



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Independent Education Union of Australia
(E2026/29)

MR STEENSON

SYDNEY, 18 FEBRUARY 2026

Arrangement for conduct of election.

[1] On 11 February 2026 the NSW/ACT Branch (**Branch**) of the Independent Education Union of Australia (**organisation**) lodged with the Fair Work Commission (**Commission**) prescribed information, and on 16 February 2026 lodged further prescribed information, seeking an election to fill casual vacancies for the remainder of term and to fill vacancies due to insufficient nominations received in the previous scheduled election (**E2025/7**):

Assistant Secretaries	(2)
General Executive Members	(3)
Financial Officer	(1)
Vice President for Early Childhood Education and Care	(1)
Delegate to Federal Council	(1)

[2] It is noted that two separate prescribed information documents were lodged with the Commission for this election. On 11 February, when the initial prescribed information was lodged, the Branch foreshadowed that they intended to lodge further prescribed information for expected casual vacancies in the coming days.

[3] On 16 February, being five days after the initial lodgement, the second set of prescribed information was lodged. This arose from two resignations given that day (with immediate effect). As such, the election is being considered as one matter.

[4] Further, the Branch has requested that, to the extent possible, the election for the abovenamed offices be conducted at the same time as election E2026/19.¹ The Branch has advised that nominations for that particular election are due to open on 17 March 2026. I understand that the Australian Electoral Commission (AEC) is apparently amenable to running the two elections concurrently if this can be achieved, as an effective use of its resources.

¹ Arising from decision [2026] FWCD 15 issued on 5 February 2026.

[5] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the AEC.



DELEGATE OF THE GENERAL MANAGER

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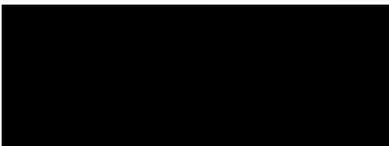
PR796815

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Carol Matthews, being the Secretary of the Independent Education Union of Australia, NSW/ACT Branch make the following statement:

1. I am authorised to sign this statement containing prescribed information for Independent Education Union of Australia NSW/ACT Branch.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. The resignation letters are attached for each casual vacancy.
5. No rule alterations are pending that will impact the election.
6. The electorate is determined by Rule 7.3 NSW/ACT Branch Rules of the IEUA Rules, page 47-48.

Signed:



Dated:

16/2/26

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to reports@fwc.gov.au.

Annexure A

- Elections that are required

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
NSW/ACT Branch	Assistant Secretary	1	Direct Voting System	Casual vacancy	Rule 11.1 of NSW/ACT Branch Rules p 58.
NSW/ACT Branch	Assistant Secretary	1	Direct Voting System	Casual vacancy	Rule 11.1 of NSW/ACT Branch Rules p 58.

- Important dates:

	Direct Voting System
Nominations OPEN	To be determined
Nominations CLOSE	To be determined
Roll of Voters cut off date	To be determined

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Carol Matthews, being the Secretary of the Independent Education Union of Australia, NSW/ACT Branch make the following statement:

1. I am authorised to sign this statement containing prescribed information for Independent Education Union of Australia NSW/ACT Branch.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. Insufficient nominations were received in an earlier election(s) and the declarations of results are attached.
5. No rule alterations are pending that will impact the election.
6. The electorate is determined by Rule 7.3 NSW/ACT Branch Rules of the IEUA Rules, page 47-48.
 - a. The Vice-President for Early Childhood Education and Care is elected from members employed in NSW in early childhood services (Rule 7.3 NSW/ACT Branch Rules of the IEUA Rules, page 47-48).

Signed:



Dated: 11/2/26

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

- Elections that are required

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
NSW/ACT Branch	General Executive	3	Direct Voting System	Insufficient nominations	Rule 7.3 NSW/ACT Branch Rules of the IEUA Rules, page 47-48.
NSW/ACT Branch	Financial Officer	1	Direct Voting System	Insufficient nominations	Rule 7.3 NSW/ACT Branch Rules of the IEUA Rules, page 47-48.
NSW/ACT Branch	Vice- President – Early Childhood Education and Care	1	Direct Voting System	Insufficient nominations	Rule 7.3 NSW/ACT Branch Rules of the IEUA Rules, page 47-48.
NSW/ACT Branch	NSW/ACT Branch Delegate to Federal Council	1	Direct Voting System	Insufficient nominations	Rule 7.3 NSW/ACT Branch Rules of the IEUA Rules, page 47-48. IEUA Federal Rule 8 page 9.

- Important dates:

	Direct Voting System
Nominations OPEN	To be determined
Nominations CLOSE	To be determined
Roll of Voters cut off date	To be determined