Balance at end of year		198,635	328,090

Statement of Comprehensive Income

The amounts recognised in the statement of comprehensive income relating to leases where the Union is a lessee are shown below:

Interest expense on lease liabilities	93	15,175
Expenses relating to short-term leases	92,313	91,958
Expenses relating to leases of low-value assets	17,057	12,543
	109,463	119,676

Statement of Cash Flow

Total cash outflow for leases	109,370	104,501
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Union as a lessor

The Union has a few properties or parts of properties available for rent

Rent income		
From investment property	271,306	273,663
From land and buildings	642,958	557,022
Others	4,298	18,437
Total Rent Income	2	918,562

Amounts included in the income statement relating to operating leases disclosed above includes income from subleasing parts of Union occupied land and buildings and contains variable lease payments that depend on an index or a rate.

11. Trade and Other Payables

CURRENT

Trade creditors	934,063	1,371,771
Accruals and other provisions	298,499	44,552
Other creditors	1,094,941	352,368
Revenue in advance	69,978	94,000
Payable to other reporting unit	-	-
Lease liability	198,411	295,543
Legal costs - litigations	32,145	103,845
Legal costs - other matters	11,893	-
Consideration to employers for payroll deduction	-	-
	2,639,929	2,262,079

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

11. Trade and Other Payables (cont)

	Consolidated	
	2025	2024
NON-CURRENT	\$	\$
Revenue in advance	61,428	59,586
	61,428	59,586
	2,701,357	2,321,665

12. Employee Provisions

CURRENT		
Annual leave		
Officials	1,105,240	849,213
Employees	1,564,357	1,324,602
Separation and redundancies	-	-
Others	-	-
Long service leave		
Officials	924,032	802,685
Employees	748,901	642,538
Separation and redundancies	-	-
Others	-	-
	4,342,530	3,619,038
NON-CURRENT		
Officials		
Long service leave	254,842	175,749
Separation and redundancies	-	-
Others	-	-
Employees		
Long service leave	465,282	377,478
Separation and redundancies	-	-
Others	-	-
	720,124	553,227
Aggregate employee benefit liability	5,062,654	4,172,265

13. Borrowings

Current	448,067	462,534
Non-Current	8,678,034	8,923,456
	9,126,101	9,385,990

These loans are secured by a mortgage over one of the Union's land and building with fair value of \$28,818,120 (2024: \$28,818,120).

The Union's borrowings are subject to financial covenants. During the financial period and at period end, the Union was in compliance with those covenants.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

14. General Reserves

	Consolidated	
	2025	2024
	\$	\$
The fighting fund was set up to advance the defence of the Union's interest. Ongoing contributions to the fighting fund by the Union will be dependent on prevailing requirements.	17,989	17,989
General Reserves		
Appeal and Welfare Fund	1,383,614	1,383,614
Point Peron Fund	162,176	162,176
State Conference Reserve	157,989	157,989
Sustenance Fund	489,339	489,339
Special Purpose Fund	6,683	6,683
Sick and Accident Fund	117,348	124,217
Divers Fighting Fund	51,230	44,361
	2,368,379	2,368,379

The members of the Fremantle Port Committee pays additional levies to build up the Sickness, Accident and Funeral Fund (known as *Appeal and Welfare Fund*). The fund is used to provide financial assistance/benefits to members in distress and in hospital. It also provides funeral and death benefits and also assist widows and dependant children of deceased members. The fund is governed by rules and are accounted for appropriately as part of the Western Australian Divisional Branch's normal transactions.

The Western Australian Divisional Branch entered into a Lease Agreement with the Conservation and Land Management Executive Body of Western Australia, for *Point Peron* Site to be used for members recreation. The members contribute levies to the fund which are used to manage the site. Members also pay rent as they use the recreational site.

The *Sustenance and Special Purpose Fund* (held by the Sydney Divisional Branch) was set up to provide members assistance in their time of need and special branch actions.

The *Divers Fighting Fund* (held by the Victorian Divisional Branch) was set up by members working in the offshore diving industry and is utilised for the benefit of divers in need or other activities related to the offshore diving industry. The *Sick and Accident Fund*, on the other hand was set up to provide Victorian members assistance in their time of need through specific fund raising campaigns or donations.

15. Cash Flow

(a) Reconciliation of Cash

Cash at the end of the financial period as shown in the

Cash at bank and on hand	4,918,514	3,792,321
Deposits at call	1,044,778	1,961,529
	5,963,292	5,753,850

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

15. Cash Flow (cont)

	Consolidated	
	2025	2024
	\$	\$
(b) Reconciliation of Cash Flow from Operations		
Net surplus/(deficit) for the year	1,135,386	(96,515)
Adjustments for:		
Depreciation	1,117,406	967,592
Amortisation of deferred rent	22,180	124,698
Gain on disposal of non current asset	(9,175)	49,884
Provisions for union elections & quadrennial conference - movement	84,189	(388,856)
Gain from financial assets at fair value through profit and loss	(151,215)	(592,388)
Revaluation of properties	-	37,879
Interest on Lease Liability	93	-
Changes in assets and liabilities :		
(Increase)/decrease in trade and other receivables	(572,595)	64,572
(Increase)/decrease in inventory	(1,792)	16,573
Decrease/(increase) in contract assets	57,827	(201,144)
Increase/(decrease) in trade and other payables	500,187	(959,956)
Increase in employee provisions	890,389	631,670
Increase/(decrease) in contract liabilities	5,628	(117,485)
Cash flows from operations	3,078,508	(463,476)
(c) Cash Flow Information		
Cash inflows		
Income received from CFMEU	13,551	31,367
Total cash inflows	13,551	31,367
Cash outflows		
Expenses paid to CFMEU	345,694	372,923
Total cash outflows	345,694	372,923

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

16. Financial Risk Management

Specific Financial Risk Exposures and Management

The main risks the Union is exposed to through its financial instruments are credit risk, interest rate risk and equity

a. Credit risk

Credit risk is managed through maintaining procedures (such as the utilisation of systems for the approval, granting and removal of credit limits, regular monitoring of exposure against such limits and monitoring of the financial stability of significant customers and counterparties) ensuring, to the extent possible, that members and counterparties to transactions are of sound credit worthiness.

Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating or in entities that the committee has otherwise cleared as being financially sound.

Credit risk exposures

The Union has no significant concentration of credit risk with any single counterparty or group of counterparties.

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the Statement of Financial Position.

b. Interest rate risk

Exposure to interest rate risk arises on cash and investments held to maturity and long term borrowings recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows.

c. Price risk

Price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices of securities held.

The Union is exposed to securities price risk on financial assets at fair value through profit & loss. Such risk is managed through diversification of investments across industries and geographic locations. The Union's investments are held in diversified management fund portfolios.

Sensitivity analysis

The following table illustrates sensitivities to the Union's exposure to changes in interest rates and equity prices. The table indicates the impact on how profit and equity values reporting at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible. These sensitivities assume that the movement in a particular variable is independent of other variables.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

16. Financial Risk Management (cont)

	Profit \$	Equity \$
Year ended 30 June 2025		
+/- 2% in interest rates	111,362/(111,362)	111,362/(111,362)
+/- 10% in fair value of financial assets	682,098/(682,098)	682,098/(682,098)
Year ended 30 June 2024		
+/- 2% in interest rates	79,978/(79,978)	79,978/(79,978)
+/- 10% in fair value of financial assets	752,114/(752,114)	752,114/(752,114)

d. Liquidity risk

Vigilant liquidity risk

Vigilant liquidity risk management requires the Union to maintain sufficient liquid assets (mainly cash, cash equivalents and investments) to be able to pay debts as and when they become due and payable.

The Union manages liquidity risk by maintaining adequate cash reserves by continuously monitoring actual and forecast cash flows and matching the maturity profiles of financial assets and liabilities.

Remaining Contractual Maturities

The following tables detail the Union's remaining contractual maturity for its financial liabilities. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the financial liabilities are required to be paid. The tables include both interest and principal cash flows disclosed as remaining contractual maturities and therefore these totals may differ from their carrying amount in the statement of financial position.

	Weighted Average Effective Interest Rate	1 year or less	Between 1 & 2 years	Between 2 & 5 years	Over 5 years	Remaining contractual maturities
	%	\$	\$	\$	\$	\$
Consolidated - 2025						
Financial Liabilities						
<i>Non interest bearing</i>						
Trade and other payables	-	2,434,321	154,397	19,640	-	2,608,358
Employee provisions	-	4,342,530	214,327	505,797	-	5,062,654
<i>Interest-bearing - variable rate</i>						
Borrowings	7.75%	1,040,217	693,360	2,773,440	4,619,085	9,126,102
		<u>7,817,068</u>	<u>1,062,084</u>	<u>3,298,877</u>	<u>4,619,085</u>	<u>16,797,114</u>
Consolidated - 2024						
Financial Liabilities						
<i>Non interest bearing</i>						
Trade and other payables	-	2,169,313	180,367	250,269	-	2,599,949
Employee provisions	-	3,619,038	120,239	432,988	-	4,172,265
<i>Interest-bearing - variable rate</i>						
Borrowings	8.66%	1,124,168	796,284	3,185,136	4,280,401	9,385,989
		<u>6,912,519</u>	<u>1,096,890</u>	<u>3,868,393</u>	<u>4,280,401</u>	<u>16,158,203</u>

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

17. Fair Value Measurement

Fair value hierarchy

The following tables detail the consolidated entity's assets and liabilities, measured or disclosed at fair value, using a three level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement, being:

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3: Unobservable inputs for the asset or liability.

	Level 1 \$	Level 2 \$	Level 3 \$	Total \$
Consolidated - 2025				
<i>Assets</i>				
Investments (managed funds)	6,820,981	-	-	6,820,981
Investment properties	-	-	6,000,000	6,000,000
Land and buildings	-	-	54,637,207	54,637,207
Total assets	<u>6,820,981</u>	<u>-</u>	<u>60,637,207</u>	<u>67,458,188</u>

Consolidated - 2024

Assets

Investments (managed funds)	7,521,137	-	-	7,521,137
Investment properties	-	-	6,000,000	6,000,000
Land and buildings	-	-	55,002,556	55,002,556
Total assets	<u>7,521,137</u>	<u>-</u>	<u>61,002,556</u>	<u>68,523,693</u>

Assets and liabilities held for sale are measured at fair value on a non-recurring basis. There were no transfers between levels during the financial year.

The carrying amounts of trade and other receivables and trade and other payables are assumed to approximate their fair values due to their short-term nature.

The fair value of financial liabilities is estimated by discounting the remaining contractual maturities at the current market interest rate that is available for similar financial liabilities.

Valuation techniques for fair value measurements categorised within level 2 and level 3

The basis of the valuation of land and buildings and investment properties is fair value determined on transactions observable in the market and summation and capitalisation of income approach. The land and buildings and investment properties were revalued on 30 June 2024 based on independent assessments performed and coordinated by Herron Todd White and CBRE, members of the Australian Property Institute having vast experience in the location and category of land and buildings being valued. Fair value of the properties was determined by using a combination of market comparable method, redevelopment method and income capitalisation (IC) method.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

17. Fair Value Measurement (cont)

Level 3 assets and liabilities

Movements in level 3 assets and liabilities during the current and previous financial year are set out below:

Consolidated	Investment properties	Land and buildings	Total
	\$	\$	\$
Balance at 30 June 2024	6,000,000	55,002,556	61,002,556
Additions and Depreciation (refer Note 8)	-	(365,349)	(365,349)
Balance at 30 June 2025	6,000,000	54,637,207	60,637,207

The level 3 assets and liabilities unobservable inputs and sensitivity are as follows:

Description	Unobservable inputs	Range (weighted average)	Sensitivity Consolidated
			1% change would increase / decrease fair value by
Investment properties	Capitalisation Rate	3-6%	1,680,000 / (2,500,000)
Land and buildings	Capitalisation Rate	3-5%	8,330,000 / (13,200,000)
		Note	Consolidated
			2025 2024
			\$ \$

18. Related Party Disclosures

The following provides the total amount of transactions that have been entered into with related parties for the financial year:

Revenue received from related parties:

Income received from CFMEU	2	12,319	28,515
		12,319	28,515

Expenses paid to related parties:

Expenses paid to CFMEU		24,062	61,913
Capitation fees paid to CFMEU		290,205	277,108
Compulsory levies paid to CFMEU		-	-
		314,267	339,021

Amounts owed by related parties:

Amounts owed by CFMEU (motor vehicle expense reimbursements)		2,549	1,538
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**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

18. Related Party Disclosures (cont)

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for sales and purchases at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables.

	Consolidated	
	2025	2024
	\$	\$
19. Key Management Personnel Remuneration for the Reporting Period		
Short-term employee benefits		
Salary (including annual leave taken)	3,801,408	3,296,371
Annual leave accrued	185,464	134,415
Total short-term employee benefits	3,986,872	3,430,786
Post-employment benefits:		
Superannuation	724,333	464,657
Total post-employment benefits	724,333	464,657
Other long-term benefits:		
Long-service leave	112,461	98,235
Non-cash benefits	158,855	220,475
Total other long-term benefits	271,316	318,710
Total	4,982,521	4,214,153

The key management personnel are the Elected Officials that form the Divisional National Council as per Rule 16 of the MUA Division Rules, and are indicated as a "Divisional National Councillor" within the Operating Report on page 3.

20. Transactions with key management personnel and their close family members

No Official, their family members or any relative, held or acquired a material personal interest in the affairs of the Union during the financial year.

21. Controlled Entities

The consolidated financial statements incorporate the financial statements of the entities controlled by the Union. The entities that are controlled by the Union during the financial year were:

- MUA HTS Pty Limited ("Subsidiary")

MUA HTS is a dormant company with no activities and movement during the financial year (2024: Nil). Its only asset is cash of \$7,500 and a liability payable to the Union of \$15,000 (2024: \$15,000) which was eliminated on consolidation. There are no restrictions for the Union to access the funds of the consolidated entity.

The Union is the sole shareholder of the company, and given the size of the company there are no significant consequences resulting from loss of control or ownership.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

22. Union Details

The National Office of the Union is located at:
Level 2, 365 - 375 Sussex Street SYDNEY NSW 2000

23. Events Subsequent to Reporting Date

There has not arisen in the interval between the reporting date and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the Divisional National Council, to affect significantly the operations of the Union, the results of those operations, or the state of affairs of the Branch, in future financial years.

24. Information required under the Reporting Guidelines for the purposes of Section 253, of the Fair Work (Registered Organisations) Act 2009

(1) No revenue was derived from undertaking recovery of wages activity during the reporting period (2024: Nil).

(2) The Union is liquid and does not rely on other reporting units/entities to continue as a going concern. No financial support was received or given to/from other reporting units/entities during or since the end financial year (2024: Nil).

(3) The Union did not acquire any assets nor liability during the financial year (2024: Nil) as a result of amalgamation, restructuring of branches, business combination or determination and revocation by the General Manager of the Fair Work Commission.

(4) The Union administers its own financial affairs and does not rely on another entity to do so.

(5) The Union did not make any payment to a former related party, all related party transactions are disclosed in Notes 18 and 19.

25. Contingent Liabilities, Assets and Commitments

Contingent Liabilities

The Union regularly engages legal action in support of its members. These cases are often ongoing pending court outcomes and are considered activities common to the Union's operations.

At 30 June 2025, there are a number of ongoing legal actions against or taken by the Union. The claims have been mainly for alleged industrial action taken by the union and/or that the MUA breached provisions in the Fair Work Act and as a result, should be liable to pay them pecuniary penalties.

As at the date of this report, our reasonable estimate of the potential liability arising from these claims would be approximately \$270,000 (2024: \$450,000).

Commitments

In the 2016 financial year, the Union received advanced rental payment from the Unity Bank, in relation to the lease of its office space. The advanced rent relates to the period until 30 June 2026. Should the Union cease to occupy the building, the tenant is entitled to terminate the lease and be entitled to a pro-rata refund of the rent that has been paid in advance.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

25. Contingent Liabilities, Assets and Commitments (cont)

	Consolidated	
	2025	2024
	\$	\$
Operating lease commitments—as lessor		
Future minimum rentals receivable under non-cancellable operating leases as at 30 June 2025 are as follows:		
Within one year	963,814	866,284
After one year but not more than five years	746,760	882,625
More than five years	-	-
	1,710,574	1,748,909
Operating lease commitments—as lessee		
Future minimum rentals payable under non-cancellable operating leases as at 30 June 2025 are as follows:		
Within one year	211,033	168,594
After one year but not more than five years	61,129	120,586
More than five years	-	-
	272,162	289,180

26. Reissue of Financial Report

This financial report was amended after its initial issue following review by the Fair Work Commission.

The amendments relate to the correction of legislative references and the inclusion of additional disclosures that were omitted from the financial report as initially issued. No amounts presented in the financial report have been changed as a result of these amendments.

This financial report replaces the financial report previously issued.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**DIVISIONAL NATIONAL COUNCIL'S STATEMENT
FOR THE YEAR ENDED 30 JUNE 2025**

On the 10th of February 2026, the Divisional National Council of The Maritime Union of Australia Division passed the following resolution to the general purpose financial report (GPFR) for the year ended 30 June 2025:

The Divisional National Council, declares that in its opinion:

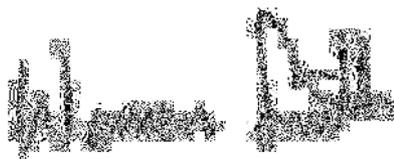
- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Union for the financial year ended to which they relate;
- (d) there are reasonable grounds to believe that the Union will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the Divisional National Council were held in accordance with the rules of the Union; and
 - (ii) the financial affairs of the Union have been managed in accordance with the rules of the Union; and
 - (iii) the financial records of the Union have been kept and maintained in accordance with the *RO Act*; and
 - (iv) where the Union consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the union; and
 - (v) where information has been sought in any request by a member of the reporting unit or the General Manager duly made under section 272 of the RO Act has been provided to the member or the General Manager; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the Divisional National Council.

Signed at Sydney this 10th day of February 2026



P. Crumlin
Divisional National Secretary



W. Smith
Divisional Deputy National Secretary

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**REPORT REQUIRED UNDER SUBSECTION 255(2A)
FOR THE YEAR ENDED 30 JUNE 2025**

The Divisional National Council presents the expenditure report as required under subsection 255(2A) on the Union for the year ended 30 June 2025.

	Consolidated	
	2025	2024
	\$	\$
Categories of expenditures		
Remuneration and other employment related costs and expenses	15,375,684	14,740,050
Advertising	-	12,180
Operating Costs	10,941,849	9,883,646
Donations to Political Parties	419,886	6,430
Legal Costs	1,053,477	1,016,956
	<u>27,790,896</u>	<u>25,659,262</u>

Signed at Sydney this 10th day of February 2026



P. Crumlin
Divisional National Secretary



W. Smith
Divisional Deputy National Secretary

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION, THE MARITIME UNION OF AUSTRALIA DIVISION AND ITS SUBSIDIARY

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

Opinion

We have audited the accompanying financial report of Construction, Forestry and Maritime Employees Union, The Maritime Union of Australia Division, its Subsidiary and Branches (the "Union"), which comprises the statement of financial position as at 30 June 2025, the statement of comprehensive income, statement of changes in members' funds and statement of cash flows for the year ended 30 June 2025, and notes to the financial statements, including material accounting policy information, the Divisional National Council's statement and the subsection 255(2A) report.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the Union as at 30 June 2025, and its financial performance and its cash flows for the year then ended in accordance with:

- > the Australian Accounting Standards; and
- > part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the "RO Act") and any other requirements imposed by the Reporting Guidelines.

As part of the audit of the financial statements, we have concluded that management's use of the going concern basis of accounting in the preparation of the financial report is appropriate.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Union in accordance with the auditor independence requirements of the *Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration which has been given to the Divisional National Council of the Union, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other matter – reissue of financial report

We draw attention to Note 26 of the financial report, which explains that the financial report was amended following review by the Fair Work Commission. This financial report replaces the previously issued financial report. Our opinion is not modified in respect of this matter.

Information Other than the Financial Report and Audit Report Thereon

The Divisional National Council of the Union is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Divisional National Council's Responsibility for the Financial Report

The Divisional National Council of the Union (the "Council") is responsible for the preparation and fair presentation in accordance with the Australian Accounting Standards (including Australian Accounting Interpretation) and the RO Act, and for such internal control as the Council determines is necessary to enable the preparation of the financial report that is free from material misstatement whether due to fraud or error.

In preparing the financial report, the Council is responsible for assessing the Union's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Council either intends to liquidate the Union or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- > Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- > Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Union's internal control.
- > Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- > Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt

on the Union's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Union to cease to continue as a going concern.

- > Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- > Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Union to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Union audit. We remain solely responsible for our audit opinion.

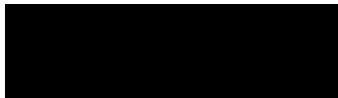
We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during the audit.

I declare that I am an auditor registered under the RO Act.

Dated at Sydney on the 11th of February 2026

ESV

ESV Business advice and accounting



Travas Burns
Partner

Registration number: AA2020/9

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**ITEMISED STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2025**

	Consolidated	
	2025	2024
	\$	\$
Operating income		
Membership subscriptions	25,131,124	22,265,351
Donations	438,663	336,515
Directors fees	52,913	93,255
Rent received	918,562	849,122
Union sales	101,670	80,290
Commission income	988,455	505,169
Grants	150,000	-
Sundry income	1,652,198	1,253,430
Total operating income	<u>29,433,585</u>	<u>25,383,132</u>
Compensation and benefit		
Direct salaries - Officials	4,700,620	4,558,090
Direct salaries - Staff	6,248,673	5,516,977
Fringe benefits tax	130,725	111,735
Motor vehicle expenses	426,181	406,030
Payroll tax	748,384	749,635
Staff & Official training	46,423	59,719
Superannuation	1,570,092	1,465,970
Employee entitlement expense	875,129	1,114,642
Temporary staff	302,232	218,995
Workers compensation insurance	168,370	210,120
Total compensation and benefit	<u>15,216,829</u>	<u>14,411,913</u>
General expenses		
Audit & accountancy	255,097	211,966
Bank & government charges	366,677	85,669
Consultants	426,394	473,473
Depreciation plant & equipment	588,602	551,453
Donations expense	1,063,881	317,888
ALP donations / campaign advertising	403,195	6,430
Insurance - general	282,035	136,311
Merchandise	283,390	311,667
National Council expenses	41,083	32,143
Office expenses	338,813	418,732
Media activities	83,254	64,529
Postage and freight	68,479	63,520
Printing and stationery	61,187	186,979
Provision for bad debts expense	79,231	-
Repairs & maintenance	27,216	37,566
Subscriptions, newspapers & periodicals	253,808	221,723
Sundry expenses	-	25,887
Total general expenses	<u>4,622,342</u>	<u>3,145,936</u>

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**ITEMISED STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2025**

	Consolidated	
	2025	2024
	\$	\$
Occupancy & rental expenses		
Cleaning	294,371	287,784
Building depreciation	528,804	416,139
Security	32,721	12,640
Electricity	176,418	173,824
Interest Expense	759,957	793,022
Property insurance	202,625	145,150
Property rates	420,661	457,823
Property valuation fees	335	39,407
Rent	109,370	104,501
Repairs & maintenance occupancy	293,041	413,259
Depreciation right of use	129,455	39,727
Interest expense right of use	93	15,175
Total occupancy and rental expenses	2,947,851	2,898,451
Industrial & member services		
Affiliation fees & levies	556,220	512,744
Branch activities	724,652	748,522
Business expenses	-	42,609
Conferences - International	196,035	323,375
Conferences - National	170,548	348,547
Fares & travel	1,991,609	1,808,756
Funeral expenses	43,392	19,200
Legal expenses	1,053,477	1,016,956
Member training	41,310	14,345
Research & professional services	-	13,496
Sponsorship expense	96,229	-
Union election	-	43,972
Union publications	179,292	79,121
Total industrial & member services	5,052,764	4,971,643
IT & telecommunications expenses		
Computer consumables	19,978	28,169
Internet expenses	140,345	135,277
IT support & maintenance	591,764	496,664
Telephone	157,574	210,285
Video & teleconference	-	379
Total IT & telecommunications expenses	909,661	870,774
Total operating expenses	28,749,447	26,298,717
Operating surplus/(deficit)	684,138	(915,585)

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**ITEMISED STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2025**

	Consolidated	
	2025	2024
	\$	\$
Non-operating income/(expenses)		
Net income from managed funds	151,215	592,388
Interest received on deposits	289,610	211,615
Interest received on loans	-	2,968
Foreign exchange gain	1,248	94
Gain on sale of non-current assets	9,175	49,884
Gain on revaluation of investment property	-	1,305,000
Impairment of land and buildings	-	(1,342,879)
Total non-operating income	<u>451,248</u>	<u>819,070</u>
Net surplus/(deficit)	1,135,386	(96,515)
Revaluation of land and buildings	-	7,980,418
Total comprehensive income	<u>1,135,386</u>	<u>7,883,903</u>

The itemised statement of comprehensive income does not form part of the audited financial statements and therefore it is not covered in the auditors' report.



2 February 2026

Padraig Crumlin
National President
Construction, Forestry and Maritime Employees Union - The Maritime Union of Australia Division
Sent via email: muano@mua.org.au
CC: travasb@esvgroup.com.au

Dear Padraig Crumlin

**Construction, Forestry and Maritime Employees Union - The Maritime Union of Australia Division
Financial Report for the year ended 30 June 2025 – (FR2025/41)**

I acknowledge receipt of the financial report for the year ended 30 June 2025 for the Construction, Forestry and Maritime Employees Union - The Maritime Union of Australia Division (the reporting unit). The documents were lodged with the Fair Work Commission (the Commission) on 12 December 2025.

I also acknowledge receipt of the statement of loans, grants and donations which was lodged on 24 December 2025. Correspondence was sent to you on 28 January 2026 regarding the late lodgement of this statement, noting that the reporting unit has lodged its statement of loans, grants and donations late for the last 4 consecutive years.

The financial report has not been filed. I have examined the report and identified a number of matters, the details of which are set out below, that you are required to address before the report can be filed.

The matters identified should be read in conjunction with the *Fair Work (Registered Organisations) Act 2009* (the RO Act), *Fair Work (Registered Organisations) Regulations 2009* (the RO Regs), the 6th edition of the reporting guidelines (RG) made under section 255 of the RO Act and Australian Accounting Standards.

Issues

1. Non-compliance with previous requests

While we filed last year's financial report, we raised certain issues for the reporting unit to address in the preparation of future financial reports. I note that the same errors have appeared in the current report, namely:

- Incorrect legislative references,
- Disclosure of employee expenses to office holders and other employees,
- Disclosure of employee provisions to office holders and other employees.

The Commission aims to assist reporting units comply with their obligations under the RO Act and reporting guidelines by providing advice about the errors identified in financial reports.

The Commission is unable to file this report until the abovementioned errors have been addressed.

2. Nil activities – not disclosed

Item 20 of the reporting guidelines states that if any of the activities identified within items 9 – 19 of the reporting guidelines have not occurred in the reporting period, a statement to this effect must be included either in the financial statements, the notes or in the officer's declaration statement.

The general purpose financial report contained nil activity information for all prescribed reporting guideline categories except the following:

- Item 12(b) – receive capitation fees from another reporting unit or any other revenue from another reporting unit
- Item 12(c) – receive revenue via compulsory levies
- Item 13(a) – incur fees as consideration for employers making payroll deductions of membership subscriptions
- Item 13(d) – pay compulsory levies
- Item 13(e)(i) – pay a grant that was \$1,000 or less
- Item 13(e)(ii) – pay a grant that exceeded \$1,000
- Item 13(f) (iv) – pay separation and redundancy to holders of office
- Item 13(g) (iv)- pay separation and redundancy to employees (other than holders of offices)
- Item 13(k) – pay a penalty imposed under the RO Act or *Fair Work Act 2009*
- Item 14(a) – have a receivable with another reporting unit
- Item 14(b) – have a payable with another reporting unit
- Item 15(a) – have a payable to employer as consideration for that employer making payroll deductions of membership subscriptions
- Item 15(c)(iii) – have a provision in respect of separation and redundancy for holders of offices
- Item 15(c)(iv) – have a provision in respect of other employee provisions for holders of offices
- Item 15(d) (iii) – have a provision in respect of separation and redundancy for employees (other than holders of offices)
- Item 15(d) (iv) – have a provision in respect of other employee provisions for employees (other than holders of offices)

Please amend the financial statements or the notes to include the abovementioned items.

3. Related party disclosures

AASB 124 *Related Party Disclosures* paragraph 18 states that when an entity has had related party transactions during the reporting period it must disclose the nature of the related party relationship, as well as information about those transactions and outstanding balances including commitments.

Note 18 *Related Party Disclosures* to the general purpose financial report contains amounts owned by related parties of \$2,549 (2024: \$1,538) however it does not provide all the disclosures required by AASB 124 paragraph 18 in relations to this related party transaction.

Please amend accordingly.

Actions required

- a. Please review and address all the above issues and amend the general purpose financial report including the officer's declaration statement where required.
- b. The amended reports will need to be approved by the committee of management, audited and provided to members.

The amended report and the new auditor's statement will need to be lodged with the Commission with a new designated officer's certificate by **13 February 2026**.

If you have any queries regarding this letter, please call 1300 341 665 or email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



MARITIME UNION OF AUSTRALIA

Paddy Crumlin | National Secretary

Warren Smith | Deputy National Secretary

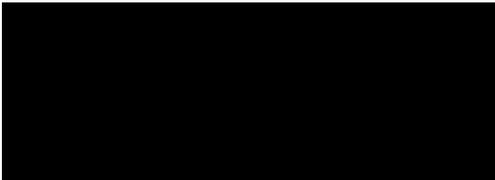
Adrian Evans, Thomas Mayo, Mich-Elle Myers, Jamie Newlyn | Assistant National Secretaries

**The Maritime Union of Australia,
Division of the Construction, Forestry and Maritime Employees Union
Certificate by Prescribed Designated Officer
Certificate for the Year Ended 30 June 2025**

Section 268 Fair Work (Registered Organisations) Act 2009

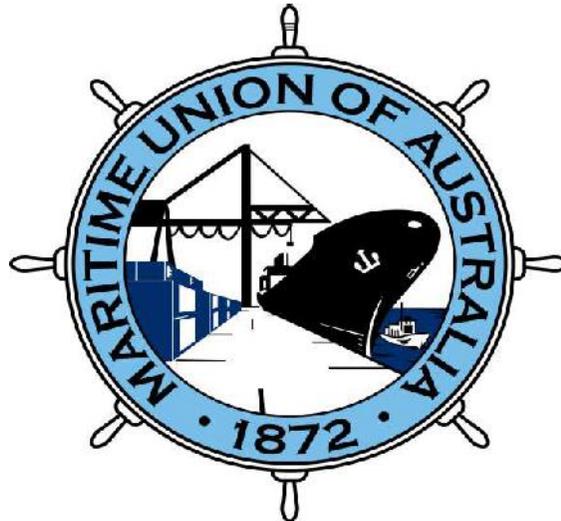
I, Pdraig Crumlin, being the Divisional National Secretary of The Maritime Union of Australia Division of the Construction, Forestry and Maritime Employees Union hereby certify:

- that the documents lodged herewith are copies of the full report for The Maritime Union of Australia Division (The Division) of the Construction, Forestry and Maritime Employees Union for the period ended referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report was provided to members of the reporting unit on the 3rd November 2025 as set out in Annexure A; and
- that the full report was presented to a general meeting of members of the reporting unit on the 28th November 2025 in accordance with s.266 of the *Fair Work (Registered Organisations) Act 2009*.



Pdraig Crumlin
Divisional National Secretary
The Maritime Union of Australia Division
Construction, Forestry and Maritime Employees Union

12th December 2025



THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794

FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

CONTENTS

Operating Report.....	3
Auditor's Independence Declaration.....	5
Statement of Comprehensive Income	6
Statement of Financial Position	7
Statement of Changes in Members' Funds	8
Statement of Cash Flows.....	9
Notes to the Financial Statements.....	10
Divisional National Council's Statement	43
Report Required Under Subsection 255(2A).....	44
Independent Auditor's Report.....	45
Itemised Statement of Comprehensive Income.....	48

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

OPERATING REPORT

Your Divisional National Council present their consolidated report on the Maritime Union of Australia Division ("Union") of the Construction, Forestry and Maritime Employees Union, consisting of the National Divisional Branch of the Union, the Divisional Branches of the Union and the subsidiary company of the Union (MUA HTS Pty Limited) for the financial year ended 30 June 2025.

Union Officials

The names of the Officials in office at any time during the financial year and to the date of this report are:

Ball, D ^	Johnston, A ^
Borg, D ^	Keating, P ^
Bull, A ^ *	Larkin, B ^
Burford, A ^	Lumsden, R ^
Campbell, J ^	Lyon, D
Cassar, J	Mayo, T ^
Carter, S ^	Miners, J ^
Clothier, C ^ *	Moon, A
Crumlin, P ^	Moore, A ^ *
Donato, N	Murphy, J ^ *
Dunn, B	Myers, M ^
Evans, A ^	Newlyn, J ^
Field, J ^ * (appointed 25/10/2024)	Outram, D ^ * (resigned 25/10/2024)
Gallagher, P	Paterson, R *
Gakis, G	Smith, W ^
Garrett, P ^	Tracey, W ^
Heath, D ^	Williams, G ^

*^ Divisional National Councillor *Honorary Electorate*

Officials have been in office since the start of the period to the date of this report unless otherwise stated. During the period all Officials attended the Divisional National Council meetings with no apologies for those that they were entitled to attend.

Review of Operations

The consolidated total comprehensive income of the Union for the year amounted to \$1,135,386 (2024: \$7,883,903).

The number of members of the Union at the end of the year was 12,638 (2024: 12,309).

The number of employees of the reporting unit at the end of the year was 85 (2024: 82).

The right of members to resign from the organisation is set out at Section 11 of the Union's rules.

Significant Changes in State of Affairs

No significant changes in the Union's state of affairs during the financial year.

Principal Activities

The principal activities of the Union during the financial year was the provision of Trade Union services to its members. The Objects of the Union are set out in Section 4 of the Union's Rules. No significant change in the nature of these activities occurred during the year.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

OPERATING REPORT

Rights of Members to Resign

All members have a right to resign in accordance with Section 11 of the Union's Registered Rules and Section 174(1) of the Fair Work (Registered Organisations) Act 2009. In accordance with section 174(1) of the Fair Work (Registered Organisations) Act 2009, a member of an organisation may resign from membership by written notice addressed and delivered to a person designated for the purpose in the rules of the organisation or branch of the organisations.

Events Subsequent to the End of the Reporting Period

There has not been any other matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Union, the results of those operations, or the state of affairs of the Union in subsequent financial periods.

Proceedings on Behalf of the Union

No person has applied for leave of Court to bring proceedings on behalf of the Union or intervene in any proceedings to which the Union is a party for the purpose of taking responsibility on behalf of the Union for all or any part of those proceedings.

Auditor's Independence Declaration

The auditor's independence declaration for the year has been received and can be found on page 5 of the report.

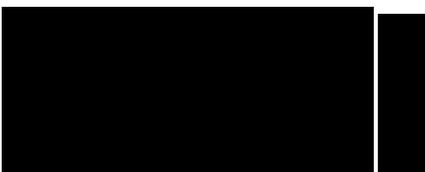
Superannuation Fund Office Holders

The following Officials and members were trustees or directors of a company that acted as a trustee or alternate trustee of Cbus Super:

Crumlin, P

Signed in accordance with a resolution of the Divisional National Council:

Dated this 21st day of October 2025



P. Crumlin

Divisional National Secretary



W. Smith

Divisional Deputy National Secretary

AUDITOR'S INDEPENDENCE DECLARATION TO THE DIVISIONAL NATIONAL COUNCIL OF THE CONSTRUCTION, FORESTRY, AND MARITIME EMPLOYEES UNION, THE MARITIME UNION OF AUSTRALIA DIVISION AND SUBSIDIARY

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2025, there have been no contraventions of any applicable code of professional conduct in relation to the audit of the financial report.

Dated at Sydney on the 21st October 2025

ESV

ESV Business advice and accounting



Travis Burns
Partner

Registration number: AA2020/9

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2025**

	Note	Consolidated	
		2025	2024
		\$	\$
Operating activities			
Revenue from members and other reporting units	2	25,245,113	22,374,156
Other revenue	2	4,038,472	3,008,976
Grant income	2	150,000	-
Employee benefits expense	3(a)	(15,216,829)	(14,411,913)
Finance costs		(759,957)	(793,022)
Depreciation and amortisation expenses	3(b)	(1,246,861)	(1,007,319)
Administration expenses	3(c)	(4,943,401)	(3,465,257)
Member services expenses	3(d)	(4,738,497)	(4,632,622)
Capitation fees and expenses paid to other reporting units	3(d),18	(314,267)	(339,021)
Other expenses	3(e)	(1,529,635)	(1,649,563)
Net surplus/(deficit) from operating activities		684,138	(915,585)
Non-operating activities			
Other income	2(b)	451,248	2,161,949
Impairment of land and buildings		-	(1,342,879)
Net surplus from non-operating activities		451,248	819,070
Net surplus/(deficit) for the year		1,135,386	(96,515)
Other comprehensive income			
Gain on revaluation of land and buildings		-	7,980,418
Total comprehensive income for the year		1,135,386	7,883,903

The accompanying notes form part of the financial statements.

THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2025

	Note	Consolidated	
		2025	2024
		\$	\$
CURRENT ASSETS			
Cash and cash equivalents	4	5,963,292	5,753,850
Inventories on hand	5	156,498	154,706
Trade and other receivables	6	984,016	407,871
Contract assets	6c	473,194	531,021
Investments	7	11,325,559	9,534,783
TOTAL CURRENT ASSETS		18,902,559	16,382,231
NON-CURRENT ASSETS			
Property, plant and equipment	8	57,689,295	58,058,417
Investment property	9	6,000,000	6,000,000
TOTAL NON-CURRENT ASSETS		63,689,295	64,058,417
TOTAL ASSETS		82,591,854	80,440,648
CURRENT LIABILITIES			
Trade and other payables	11	2,639,929	2,262,079
Contract liabilities	6c	706,774	701,146
Employee provisions	12	4,342,530	3,619,038
Borrowings	13	448,067	462,534
TOTAL CURRENT LIABILITIES		8,137,300	7,044,797
NON-CURRENT LIABILITIES			
Trade and other payables	11	61,428	59,586
Employee provisions	12	720,124	553,227
Borrowings	13	8,678,034	8,923,456
TOTAL NON-CURRENT LIABILITIES		9,459,586	9,536,269
TOTAL LIABILITIES		17,596,886	16,581,066
NET ASSETS		64,994,968	63,859,582
MEMBERS' FUNDS			
Fighting fund reserve	14	17,989	17,989
Revaluation reserve		30,964,586	30,964,586
Other reserves	14	2,368,379	2,368,379
Retained surplus		31,644,014	30,508,628
TOTAL MEMBERS' FUNDS		64,994,968	63,859,582

The accompanying notes form part of the financial statements.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**STATEMENT OF CHANGES IN MEMBERS' FUNDS
FOR THE YEAR ENDED 30 JUNE 2025**

	Fighting Fund Reserve (Note 14) \$	Revaluation Reserve \$	General Reserves (Note 14) \$	Retained Surplus \$	Total Funds \$
CONSOLIDATED					
At 30 June 2023	18,739	22,984,168	2,459,718	30,513,804	55,976,429
Net (deficit) for the year	-	-	-	(96,515)	(96,515)
Other comprehensive income	(750)	7,980,418	-	-	7,979,668
Total comprehensive (loss)	(750)	7,980,418	-	(96,515)	7,883,153
Transfer to/(from) reserves	-	-	(91,339)	91,339	-
At 30 June 2024	17,989	30,964,586	2,368,379	30,508,628	63,859,582
Net surplus/(deficit) for the year	-	-	-	1,135,386	1,135,386
Total comprehensive income	-	-	-	1,135,386	1,135,386
At 30 June 2025	17,989	30,964,586	2,368,379	31,644,014	64,994,968

The accompanying notes form part of the financial statements.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2025**

		Note	Consolidated	
			2025	2024
			\$	\$
CASH FLO	PERATING ACTIVITIES			
Receipts from			27,219,742	23,757,045
Payments to su	oyees		(26,189,545)	(26,101,493)
Receipts from oth	FMEU)	15(c)	13,551	31,367
Payments to other re)	15(c)	(345,694)	(372,923)
Interest Paid			(760,050)	(793,022)
Interest received			329,528	190,200
Commission received			1,007,908	592,565
Rent received			1,035,424	808,359
Other receipts			1,628,508	1,412,229
Donations paid			(1,467,076)	(324,318)
Donations received			438,663	336,515
Grants received			165,000	-
Net cash provided by/(used in) operating act			3,075,959	(463,476)
CASH FLOW FROM INVESTING ACTIVITIES				
Increase in term deposits			(990,932)	
Purchase of managed investments or short term deposit			(650,000)	1,856,941
Proceeds from sale of property, plant and equipment			70,277	113,456
Purchase of property, plant and equipment			(938,841)	(1,307,668)
Net cash (used in)/provided by investing activities			(2,509,496)	662,729
CASH FLOW FROM FINANCING ACTIVITIES				
Repayment of borrowings			(357,021)	(226,029)
Net repayment of loans receivable			-	(3,605)
Net cash (used in) financing activities			(357,021)	(229,634)
Net increase/(decrease) in cash and cash equivalents			209,442	(30,381)
Cash and cash equivalents at the beginning of the financial year			5,753,850	5,784,231
Cash and cash equivalents at the end of the financial year		15(a)	5,963,292	5,753,850

The accompanying notes form part of the financial statements.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information

The financial statements cover the Maritime Union of Australia Division (National Office and its Branches) of the Construction, Forestry and Maritime Employees Union ("the Union"), and its subsidiary company MUA HTS Pty Ltd ("Consolidated").

The Maritime Union of Australia Division of the Construction, Forestry and Maritime Employees Union is a Trade Union created under the Fair Work (Registered Organisations) Act 2009, registered and domiciled in Australia.

The consolidated financial report of The Maritime Union of Australia Division for the year ended 30 June 2025 was authorised for issue in accordance with a resolution of the Divisional National Council on the 21st of October 2025.

Basis of Preparation

The consolidated financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standard Board (AASB) that apply for the reporting period, and the *Fair Work (Registered Organisations) Act 2009 (RO Act)*. The Union is a not-for-profit entity.

The financial statements, except for cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars and are prepared on going concern basis.

(a) Basis of Consolidation

The consolidated financial statements incorporate the assets, liabilities and results of entities controlled by the Union. Where controlled entities have entered or left the Union during the year, the financial performance of those entities is included only for the period of the year that they were controlled.

In preparing the consolidated financial statements, all intra-entity balances and transactions between entities in the consolidated group have been eliminated in full on consolidation.

For a full list of consolidated entities, please refer to Note 21.

b) New Australian Accounting Standards and Amendments

The Union has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

The Union has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

c) Current Versus Non-Current Classification

The Union presents assets and liabilities in the statement of financial position based on current/non-current classification.

An asset is current when it is:

- Expected to be realised or intended to be sold or consumed in the normal operating cycle;
- Held primarily for the purpose of trading;
- Expected to be realised within twelve months after the reporting period; or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

An liability is current when:

- It is expected to be settled in the normal operating cycle;
- It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period; or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The terms of the liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

The Union classifies all other liabilities as non-current.

d) Taxation

The Union is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

e) Revenue

The Union enters into various arrangements where it receives consideration from another party. These arrangements include consideration in the form of membership subscriptions, capitation fees, levies, grants, and donations.

The timing of recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

Revenue from contracts with customers

Where the Union has a contract with a customer, the Union recognises revenue when or as it transfers control of goods or services to the customer. The Union accounts for an arrangement as a contract with a customer if the following criteria are met:

- the arrangement is enforceable; and
- the arrangement contains promises (that are also known as performance obligations) to transfer goods or services to the customer (or to other parties on behalf of the customer) that are sufficiently specific so that it can be determined when the performance obligation has been satisfied.

Membership subscriptions

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Union.

If there is only one distinct membership service promised in the arrangement, the Union recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Union's promise to stand ready to provide assistance and support to the member as

If there is more than one distinct good or service promised in the membership subscription, the Union allocates the transaction price to each performance obligation based on the relative standalone selling price of each promised good or service. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price that the Union charges for that good or service in a standalone sale. When a performance obligation is satisfied, which is either when the customer obtains control of the good (for example, member services or training course), the Union recognises revenue at the amount of the transaction price that was allocated to that performance obligation.

For member subscriptions paid annually in advance, the Union has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less.

When a member subsequently purchases additional goods or services from the Union at their standalone selling price, the Union accounts for those sales as a separate contract with a customer.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

Capitation fees

Where the Union's arrangement with a branch or another reporting unit meets the criteria to be a contract with a customer, the Union recognises the capitation fees promised under that arrangement when or as it transfers the goods or services that will transfer as part of its sufficiently specific promise to the branch/other reporting unit.

In circumstances where the criteria for a contract with a customer are not met, the Union will recognise capitation fees as income upon receipt (as specified in the income recognition policy below).

Levies

Levies paid by a member (or other party) in an arrangement that meets the criteria to be a contract with a customer is recognised as revenue when or as the Union transfers the goods or services that will transfer as part of its sufficiently specific promise to the branch/other reporting unit.

In circumstances where the criteria for a contract with a customer are not met, the Union will recognise levies as income upon receipt (as specified in the income recognition policy below).

Income of the Union as a Not-for-Profit Entity

Consideration is received by the Union to enable it to further its objectives. The Union recognises each of these amounts of consideration as income when the consideration is received (which is when the Union obtains control of the cash) because, based on the rights and obligations in each arrangement:

- the arrangements do not meet the criteria to be contracts with customers because either the arrangement is unenforceable or lacks sufficiently specific promises to transfer goods or services to the customer; and
- the Union's recognition of the cash contribution does not give to any related liabilities.

During the year, the Union received cash consideration from the following arrangements whereby that consideration will be recognised as income upon receipt:

- donations and voluntary contribution from members (including whip arounds); and
- government grants; and
- commissions.

Income recognised from transfers to acquire or construct a non-financial asset

Where, as part of an enforceable agreement, the Union receives consideration to acquire or construct a non-financial asset such as property, plant and equipment to an identified specification and for the Union's own use, a liability is recognised for the obligation to acquire or construct the asset. Income is recognised as the obligation to acquire or construct the asset is satisfied, which is typically at a point in time for acquired assets and over time for constructed assets. The asset that is being acquired or constructed is recognised in accordance with the policy on property, plant and equipment.

Gains from sale of assets

An item of property, plant and equipment is derecognised upon disposal (which is at the date the recipient obtains control) or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of profit or loss when the asset is derecognised.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

Interest income

Interest revenue is recognised on an accrual basis using the effective interest method.

Rental income

Leases in which the Union as a lessor, does not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. Rental income arising is accounted for on a straight-line basis over the relevant lease term. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income. Contingent rents are recognised as revenue in the period in which they are earned.

f) Employee Benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 Employee Benefits) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the Union in respect of services provided by employees up to reporting date.

Provision is made for separation and redundancy benefit payments. The Union recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination.

g) Leases

The Union assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

The Union as a Lessee

The Union applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Union recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

Right-of-use assets

The Union recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets.

If ownership of the leased asset transfers to the Union at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset. The right-of-use assets are also subject to impairment.

Lease liabilities

At the commencement date of the lease, the Union recognises lease liabilities measured at the present value of lease payments to be made over the lease term.

The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Union and payments of penalties for terminating the lease, if the lease term reflects the Union exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Union uses the implicit the interest rate. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

Short-term leases and leases of low-value assets

The Union's short-term leases are those that have a lease term of 12 months or less from the commencement. It also applies the lease of low-value assets recognition exemption to leases of equipment that are below \$10,000 in value. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

h) Borrowing Costs

All borrowing costs are recognised in profit and loss in the period in which they are incurred.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

i) Financial assets

Contract assets and receivables

A contract asset is recognised when the Union's right to consideration in exchange goods or services that has transferred to the customer when that right is conditioned on the Union future performance or some other condition.

A receivable is recognised if an amount of consideration that is unconditional is due from the customer (i.e., only the passage of time is required before payment of the consideration is due).

Contract assets and receivables are subject to impairment assessment. Refer to accounting policies on impairment of financial assets below.

Initial recognition and measurement

Financial assets are classified, at initial recognition, and subsequently measured at amortised cost, fair value through other comprehensive income (OCI), or fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Union's business model for managing them. With the exception of trade receivables that do not contain a significant financing component, the Union initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest' (SPPI) on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Union's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Union commits to purchase or sell the asset.

Subsequent measurement

For purposes of subsequent measurement, financial assets are classified in two categories:

- (Other) financial assets at amortised cost
- (Other) financial assets at fair value through profit or loss

Financial assets at amortised cost

The Union measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows and

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The Union's financial assets at amortised cost includes trade receivables and loans to related parties.

Financial assets at fair value through profit or loss (including designated)

Financial assets at fair value through profit or loss include financial assets held for trading, financial assets designated upon initial recognition at fair value through profit or loss, or financial assets mandatorily required to be measured at fair value. Financial assets are classified as held for trading if they are acquired for the purpose of selling or repurchasing in the near term. Derivatives, including separated embedded derivatives, are also classified as held for trading unless they are designated as effective hedging instruments. Financial assets with cash flows that are not solely payments of principal and interest are classified and measured at fair value through profit or loss, irrespective of the business model. Notwithstanding the criteria for debt instruments to be classified at amortised cost or at fair value through OCI, as described above, debt instruments may be designated at fair value through profit or loss on initial recognition if doing so eliminates, or significantly reduces, an accounting mismatch.

Financial assets at fair value through profit or loss are carried in the statement of financial position at fair value with net changes in fair value recognised in profit or loss, this includes investments.

Derecognition

A financial asset is derecognised when:

- The rights to receive cash flows from the asset have expired or
- The Union has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either:
 - a) the Union has transferred substantially all the risks and rewards of the asset, or
 - b) the Union has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Union has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership.

When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Union continues to recognise the transferred asset to the extent of its continuing involvement together with associated liability.

Offsetting

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

Impairment

Expected credit losses

Receivables for goods and services, which have 30-day terms, are recognised at the nominal amounts due less any loss allowance due to expected credit losses at each reporting date. A provision matrix that is based on historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment has been established.

(i) Trade receivables

For trade receivables that do not have a significant financing component, the Union applies a simplified approach in calculating expected credit losses (ECLs) which requires lifetime expected credit losses to be recognised from initial recognition of the receivables.

Therefore, the Union does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Union has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

j) Financial Liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, at amortised cost unless or at fair value through profit or loss.

All financial liabilities are recognised initially at fair value and, in the case of financial liabilities at amortised cost, net of directly attributable transaction costs.

The Union's financial liabilities include trade and other payables and borrowings.

Subsequent measurement

Financial liabilities at amortised cost

After initial recognition, trade payables and interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in profit or loss.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

Liabilities relating to contracts with customers

Contract liabilities

A contract liability is recognised if a payment is received or a payment is due (whichever is earlier) from a customer before the Union transfers the related goods or services. Contract liabilities include deferred income. Contract liabilities are recognised as revenue when the Union performs under the contract (i.e. transfers control of the related goods or services to the customer).

k) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Property

Freehold land and buildings are recognised initially at cost in the Statement of Financial Position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

Revaluation

Following initial recognition at cost, land and buildings are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Revaluations are performed with sufficient frequency such that the carrying amount of assets do not differ materially from those that would be determined using fair values as at the reporting date.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reversed a previous revaluation decrement of the same asset class that was previously recognised in the surplus/deficit. Revaluation decrements for a class of assets are recognised directly in the profit or loss except to the extent that they reverse a previous revaluation increment for that class. Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset is restated to the revalued amount.

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses. The carrying amount of plant and equipment is reviewed annually to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal.

Subsequent costs are included in the assets carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Union and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the Statement of Comprehensive Income during the financial period in which they are incurred.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of fixed asset	Effective life (years)	Depreciation Rate
Buildings	40	5.00%
Plant and Equipment	15	6.85%
Office Equipment	5	20.0%
Office Furniture	6.6	15.0%
Motor Vehicles	8	12.5%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Derecognition

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

Gains and losses from disposal of assets are recognised when control of the asset has passed to the buyer.

l) Investment Properties

Investment properties are properties held to earn rentals and/or for capital appreciation (including property under construction for such purposes). Investment properties are measured initially at its cost, including transaction costs. Subsequent to initial recognition, investment properties are measured at fair value.

Gains and losses arising from changes in the fair value of investment properties are included in profit and loss in the period in which they arise.

An investment property is derecognised upon disposal or when the investment property is permanently withdrawn from use and no future economic benefits are expected from the disposal. Any gain or loss arising on derecognition of the property (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the period in which the property is derecognised.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

m) Impairment of Non-Financial Assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

n) Fair Value Measurement

The Union measures financial instruments, such as, financial asset as at fair value through the profit & loss and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Union. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Union uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Union determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as land and buildings and investment properties. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, the Union has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

o) Cash and Cash Equivalents

Cash is recognised at its nominal amount. Cash and cash equivalents include cash on hand, deposits available on demand with banks, other short-term highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value, and bank overdrafts, are reported within short-term borrowings in current liabilities in the statement of financial position.

p) Inventories on Hand

Inventories are measured at the lower of cost and net realisable value. Costs of purchased inventory are determined after deducting rebates and discounts. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

q) Trade and Other Receivables

Trade and other receivables include amounts due from member contributions as well as amounts receivable from customers for goods sold and services provided in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest rate method, less any provision for expected credit losses.

r) Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Union during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

s) Accrued Expenditure

Accruals are recognised when there is a definitive commitment and where an obligation for the Union has arisen. Usually the Union accrues for the international conferences, election expenses, legal fees, and any other payables for which the Union has an estimate.

Estimates are based on past year trends and current factors which may have an impact on the Union's obligations. During the current financial year the Union accrued for Union elections, international and national conferences.

t) Critical Accounting Estimates and Judgements and Key Sources of Estimation Uncertainty

The following accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Estimation of useful lives of assets

The Union determines the estimated useful lives and related depreciation of assets. The useful lives can change from time to time due to technical innovations or some other events.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

Fair value measurement hierarchy

The consolidated entity is required to classify all assets and liabilities, measured at fair value, using a three level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement, being:

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date; Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly; and Level 3: Unobservable inputs for the asset or liability. Considerable judgement is required to determine what is significant to fair value and therefore which category the asset or liability is placed in can be subjective. Refer to Note 17 for further details.

Allowance for expected credit losses

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate for each group/debtor. These assumptions include recent and historical collection rates, and forward-looking information that is available. The allowance for expected credit losses, as disclosed in note 6(b), is calculated based on the information available at the time of preparation. The actual credit losses in future years may be higher or lower.

u) Information to be Provided to Members or the Commissioner

In accordance with the requirements of the *Fair Work (Registered Organisation) Act 2009* the attention of members is drawn to the following sub sections of Section 272 of the Act which read as follows:

- i). A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- ii). The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- iii). A reporting unit must comply with an application made under subsection (1).

v) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

w) Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1. Material Accounting Policy Information (cont)

x) Going Concern

The MUA Division of the Construction, Forestry and Maritime Employees Union is not reliant on the agreed financial support of another reporting unit to continue on a going concern basis.

		Consolidated	
	Note	2025	2024
2. Revenue		\$	\$
Revenue from Members and Other Reporting Units			
Membership subscriptions		25,131,124	22,265,351
Union sales		101,670	80,290
Revenue from other reporting units	18	12,319	28,515
Total Revenue from Members and Other Reporting Units		25,245,113	22,374,156
Other Revenue			
Donations received		438,663	336,515
Consulting fees			
Rent received		918,562	849,122
Directors fees		52,913	93,255
Commission income		988,455	505,169
Other income		1,639,879	1,224,915
Total Other Revenue		4,038,472	3,008,976
Grant Income			
Grants		150,000	-
Grants include contracts with companies for (a) providing statistical and industry data to enable workforce planning and (b) to improve a property and construct a training facility in one of the Union's properties.			
(a) Disaggregation of revenue			
A disaggregation of the Union's income by source and by timing is presented below:			
Income funding sources			
Members		25,232,794	22,345,641
Other reporting Units		12,319	28,515
Other parties		4,188,472	3,008,976
		29,433,585	25,383,132
Timing of income recognition			
Over time		25,281,124	22,265,351
At a point in time		4,152,461	3,117,781
		29,433,585	25,383,132

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

	Note	Consolidated	
		2025	2024
		\$	\$
2. Revenue (cont)			
(b) Income & Expenses from Non-operating Activities			
Gain from financial assets at fair value through profit and loss		135,212	645,626
Dividend income on managed funds		16,003	(53,238)
Interest received on deposits		289,610	211,615
Interest received on loans		-	2,968
Foreign exchange gain		1,248	94
Gain on sale of non-current assets		9,175	49,884
Gain on revaluation of investment properties		-	1,305,000
Other income		451,248	2,161,949
3. Expenses			
(a) Employee expenses			
<i>Officials</i>			
Salaries and wages		4,700,620	4,558,090
Annual leave entitlement		256,027	251,475
Long service leave entitlement		200,439	241,854
Superannuation contributions		658,395	598,953
Other employment costs		632,654	400,307
		6,448,135	6,050,679
<i>Other employees</i>			
Salaries and wages		6,248,673	5,516,977
Annual leave entitlement		225,850	491,597
Long service leave entitlement		192,813	129,716
Superannuation contributions		911,697	867,017
Staff and Official training		46,423	59,719
Other employment costs		1,143,238	1,296,208
		8,768,694	8,361,234
Total employee expenses		15,216,829	14,411,913
(b) Depreciation for non-current assets			
Buildings and investment property		528,804	416,139
Plant and equipment		588,602	551,453
Right of use asset		129,455	39,727
Total depreciation	8,9	1,246,861	1,007,319

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

	Consolidated	
	2025	2024
	\$	\$
3. Expenses (cont)		
(c) Administration expenses		
<i>Donations</i>		
- Total paid that were \$1,000 or less	53,783	40,172
- Total paid that exceeded \$1,000	1,413,292	284,146
	1,467,075	324,318
<i>Remuneration of auditors</i>		
- Audit services	127,892	209,120
- Other services	-	2,846
	127,892	211,966
IT and telecommunications	909,661	870,774
Consultants	553,600	473,473
General expenses	1,885,173	1,584,726
Total Administration expenses	4,943,401	3,465,257
(d) Member services expenses		
<i>Legal expenses</i>		
- Litigation	625,631	572,471
- Other legal expense	427,846	444,485
	1,053,477	1,016,956
Conferences and meeting expenses	1,881,521	2,002,348
Fees/allowances - conferences and meetings	305,131	298,387
Travelling	171,539	179,943
Branch activities	724,652	748,522
Sponsorship expense	96,229	-
Other membership services	263,994	212,743
	3,443,066	3,441,943

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

3. Expenses (cont)	Note	2025	2024
		\$	\$
(d) Member services expenses (cont)			
<i>Affiliation fees and levies</i>			
Australian Labor Party		72,217	65,769
ACTU Australian Council of Trade Unions		20,197	-
International Transport Workers Federation		49,051	43,656
Unions NSW - Trades & Labour Council		22,980	22,126
Unions NT - Trades & Labour Council		1,694	1,731
Unions QLD - Trades & Labour Council		17,167	15,037
Unions SA - Trades & Labour Council		4,864	9,434
Unions TAS - Trades & Labour Council		6,462	8,643
Unions VIC - Trades & Labour Council		32,304	20,279
Unions WA - Trades & Labour Council		25,915	23,048
Australia Asia Worker Links		-	1,400
APHEDA		2,506	2,148
Union Shopper		2,400	2,304
International Dockworkers Council		7,179	14,785
Independent and Peaceful Australia Network		-	200
3CR Radio		-	1,750
Workers Health		735	707
Asbestos Victims Association SA		250	250
Reconcilliation SA		-	500
Melbourne Maritime Heritage Network		45	30
Australian Fair Trade & Investment Network		-	330
International League of Peoples' Struggle		-	600
South Townsville Bowls		-	909
Philippines Aust Union Link		50	-
Capitation fees paid to CFMEU	18	290,205	277,108
		556,221	512,744
Total Member services expenses		5,052,764	4,971,643
(e) Other expenses			
Occupancy & rental expenses		1,529,635	1,649,563
Total Other expenses		1,529,635	1,649,563

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

	Note	Consolidated	
		2025	2024
		\$	\$
4. Cash and Cash Equivalents			
Cash at banks and on hand		4,918,514	3,792,321
Deposits at call		1,044,778	1,961,529
		5,963,292	5,753,850
5. Inventories on Hand			
Union merchandise		156,498	154,706
		156,498	154,706
6. Trade and Other Receivables			
CURRENT			
Trade debtors		446,729	321,517
Loans receivable	6(a)	19,735	18,734
Other receivables		634,622	95,853
Prepayments		9,225	18,831
Provision for expected credit losses	6(b)	(126,295)	(47,064)
		984,016	407,871

(a) The movement in the allowance for expected credit losses of trade and other receivables is as follows (none of which relates to another reporting unit):

At 1 July	(47,064)	(91,214)
(Provision for)/reversal of expected credit losses	(79,231)	44,150
At 30 June	(126,295)	(47,064)

(c) Contract Assets and Liabilities

The Union has recognised the following assets and liabilities related to contracts with members:

Contract assets	473,194	531,021
Contract liabilities	(706,774)	(701,146)

Contract assets represents member contributions owing by members while contract liabilities represent member contributions paid in advance by members. All such assets and liabilities are current.

There were no significant changes between the contract asset and contract liability amounts between this financial year and last year.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

	Consolidated	
	2025	2024
	\$	\$
6. Trade and Other Receivables (cont)		
Unsatisfied performance obligations		
<p>There were no remaining performance obligations (unsatisfied or partially unsatisfied) as at 30 June 2025 (2024: Nil) in relation to the contract assets. While 100% of the contract liabilities are for performance obligations to be satisfied in the next financial year. The Union expects that 100% of the transaction price allocated to remaining performance obligations is expected to be recognised as revenue within one year. These performance obligations primarily relate to trade union services to members who paid in advance.</p>		
7. Investments		
Managed funds at fair value through profit and loss	6,778,856	7,487,809
Short term deposits	4,504,578	2,013,646
Shares - other entities	42,125	33,328
	11,325,559	9,534,783
	11,325,559	9,534,783

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION**

ABN 93 047 659 794

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

**8. Property, Plant and Equipment
Consolidated**

	Land & Buildings \$	Plant & Equipment \$	Office Equipment \$	Office Furniture \$	Motor Vehicles \$	Right of Use Asset \$	Total \$
Balance at 1 July 2024	56,718,835	2,086,642	3,477,965	1,637,440	2,245,653	530,833	66,697,368
Additions	163,455	51,022	129,659	14,130	580,575	-	938,841
Disposals	-	-	-	-	(194,003)	-	(194,003)
Revaluation	-	-	-	-	-	-	-
Adjustment	-	-	-	-	-	-	-
Balance at 30 June 2025	56,882,290	2,137,664	3,607,624	1,651,570	2,632,225	530,833	67,442,206
Accumulated Depreciation:							
Balance at 30 June 2024	(1,716,279)	(1,297,213)	(2,936,872)	(1,425,468)	(1,060,376)	(202,743)	(8,638,951)
Depreciation	(528,804)	(88,994)	(203,266)	(56,400)	(239,942)	(129,455)	(1,246,861)
Disposals	-	-	-	-	132,901	-	132,901
Adjustment	-	-	-	-	-	-	-
Balance at 30 June 2025	(2,245,083)	(1,386,207)	(3,140,138)	(1,481,868)	(1,167,417)	(332,198)	(9,752,911)
Carrying Value							
As at 30 June 2024	55,002,556	789,429	541,093	211,972	1,185,277	328,090	58,058,417
As at 30 June 2025	54,637,207	751,457	467,486	169,702	1,464,808	198,635	57,689,295

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

8. Property, Plant and Equipment (cont)

Land and buildings consist of commercial and residential properties. Management determined that each constitutes one class of asset under AASB 13 Fair Value Measurement, based on the nature, characteristics and risks of the property. The Union values its land and buildings every 4 years.

Fair value of the properties was determined by using a combination of market comparable method, redevelopment method and income capitalisation (IC) method. Market comparable method means that valuations performed by the valuer are based on active market prices, significantly adjusted for the difference in the nature, location or condition of the specific property.

No formal valuations were conducted in 2025. In 2024, formal valuations were performed or coordinated by Herron Todd White and CBRE.

9. Investment Property at Fair Value

Opening Balance

Net gain from fair value adjustment

Closing Balance

	Consolidated	
	2025	2024
	\$	\$
	6,000,000	4,695,000
	-	1,305,000
	<u>6,000,000</u>	<u>6,000,000</u>

The fair value of completed investment property has been determined on a market value basis in accordance with International Valuation Standards, as set out by the International Valuation Standards Council. In arriving at their estimates of market values, the valuers have used their market knowledge and professional judgement and not only relied on historical transactional comparable.

The highest and best use of the investment property is not considered to be different from its current use.

Rental income earned and received from the investment property during the year was \$271,306 (2024: \$273,663). The rental yields for the investment properties ranges between 2% - 6% (2024: 2% - 6%).

The fair value of investment property is determined using recognised valuation techniques. These techniques comprise both the Market Comparable method and income capitalisation (IC) method.

In 2024, the formal valuations were performed and/or coordinated by Herron Todd White and CBRE, accredited independent valuers with recognised and relevant professional qualifications and with recent experience in the location and categories of the properties being valued. Management has reviewed the valuations and is satisfied that they remain reasonable and appropriate for 2025 financial reporting purposes.

The fair value of investment property is included within Level 3, in relation to capitalisation rates (Note 17) as a significant unobservable input.

10. Leases

Union as a lessee

The Union has a lease over its printing equipments around the country. The lease term is 5 years with no increases in the lease payments for the life of the lease.

Information relating to the lease in place and associated balances and transactions are provided below:

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

10. Leases (cont)

	Note	Consolidated	
		2025	2024
		\$	\$
Right-of-use assets			
Balance at beginning of year		328,090	69,864
Additions		-	297,953
Depreciation charge		(129,455)	(39,727)
Balance at end of year		198,635	328,090

Statement of Comprehensive Income

The amounts recognised in the statement of comprehensive income relating to leases where the Union is a lessee are shown below:

Interest expense on lease liabilities		93	15,175
Expenses relating to short-term leases		92,313	91,958
Expenses relating to leases of low-value assets		17,057	12,543
		109,463	119,676

Statement of Cash Flow

Total cash outflow for leases		109,370	104,501
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Union as a lessor

The Union has a few properties or parts of properties available for rent

Rent income			
From investment property		271,306	273,663
From land and buildings		642,958	557,022
Others		4,298	18,437
Total Rent Income	2	918,562	849,122

Amounts included in the income statement relating to operating leases disclosed above includes income from subleasing parts of Union occupied land and buildings and contains variable lease payments that depend on an index or a rate.

11. Trade and Other Payables

CURRENT

Trade creditors		934,063	1,371,771
Accruals and other provisions		298,499	44,552
Other creditors		1,094,941	352,368
Revenue in advance		69,978	94,000
Lease liability		198,411	295,543
Legal costs - litigations		32,145	103,845
Legal costs - other matters		11,893	-
		2,639,929	2,262,079

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

11. Trade and Other Payables (cont)

	Consolidated	
	2025	2024
	\$	\$
NON-CURRENT		
Revenue in advance	61,428	59,586
	61,428	59,586
	2,701,357	2,321,665

12. Employee Provisions

CURRENT		
Annual leave		
Officials	1,105,240	849,213
Employees	1,564,357	1,324,602
Long service leave		
Officials	924,032	802,685
Employees	748,901	642,538
	4,342,530	3,619,038
NON-CURRENT		
Officials		
Long service leave	254,842	175,749
Employees		
Long service leave	465,282	377,478
	720,124	553,227
Aggregate employee benefit liability	5,062,654	4,172,265

13. Borrowings

Current	448,067	462,534
Non-Current	8,678,034	8,923,456
	9,126,101	9,385,990

These loans are secured by a mortgage over one of the Union's land and building with fair value of \$28,818,120 (2024: \$28,818,120).

The Union's borrowings are subject to financial covenants. During the financial period and at period end, the Union was in compliance with those covenants.

14. General Reserves

The fighting fund was set up to advance the defence of the Union's interest.	17,989	17,989
Ongoing contributions to the fighting fund by the Union will be dependent on prevailing requirements.		

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

14. General Reserves (cont)

	Consolidated	
	2025	2024
	\$	\$
General Reserves		
Appeal and Welfare Fund	1,383,614	1,383,614
Point Peron Fund	162,176	162,176
State Conference Reserve	157,989	157,989
Sustenance Fund	489,339	489,339
Special Purpose Fund	6,683	6,683
Sick and Accident Fund	117,348	124,217
Divers Fighting Fund	51,230	44,361
	<u>2,368,379</u>	<u>2,368,379</u>

The members of the Fremantle Port Committee pays additional levies to build up the Sickness, Accident and Funeral Fund (known as *Appeal and Welfare Fund*). The fund is used to provide financial assistance/benefits to members in distress and in hospital. It also provides funeral and death benefits and also assist widows and dependant children of deceased members. The fund is governed by rules and are accounted for appropriately as part of the Western Australian Divisional Branch's normal transactions.

The Western Australian Divisional Branch entered into a Lease Agreement with the Conservation and Land Management Executive Body of Western Australia, for *Point Peron* Site to be used for members recreation. The members contribute levies to the fund which are used to manage the site. Members also pay rent as they use the recreational site.

The *Sustenance and Special Purpose Fund* (held by the Sydney Divisional Branch) was set up to provide members assistance in their time of need and special branch actions.

The *Divers Fighting Fund* (held by the Victorian Divisional Branch) was set up by members working in the offshore diving industry and is utilised for the benefit of divers in need or other activities related to the offshore diving industry. The *Sick and Accident Fund*, on the other hand was set up to provide Victorian members assistance in their time of need through specific fund raising campaigns or donations.

15. Cash Flow

(a) Reconciliation of Cash

Cash at the end of the financial period as shown in the

Cash at bank and on hand	4,918,514	3,792,321
Deposits at call	1,044,778	1,961,529
	<u>5,963,292</u>	<u>5,753,850</u>

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

15. Cash Flow (cont)

	Consolidated	
	2025	2024
	\$	\$
(b) Reconciliation of Cash Flow from Operations		
Net surplus/(deficit) for the year	1,135,386	(96,515)
Adjustments for:		
Depreciation	1,117,406	967,592
Amortisation of deferred rent	22,180	124,698
Gain on disposal of non current asset	(9,175)	49,884
Provisions for union elections & quadrennial conference - movement	84,189	(388,856)
Gain from financial assets at fair value through profit and loss	(151,215)	(592,388)
Revaluation of properties	-	37,879
Interest on Lease Liability	93	-
Changes in assets and liabilities :		
(Increase)/decrease in trade and other receivables	(575,144)	64,572
(Increase)/decrease in inventory	(1,792)	16,573
Decrease/(increase) in contract assets	57,827	(201,144)
Increase/(decrease) in trade and other payables	500,187	(959,956)
Increase in employee provisions	890,389	631,670
Increase/(decrease) in contract liabilities	5,628	(117,485)
Cash flows from operations	<u>3,075,959</u>	<u>(463,476)</u>
(c) Cash Flow Information		
Cash inflows		
Income received from CFMEU	13,551	31,367
Total cash inflows	<u>13,551</u>	<u>31,367</u>
Cash outflows		
Expenses paid to CFMEU	345,694	372,923
Total cash outflows	<u>345,694</u>	<u>372,923</u>

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

16. Financial Risk Management

Specific Financial Risk Exposures and Management

The main risks the Union is exposed to through its financial instruments are credit risk, interest rate risk and

a. Credit risk

Credit risk is managed through maintaining procedures (such as the utilisation of systems for the approval, granting and removal of credit limits, regular monitoring of exposure against such limits and monitoring of the financial stability of significant customers and counterparties) ensuring, to the extent possible, that members and counterparties to transactions are of sound credit worthiness.

Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating or in entities that the committee has otherwise cleared as being financially sound.

Credit risk exposures

The Union has no significant concentration of credit risk with any single counterparty or group of counterparties.

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the Statement of Financial Position.

b. Interest rate risk

Exposure to interest rate risk arises on cash and investments held to maturity and long term borrowings recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows.

c. Price risk

Price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices of securities held.

The Union is exposed to securities price risk on financial assets at fair value through profit & loss. Such risk is managed through diversification of investments across industries and geographic locations. The Union's investments are held in diversified management fund portfolios.

Sensitivity analysis

The following table illustrates sensitivities to the Union's exposure to changes in interest rates and equity prices. The table indicates the impact on how profit and equity values reporting at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible. These sensitivities assume that the movement in a particular variable is independent of other variables.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

16. Financial Risk Management (cont)

	Profit	Equity
	\$	\$
Year ended 30 June 2025		
+/- 2% in interest rates	111,362/(111,362)	111,362/(111,362)
+/- 10% in fair value of financial assets	682,098/(682,098)	682,098/(682,098)
Year ended 30 June 2024		
+/- 2% in interest rates	79,978/(79,978)	79,978/(79,978)
+/- 10% in fair value of financial assets	752,114/(752,114)	752,114/(752,114)

d. Liquidity risk

Vigilant liquidity risk

Vigilant liquidity risk management requires the Union to maintain sufficient liquid assets (mainly cash, cash equivalents and investments) to be able to pay debts as and when they become due and payable.

The Union manages liquidity risk by maintaining adequate cash reserves by continuously monitoring actual and forecast cash flows and matching the maturity profiles of financial assets and liabilities.

Remaining Contractual Maturities

The following tables detail the Union's remaining contractual maturity for its financial liabilities. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the financial liabilities are required to be paid. The tables include both interest and principal cash flows disclosed as remaining contractual maturities and therefore these totals may differ from their carrying amount in the statement of financial position.

	Weighted Average Effective Interest Rate	1 year or less	Between 1 & 2 years	Between 2 & 5 years	Over 5 years	Remaining contractual maturities
	%	\$	\$	\$	\$	\$
Consolidated - 2025						
Financial Liabilities						
<i>Non interest bearing</i>						
Trade and other payables	-	2,434,321	154,397	19,640	-	2,608,358
Employee provisions	-	4,342,530	214,327	505,797	-	5,062,654
<i>Interest-bearing - variable rate</i>						
Borrowings	7.75%	1,040,217	693,360	2,773,440	4,619,085	9,126,102
		7,817,068	1,062,084	3,298,877	4,619,085	16,797,114
Consolidated - 2024						
Financial Liabilities						
<i>Non interest bearing</i>						
Trade and other payables	-	2,169,313	180,367	250,269	-	2,599,949
Employee provisions	-	3,619,038	120,239	432,988	-	4,172,265
<i>Interest-bearing - variable rate</i>						
Borrowings	8.66%	1,124,168	796,284	3,185,136	4,280,401	9,385,989
		6,912,519	1,096,890	3,868,393	4,280,401	16,158,203

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

17. Fair Value Measurement

Fair value hierarchy

The following tables detail the consolidated entity's assets and liabilities, measured or disclosed at fair value, using a three level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement, being:

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3: Unobservable inputs for the asset or liability.

	Level 1 \$	Level 2 \$	Level 3 \$	Total \$
Consolidated - 2025				
<i>Assets</i>				
Investments (managed funds)	6,820,981	-	-	6,820,981
Investment properties	-	-	6,000,000	6,000,000
Land and buildings	-	-	54,637,207	54,637,207
Total assets	6,820,981	-	60,637,207	67,458,188

Consolidated - 2024

Assets

Investments (managed funds)	7,521,137	-	-	7,521,137
Investment properties	-	-	6,000,000	6,000,000
Land and buildings	-	-	55,002,556	55,002,556
Total assets	7,521,137	-	61,002,556	68,523,693

Assets and liabilities held for sale are measured at fair value on a non-recurring basis. There were no transfers between levels during the financial year.

The carrying amounts of trade and other receivables and trade and other payables are assumed to approximate their fair values due to their short-term nature.

The fair value of financial liabilities is estimated by discounting the remaining contractual maturities at the current market interest rate that is available for similar financial liabilities.

Valuation techniques for fair value measurements categorised within level 2 and level 3

The basis of the valuation of land and buildings and investment properties is fair value determined on transactions observable in the market and summation and capitalisation of income approach. The land and buildings and investment properties were revalued on 30 June 2024 based on independent assessments performed and coordinated by Herron Todd White and CBRE, members of the Australian Property Institute having vast experience in the location and category of land and buildings being valued. Fair value of the properties was determined by using a combination of market comparable method, redevelopment method and income capitalisation (IC) method.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

17. Fair Value Measurement (cont)

Level 3 assets and liabilities

Movements in level 3 assets and liabilities during the current and previous financial year are set out below:

Consolidated	Investment properties	Land and buildings	Total
	\$	\$	\$
Balance at 30 June 2024	6,000,000	55,002,556	61,002,556
Additions and Depreciation (refer Note 8)	-	(365,349)	(365,349)
Balance at 30 June 2025	6,000,000	54,637,207	60,637,207

The level 3 assets and liabilities unobservable inputs and sensitivity are as follows:

Description	Unobservable inputs	Range (weighted average)	Sensitivity Consolidated
			1% change would increase / decrease fair value by
Investment properties	Capitalisation Rate	3-6%	1,680,000 / (2,500,000)
Land and buildings	Capitalisation Rate	3-5%	8,330,000 / (13,200,000)
		Note	Consolidated
			2025 2024
			\$ \$

18. Related Party Disclosures

The following provides the total amount of transactions that have been entered into with related parties for the financial year:

Revenue received from related parties:

Income received from CFMMEU	2	12,319	28,515
		12,319	28,515

Expenses paid to related parties:

Expenses paid to CFMEU		24,062	61,913
Capitation fees paid to CFMEU		290,205	277,108
		314,267	339,021

Amounts owed by related parties:		2,549	1,538
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**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

18. Related Party Disclosures (cont)

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for sales and purchases at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables.

	Consolidated	
	2025	2024
	\$	\$
19. Key Management Personnel Remuneration for the Reporting Period		
Short-term employee benefits		
Salary (including annual leave taken)	3,801,408	3,296,371
Annual leave accrued	185,464	134,415
Total short-term employee benefits	3,986,872	3,430,786
Post-employment benefits:		
Superannuation	724,333	464,657
Total post-employment benefits	724,333	464,657
Other long-term benefits:		
Long-service leave	112,461	98,235
Non-cash benefits	158,855	220,475
Total other long-term benefits	271,316	318,710
Total	4,982,521	4,214,153

The key management personnel are the Elected Officials that form the Divisional National Council as per Rule 16 of the MUA Division Rules, and are indicated as a "Divisional National Councillor" within the Operating Report on page 3.

20. Transactions with key management personnel and their close family members

No Official, their family members or any relative, held or acquired a material personal interest in the affairs of the Union during the financial year.

21. Controlled Entities

The consolidated financial statements incorporate the financial statements of the entities controlled by the Union. The entities that are controlled by the Union during the financial year were:

- MUA HTS Pty Limited ("Subsidiary")

MUA HTS is a dormant company with no activities and movement during the financial year (2024: Nil). Its only asset is cash of \$7,500 and a liability payable to the Union of \$15,000 (2024: \$15,000) which was eliminated on consolidation. There are no restrictions for the Union to access the funds of the consolidated entity.

The Union is the sole shareholder of the company, and given the size of the company there are no significant consequences resulting from loss of control or ownership.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

22. Union Details

The National Office of the Union is located at:
Level 2, 365 - 375 Sussex Street SYDNEY NSW 2000

23. Events Subsequent to Reporting Date

There has not arisen in the interval between the reporting date and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the Divisional National Council, to affect significantly the operations of the Union, the results of those operations, or the state of affairs of the Branch, in future financial years.

24. Information required under the Reporting Guidelines for the purposes of Section 253, of the Fair Work (Registered Organisations) Act 2009

(1) No revenue was derived from undertaking recovery of wages activity during the reporting period (2024: Nil).

(2) The Union is liquid and does not rely on other reporting units/entities to continue as a going concern. No financial support was received or given to/from other reporting units/entities during or since the end financial year (2024: Nil).

(3) The Union did not acquire any assets nor liability during the financial year (2024: Nil) as a result of amalgamation, restructuring of branches, business combination or determination and revocation by the General Manager of the Fair Work Commission.

(4) The Union administers its own financial affairs and does not rely on another entity to do so.

(5) The Union did not make any payment to a former related party, all related party transactions are disclosed in Notes 18 and 19.

25. Contingent Liabilities, Assets and Commitments

Contingent Liabilities

The Union regularly engages legal action in support of its members. These cases are often ongoing pending court outcomes and are considered activities common to the Union's operations.

At 30 June 2025, there are a number of ongoing legal actions against or taken by the Union. The claims have been mainly for alleged industrial action taken by the union and/or that the MUA breached provisions in the Fair Work Act and as a result, should be liable to pay them pecuniary penalties.

As at the date of this report, our reasonable estimate of the potential liability arising from these claims would be approximately \$270,000 (2024: \$450,000).

Commitments

In the 2016 financial year, the Union received advanced rental payment from the Unity Bank, in relation to the lease of its office space. The advanced rent relates to the period until 30 June 2026. Should the Union cease to occupy the building, the tenant is entitled to terminate the lease and be entitled to a pro-rata refund of the rent that has been paid in advance.

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

25. Contingent Liabilities, Assets and Commitments (cont)

	Consolidated	
	2025	2024
	\$	\$
Operating lease commitments—as lessor		
Future minimum rentals receivable under non-cancellable operating leases as at 30 June 2025 are as follows:		
Within one year	963,814	866,284
After one year but not more than five years	746,760	882,625
More than five years	-	-
	1,710,574	1,748,909
 Operating lease commitments—as lessee		
Future minimum rentals payable under non-cancellable operating leases as at 30 June 2025 are as follows:		
Within one year	211,033	168,594
After one year but not more than five years	61,129	120,586
More than five years	-	-
	272,162	289,180

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**DIVISIONAL NATIONAL COUNCIL'S STATEMENT
FOR THE YEAR ENDED 30 JUNE 2025**

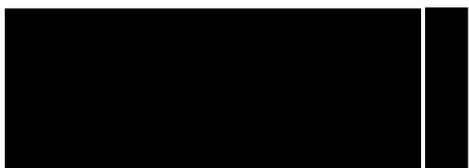
On the 21st of October 2025, the Divisional National Council of The Maritime Union of Australia Division passed the following resolution to the general purpose financial report (GPFR) for the year ended 30 June 2025:

The Divisional National Council, declares that in its opinion:

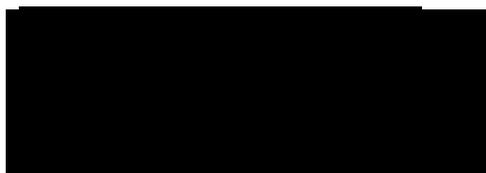
- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Union for the financial year ended to which they relate;
- (d) there are reasonable grounds to believe that the Union will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the Divisional National Council were held in accordance with the rules of the Union; and
 - (ii) the financial affairs of the Union have been managed in accordance with the rules of the Union; and
 - (iii) the financial records of the Union have been kept and maintained in accordance with the *RO Act*; and
 - (iv) where the Union consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the union; and
 - (v) where information has been sought in any request by a member of the reporting unit or the Commissioner duly made under section 272 of the RO Act has been provided to the member or the Commissioner; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the Divisional National Council.

Signed at Sydney this 21st day of October 2025



P. Crumlin
Divisional National Secretary



W. Smith
Divisional Deputy National Secretary

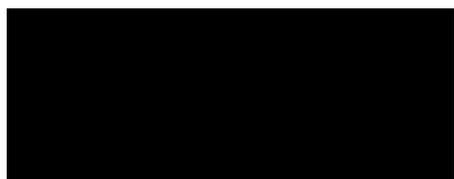
**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**REPORT REQUIRED UNDER SUBSECTION 255(2A)
FOR THE YEAR ENDED 30 JUNE 2025**

The Divisional National Council presents the expenditure report as required under subsection 255(2A) on the Union for the year ended 30 June 2025.

	Consolidated	
	2025	2024
	\$	\$
Categories of expenditures		
Remuneration and other employment related costs and expenses	15,375,684	14,740,050
Advertising	-	12,180
Operating Costs	10,941,849	9,883,646
Donations to Political Parties	419,886	6,430
Legal Costs	1,053,477	1,016,956
	<u>27,790,896</u>	<u>25,659,262</u>

Signed at Sydney this 21st day of October 2025



P. Crumlin
Divisional National Secretary



W. Smith
Divisional Deputy National Secretary

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CONSTRUCTION, FORESTRY, AND MARITIME EMPLOYEES UNION, THE MARITIME UNION OF AUSTRALIA DIVISION AND ITS SUBSIDIARY

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

Opinion

We have audited the accompanying financial report of Construction, Forestry, and Maritime Employees Union, The Maritime Union of Australia Division, its Subsidiary and Branches (the "Union"), which comprises the statement of financial position as at 30 June 2025, the statement of comprehensive income, statement of changes in members' funds and statement of cash flows for the year ended 30 June 2025, and notes to the financial statements, including material accounting policy information, the Divisional National Council's statement and the subsection 255(2A) report.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the Union as at 30 June 2025, and its financial performance and its cash flows for the year then ended in accordance with:

- > the Australian Accounting Standards; and
- > part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the "RO Act") and any other requirements imposed by the Reporting Guidelines.

As part of the audit of the financial statements, we have concluded that management's use of the going concern basis of accounting in the preparation of the financial report is appropriate.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Union in accordance with the auditor independence requirements of the *Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration which has been given to the Divisional National Council of the Union, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Audit Report Thereon

The Divisional National Council of the Union is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Divisional National Council's Responsibility for the Financial Report

The Divisional National Council of the Union (the "Council") is responsible for the preparation and fair presentation in accordance with the Australian Accounting Standards (including Australian Accounting Interpretation) and the RO Act, and for such internal control as the Council determines is necessary to enable the preparation of the financial report that is free from material misstatement whether due to fraud or error.

In preparing the financial report, the Council is responsible for assessing the Union's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Council either intends to liquidate the Union or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- > Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- > Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Union's internal control.
- > Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- > Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Union's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Union to cease to continue as a going concern.

- > Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- > Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Union to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Union audit. We remain solely responsible for our audit opinion.

We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during the audit.

I declare that I am an auditor registered under the RO Act.

Dated at Sydney on the 28th of October 2025

ESV

ESV Business advice and accounting



Travas Burns
Partner

Registration number: AA2020/9

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**ITEMISED STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2025**

	Consolidated	
	2025	2024
	\$	\$
Operating income		
Membership subscriptions	25,131,124	22,265,351
Donations	438,663	336,515
Directors fees	52,913	93,255
Rent received	918,562	849,122
Union sales	101,670	80,290
Commission income	988,455	505,169
Grants	150,000	-
Sundry income	1,652,198	1,253,430
Total operating income	<u>29,433,585</u>	<u>25,383,132</u>
Compensation and benefit		
Direct salaries - Officials	4,700,620	4,558,090
Direct salaries - Staff	6,248,673	5,516,977
Fringe benefits tax	130,725	111,735
Motor vehicle expenses	426,181	406,030
Payroll tax	748,384	749,635
Staff & Official training	46,423	59,719
Superannuation	1,570,092	1,465,970
Employee entitlement expense	875,129	1,114,642
Temporary staff	302,232	218,995
Workers compensation insurance	168,370	210,120
Total compensation and benefit	<u>15,216,829</u>	<u>14,411,913</u>
General expenses		
Audit & accountancy	255,097	211,966
Bank & government charges	366,677	85,669
Consultants	426,394	473,473
Depreciation plant & equipment	588,602	551,453
Donations expense	1,063,881	317,888
ALP donations / campaign advertising	403,195	6,430
Insurance - general	282,035	136,311
Merchandise	283,390	311,667
National Council expenses	41,083	32,143
Office expenses	338,813	418,732
Media activities	83,254	64,529
Postage and freight	68,479	63,520
Printing and stationery	61,187	186,979
Provision for bad debts expense	79,231	-
Repairs & maintenance	27,216	37,566
Subscriptions, newspapers & periodicals	253,808	221,723
Sundry expenses	-	25,887
Total general expenses	<u>4,622,342</u>	<u>3,145,936</u>

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**ITEMISED STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2025**

	Consolidated	
	2025	2024
	\$	\$
Occupancy & rental expenses		
Cleaning	294,371	287,784
Building depreciation	528,804	416,139
Security	32,721	12,640
Electricity	176,418	173,824
Interest Expense	759,957	793,022
Property insurance	202,625	145,150
Property rates	420,661	457,823
Property valuation fees	335	39,407
Rent	109,370	104,501
Repairs & maintenance occupancy	293,041	413,259
Depreciation right of use	129,455	39,727
Interest expense right of use	93	15,175
Total occupancy and rental expenses	2,947,851	2,898,451
Industrial & member services		
Affiliation fees & levies	556,220	512,744
Branch activities	724,652	748,522
Business expenses	-	42,609
Conferences - International	196,035	323,375
Conferences - National	170,548	348,547
Fares & travel	1,991,609	1,808,756
Funeral expenses	43,392	19,200
Legal expenses	1,053,477	1,016,956
Member training	41,310	14,345
Research & professional services	-	13,496
Sponsorship expense	96,229	-
Union election	-	43,972
Union publications	179,292	79,121
Total industrial & member services	5,052,764	4,971,643
IT & telecommunications expenses		
Computer consumables	19,978	28,169
Internet expenses	140,345	135,277
IT support & maintenance	591,764	496,664
Telephone	157,574	210,285
Video & teleconference	-	379
Total IT & telecommunications expenses	909,661	870,774
Total operating expenses	28,749,447	26,298,717
Operating surplus/(deficit)	684,138	(915,585)

**THE MARITIME UNION OF AUSTRALIA DIVISION
AND ITS SUBSIDIARY AND BRANCHES
CONSTRUCTION, FORESTRY AND MARITIME EMPLOYEES UNION
ABN 93 047 659 794**

**ITEMISED STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2025**

	Consolidated	
	2025	2024
	\$	\$
Non-operating income/(expenses)		
Net income from managed funds	151,215	592,388
Interest received on deposits	289,610	211,615
Interest received on loans	-	2,968
Foreign exchange gain	1,248	94
Gain on sale of non-current assets	9,175	49,884
Gain on revaluation of investment property	-	1,305,000
Impairment of land and buildings	-	(1,342,879)
Total non-operating income	<u>451,248</u>	<u>819,070</u>
Net surplus/(deficit)	1,135,386	(96,515)
Revaluation of land and buildings	-	7,980,418
Total comprehensive income	<u><u>1,135,386</u></u>	<u><u>7,883,903</u></u>

The itemised statement of comprehensive income does not form part of the audited financial statements and therefore it is not covered in the auditors' report.