



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

The Australian Licenced Aircraft Engineers Association
(E2026/5)

MR STEENSON

SYDNEY, 13 FEBRUARY 2026

Arrangement for conduct of election.

[1] On 11 February 2026 the Australian Licenced Aircraft Engineers Association lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Federal President	(1)
Senior Vice-President	(1)
Vice-President	(1)
Federal Secretary	(1)
Assistant Federal Secretary	(1)
Trustees	(2)

Federal Executive Councillors as follows:

Qantas Airways Councillor	(6)
Virgin Australia Councillor	(2)
Helicopter Sector Councillor	(1)
Qantas controlled or aligned Regional Airlines Councillor	(1)
Regional Airlines Councillor	(1)
General Aviation Operators Councillor	(1)
Staff Classifications Councillor	(1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer

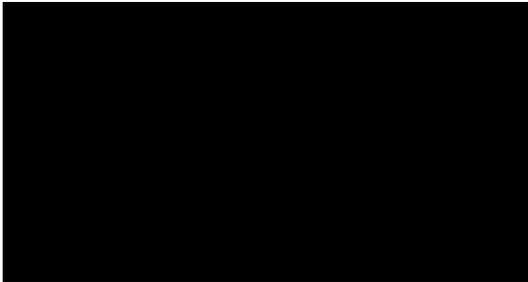
PR796698

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Luke Murray, being the Federal Secretary of the Australian Licenced Aircraft Engineers Association make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Licenced Aircraft Engineers Association.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.

Signed: Luke Murray (Federal Secretary)



Dated: 11/2/2026

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

- Elections that are required

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
Federal	Federal Secretary	1	Direct Voting System	Scheduled	Federal Executive Rule 21(2)
Federal	Federal President	1	Direct Voting System	Scheduled	Federal Executive Rule 21(2)
Federal	Assistant Federal Secretary	1	Direct Voting System	Scheduled	Federal Executive Rule 21(2)
Federal	Senior Vice President	1	Direct Voting System	Scheduled	Federal Executive Rule 21(2)
Federal	Vice President	1	Direct Voting System	Scheduled	Federal Executive Rule 21(2)
Federal	Trustee	2	Direct Voting System	Scheduled	Federal Executive Rule 21(2)
Federal	Councillor – Qantas Airways	6	Direct Voting System	Scheduled	Federal Executive Rule 21(3)(a)

Federal	Councillor – Virgin Australia	2	Direct Voting System	Scheduled	Federal Executive Rule 21(3)(b)
Federal	Councillor – Helicopter sector	1	Direct Voting System	Scheduled	Federal Executive Rule 21(3)(c)
Federal	Councillor – Qantas controlled or aligned Regional Airlines	1	Direct Voting System	Scheduled	Federal Executive Rule 21(3)(d)
Federal	Councillor – Regional Airlines	1	Direct Voting System	Scheduled	Federal Executive Rule 21(3)(e)
Federal	Councillor – General aviation operators and/or airlines other than Qantas controlled or aligned airlines, regional airlines, or Virgin Australia	1	Direct Voting System	Scheduled	Federal Executive Rule 21(3)(f)
Federal	Councillor – Staff Classification	1	Direct Voting System	Scheduled	Federal Executive Rule 21(3)(g)

--	--	--	--	--	--

- Important dates:

	Direct Voting System
Nominations OPEN	Nominations will open on a date determined by the Returning Officer. As specified in Rule 23(c)
Nominations CLOSE	Nominations will close on a date determined by the Returning Officer. As specified in Rule 21(4) (d) and Rule 23(c)
Roll of Voters cutoff date	15th March 2026 (rule 21(1)(a))